

## Business in Germany?

Landesbanken  
Girozentralen  
Sparkassen

No. 27,157

Thursday December 23 1976 \*\*\*10p

Travis & Arnold  
Timber, Building Materials, Heating and  
Plumbing Equipment for the Construction  
and Allied Trades. Northampton 52333

CONTINENTAL SELLING PRICES: AUSTRIA Sch.13; BELGIUM Fr.23; DENMARK Kr.3; FRANCE Fr.2.50; GERMANY DM1.70; ITALY L.400; NETHERLANDS Fl.1.75; NORWAY Kr.2; PORTUGAL Esc.17.50; SPAIN Ptas.35; SWEDEN Kr.2.75; SWITZERLAND Fr.1.70.

## NEWS SUMMARY

## GENERAL

## Fukuda to be Japan's Premier

Mr. Takeo Fukuda is certain to be chosen as president of Japan's ruling Liberal Democratic Party today, in succession to Mr. Takeo Miki, who is also Prime Minister. Mr. Fukuda will thus become the party's choice to succeed Mr. Miki as Premier.

Mr. Fukuda has already begun selecting the party's new senior officials. He will be named Prime Minister tomorrow and may announce his Cabinet line-up later the same day.

The bulk of the party probably regards the smooth transfer of power to Mr. Fukuda as a relief after the months of intra-party squabbling, but younger elements—politicians in their 40s and 50s—are hoping for more sweeping leadership changes. Back Page

## Porn squad five jailed

Five members of Scotland Yard's porn squad were jailed at the Old Bailey for between four and ten years for plotting to take bribes from pornography dealers. Mr. Justice Mansfield said the scale of bribery involved was "quite staggering." He told the five: "I fear that the damage you have done may be with us for a long time."

## New Sunday bid

Associated Newspapers, unsuccessful recently in its efforts to acquire The Observer, plans to launch a new national Sunday newspaper within the next two years aimed at the middle ground of the market and probably a tabloid form. Back Page

## Jail chief stabbed

Mr. William Driscoll, Governor of Liverpool Prison, was stabbed four times while releasing a civilian worker held hostage by a prisoner. The Governor's heavy overcoat absorbed some of the blows and he was not seriously hurt.

## Equal benefits

The Common Market Commission has proposed the end of sex discrimination in awarding social security benefits. If the EEC Council agrees, member governments would implement the plan within four years.

## Holiday truce

The Provisional IRA is to operate a 72-hour truce from Christmas Eve to Boxing Day, but will apparently make no formal announcement. In Maghera, Co. Londonderry, a part-time policeman was killed in a car-bomb. A bomb in Belfast badly damaged two shops. Page 9

## Amin about-turn

Uganda is to allow in another 6,000 skilled Pakistanis to work under contract in a move to repair some of the economic disruption which has arisen since President Amin expelled 40,000 British Asians in 1972.

## People . . .

Lord Lucas's gambling chips, embossed with his coronet, were sold for £400 at Christie's to a Spanish antique dealer.

## . . . and places

Fennell moorland: Eight people were injured, three seriously, in thick fog on the M62 near the Yorkshire-Lancashire border.

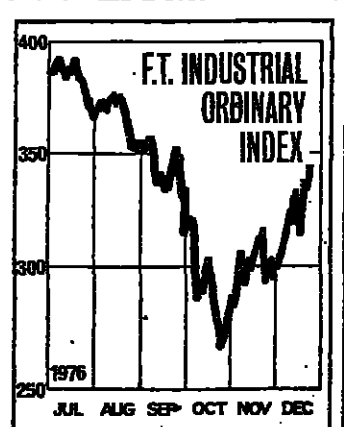
## Delhi: England won the First Test against India by an innings and 26 runs. Page 2

## BUSINESS

## Sterling up ½c; equities firm

STERLING gained 0.55c to \$1.6860; its weekly depreciation narrowed to 44.6 (44.7) per cent. The dollar narrowed to 1.22 (1.28). The Australian dollar was revalued for the fourth time in as many trading days, cutting back the effective devaluation of 17.5 per cent. on November 29 to 13.5 per cent. Page 6

EQUITIES were firm, though demand was moderate. The FT 30-share index rose 6.7 to 344.5.



while the All-Share gained 1.7 per cent. to 147.39.

LONG-DATED GILTS ran out of steam following the surprise announcement of a new long tap and gains were pared to 1. Shorters were unaffected and recorded fresh rises.

GOLD was unchanged at \$133.1.

WALL STREET was up 1.25 at 985.95 near the close.

BANK OF JAMAICA has halted foreign exchange dealings in the island's currency due to "a serious depletion in reserves."

## State order for Marathon

SHIPBUILDING and engineering unions plan to put strong pressure on the Government to repeat yesterday's decision to finance a drilling rig at Marathon at the yard's facing re-dundancies. Back Page. Blue Star Line ordered two container ships thought to be worth up to £25m. from Swan Hunter. Page 9

## MR. PIERRE LARDINOIS

outgoing EEC Commissioner for Agriculture, warned that the Common Agriculture Policy could collapse by the summer. Page 4

## PATENTS BILL

will give the TUC a new role in the fixing of rates of awards for employed inventors when it reaches the Statute Book, probably in the spring. Back and Page 14

## BRITAIN is exercising

its right to postpone payment of U.S. and Canadian postwar loans of about £104m. due before the New Year. The Group of Ten agreed to make the funds available for the IMF to grant the \$3.9bn. loan to the U.K. Back Page

## COMPANIES

DUNFORD & ELLIOTT's share price jumped 5p to 45p when the Board forecast a 5.5p dividend for 1977 (5.46p gross) as part of its defence against the £39m. bid from Johnson & Firth Brown. Page 17 and Lex

## BOC INTERNATIONAL

pre-tax profit in the fourth quarter rose to £21.46m. (£11.67m.). Page 16 and Lex

## ASSOCIATED DAIRIES

first-half pre-tax profit rose to £9.56m. (£5.87m.) on an increase in turnover of £196m. (£140m.). Page 16 and Lex

## EGAM, Italy's State-controlled

minerals agency, is reported to have debts of £570m. (£625m.) and many companies within the group face bankruptcy unless new loans can be secured rapidly. Page 18

## CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)

RISERS		FALLS	
Treasury 9 1/2p 1989	564 1/2	W.G.I.	75 - 7
Allen (W.G.)	34 - 5	Worth (Bond)	18 - 4
Allied Retailers	78 - 8	Randfontein	224 - 1
Associated Dairies	188 - 4		
Associated Fisheries	38 - 5		
ASPEC Cement	147 - 0		
Barclays Bank	243 - 8		
Bibby (J.)	103 - 6		
Blackwood Hodge	82 - 5		
Bonass Webb	121 - 3 1/2		
Bovis Lend Lease	121 - 3 1/2		
Caplan Profile	35 - 4		
Dean (J.H.)	35 - 2		
Dunford and Elliott	45 - 3		
Freemans (London)	202 - 2		
Furness Withy	173 - 3		
GUS "A"	436 - 10		
Hawker Siddeley	328 - 11		
ICI	328 - 11		

## Shore plans probe into Windscale re-processing plant

BY DAVID FISHLOCK, SCIENCE EDITOR

Britain's brightest prospect for overseas nuclear business suffered a sharp setback yesterday when Mr. Peter Shore, the Environment Secretary, gave only qualified approval for the proposed £655m. investment at the Windscale factory in Cumbria of British Nuclear Fuels.

Mr. Shore's decision follows a vigorous campaign by opponents of nuclear energy to obstruct BNFL's investment plans for Windscale, its reprocessing factory, on the grounds that they would lead to increasing quantities of plutonium and radioactive wastes.

Both are byproducts of the reprocessing of all nuclear fuels. Windscale's existing Magnox reprocessing capacity is up to 2,500 tonnes a year, the plutonium and wastes from which are being stored within the factory.

Mr. Shore said in a Commons statement that if the company re-submitted its plans in three separate parts, it would probably approve two parts without delay—that concerned with the reprocessing of metallic uranium fuel from Britain's Magnox nuclear stations, and with the management of highly radioactive wastes.

But he would call a public inquiry into plans for a new chemical plant to reprocess oxide fuel, the kind used in a new generation of U.K. reactors but much more widely in reactors overseas.

The company said last night that while a quick inquiry would not preclude the signing of overseas contracts, it was worried about the damage the Govern-

ment's change of mind would do to BNFL's credibility with potential customers abroad.

Since last March, when the Government gave its approval to negotiate new overseas contracts for reprocessing, BNFL has been negotiating major contracts with Japan, West Germany and Sweden, as well as with the U.K. generating boards.

The company prepared plans for local planning approval which embraced a wholesale redevelopment of its Windscale site, an integral part of which

was the construction of a new thermal oxide reprocessing plant (THORP).

THORP, an estimated £350m. investment, is seen as a chemical facility the width of a football pitch and about three times the length. Its primary purpose is recycling spent nuclear fuel from Britain's second-generation nuclear stations, the first of which came into service this year.

But the slow rate of build-up of nuclear capacity from the new generation of stations means that even by the 1980s the domestic

requirement will be no greater than 250 tonnes of fuel for reprocessing a year, whereas the economic size of THORP is about 1,000-1,500 tonnes annual capacity.

Overseas contracts afford Britain a opportunity of building a plant of economic size at the outset, and of having it funded largely by overseas customers since the contracts under negotiation called for a 40 per cent down payment towards the cost of construction.

Sir John Hill, chairman of BNFL, said last night that the problem for the company now was whether or not to continue its negotiations for overseas contracts. Windscale was already storing about 230 tonnes of overseas oxide fuel, and expected to receive more next year.

The new contracts were not going to collapse in the next month or so, as a result of Mr. Shore's decision, but Sir John believed that the overseas customers would need to decide sometime within the next year—whether to send their fuel to Britain, or whether to make alternative arrangements, such as long-term storage of the highly radioactive fuel.

But the slow rate of build-up of nuclear capacity from the new generation of stations means that even by the 1980s the domestic

## CBI survey points to slow recovery continuing

BY ADRIAN HAMILTON

DESPITE the gloom of recent economic forecasts, the latest CBI monthly trends inquiry suggests that a slow recovery in manufacturing output is still under way and that the majority of businesses expect the growth to continue over the winter.

The recovery, the confederation stresses, remains gradual and there are signs that improvement in the order position may be slower than previously in the year.

Nevertheless, the results of the inquiry, carried out in the first two weeks of this month, show a sizeable majority of companies reporting a rise in orders over the last four months and expecting a further rise over the next four months.

Of particular encouragement is the confirmation of a continuing strong rise in the value of export orders. In spite of a sudden drop in the percentage of companies reporting this last month, the latest figures show an increase to 34 per cent. recording a rise in the value of export orders.

In volume output terms, the percentage of companies expecting a rise in orders over the next four months, at 37 per cent.,

is perhaps less impressive. The balance of 23 per cent. over those expecting a fall shows a lower level than the 33-40 per cent. recorded in the summer.

But the trend remains favourable, while the latest figures on stocks indicate a surprising degree of stock rebuilding at this time.

The results of the recent CBI surveys, which have tended to prove reasonably accurate as a guide to trends in the past, must be particularly encouraging to the Government at this time.

As the statement by Mr. Denis Healey, the Chancellor of the Exchequer, to Parliament last week made clear, the Treasury is relying almost entirely on a rise in manufacturing output led by export orders if it is to achieve even the relatively low GDP growth rate of 2 per cent. total.

Yet all the recent official figures for manufacturing output and export volumes over the autumn have tended to show a stagnation if not an actual downward trend.

The consistency of the CBI results suggesting that there has been continued growth—although European countries, pointing to the impact of the monetary inflation on the value of orders recent trends in Europe.

argues against a downward slide at this time.

In line with this evidence, the confederation is predicting a rise in both manufacturing output (at about 6 per cent.) and export orders (at around 8-10 per cent.) fairly closely in line with the Treasury's own forecasts.

The crucial difference is the CBI's much lower forecasts for manufacturing investment, at 10-15 per cent. growth next year, compared with the Treasury's 18-20 per cent. forecast—although even here the difference is one of degree rather than direction.

## Very high

The CBI says that it is the producers of consumer goods who show an especially buoyant picture of orders, both export and total.

The results also show a very high proportion of companies, at 78 per cent., expecting an increase in average prices at which domestic orders are booked.

The CBI's accompanying economic situation report contains a summary of the picture in other parts of the world, pointing to the monetary similarity of inflation on the value of orders recent trends in Europe.

## Inquiry into accountancy drain

BY MICHAEL LAFFERTY

THE DEPARTMENT of Industry has launched an inquiry into what appears to be a high and increasing level of emigration by young accountants from Britain.

Some London offices of major international accounting firms confirmed yesterday that the problem is now causing increased concern.

Two of the largest firms in the City admitted that recent staff interviews had established that up to 75 per cent. of their young accountants are actively considering emigration within two years.

One of the same firms said that in the past year 26 per cent. of the accountants leaving the firm were permanently emigrating, whereas in previous years only about 6 per cent. left Britain.

About ten of the leading British and international accounting firms have been asked to co-operate in the inquiry.

Department's inquiry. They received a letter earlier this month from Mr. Kenneth Sharp, an accountancy adviser to the Department, asking for documented cases of accountants leaving the country because of a lack of financial or other incentives.

The inquiry follows the disclosure that a major inter-departmental investigation of industrial management problems in Britain is being conducted in Whitehall. A preliminary report of the working party conducting the inquiry comments that the better British managers are increasingly likely to seek employment abroad, where the rewards are greater.

The extent of emigration among accountants seems to vary from firm to firm and may depend on the closeness of the U.K. firm to its international associate offices.

At Arthur Young McClelland

Moore, Mr. Brian Waters, a partner, said that 15 of the 78 qualified accountants who had left the firm in 1976 went overseas, and the firm already had 20 applications for transfers abroad in 1977.

Mr. Michael Roberts, a partner in Deloitte, reported that applications from young accountants outside the firm to join Deloitte's offices overseas were up by 50 per cent. this year.

The international accounting firms are particularly well-placed to facilitate the emigration of British accountants. Most of them were founded in the U.K. as a result of their international activities. The British chartered accountants' qualification is now highly regarded throughout the world.

The most popular countries for emigrating British accountants are said to be Canada, Australia, but South Africa and the Middle East countries are also high on the list.

## Another £750m. tap stock issued

BY MICHAEL BLANDEN

AFTER gilt-edged prices showed strong demand yesterday the Bank of England announced yet another £750m. stock issue.

At the same time, the continuing acute shortages in the money market brought a late scramble for funds. The cost of overnight interbank loans jumped to exceptional levels reported at up to 500 per cent. in places, and some dealers felt the authorities might have to take further special action to relieve the shortages.

In spite of these pressures the market was still expecting a fall of 1 per cent. to 1 1/4 per cent. in the Bank of England's minimum lending rate to-morrow. The Bank again gave a clear signal to the market that it should be unhappy to see more than a slight fall in rates.

The new Government stock will replace the previous long-dated tap stock which ran out on Tuesday. The announcement came more quickly than some dealers had expected and given the large size of the issue dampened the market in late dealings.

Nevertheless, the market remained strong through most of the day, and it is thought that the present short-dated tap stock could also run out shortly. After being as much as 1 point up, long-dated stocks closed with rises of up to 1/4 with the Financial Times Government Securities Index rising 0.16 to 99.02.

The new stock is a further tranche of Treasury 15 1/2 per cent. 1986, being issued at 99 per cent. to yield 15.40 per cent. flat and 15.42 per cent. to redemption. With applications on Friday next week, it will provide the authorities with a means of controlling the market.

The strong gilt-edged sales have been one of the factors contributing to the shortage in the money market. The issue brings the total of new issues since September 24 to £5.45bn. On Tuesday Mr. Denis Healey, Chancellor of the Exchequer, reported that net sales in the last three months had totalled £4bn.

The shortage of money in the market also affected sterling late yesterday, helping to push the rate up by 55 points to \$1.6860 with its effective depreciation from December 1971 levels narrowing from 44.7 to 44.6 per cent. Economic Viewpoint Page 15

## £ in New York

	Dec. 21	Previous
Spot	\$1.6860-6030	\$1.6833-6813
1 month	1.68-1.68 1/2	1.68-1.68 1/2
3 months	1.68-1.68 1/2	1.68-1.68 1/2
12 months	1.68-1.68 1/2	1.68-1.68 1/2

## 50-50 PLEA REJECTED

## EEC-Japan shipbuilding talks deadlock

BY CHARLES SMITH IN TOKYO AND JOHN WYLES IN LONDON

THE DISTANT thunder of what could turn out to be a bitter dispute between the European Community and Japan over world shipbuilding orders was heard in Tokyo yesterday after market-sharing talks ended in deadlock.

An EEC delegation headed by Mr. Josephus Loeff, the director-general of the Commission for industrial and technological affairs, was told that Japan "did not think it appropriate" to agree to a 50-50 share of available orders between Japan and the member countries of the Association of West European Shipbuilders (the EEC plus Scandinavia, Portugal, and Spain).

Although the EEC will still try to pursue its proposal within the Organisation for Economic Co-operation and Development early next month, the Tokyo rebuff will intensify pressures within the Community for action to curb Japan's increasing market dominance. Its shipyards have captured 86 per cent. of orders placed in OECD countries in the first nine months of the year.

Mr. Loeff said in Tokyo yesterday that the Commission would continue with its study of "autonomous measures" to protect European shipbuilding should relations with Japan deteriorate still further.

## Time factor

However, his statement blurs the fact that the EEC countries are far from agreed on the measures necessary and that time is fast running out for the achieving an orderly contraction of the Community's shipbuilding industry.

During the Tokyo talks, which lasted two days, officials from the Japanese Transport Ministry agreed to participate in a detailed monthly exchange of information on new orders taken and any cancellations agreed. This will enable the EEC to

monitor more accurately Japan's marketing successes and will indicate whether, as some hope, Japan will soften its attitude during the course of next year. Mr. Loeff said he was glad it had been "wilkin go do something."

Japan maintain that it has gone as far as its domestic policies will allow in responding to the world shipbuilding crisis. It has adopted a programme for cutting its shipyard output to less than 40 per cent. of 1974 levels in four years.

This world yield 4.5m. gross tons output by 1980 compared with about 4m. grt under the EEC's proposal. Total world demand for that year is estimated at between 12m. and 13m. grt.

On present trends West European yards could be reduced in total orders of around 1m. grt a year—less than the U.K. shipyards' present output.

Few EEC countries are ready to contemplate this because of the employment consequences, and during the next few months the EEC is expected to consider changing its directive of shipyard credits so as to attract more orders.

Softening the existing credit restrictions is seen as a means of maintaining pressure on Japan without starting an all-out trade war.

However, it is doubtful whether at this stage the EEC countries could agree among themselves on any tougher action, and the possibility cannot be ruled out that some will try to ignore the EEC rules altogether in a bid to rescue their shipyards.

No date has been fixed for another EEC-Japan meeting on the shipbuilding but it is expected that the Japanese shipbuilders will now agree to private sector talks with their European counterparts.

## FT over the holidays

The Financial Times will publish special holiday issues to-morrow and on New Year's Eve.

To-morrow's issue will contain the leisure features which normally appear on a Saturday, together with a critical look at the Christmas television schedules, the annual FT jumbo crossword, and the How to Spend It Quiz; the Stock Exchange dealings for

the preceding four days will also appear in this issue.

The issue of Friday, December 31, will contain special articles on the economic and business outlook for 1977, the Saturday leisure features and the stock exchange dealings for the preceding three business days.

The Financial Times will not be published on December 25, December 27, December 31, January 1 and January 3.

We take this opportunity to wish our many friends the compliments of the season and best wishes for 1977

ARTHUR BELL & SONS LTD  
DISTILLERS PERTH SCOTLAND  
Established 1825  
An INDEPENDENT Company



مكتبة من الأصل



LOMBARD

# Where big business cannot cope

BY ANTHONY HARRIS

THE DISCOVERY, much publicised this week, that Britain is still an expensive country for tourists, despite the precipitous fall in sterling, will not have surprised anyone who does much business travel. British hotels of the kind used by the businessmen and the better-behaved tourists are abominably expensive; and so, often, are meals out. On the other hand those who use a little ingenuity will also know that better value is there if you look for it, in farmhouses, family-run guesthouses, Indian, Chinese and some Italian and Greek restaurants, pub food and so on.

## Family control

The real trouble is that you have to search for good value in England, while in such countries as France and Austria it is pretty easy to find; and there is a much stronger tradition of family-run hotel and restaurant businesses in many European countries than there is here. In France, you are in the hands of the patron; in England, more often than not, of the manager. This is the country of the hotel chain, the tied house, not to mention the chain store and the oil-company-owned garage, and even of the multiple and dispensing chemist. Only hairdressing still seems to be dominated by individuals.

The reasons for this state of affairs are a mixture of history and taxation—and particularly the latter. The high rates of income-tax in Britain, combined with a high standard of middle-class honesty, has meant that the only effective way in which a family business can reap the benefits of success is to sell his business for relatively lightly-taxed capital. Since controls on capital movements have ensured that British investors are eagerly seeking sources of UK income, the market has long been full of eager buyers and willing sellers.

History now seems to be taking some sort of revenge; for it has proved increasingly in recent years that the supposed economies of large-scale organisation in multiple business, largely an illusion or worse. A chain grocer can certainly achieve economies in buying; but only a few companies such as Marks and Spencer and the John Lewis partnership seem to have solved the problem of supplying some substitute for the incentive felt in a family business. Stolid or sloppy management, the burdensome yet little-discussed problem of staff pilferage, and

the lack of flexibility which goes with chain organisation seem more than to outweigh any promised economies.

If it is true that personal motivation and the personal touch provide a small operator with valuable advantages in retailing, it is even more obvious in catering and hotel-keeping; indeed, the personal business ought to be so competitive that it is hard to explain why the chain has grown.

The reason here, I fancy, is to be found not so much in the cooking of the food; in other words, in standards. Taking put

luck in France is a hopeful adventure; in this country it has in the past been an exercise in masochism. The horrors of English hotel and cafe food have created a market for anything standardised, however mediocre. Equally, standards of comfort in guest houses can vary wildly, as any experienced traveller can testify. Here, the consistent refusal of our own authorities to imitate the excellent French Continental European—system of officially defined and enforced standards of provision has for the hotel chain, the tied house, not to mention the chain store and the oil-company-owned garage, and even of the multiple and dispensing chemist. Only hairdressing still seems to be dominated by individuals.

## Mass catering

Cooking standards are not enforceable in this way; but to judge by the very eatable food provided by most publicans, this is a family business enterprise, this is a family business enterprise, this is a family business enterprise.

Things are looking up, in short, but for how long? Only I am afraid, until the present generation of entrepreneurs want to sell up and retire, or go home. Until we have a tax reform which does not discriminate against income, we will not get the family business sector where the aim of the patron is to hand over a going concern to his son, rather than turn his achievement into money capital. That is one of the strongest arguments for tax reform.

CRICKET/FIRST TEST BY HENRY CALTHORPE

# Lever's fine debut

DELHI, Dec. 22

IT IS A long time since English cricket has had the encouragement of such a fine start to a Test series, a start which enabled England to win the first match of the series against India by an innings and 26 runs.

The last three wickets all fell this morning to one of the new players, John Lever, who in what was his first Test match took a total of ten wickets for 70 runs.

The party will move on to Calcutta to-morrow where they will spend a cheerful and happy Christmas. The last time the entire side spent Christmas abroad was two years ago in Melbourne after they had already received two comprehensive beatings at the hands of Thomson and Lillee. Good cheer was noticeably absent on that occasion.

Several heroes

The match was quickly tidied up this morning with the second new ball. First, Lever had Venkat caught behind down the legside as he tried to glance a short ball which came across him.

Two balls later, Bedi drove hopelessly at a ball of full length which knocked his middle stump two yards towards Knott and, after another four overs, Lever hit Chandra's off stump and that was that.

There have been several heroes in this match. When England batted, Amies steered them from a score of 65-4 when the Indian spinners were looking dangerous, to 88-1.

He himself batted for eleven and-a-half hours and 179 runs, but was a remarkable effort in concentration, especially as he was never in quite his best form

and he played his innings with a chest infection coming on. When he left the field soon after India had begun their first innings it was with a temperature of 101.

Knott, batting as well as he can ever have done, played an important innings and Lever, who has approached his first Test match as though it was his 40th, set to work on the Indian batsmen.

He destroyed India's first innings with 7-46, while in the second innings Underwood and Greig worked relentlessly away at the main batting before Lever completed the job.

Lever's performance will probably stand in the record books for some years as the best bowling by an Englishman in his first Test match, but even so his figures give no idea of how they were achieved.

In half-an-hour on Saturday evening he found himself able to swing the ball as he has never been able to before.

Not only did he win this match after Amies had made victory possible, but he also gained a new dimension as a bowler and will be a constant threat to the Indians and anyone else from now on.

For all that, perhaps the most impressive part of the English performance was the wicketless high standard of fielding and throwing which they maintained throughout and which were a reflection of the great spirit there is within the team.

Greig, who many people thought should be dropped as England's captain after last summer's defeat by the West Indies, has been magnificent in looking after and encouraging his players and has succeeded in

communicating his own tremendous enthusiasm. Much of the credit for what has happened must go to him and to Ken Barrington, the manager, for he too has worked extremely hard, both administratively where he has taken as much as he can off the shoulders of the captain and in the way he has supplied advice about the cricket.

The players have a great respect for him, as is only natural for one who was himself such a fine player and who has been through it all.

The effect of their joint efforts has been to make this not so much a victory for the individuals who played the major roles as a victory for the whole party.

## Brilliant

I have never seen an England side look so impressive in the field. Lever, Randall, who was substitute for Amies, Barlow and Greig himself were brilliant in the field while the slower movers, such as Underwood, Brearley and Willis all played their parts handsomely.

Winning the first Test by such a big margin is no guarantee that they will win the series, but India now know that they have a problem on their hands.

Their famous spinners were thwarted just when it looked as if they might win the match and their batting has proved inadequate.

Five days of test cricket in Eden Gardens, Calcutta, in front of a crowd of 80,000 is going to be a testing experience in the New Year and later, in Madras, where India has recently had a good record.



England's John Lever (left), Derek Randall and Keith Fletcher after India's decisive defeat in the first Test.

APPOINTMENTS

# Main board executive posts at Lloyds Bank

Mr. A. J. Davis, a deputy chief general manager of LLOYDS BANK and Mr. N. W. Jones, deputy group chief executive, have been appointed to the Board.

Miss Irene Kuhn, a managing director of REA BROTHERS since 1953, has reached retirement age and will relinquish her appointment on December 31, but will remain a director. From January 1 Mr. J. Bratt becomes joint assistant general manager. Mr. M. Booth, Mr. J. C. Lennard, Mr. J. C. Walker, Mr. R. F. Whitman, assistant managers; and Mr. W. L. B. Gotes and Mr. S. R. Gartshore, holders of production.

Mr. Richard Culham, formerly vice-president U.K. and managing director of BOOK GRAPHICS INCORPORATED, of Watford, Hertfordshire, who has been acquired by SANYTEP INTERNATIONAL, has been appointed to the Board of Sanytep. Mr. Culham remains director in charge of the Watford plant and Mr. Ken Castle continues as production manager of Book Graphics.

Mr. J. M. Allan has been appointed to the Board of CHRISTY BROTHERS and Mr. G. M. Wilson has resigned.

Mr. Kenneth Sparlock has been appointed chairman of Wales and the Marches Telecommunications Board of the POST OFFICE from January 1 in place of Mr. Harry Davies who is to retire.

Mr. David Bowick, chief executive (railways), has been appointed as chairman of the BRITISH RAILWAYS BOARD. Four senior railway managers, Mr. I. M. Campbell, Mr. R. R. Reid, Mr. J. G. Unghart and Mr. C. A. Rose have joined the Board. Mr. R. E. L. Lawrence has been re-appointed on a part-time basis.

and will continue as an executive vice-chairman. Appointed as non-executive member, Mr. Michael Pomeroy, a Reader in Economics at Cambridge University, and until recently deputy chief economic adviser at the Treasury.

From December 31, Mr. E. Sexton, Mr. C. J. Wynd and Mr. R. R. Alexander are leaving the partnership of COHEN DE SMITT GREENER DREYFUS, stockbrokers, Mr. Wynd will remain associated with the firm and will become an associate member of the new firm EDEGON DE SMITT on January 1. Mr. Sexton and Mr. Alexander are joint NORTHCOATS and CO., stockbrokers, as associate members from January 1.

Mr. K. L. Conliffe has become secretary of the CHINA, HONG KONG AND JAPAN ASSOCIATION on the retirement of Mr. E. S. Bask.

Following the recent management changes at CHARTERED BANKING CORP., Mr. Stuart Culham will become the director responsible for international development and Mr. Richard Pollen will be in charge of US operations and new business development from January 3.

Dr. R. B. Arnold has taken over as secretary of the ASSOCIATION OF THE BRITISH PHARMACEUTICAL INDUSTRY on the retirement of Mr. E. B. Teesdale.

Mr. A. E. Jones will be retiring from the Board of LEYLAND PAINT AND WALLPAPER on December 31, but will continue in office as president.

Mr. R. E. Holland, chairman of Aviation and General Insurance, and Mr. G. Bowler, chairman of the British Insurance Association, have joined the Board of AIR-CLAIMS GROUP in succession to

Mr. A. C. Beckett and Mr. W. C. Harris. Mr. Bowler has been elected deputy chairman.

Mr. D. J. Wild has been appointed associate director of F. BOLTON INTERNATIONAL from January 4.

Mr. Charles Futerman has been appointed to the Board of MILLER-WEBSTER from January 4.

Dr. Malcolm Race has been appointed personnel director of the NEWCASTLE BREWERIES and becomes a member of its Board from January 4.

Mr. William Pepper, president of Burgess-Manning Europe in the U.K., has been appointed vice-president of the parent company BURGESS INDUSTRIES INC., of the U.S.

Mr. G. N. Stone has been appointed director-general of the South Eastern Region of the CENTRAL ELECTRICITY GENERATING BOARD from January 1. He succeeds Mr. W. J. Prior who was appointed a member of the Electricity Council earlier this year.

Mr. Peter Earl, director of public relations for Standard Telephones Cables, has been appointed president of the INSTITUTE OF PUBLIC RELATIONS.

Mr. James I. M. Gill has been appointed president of FIRST WISCONSIN NATIONAL BANK OF MILWAUKEE and continues as operations manager, London branch.

Mr. J. M. Nicholls is to become general manager, and Mr. A. Faulkner, deputy general manager, from January 1 of ARTAGEN ASSURANCE, a subsidiary of Sun Life Assurance Society.

# ENTERTAINMENT GUIDE

OPERA & BALLET	THEATRES	THEATRES
COLESLIDE (01-536 7611) English National Opera Tonight 7.30. La Traviata. No performance on Dec. 23.	HER MAJESTY (01-530 6605) Richard Rodney Bennett Tonight 7.30. The Tales of Beatrix Potter. Tadvis. Tomorrow 2.00. Mon. 11 & 2.	SHAW (01-388 1334) Evening 8.00. Sat. 6.00 and 8.30.
COVENT GARDEN (240 1006) Charles-Claude Lacombe Tonight 7.30. The Tales of Beatrix Potter. Tadvis. Tomorrow 2.00. Mon. 11 & 2.	JEANETTE COCHRANE (01-243 7040) Tonight 7.30. The Tales of Beatrix Potter. Tadvis. Tomorrow 2.00. Mon. 11 & 2.	TALK OF THE TOWN (01-734 5051) From 8.15. Dining and Drinking at 9.30. Revue Sat. 11.00. Sun. 11.00.
ROYAL FESTIVAL HALL (01-522 3002) Tonight 7.30. The Tales of Beatrix Potter. Tadvis. Tomorrow 2.00. Mon. 11 & 2.	LYRIC (01-437 3686) Tonight 7.30. The Tales of Beatrix Potter. Tadvis. Tomorrow 2.00. Mon. 11 & 2.	VAUGHANVILLE (01-536 9888) Evening 8.00. Sat. 6.00 and 8.30.
SADLER'S WELLS (01-522 3002) Tonight 7.30. The Tales of Beatrix Potter. Tadvis. Tomorrow 2.00. Mon. 11 & 2.	LYRIC (01-437 3686) Tonight 7.30. The Tales of Beatrix Potter. Tadvis. Tomorrow 2.00. Mon. 11 & 2.	JULIA LOCKWOOD (01-536 9888) Evening 8.00. Sat. 6.00 and 8.30.
ADELPHI THEATRE (01-536 7611) Tonight 7.30. The Tales of Beatrix Potter. Tadvis. Tomorrow 2.00. Mon. 11 & 2.	LYRIC (01-437 3686) Tonight 7.30. The Tales of Beatrix Potter. Tadvis. Tomorrow 2.00. Mon. 11 & 2.	WIMBORNE (01-536 9888) Evening 8.00. Sat. 6.00 and 8.30.

## TV Radio

### BBC 1

Indicates programme in black and white.  
9.05 a.m. Roobarb. 9.10 The Great Grape Ape Show. 9.30 Country Search. 9.50 The Edinburgh 1976 Military Tattoo. 11.05 Burs Bunsy. 11.10 Flash Gordon. 11.30 "Tarzan and the Amazons" starring Johnny Weissmuller. 12.45 News. 1.00 Pebble Mill Christmas. 1.50 Barnaby. 2.00 "Scaramouche" starring Stewart Granger. 3.35 Regional News (except London). 3.55 Play School. 4.20 Astronaut. 4.25 Jackanory. 4.40 Blue Peter. 5.05 John Craven's Newsworld. 5.15 The Odell Couple. 5.40 News. 5.55 Reporting England. 6.20 Nationwide. 6.40 Contini Man. 7.30 Top of the Pops. 8.00 Sykes. 8.30 Happy Ever After.

### 9.00 Starsky and Hutch.

9.50 News. 10.15 Omnibus. 11.30 The Spiders at Christmas. 12.10 a.m. Weather/Regional News. All regions as BBC 1 except at the following times: Wales—5.15 p.m. Mae Cen Y Pygmalion. 5.55-6.20 Wales To-day. 6.40 Bedi. 7.00-7.30 Christmas. 7.50 Barnaby. 2.00 "Scaramouche" starring Stewart Granger. 3.35 Regional News (except London). 3.55 Play School. 4.20 Astronaut. 4.25 Jackanory. 4.40 Blue Peter. 5.05 John Craven's Newsworld. 5.15 The Odell Couple. 5.40 News. 5.55 Reporting England. 6.20 Nationwide. 6.40 Contini Man. 7.30 Top of the Pops. 8.00 Sykes. 8.30 Happy Ever After.

### ATV Midlands

9.00 a.m. News. 9.10 The Great Grape Ape Show. 9.30 Country Search. 9.50 The Edinburgh 1976 Military Tattoo. 11.05 Burs Bunsy. 11.10 Flash Gordon. 11.30 "Tarzan and the Amazons" starring Johnny Weissmuller. 12.45 News. 1.00 Pebble Mill Christmas. 1.50 Barnaby. 2.00 "Scaramouche" starring Stewart Granger. 3.35 Regional News (except London). 3.55 Play School. 4.20 Astronaut. 4.25 Jackanory. 4.40 Blue Peter. 5.05 John Craven's Newsworld. 5.15 The Odell Couple. 5.40 News. 5.55 Reporting England. 6.20 Nationwide. 6.40 Contini Man. 7.30 Top of the Pops. 8.00 Sykes. 8.30 Happy Ever After.

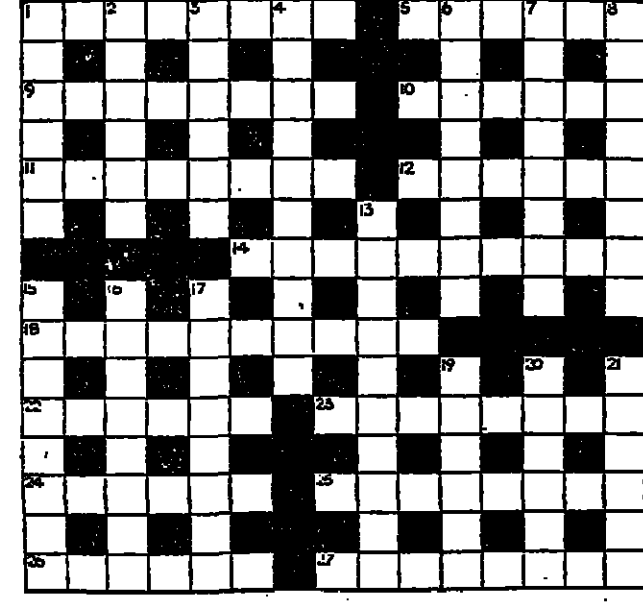
### BBC 2

9.00 a.m. News. 9.10 The Great Grape Ape Show. 9.30 Country Search. 9.50 The Edinburgh 1976 Military Tattoo. 11.05 Burs Bunsy. 11.10 Flash Gordon. 11.30 "Tarzan and the Amazons" starring Johnny Weissmuller. 12.45 News. 1.00 Pebble Mill Christmas. 1.50 Barnaby. 2.00 "Scaramouche" starring Stewart Granger. 3.35 Regional News (except London). 3.55 Play School. 4.20 Astronaut. 4.25 Jackanory. 4.40 Blue Peter. 5.05 John Craven's Newsworld. 5.15 The Odell Couple. 5.40 News. 5.55 Reporting England. 6.20 Nationwide. 6.40 Contini Man. 7.30 Top of the Pops. 8.00 Sykes. 8.30 Happy Ever After.

### ITV

9.00 a.m. News. 9.10 The Great Grape Ape Show. 9.30 Country Search. 9.50 The Edinburgh 1976 Military Tattoo. 11.05 Burs Bunsy. 11.10 Flash Gordon. 11.30 "Tarzan and the Amazons" starring Johnny Weissmuller. 12.45 News. 1.00 Pebble Mill Christmas. 1.50 Barnaby. 2.00 "Scaramouche" starring Stewart Granger. 3.35 Regional News (except London). 3.55 Play School. 4.20 Astronaut. 4.25 Jackanory. 4.40 Blue Peter. 5.05 John Craven's Newsworld. 5.15 The Odell Couple. 5.40 News. 5.55 Reporting England. 6.20 Nationwide. 6.40 Contini Man. 7.30 Top of the Pops. 8.00 Sykes. 8.30 Happy Ever After.

## F.T. CROSSWORD PUZZLE No. 3,267



- Second part of Ireland to retreat (4, 4)
- over current taken by Scots county (6)
- Dismissed all the runners in the deep at Lord's (8)
- Used car suitable for a reporter (6)
- Part of church making strange patterns (8)
- State founder willing to flag (6)
- A redundant worker may have to pay attention (4, 6)
- Too old to go into battle (4, 3, 3)
- Grate attachment setting the right standard (8)
- Railing unsuitable for the elderly (6)
- Unusual parent to catch (6)
- Broken down as announced (6, 3)
- River from south-west European country (8)
- Concern making a profit (9)

Solution to Puzzle No. 3,266

DOWN

1 Drunk playing second class game of chance (9)

2 Caught playing card game while having a few drinks (6)

3 Most boring doctor that is over the way (6)

4 In a good position to spring in the first three (4, 6)

## ACROSS

- Escort has tea with former S. American statesman (6)
- Material to make the party paper fold up (6)
- Runner for a southern publisher (8)
- Medal awarded for taking a month over speech (10)
- No good going barefoot (8)
- Disparage tiny order (8)
- Guide has time to go third class on board (8)
- Solo call as motorway dried up (6)
- Charger who had a fowl to quarter (8)
- Leave order to go one better (4, 2)

ACROSS

1 Second part of Ireland to retreat (4, 4)

2 over current taken by Scots county (6)

3 Dismissed all the runners in the deep at Lord's (8)

4 Used car suitable for a reporter (6)

5 Part of church making strange patterns (8)

6 State founder willing to flag (6)

7 A redundant worker may have to pay attention (4, 6)

8 Too old to go into battle (4, 3, 3)

9 Grate attachment setting the right standard (8)

10 Railing unsuitable for the elderly (6)

11 Unusual parent to catch (6)

12 Broken down as announced (6, 3)

13 River from south-west European country (8)

14 Concern making a profit (9)

## Radio 1

9.00 a.m. News. 9.10 The Great Grape Ape Show. 9.30 Country Search. 9.50 The Edinburgh 1976 Military Tattoo. 11.05 Burs Bunsy. 11.10 Flash Gordon. 11.30 "Tarzan and the Amazons" starring Johnny Weissmuller. 12.45 News. 1.00 Pebble Mill Christmas. 1.50 Barnaby. 2.00 "Scaramouche" starring Stewart Granger. 3.35 Regional News (except London). 3.55 Play School. 4.20 Astronaut. 4.25 Jackanory. 4.40 Blue Peter. 5.05 John Craven's Newsworld. 5.15 The Odell Couple. 5.40 News. 5.55 Reporting England. 6.20 Nationwide. 6.40 Contini Man. 7.30 Top of the Pops. 8.00 Sykes. 8.30 Happy Ever After.

## Radio 2

9.00 a.m. News. 9.10 The Great Grape Ape Show. 9.30 Country Search. 9.50 The Edinburgh 1976 Military Tattoo. 11.05 Burs Bunsy. 11.10 Flash Gordon. 11.30 "Tarzan and the Amazons" starring Johnny Weissmuller. 12.45 News. 1.00 Pebble Mill Christmas. 1.50 Barnaby. 2.00 "Scaramouche" starring Stewart Granger. 3.35 Regional News (except London). 3.55 Play School. 4.20 Astronaut. 4.25 Jackanory. 4.40 Blue Peter. 5.05 John Craven's Newsworld. 5.15 The Odell Couple. 5.40 News. 5.55 Reporting England. 6.20 Nationwide. 6.40 Contini Man. 7.30 Top of the Pops. 8.00 Sykes. 8.30 Happy Ever After.

## Radio 3

9.00 a.m. News. 9.10 The Great Grape Ape Show. 9.30 Country Search. 9.50 The Edinburgh 1976 Military Tattoo. 11.05 Burs Bunsy. 11.10 Flash Gordon. 11.30 "Tarzan and the Amazons" starring Johnny Weissmuller. 12.45 News. 1.00 Pebble Mill Christmas. 1.50 Barnaby. 2.00 "Scaramouche" starring Stewart Granger. 3.35 Regional News (except London). 3.55 Play School. 4.20 Astronaut. 4.25 Jackanory. 4.40 Blue Peter. 5.05 John Craven's Newsworld. 5.15 The Odell Couple. 5.40 News. 5.55 Reporting England. 6.20 Nationwide. 6.40 Contini Man. 7.30 Top of the Pops. 8.00 Sykes. 8.30 Happy Ever After.

## Radio 4

9.00 a.m. News. 9.10 The Great Grape Ape Show. 9.30 Country Search. 9.50 The Edinburgh 1976 Military Tattoo. 11.05 Burs Bunsy. 11.10 Flash Gordon. 11.30 "Tarzan and the Amazons" starring Johnny Weissmuller. 12.45 News. 1.00 Pebble Mill Christmas. 1.50 Barnaby. 2.00 "Scaramouche" starring Stewart Granger. 3.35 Regional News (except London). 3.55 Play School. 4.20 Astronaut. 4.25 Jackanory. 4.40 Blue Peter. 5.05 John Craven's Newsworld. 5.15 The Odell Couple. 5.40 News. 5.55 Reporting England. 6.20 Nationwide. 6.40 Contini Man. 7.30 Top of the Pops. 8.00 Sykes. 8.30 Happy Ever After.

## Radio 5

9.00 a.m. News. 9.10 The Great Grape Ape Show. 9.30 Country Search. 9.50 The Edinburgh 1976 Military Tattoo. 11.05 Burs Bunsy. 11.10 Flash Gordon. 11.30 "Tarzan and the Amazons" starring Johnny Weissmuller. 12.45 News. 1.00 Pebble Mill Christmas. 1.50 Barnaby. 2.00 "Scaramouche" starring Stewart Granger. 3.35 Regional News (except London). 3.55 Play School. 4.20 Astronaut. 4.25 Jackanory. 4.40 Blue Peter. 5.05 John Craven's Newsworld. 5.15 The Odell Couple. 5.40 News. 5.55 Reporting England. 6.20 Nationwide. 6.40 Contini Man. 7.30 Top of the Pops. 8.00 Sykes. 8.30 Happy Ever After.

## Radio 6

9.00 a.m. News. 9.10 The Great Grape Ape Show. 9.30 Country Search. 9.50 The Edinburgh 1976 Military Tattoo. 11.05 Burs Bunsy. 11.10 Flash Gordon. 11.30 "Tarzan and the Amazons" starring Johnny Weissmuller. 12.45 News. 1.00 Pebble Mill Christmas. 1.50 Barnaby. 2.00 "Scaramouche" starring Stewart Granger. 3.35 Regional News (except London). 3.55 Play School. 4.20 Astronaut. 4.25 Jackanory. 4.40 Blue Peter. 5.05 John Craven's Newsworld. 5.15 The Odell Couple. 5.40 News. 5.55 Reporting England. 6.20 Nationwide. 6.40 Contini Man. 7.30 Top of the Pops. 8.00 Sykes. 8.30 Happy Ever After.

## Radio 7

9.00 a.m. News. 9.10 The Great Grape Ape Show. 9.30 Country Search. 9.50 The Edinburgh 1976 Military Tattoo. 11.05 Burs Bunsy. 11.10 Flash Gordon. 11.30 "Tarzan and the Amazons" starring Johnny Weissmuller. 12.45 News. 1.00 Pebble Mill Christmas. 1.50 Barnaby. 2.00 "Scaramouche" starring Stewart Granger. 3.35 Regional News (except London). 3.55 Play School. 4.20 Astronaut. 4.25 Jackanory. 4.40 Blue Peter. 5.05 John Craven's Newsworld. 5.15 The Odell Couple. 5.40 News. 5.55 Reporting England. 6.20 Nationwide. 6.40 Contini Man. 7.30 Top of the Pops. 8.00 Sykes. 8.30 Happy Ever After.

## Radio 8

9.00 a.m. News. 9.10 The Great Grape Ape Show. 9.30 Country Search. 9.50 The Edinburgh 1976 Military Tattoo. 11.05 Burs Bunsy. 11.10 Flash Gordon. 1







## EUROPEAN NEWS

## EEC avoids targets for 1977 monetary growth

BY GUY DE JONQUIERES, COMMON MARKET CORRESPONDENT

BRUSSELS, Nov. 22.

EEC FINANCE Ministers to-day approved a broad set of guidelines governing national economic policies to be pursued by the nine member states. The decision was attributed by officials to a general feeling that current uncertainties about the outlook for the world economy, and the expected rise in oil prices, made it difficult to make any firm projections on the course of monetary policy in 1977.

It was also decided to-day that the 1977 inflation target of 11 per cent, recommended for the U.K. in the draft, would be dropped from the final version of the guidelines, presumably because it no longer appears attainable. But estimates putting next year's public sector borrowing requirement at £8bn, and the growth rate at 3 per cent, have been allowed to stand.

Meanwhile, further evidence that the U.K. is warming to the so-called Duesenberg Plan for limiting fluctuations of non-Snake EEC currencies has emerged in a speech made over the week-end by Dr. David Owen, Minister of State at the Foreign Office. Describing the Duesenberg approach as "the most promising line yet put forward for progress in this difficult area," Dr. Owen compares it favourably with previous attempts by the EEC to achieve economic and monetary union. However, he makes it clear that, in the U.K. view, the useful immediate step would be the establishment of some special facility to deal with the sterling balances. "I believe now that there could be a role for the Community, with other countries to play in tackling the problem of the reserve role of sterling," he said.

Meanwhile, the Finance Ministers provisionally approved plans to-day for a new \$500m.

EEC borrowing on the European market. It would bear a floating interest rate initially, but would be consolidated later into a fixed rate loan. Most of the money is intended to displace a \$450m. loan to Italy which the U.K. has asked to be repaid by December 9. But the Ministers have agreed to await the outcome of Italy's current negotiations with the IMF, before giving final approval to the operation at their next meeting on December 20. According to Dr. Hans Apel, West German Finance Minister, it was generally agreed that Italy's reserves were sufficient to cover repayment of the \$450m. If the proceeds of the planned EEC borrowing were not immediately available.

Reuter adds: EEC Finance Ministers began a two-day meeting here to-day resolved to hammer out a package of reforms for the European dairy industry, even if it means sitting all night. EEC officials said.

## Public sector strikes in Italy

BY ANTHONY ROBINSON

ROME, Nov. 22.

AN ESTIMATED two million public sector workers in Government ministries, local and regional government, post and telegraph workers, hospital, school and university staff are due to strike to-morrow for 24 hours in support of their claims for a new labour contract with higher pay and improved conditions of work.

Airports, which have been badly affected by other strikes over the last week, will close for two hours between seven and nine in the morning, while railway workers will strike from 11 a.m. to 1 p.m. and engineering workers hold a one-hour token sympathy strike. Skeleton emergency services will be maintained by the hospitals.

This action in the public sector could not come at a worse time for the Government, which has made it clear that it cannot finance further pay rises although it is prepared for discussion on ways of improving

productivity throughout this vast sector. The Government's intention to stand firm is also related to its overall strategy of trying to reduce labour costs and the public sector deficit. Parliament is currently discussing the Government's 5,000bn. lire austerity package of higher taxes and tariffs which is both deflationary and inflationary in nature. Higher petrol taxes, for example, account for nearly half of the 3.4 per cent. rise in retail prices in October.

Against this inflationary background the Government has just proposed an amendment to its earlier proposals to block the automatic cost of living wage index for incomes of over 6m. lire. It now proposes instead a wage and salary freeze on such incomes and a 50 per cent. freeze on salaries between 6 and 8m. lire. The unions accepted the original proposal in principle but refused to accept the wage freeze.

The Government is due to meet Trade Union Confederation leaders to-morrow to discuss its latest proposals but it now seems likely that the problem will be handed over for discussion as part of the more general talks on productivity and labour costs. These negotiations are now taking place between the unions and the employers' federation, Confindustria. The next meeting is scheduled for Thursday.

Meanwhile Prime Minister Andreotti and Christian Democrat Party Secretary Benigno Zaccagnini have both come under fire from both right and left wings in different ways, criticise what they see as the Government's excessively close relations with the Communist Party, whose abstention is essential for the Government's survival, while the Left wing in particular has criticised the severity of the Government's austerity package.

## Cordial welcome to Brezhnev in Romania

By Paul Lendvai

VIENNA, Nov. 22.

THE EXTREMELY cordial, lavish and noisy reception accorded to Mr. Leonid Brezhnev today in Bucharest, and the unprecedented publicity in the Soviet and Romanian media suggest that the two sides reached agreement, before the opening of formal talks to-day, on measures to improve relations.

Romania, hitherto criticised as deviating from Soviet-bloc unity, was reported to-day as willing to make what the Bucharest party newspaper called "a valuable contribution to the consolidation of cohesion and co-operation of the socialist countries and of the world communist movement."

The forthcoming talks should show whether the Romanians are now also willing to make substantial political concessions. So far, they have sent no troops to participate in Pact manoeuvres, nor have they allowed foreign troops to stage manoeuvres on Romanian territory.

The Romanians have also been pressing for a rotation of the post of Warsaw Pact chief of staff among the various countries.

The recent appointment of a Soviet general as chief of staff confirms that the USSR is firmly opposed to decentralisation of supreme decision-making. However, Mr. Brezhnev is keen to revive the structure of the Pact, unlike its Nato counterpart, the U.S. military command.

A couple of hours before Mr. Brezhnev's arrival, the Romanian President, Mr. Nicolae Ceausescu, pointedly received the U.S. Secretary of Commerce, Mr. Elliott Richardson, who yesterday signed a ten-year U.S.-Romanian economic agreement. Such symbolic gestures and the usual leaks from the Romanian side to Western journalists cannot change the fact, however, that Romania's bargaining position, both in the political and economic fields, has become considerably weaker regarding the Soviet Union.

## OECD forecasts U.K. growth rate to rise from 1% to 2%

BY ROBERT MAUTHNER

PARIS, Nov. 22.

THE U.K.'s economic growth rate is expected to rise in 1977 to at least 2 per cent. from 1 per cent. this year in spite of an overall slowdown in the industrialised world's expansion, according to the latest forecasts of the OECD Secretariat.

The forecasts, which could still be revised before the end of the year, when they are due to be incorporated in the Organisation's six-monthly Economic Outlook, were submitted by the Secretariat to-day to the OECD Economic Policy Committee, made up of high Treasury officials and Central bankers from the member countries.

The British representatives, it was understood, were in broad agreement with the Organisation's predictions for the U.K., while American officials, too, had no quarrel with the forecast that U.S. growth next year would be down to about 5 per cent. in real terms from more than 6 per cent. in 1976.

The Secretariat's forecasts for West Germany and France, on the other hand, were questioned by senior officials from these two countries, who considered that they were much too low.

West Germany is officially expecting an increase of about 3 per cent. in GNP next year, only half a percentage point down from the 1976 figure. 1977, as again 5 per cent. in the current year. And the most disquieting aspect of all the projections is that the decline next year will be progressive, with growth in the second half of 1977 sharply down on the first half, while most of the member countries.

Notwithstanding the expected general slowdown in economic growth the OECD is predicting only a very moderate reduction in the area's rate of inflation, which is expected to decline at the very most, by between one-half and one percentage point from its 1976 level at 7.5 to 8 per cent.

## Poll result spell gloom for Giscard

By David Curry

PARIS, Nov. 22.

THE RESULTS of the elections held in France the past three weeks have spelled the end of the Giscard d'Estaing era, and the beginning of a new era for the Socialist Party.

In two seats, the Rhone the Haute-Loire, the Socialist Party defeated the defending Independent Republican candidate.

Members of Giscard's party, the Centre-right, Communist candidates, within 470 votes of another Independent Republican who was protecting a majority of 7,700. In the seats two Gaullists had won absolute majorities in the first round of the vote, while Government-backed dates of the Centre won a second round in the regions.

The Government's score fell out of seven in a mid election at the time of its economic measures. Unemployment is 7.5 per cent. reveals trends which look comfortable for the coal and in particular for the steel industry. The run-up to the 1978 election.

## U.S. mission notes East-West progress

By Paul Betts

AT THE end of a two-week mission to the Soviet Union to assess the degree of progress achieved under the 1975 Helms Agreement, members of a Congressional Commission on Security and Cooperation in Europe have concluded that the agreement is beginning to have a productive effect on the Soviet side.

One of the chief aims of the mission was to prepare evaluation of progress, for review conference on Cooperation and Security in Europe to be held in Belgrade next month. The mission also sought to establish a working relationship with Soviet officials, as an interest in opening long-closed doors to the two-way flow of people, commerce and information. They stressed, however, that the potential of the accord exceeds by a long margin the real progress made.

Herz Friedrichs also warned that environmentalists would find an increased number of nuclear power stations, not only in the Soviet Union, but also in the West.

However, they cannot ignore the strong feelings expressed in Frankfurt, while the vote itself was a sharp rebuff to the FDP cent-plus rate of growth.

## OPEC denial of 20% price rise

VIENNA, Nov. 22. — OPEC members have denied to-day that economic commission will recommending a 20 per cent price increase next month. OP economic commission met last week to hammer out proposal for a new oil price to be fixed by Ministers at a meeting scheduled for Dec 15 in Qatar.

UPI

The Financial Times, published daily except on Sundays and public holidays. Subscription rates: £12.00 per annum (including postage) for the United Kingdom, £15.00 for other European countries, £18.00 for the rest of the world. Single copies 5p.

## CSU beckoned back to the fold

BY NICHOLAS COLCHESTER

BONN, Nov. 22.

THE LEADERSHIP of the Christian Democratic Union, West Germany's conservative party, demanded to-day that its break-away Right-wing, the Bavarian Christian Socialist Union headed by Franz Josef Strauss, give a "statutory and binding assurance" that it would rejoin the conservative union. Failing this, the CDU said, it would widen the area of its activities into Bavaria.

Asked what reaction was expected to this ultimatum, spokesman of the CDU confided: "We expect none and are interested in none." The gulf between the former allies was clear in the fact that this decision was made known to the CSU only through the news agencies.

It was through this medium that the CDU leader, Herr Helmut Kohl, first heard last Friday of the surprise decision of CSU Ministers to break away from the CDU in Federal Parliament.

The presidium of the CDU was asked by a unanimous CDU leadership to prepare continuing plans for the CDU's entry into Bavaria. These should then be ready for a decision by the whole party when it meets for a congress at the beginning of March.

The tone of the CDU's decision suggests that the party has recovered from its initial shock, has found the air cleared in some respects by the CSU's move, and is now ready to take a tough line and face up to the consequences.

The atmosphere within the CSU is very different. It is as if the party has found a new identity, which does not want or understand the baby to which last Friday's meeting gave birth. The party leadership in Munich, which claimed at first that the declaration of independence by a majority of CSU Ministers did not need to be taken as a whole, to-night appeared to be climbing down on this.

## FDP disrupts nuclear plans

BY ADRIAN DICKS

BONN, Nov. 22.

THE WEST GERMAN coalition Government's ambitious plans to build up the contribution of nuclear power to the country's future energy supply appear to be in some disarray, following the vote by the Free Democratic Party conference in Frankfurt over the weekend to put strict conditions on new reactor construction.

In itself, the FDP vote has no binding effect on the Government, but the FDP leaders have insisted on a free hand. However, they cannot ignore the strong feelings expressed in Frankfurt, while the vote itself was a sharp rebuff to the FDP cent-plus rate of growth.

leadership as a whole and to the Economics Minister, Herr Hans Friedrichs, in particular. He had unexpectedly argued the case for the nuclear programme, pointing out that West Germany's energy demand in 1985 is 10 per cent. below previous forecasts, there is likely to be a shortfall of about 4,000 megawatts because of technical delays alone in constructing new nuclear stations.

Herz Friedrichs also warned that environmentalists would find an increased number of nuclear power stations, not only in the Soviet Union, but also in the West. However, they cannot ignore the strong feelings expressed in Frankfurt, while the vote itself was a sharp rebuff to the FDP cent-plus rate of growth.

He said the two sides explained in detail their respective positions on exchange of information between Greece and Turkey, and on airforce exercises. As a step towards creating confidence in Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

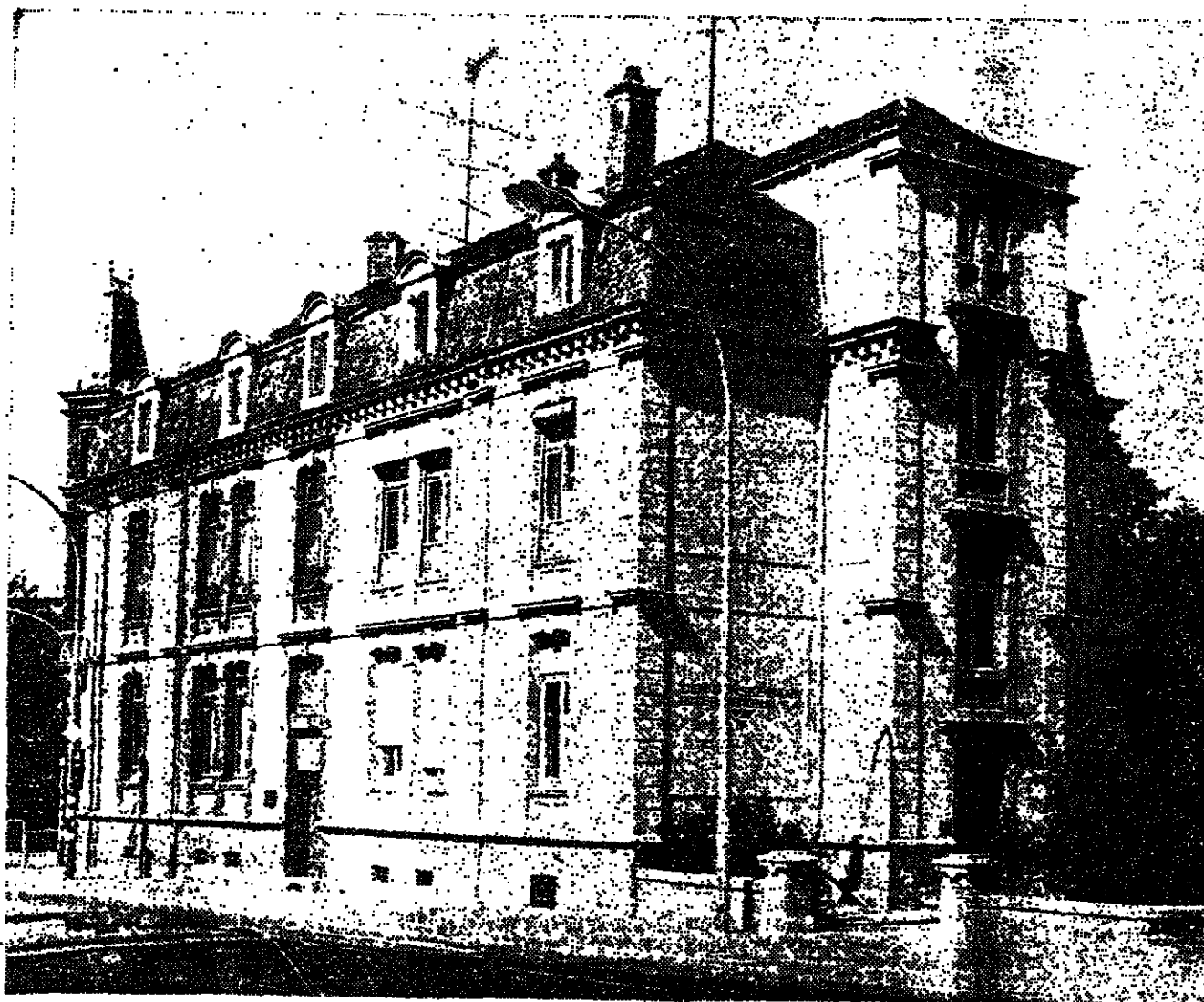
It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

It is the gist of a joint communique issued in Athens and Ankara to-day following three weeks of talks between Greek and Turkish delegations in Paris, telephone line between the two the meeting having been the civil aviation commanders.

## Your Danish bank in Luxembourg



Den Danske Bank has established a subsidiary in Luxembourg. This will make it even easier for you to contact the Danish market.

Den Danske Bank International S.A. will always be at your service with economical advice - or as intermediary in your international banking.

Den Danske Bank International S.A.  
18, Avenue Marie-Therese  
P.O. Box 570  
Luxembourg - Ville  
Luxembourg  
Tel.: 40401 Foreign Exch.: 470521  
Telex: 1665 Foreign Exch.: 1662

**DEN DANSKE BANK INTERNATIONAL S.A.**



It's true - nobody covers the EEC like us. Nobody covers trade like us either. Or for that matter industry. Or prices, tariffs, exports or statistics. That's because Trade and Industry is the one magazine with direct access to authentic government news sources worldwide. News and information that no business, large or small, can do without. For your free sample copy, ring 01-215 5021 or 5730 now, or post the coupon.

**Trade and Industry** FT3

35p weekly can help you make the right decisions. Please send me a free copy of Trade and Industry.

Name \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

To: Trade and Industry, Room 459, 1 Victoria Street, London SW1H 0ET.

سكرا من الامم



## EUROPEAN NEWS

### SOVIET TOURISM

# One-way traffic

BY DAVID LASCELLES, EAST EUROPE CORRESPONDENT

NEW FIGURES for tourism have appeared, and they give a clearer picture of the post-Helsinki efforts. Then there is the problem of money and the rising cost of travel in the West. For a country with the Soviet Union's balance of payments difficulties, this is clearly a worry, though the 1976 figures, when they appear, should give a clearer picture of their post-Helsinki efforts.

As the table, compiled from statements by the chief administrator of Soviet tourism, Mr. S. Putin, shows, the Soviet Union has increased its tourist intake close on a million people in the last two years. A lot of this was accounted for by the influx of tourists from the developing world. But there was also an increase from the West.

On the other hand, the outflow of tourists rose by under half a million to a figure which indicates that Moscow still only counts out two people for every one who come in. And most of the departures are for socialist countries: the increase there has been only 100,000 in 1975, and the total is still only half a million a year out of a population of 260m.

Except for Japan (for reasons not explained), western tourists dispatch on average six times as many tourists to the Soviet Union as they receive. It is a balance which is striking in the case of the U.S. and even more of the Finns, who pour into the country in their thousands to see their tough drink laws.

The Russians tacitly acknowledge this imbalance (if they do not, they would conceal the figures), and offer several explanations. They say they are trying to improve the flow. Since numbers claim it can take up to a month to obtain a western visa, while do so without permission from the West will double.

It has often been argued in Britain is not a police state. West that if the Russians were genuinely interested in sending people abroad, they could use the visa application stage, and the recent "visa hard currency expenditure. Up to 40,000 hotel beds will be provided in the next five years.

Statistics do not, of course, tell the whole story. Western tourists who visit the Soviet Union can be predicted the arrivals from the West will double.

VISITORS TO AND FROM PRINCIPAL WESTERN COUNTRIES IN 1975		
	Visits to the USSR	Journeys from the USSR
Finland	612.1	88.7
West Germany	117.2	57.6
U.S.A.	96.7	13.7
France	73.1	40.2
Britain	56.4	30.5
Italy	48.9	39.7
Japan	47.8	93.2
Sweden	40.9	32.4
Switzerland	16.1	7.5
Total	1,113.2	403.5

SOVIET TOURISM STATISTICS m.		
	1973	1975
Arrivals	2.9	3.7
— from socialist countries	1.4	2.1
— from the West	1.5	1.2
— from Third World	0.3	0.4
Departures	2.1	2.5
— to socialist countries	1.2	1.5
— to the West	0.4	0.5
— to the Third World	0.5	0.5

**WE CAN OFFER YOU STEEL FABRICATION, WELDING, AND STRUCTURAL PIPE ROLLING TO THE WORLD'S MOST STRINGENT SPECIFICATIONS IN THE MOST COMPREHENSIVELY EQUIPPED STEEL FABRICATION YARD IN EUROPE.**

**WHAT ELSE DO YOU NEED TO KNOW ABOUT US EXCEPT THAT WE DELIVER ON TIME AND WE ARE LOOKING FOR NEW BUSINESS IN ALL FIELDS OF STEEL FABRICATION.**

Please send me a copy of your full colour brochure.

Name

Position

Company

Address

FT 1

### Danish oil lorry strike

BY HILARY BARNES

COPENHAGEN, Nov. 22

MARK is threatened with a complete traffic stoppage as a result of unofficial strike action by oil lorry drivers. The strike, which began on Monday, has disrupted milk supplies.

The strikes, which are over pay demands, stem from the Government's incomes policy for 1977 and 1978, which aims to keep incomes from rising by more than 6 per cent a year. The key to the success of this policy is the collective wage bargaining for new two-year agreements, which are due for conclusion in the spring. The unofficial strike action is intended to pre-empt the incomes policy by obtaining substantial wage increases before it takes effect.

And finally, there is the problem of visas. The Russians are genuinely interested in sending people abroad, they could use the visa application stage, and the recent "visa hard currency expenditure. Up to 40,000 hotel beds will be provided in the next five years. Statistics do not, of course, tell the whole story. Western tourists who visit the Soviet Union can be predicted the arrivals from the West will double.

### Spanish referendum date

MADRID, Nov. 22

A NATIONAL referendum in Spain on political reform will be held on December 15, and will simply ask voters whether they approve of the Government's plan for a freely elected Parliament, the official television service reported to-night.

Interior Minister, Sr. Rodolfo Martin Villa, was to explain to-morrow the details of the referendum. The Communist Party is already having problems with its traditional enemies to the Left. Two groups have now split from the Workers' Commissions, accusing the Communist leader of pursuing "revisionist" policies, and betraying the interests of the working class.

For the first time since the end of the Civil War, party workers were given membership cards, an open offer to the of a single trade union in Spain.

**HF HIGHLANDS FABRICATORS**

A joint venture of Brown & Root and Wimpey

Highlands Fabricators Ltd., Nigg, Ross-shire, Scotland. Tel: (STD 086 285 1666) Telex: Hilandsfab. 75293.

# Why you're much better off when you arrive in New York with TWA.

Because you arrive at TWA's own terminal. A very advanced building, designed by world-famous architect Eero Saarinen, offering its own international Arrivals facilities for the exclusive use of TWA passengers.

No other international airline offers you such privacy or indeed, such a terminal.

Naturally it has everything you expect a good terminal to have. Places to eat, places to meet, as well as shops and a bank.

More important, its unique layout allows

the combination of maximum efficiency for traffic with the maximum comfort for passengers.

In fact, by the time you leave the plane and reach the front door of the building, having passed through immigration and customs on the way, you will have walked less than 100 yards.

Remember the next time you cross the Atlantic, you're much better off to fly with the No.1 scheduled airline.

You not only get a nice trip through the air. You get a nice trip through the terminal too.

4 When you pass immigration there are no queues. You'll find your luggage waiting for you for a change. Another advantage of TWA's own terminal is that TWA controls unloading.

5 Exclusive customs channels for TWA passengers. There are no lines here, no queues, no waiting.

6 Through to the main hall on the moving pavement. Your luggage ribs and the conveyor belt alongside and once again, will be waiting for you.

7 Going on somewhere, a few more steps and customs you are on your way to a TWA connection flight from right here in the same building. Again, another advantage of TWA's own terminal.

8 Coming into town, there are plenty of cabs and buses into New York. At this point you will have walked less than 100 yards since leaving the plane.

9 Inside the terminal you get straight onto the escalator down to the International Arrivals area which is exclusive to TWA passengers. No other airline offers you this big advantage.

10 You pass through immigration faster because no other airline uses the terminal.

11 Through to the main hall on the moving pavement. Your luggage ribs and the conveyor belt alongside and once again, will be waiting for you.

12 Going on somewhere, a few more steps and customs you are on your way to a TWA connection flight from right here in the same building. Again, another advantage of TWA's own terminal.

13 Coming into town, there are plenty of cabs and buses into New York. At this point you will have walked less than 100 yards since leaving the plane.

14 Inside the terminal you get straight onto the escalator down to the International Arrivals area which is exclusive to TWA passengers. No other airline offers you this big advantage.

15 You pass through immigration faster because no other airline uses the terminal.

16 Through to the main hall on the moving pavement. Your luggage ribs and the conveyor belt alongside and once again, will be waiting for you.

17 Going on somewhere, a few more steps and customs you are on your way to a TWA connection flight from right here in the same building. Again, another advantage of TWA's own terminal.

18 Coming into town, there are plenty of cabs and buses into New York. At this point you will have walked less than 100 yards since leaving the plane.

19 Inside the terminal you get straight onto the escalator down to the International Arrivals area which is exclusive to TWA passengers. No other airline offers you this big advantage.

20 You pass through immigration faster because no other airline uses the terminal.

21 Through to the main hall on the moving pavement. Your luggage ribs and the conveyor belt alongside and once again, will be waiting for you.

22 Going on somewhere, a few more steps and customs you are on your way to a TWA connection flight from right here in the same building. Again, another advantage of TWA's own terminal.

23 Coming into town, there are plenty of cabs and buses into New York. At this point you will have walked less than 100 yards since leaving the plane.

24 Inside the terminal you get straight onto the escalator down to the International Arrivals area which is exclusive to TWA passengers. No other airline offers you this big advantage.

25 You pass through immigration faster because no other airline uses the terminal.

26 Through to the main hall on the moving pavement. Your luggage ribs and the conveyor belt alongside and once again, will be waiting for you.

27 Going on somewhere, a few more steps and customs you are on your way to a TWA connection flight from right here in the same building. Again, another advantage of TWA's own terminal.

28 Coming into town, there are plenty of cabs and buses into New York. At this point you will have walked less than 100 yards since leaving the plane.

29 Inside the terminal you get straight onto the escalator down to the International Arrivals area which is exclusive to TWA passengers. No other airline offers you this big advantage.

30 You pass through immigration faster because no other airline uses the terminal.

31 Through to the main hall on the moving pavement. Your luggage ribs and the conveyor belt alongside and once again, will be waiting for you.

32 Going on somewhere, a few more steps and customs you are on your way to a TWA connection flight from right here in the same building. Again, another advantage of TWA's own terminal.

**No.1 across the Atlantic**

**TWA**



## AMERICAN NEWS

## Carter and Simon in talks on NY financial crisis

BY JAY PALMER

JIMMY CARTER may soon be called upon to live up to his recent election pledge that he would not tell New York City to "drop dead."

New York City Mayor Abraham Beame this morning said that the President-elect had promised to discuss this city's financial crisis at his planned meeting to-day with Treasury Secretary William Simon.

One particularly critical point of discussion is likely to be the Treasury's legal obligation not to advance any further Federal Government aid to New York "unless there continues to be a reasonable chance of repayment." At the moment the regular Federal Aid to New York's municipal treasury is

the only thing standing in the way of bankruptcy as New York has already drawn \$1.3bn. of the total \$2.3bn. it is due to receive this fiscal year.

This latest city crisis was sparked off last Friday when the New York State Appeals Court ruled that the city's late 1975 moratorium on capital repayment and interest of debt was "unconstitutional." The ruling was clearly made on the basis of state law, leaving little or no ground for appeal to the U.S. Supreme Court.

The debt moratorium crucial to New York City's last desperate attempt to end its recurrent fiscal crises. It basically affected a total of over \$5bn. of outstanding short-term city debt. About \$1.6bn. of this was held by small

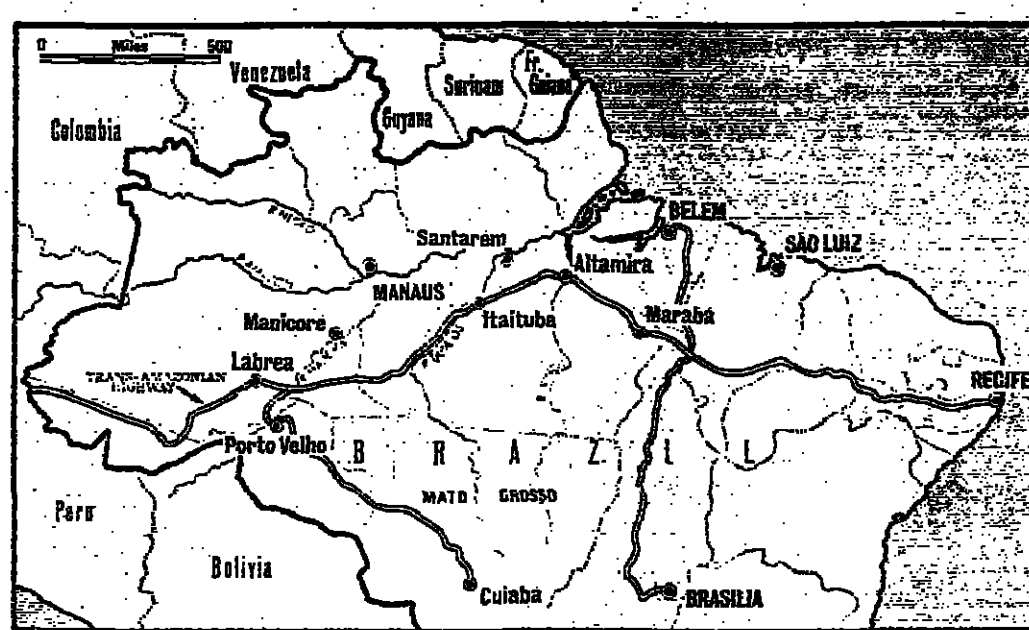
investors, the remainder by large institutions.

To-day Mayor Beame pledged that any solution to this latest crisis would not involve either higher city taxes or any drastic cut in city services. This was interpreted to mean that the city will either attempt to persuade banks and pension funds to buy the debt for long-term holding or try to get massive new bouts of federal aid.

The extent to which Mr. Carter will be willing to increase aid to the city remains in doubt. Although elected partly on the basis of his promised commitment to financially hard-pressed urban areas, Mr. Carter will clearly remain aware that helping New York would leave him short-term city debt. About \$1.6bn. of this was held by small

In his third and last article, David White, Brazil Correspondent, describes travels in the hinterland of that country.

## Pages from an Amazon diary



FROM PORTO VELHO, 80 miles from the Bolivian border, to Manaus in the heart of Brazilian Amazonia takes four days down river and another eight for anyone who wants to come back. The only way of finding a passage is by clambering down the mud bank of the Madeira River and asking from boat to boat. Officially, you can find out from the Harbourmaster's office in town, but on Monday nobody there knew which boats might be sailing that week, and on Wednesday there was nobody there at all.

The harbour at Porto Velho is an enclave of wooden shacks and strong-smelling food stalls, an entrenched community with its back turned on the bustling growth of the town. Behind the town, with its sprawling one-storey houses laid out along straight streets, runs a dirt road to Mato Grosso and on into southern Brazil. From there, stubble-chinned farmers with broad-brimmed straw hats and trilled "rs" in their children's blond curls betraying recent European ancestry, pile in by the truckload in search of cheap land, swelling the squalid townships on the roadside.

The river people are different—smaller and darker, with the straight black hair of caboclos, the part-Indian backwoodsmen—and they keep themselves to themselves. By reputation, the port is not a good place to go at night.

River travel is cheap—the journey to Manaus cost £15 first class, which means the smaller upper deck, including food. The wooden boats are often overloaded and operate in dubious legality. The only registered passenger line in the Amazon, Enasa, runs between Manaus and the ocean port of Belém, with two boats. It used to have five, but two were wrecked and a third sold for scrap. The rest of the world's largest river network is run by freelance boatmen. The service is competitive, crowded and essential—often the only way to bring food and medicine to outlying settlements.

The river route from Porto Velho was once meant to be an export corridor for Bolivia. In 1907 Brazil started building a railway from here 220 miles through the jungle, in a desert which gave Brazil the rubber region of Acre at a cost of one life for every 65 yards of track. The railway is now disused, and its No. 12 engine, "Colonel Church," built in Philadelphia, stands guard outside the officers' club of the 5th Engineering Battalion.

The Cidade de Borba claimed

to have room for 50 passengers, squeezed in rows of hammocks, men on one side, women on the other (you have to take your own hammock, and a blanket: the open air gets pretty cold at night). There was as much food as anybody wanted, which after a few days on a uniform diet of fish, rice, beans, and toasted manioc flour was not much; and a magnificent shower, consisting of a stoppered pipe attached to the roof. This was during the two months of the year when it hardly rains.

As far as Manaus, 200 miles downstream, we zig-zagged between tiny riverside settlements, loading and unloading passengers with baskets of manioc, fish or fruit, carried down the slippery bank or paddled out in leaky canoes. The boatman took payment in goods as readily as cash—bananas, slabs of fish, and on one occasion a pair of turtles. By day it became monotonous: the only amusement being gin rummy, played for dirty cruzeiro notes on the engine hatch. This game was a picture of the racial melting-pot Brazil boasts of being, and sometimes fails to be: a pair of turtles, a black mechanic, two half-Indian crew, of whom one was obviously negro, and a white merchant from Manicoré, who appeared to be losing.

At Manicoré, on a cliff above a bend in the river, with one main street, an enormous church and a dingy schoolhouse, it is change of boat: not the one that was expected, but it did the rest of the journey in double-quick time. Into the "river-sea" of the Amazon, which, at a portly 14

mph, has another 1,000 miles to go before it reaches the ocean, and the black waters of the Rio Negro, running alongside the muddy Amazon like an interchangeable typewriter ribbon. And then at Manaus in the shape of its floating harbour, packed with boats and swarming with the familiar black arapucas, rather dopey scavenger birds, we were finally welcomed by a reminder of late-Victorian England. But the turn-of-the-century ironwork fancifulness of Manaus, capital of Brazil's short-lived rubber boom, is gradually being overshadowed by tall, modern blocks.

Life on the Amazon and its tributaries is declining as towns grow and new roads advance. Ten years ago there was a faster boat service on the rivers than there is now—and many argue a better transport system. But places like Manaus were completely inaccessible by land. In the last six years, the road-building programme has cut almost 8,000 miles through the Amazon. The famous Transamazonian Highway, which will stretch over 3,000 miles, is completed most of the way to Libéria, north of Porto Velho, although work on the second east-west route, the Northern Perimeter Road, on the other side of the Amazon, is all but paralysed.

Higher-priority routes have been opened up to bring the Amazon in touch with the developed south. But road travel is still a tough business. It is possible, for instance, to drive a lorry from Manaus to the next big town downstream, Santarém, in 350 miles at the urban pace: by road it would be three times

as far. Santarém, at the junction of the blue River Tapajós with the one of Rio Negro, is a prettier place, a neat, shaded town with a riverside promenade, sandy beaches used by fishermen, and good-looking women who far outnumber their menfolk. The town stands at the northern end of a 1,000-mile road from Culaba. Before the road was opened, it boasted 10 taxis; a year later there were 700.

The town is booming, not just

because of the road, but because of a minor gold rush on the Tapajós river. About a ton of gold a year passes through town, as do dozens of hopefuls armed with travel-sundies, exposed to the dangers of malaria and each other. Transamazonian traffic goes ferry across the Tapajós, where selling beer at 50p is one of the most expensive pleasures. From here east there is the busiest part of the highway between 80 and 150 vehicles per day, including buses, experience, I can say that of them break down.

The most striking feature of travel in the Amazon is that it often makes driving perilous. Much of the way, it happens I asked a housewife in Santarém, when it rains that "it falls down."

Fish no longer is the staple protein from the hands and ill-rigged piranhas to giant piranhas, which they barbed beef, the diet of

THE LIST OF APPLICATIONS WILL BE OPENED AT 10 a.m. ON THURSDAY, 25th NOVEMBER 1976 AND WILL BE CLOSED ON THE SAME DAY

## 13 per cent EXCHEQUER STOCK 1980

ISSUE OF £800,000,000 AT £96.25 PER CENT

Payable in Full on Application

Interest payable half-yearly on 25th May and 25th November

This stock is an investment in the form of a loan to the Government of the United Kingdom.

The principal of the stock will be repaid on 25th November 1980.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

The stock will be repaid at the Bank of England or at the Bank of Ireland.

## PLO plans to open office in Washington

BY DAVID BELL

WASHINGTON, Nov. 22

THE PALESTINE Liberation Organisation is planning to open an office in Washington shortly in a move which has caused one of the most difficult foreign policy problems facing the incoming Carter Administration. Although the PLO has been severely weakened in the past few months by the fighting in Lebanon, Mr. Carter's foreign policy aides fully appreciate that there is not likely to be any progress towards a settlement unless some way can be found of accommodating the Palestinians. But they recognise that Mr. Carter made much of his commitment to Israel during the election campaign and that the Israelis appear as adamant as ever that they will not talk to the Palestinians as long as they persist in their demand for the existence of the state of Israel. They concede that it will require considerable diplomatic skill to find a compromise.

The PLO's decision to open a new office in Washington is a burst of Arab activity which has made Israeli diplomats here very suspicious and is apparently designed to influence the incoming Administration. A number of Senators and Congressmen have seen President Sadat in Cairo in recent weeks and all have informed the State Department that both Egypt and Syria appear willing to take part in "peace talks" without pre-conditions.

Sen. James Abourezk, the only senator of Arab extraction, for

instance, spent an hour with President Sadat and also saw King Khalid of Saudi Arabia. He is in a move which has caused one of the most difficult foreign policy problems facing the incoming Carter Administration.

Although the PLO has been severely weakened in the past few months by the fighting in Lebanon, Mr. Carter's foreign policy aides fully appreciate that there is not likely to be any progress towards a settlement unless some way can be found of accommodating the Palestinians.

But they recognise that Mr. Carter made much of his commitment to Israel during the election campaign and that the Israelis appear as adamant as ever that they will not talk to the Palestinians as long as they persist in their demand for the existence of the state of Israel.

They concede that it will require considerable diplomatic skill to find a compromise.

The PLO's decision to open a new office in Washington is a burst of Arab activity which has made Israeli diplomats here very suspicious and is apparently designed to influence the incoming Administration.

A number of Senators and Congressmen have seen President Sadat in Cairo in recent weeks and all have informed the State Department that both Egypt and Syria appear willing to take part in "peace talks" without pre-conditions.

Sen. James Abourezk, the only senator of Arab extraction, for

instance, spent an hour with President Sadat and also saw King Khalid of Saudi Arabia. He is in a move which has caused one of the most difficult foreign policy problems facing the incoming Carter Administration.

Although the PLO has been severely weakened in the past few months by the fighting in Lebanon, Mr. Carter's foreign policy aides fully appreciate that there is not likely to be any progress towards a settlement unless some way can be found of accommodating the Palestinians.

But they recognise that Mr. Carter made much of his commitment to Israel during the election campaign and that the Israelis appear as adamant as ever that they will not talk to the Palestinians as long as they persist in their demand for the existence of the state of Israel.

They concede that it will require considerable diplomatic skill to find a compromise.

The PLO's decision to open a new office in Washington is a burst of Arab activity which has made Israeli diplomats here very suspicious and is apparently designed to influence the incoming Administration.

A number of Senators and Congressmen have seen President Sadat in Cairo in recent weeks and all have informed the State Department that both Egypt and Syria appear willing to take part in "peace talks" without pre-conditions.

Sen. James Abourezk, the only senator of Arab extraction, for

instance, spent an hour with President Sadat and also saw King Khalid of Saudi Arabia. He is in a move which has caused one of the most difficult foreign policy problems facing the incoming Carter Administration.

Although the PLO has been severely weakened in the past few months by the fighting in Lebanon, Mr. Carter's foreign policy aides fully appreciate that there is not likely to be any progress towards a settlement unless some way can be found of accommodating the Palestinians.

But they recognise that Mr. Carter made much of his commitment to Israel during the election campaign and that the Israelis appear as adamant as ever that they will not talk to the Palestinians as long as they persist in their demand for the existence of the state of Israel.

They concede that it will require considerable diplomatic skill to find a compromise.

The PLO's decision to open a new office in Washington is a burst of Arab activity which has made Israeli diplomats here very suspicious and is apparently designed to influence the incoming Administration.

A number of Senators and Congressmen have seen President Sadat in Cairo in recent weeks and all have informed the State Department that both Egypt and Syria appear willing to take part in "peace talks" without pre-conditions.

Sen. James Abourezk, the only senator of Arab extraction, for

instance, spent an hour with President Sadat and also saw King Khalid of Saudi Arabia. He is in a move which has caused one of the most difficult foreign policy problems facing the incoming Carter Administration.

Although the PLO has been severely weakened in the past few months by the fighting in Lebanon, Mr. Carter's foreign policy aides fully appreciate that there is not likely to be any progress towards a settlement unless some way can be found of accommodating the Palestinians.

But they recognise that Mr. Carter made much of his commitment to Israel during the election campaign and that the Israelis appear as adamant as ever that they will not talk to the Palestinians as long as they persist in their demand for the existence of the state of Israel.

They concede that it will require considerable diplomatic skill to find a compromise.

The PLO's decision to open a new office in Washington is a burst of Arab activity which has made Israeli diplomats here very suspicious and is apparently designed to influence the incoming Administration.

A number of Senators and Congressmen have seen President Sadat in Cairo in recent weeks and all have informed the State Department that both Egypt and Syria appear willing to take part in "peace talks" without pre-conditions.

Sen. James Abourezk, the only senator of Arab extraction, for

instance, spent an hour with President Sadat and also saw King Khalid of Saudi Arabia. He is in a move which has caused one of the most difficult foreign policy problems facing the incoming Carter Administration.

Although the PLO has been severely weakened in the past few months by the fighting in Lebanon, Mr. Carter's foreign policy aides fully appreciate that there is not likely to be any progress towards a settlement unless some way can be found of accommodating the Palestinians.

But they recognise that Mr. Carter made much of his commitment to Israel during the election campaign and that the Israelis appear as adamant as ever that they will not talk to the Palestinians as long as they persist in their demand for the existence of the state of Israel.

They concede that it will require considerable diplomatic skill to find a compromise.

The PLO's decision to open a new office in Washington is a burst of Arab activity which has made Israeli diplomats here very suspicious and is apparently designed to influence the incoming Administration.

A number of Senators and Congressmen have seen President Sadat in Cairo in recent weeks and all have informed the State Department that both Egypt and Syria appear willing to take part in "peace talks" without pre-conditions.

Sen. James Abourezk, the only senator of Arab extraction, for

instance, spent an hour with President Sadat and also saw King Khalid of Saudi Arabia. He is in a move which has caused one of the most difficult foreign policy problems facing the incoming Carter Administration.

Although the PLO has been severely weakened in the past few months by the fighting in Lebanon, Mr. Carter's foreign policy aides fully appreciate that there is not likely to be any progress towards a settlement unless some way can be found of accommodating the Palestinians.

But they recognise that Mr. Carter made much of his commitment to Israel during the election campaign and that the Israelis appear as adamant as ever that they will not talk to the Palestinians as long as they persist in their demand for the existence of the state of Israel.

They concede that it will require considerable diplomatic skill to find a compromise.

The PLO's decision to open a new office in Washington is a burst of Arab activity which has made Israeli diplomats here very suspicious and is apparently designed to influence the incoming Administration.

A number of Senators and Congressmen have seen President Sadat in Cairo in recent weeks and all have informed the State Department that both Egypt and Syria appear willing to take part in "peace talks" without pre-conditions.

Sen. James Abourezk, the only senator of Arab extraction, for

instance, spent an hour with President Sadat and also saw King Khalid of Saudi Arabia. He is in a move which has caused one of the most difficult foreign policy problems facing the incoming Carter Administration.

Although the PLO has been severely weakened in the past few months by the fighting in Lebanon, Mr. Carter's foreign policy aides fully appreciate that there is not likely to be any progress towards a settlement unless some way can be found of accommodating the Palestinians.

But they recognise that Mr. Carter made much of his commitment to Israel during the election campaign and that the Israelis appear as adamant as ever that they will not talk to the Palestinians as long as they persist in their demand for the existence of the state of Israel.

They concede that it will require considerable diplomatic skill to find a compromise.

The PLO's decision to open a new office in Washington is a burst of Arab activity which has made Israeli diplomats here very suspicious and is apparently designed to influence the incoming Administration.

A number of Senators and Congressmen have seen President Sadat in Cairo in recent weeks and all have informed the State Department that both Egypt and Syria appear willing to take part in "peace talks" without pre-conditions.

This announcement appears as a matter of record only.



\$ 20,000,000

## EUROPEAN INVESTMENT BANK

5½% Dollar Bonds of 1976

Purchase Agreements relating to the private placement of the above bonds were negotiated in Luxembourg by

SOCIEDAD FINANCIERA UNION, C.A. CARACAS-VENEZUELA

BANCO UNION, C.A.

FONDO DE INVERSIONES DE VENEZUELA

SOFICREDITO, C.A.

BANCO DEL CENTRO CONSOLIDADO, C.A.

BANCO CONTINENTAL, S.A.

BANCO LATINO, C.A.

SOCIEDAD FINANCIERA AMERFIN, C.A.

SOCIEDAD FINANCIERA MATLOCK, C.A.

SOCIEDAD FINANCIERA UNION, C.A.

Caracas, September 1976

## Poll date for Jamaica

BY CANUTE JAMES

MONTEGO BAY, Nov. 22

GENERAL ELECTIONS are to be held on December 15, Jamaica's Minister Michael Manley announced here last night.

The Prime Minister told 120,000 crowd in this coastal tourist resort that nomination day will be November 28, and that Parliament will be prorogued to-morrow after a special sitting.

It is expected that this sitting will appoint new constituencies and electoral boundaries, bringing to 60 the number of seats in the new Parliament, an increase of seven seats.

The ruling Peoples National Party (PNP) now has 35 seats in Parliament, with the opposition Jamaica Labour Party (JLP) having 15. There are also 10 independent members and one seat is vacant.

In announcing the elections, the Prime Minister said that if crime and violence which re-elected, the PNP intended to continue programmes under months of this year.

The philosophy of democratic socialism on which the party was founded in the late 1930s.

Earlier yesterday, the Prime Minister presented his party's election manifesto, which aimed at bolstering the island's economy.

The JLP, led by a former Finance Minister, Edward Seaga, is campaigning under the banner of "nationalism". The opposition party has not, however, yet presented its manifesto to explain the principles of its philosophy. However, a spokesman for the party said last night that the JLP was ready for the election.

The elections have been called just ten weeks before the end of the PNP's five-year term in office.

They will also be held under the state of public emergency which was declared here in mid-June to allow the security forces to fight a wave of organised crime and violence which claimed 163 lives in the first six months of this year.

Just over 800,000 voters of a total population of 2.2m. will be voting in the elections.

55.1 من الاصل



## OVERSEAS NEWS

### Israel steps up patrols along Lebanon border

BY L. DANIEL

TEL AVIV, Nov. 22.

WITH UNITS of Syrian troops moving to within a few miles of the Syrian-Israeli border, the Israeli Army has stepped up its patrols along the Lebanese border. It was reported this afternoon by the military correspondent of Israel radio.

At the same time, it is stressed by military sources here that these measures do not indicate any intention on the part of Israel to occupy part of Lebanese territory, but that the steps are

means solely to prevent either the Syrians or an inter-Arab force from approaching the border.

Defence Minister Peres warned yesterday that while Israel had never objected to the presence of the Lebanese Army on the frontier, it could not view with equanimity Syrian forces being stationed in their stead.

The Syrians already have three divisions—around 3,000 men as well as several hundred tanks

in Lebanon. But so far as is known here, they have not transferred any aircraft or any anti-aircraft missile batteries to Lebanese soil. The deployment of the Syrian troops in Lebanon indicates that the Syrian forces intend to carry out a policing operation only. However, the Israeli General Staff does not ignore the possibility of a sudden manoeuvre of aircraft and missile batteries being sent in as reinforcements, which would represent a direct threat to Israel, added the broadcast.

Television crews which this morning toured the Western part of the Israeli-Lebanon border (where the terrain permits a clear view of what goes on inside Lebanese territory) reported nothing unusual on either side of the border.

### Hints of elections for Singapore

BY OUR OWN CORRESPONDENT SINGAPORE, Nov. 22.

SINGAPORE'S ruling political party since 1959 will be returned to power in the next general election. But the indications this time are that there will be tough fights if the opposition parties live up to their claim that they will be contesting all 69 seats.

Several opposition political parties planning to contest the polls have already entered into an electoral pact to field only one opposition candidate in each constituency to avoid splitting votes.

Whether the opposition parties will collectively capture slightly more than 30 per cent of the votes in the last elections, despite not winning any seat for the first time in many years, has been heard again in parliament is left to be seen.

Under Singapore's constitution, elections are held every five years and the present parliament expires officially in September next year.

In the forthcoming elections there will be 69 seats at stake and there is little doubt that the PAP which has ruled Singapore

### Pakistan opposition

BY IQBAL MIRZA KARACHI, Nov. 22.

IN OPPOSITION parties, the longest group of opposition in Pakistan has emerged so far, have demanded a clear announcement of the date for future elections without delay at a joint meeting in Islamabad.

In a resolution released at a press conference given by the president of the National Democratic Party, Mr. Sardar Sherbaz Bhatti, the six parties announced their decision to form a joint programme to resolve "serious political, economic and administrative problems in the country" which they claimed had resulted from the "shortsighted policies of the ruling party."

During his recent tour of Sindh Province Prime Minister Ali Bhutto had referred to the election but he "could not say when the elections would be held." He had also made it clear that his tour was not for seeking votes.

But whenever the elections would be held, Mr. Bhutto said, "victory would be of the people."

Last week the bill to provide for the conduct of elections to the provincial assemblies, providing deterrents against corrupt practices, was introduced in the National Assembly.

The six opposition parties demanded the removal of restrictions on political activity, the dissolution of special courts and tribunals, and the release of political detainees. Mr. Sardar Bhatti said the opposition parties' participation in the elections will depend on the restoration of "civilised conditions" ensuring that the elections will be free and fair.

### Australian shipyard in danger

BY KENNETH RANDALL

CANBERRA, Nov. 22.

AUSTRALIA'S biggest shipbuilding undertaking, the Newcastle Dockyard, owned by the Government of New South Wales, expected to begin closing down operations by the end of this year.

This follows the decision of the Dockyard employees to-day to reject a rescue plan proposed by the Federal Government requiring guarantees against rises and agreement to limit increases. In return, the Federal Government had said it was prepared to order two ships on the dockyard for its Australian National Line fleet, subsidised to the extent of about £25m. (about \$20.3m.) by itself and the NSW Government.

The dockyard workers rejected the proposals overwhelmingly at a mass meeting this morning, and went on strike for the rest of the day after a protest march through the centre of Newcastle.

Closure of the Newcastle Dockyard would leave Whyalla, South Australia, yards of the Broken Hill Proprietary Company as the only major facility for building large ships in Australia. But Whyalla also faces closure after completion of present orders.

The demise of an Australian shipbuilding industry was not unexpected after the Industries Assistance Commission report in September showed that the Newcastle and Whyalla yards would need a substantial increase in their present 35 per cent rate of subsidy for large ships.

The enormous impact of closures on the two communities affected (it is estimated that up to 80 per cent of the Whyalla work-force would be affected directly or indirectly) nevertheless prompted a series of political negotiations between the Governments concerned, leading earlier this month to the Federal Government offer to purchase the yard.

Transport Minister, Mr. Peter Nixon, and the Prime Minister, Mr. Malcolm Fraser, saw the Newcastle situation as offering the opportunity for introducing a dramatic change in industrial bargaining. They proposed a contract limiting any wage rises, while the National Line ships were under construction, to those awarded by the industrial tribunals, and prohibiting any change in working conditions that would involve additional cost.

The final straw for the unions, however, was a requirement that they pay cash damages for any losses caused by late delivery, or increased costs resulting from breaches of the contract.

Closer Iran-U.S. ties are worrying Russia. Robert Graham reports

### Moscow steps up pressure against the Shah

THE SOVIET Union has well-recognised ways of making a diplomatic point or indirectly expressing displeasure. Those familiar with these habits—increased radio propaganda, to direct comments expressed through the East European satellite countries and treatment of visitors—have recently detected signs indicating Soviet disapproval of Iran.

The tone of broadcasts beamed at Iran from Bulgaria by Radio Paikalan, traditionally used by the Soviet Union as a means of indirect comment, has become more hostile. A new radio station started up earlier this summer in Libya is beaming what is seen to be Soviet-inspired propaganda hostile to the Shah. A Soviet hand is further seen in "unfriendly" speeches by Libya and the People's Democratic Republic of Yemen at the Non-Aligned Summit in Colombo in August.

In the game of diplomatic manners, the cool reception given to the Iranian Premier, Mr. Abbas Hovieda, when he visited Moscow recently has been interpreted as a form of rebuff. (Possibly this had something to do with the fact that he had visited Mongolia first.) But the same was true of a subsequent visit to the Soviet Union by the Finance Minister, Mr. Hushang Ansari. Moreover, the Chinese, ever quick to attack Moscow, were careful to give the Shah's twin sister, Princess Ashraf, an important reception when she visited China in July, giving her much the same treatment as the hawkish former U.S. Defence Secretary, Mr. James Schlesinger.

#### Attitude

In broad terms, it seems that the Soviet Union is coming round to a new—and more hostile—interpretation of Iran's relationship with the U.S. This

has been prompted by the Shah's commitment to purchase large quantities of sophisticated American military equipment. An outsider may well wonder why there should be a change in attitude at the present time when the Shah has always sought to ally himself closely with the U.S. But the situation is not quite so simple. From 1953 onwards the Shah made a conscious effort to improve relations with the Soviet Union. He embarked on a series of substantial agreements on economic co-operation including the construction of Iran's first modern steel complex at Isfahan and the sale of gas to the Soviet Union. The Shah during this period seemed intent on displaying his independence towards Washington—without in any way loosening his ties by acquiring Soviet military hardware as part payment for the gas sold.

The 1973 oil price rise permitted the Shah a new freedom of manoeuvre. It allowed him to buy the most sophisticated hardware from any source. Thus fortified he had less need to feel apprehensive about incurring Soviet disapproval as a result of the closer embrace with the U.S. that began with the visit of the former President Nixon in 1972.

This more open identification with the U.S. was evident two years ago when the Shah decided to purchase the F-14 armed with Phoenix missiles—a direct challenge to the Soviet MIG-25 which has regularly flown over Iran on reconnaissance sorties over the past few years.

If the evidence has been there for two years or so, it is puzzling why the Soviet Union should have been slow to reassess the situation. The moment when Soviet displeasure became noticeable three months ago provides some clue, however. It coincided roughly with the moment when the full extent of the Shah's arms procurement intentions were publicised. Then, too, the U.S. Senate Subcommittee published its report on U.S. arms sales to Iran, revealing the extent to which the Americans had become involved in Iran on the ground. The report predicted a possible presence of 60,000 Americans in Iran by 1980, most of whom would be defence or defence-related personnel. In other words Iran could have within her boundaries far more Americans performing such a role than either Turkey or

would make the Americans most reluctant to shift facilities from there.

Nevertheless, the Soviets are reported to be more concerned still by Iran's demand for—and U.S. acquiescence in the supply of—a highly complex and sophisticated monitoring system by satellite. This will enable Iran to carry out extensive surveillance of the Gulf as well as the southern part of the Soviet Union where some of the most sensitive pieces of Soviet technology exist—rocket testing and

countries meet next month at Qatar.

The Shah said Western fears that such an increase would wreck the global economic balance were exaggerated. "When we increased the oil price in 1973 four-fold, the effect on American inflation was one half of one per cent, 1.5 per cent in Europe, so 15 per cent now is just a fraction in one quarter of one per cent. It could be just a fraction," he said.

More generally, the Soviets are believed to be seriously concerned at the prospect of the U.S. using Iran for its own military purposes. In particular they are said to be perturbed by the current Washington reassessment of American bases in Turkey. The Soviets fear that some sensitive American surveillance activities have already been moved to Iranian territory in view of the uncertainty over the future use of Turkish bases.

This is denied officially here but, if true, would be unlikely to be confirmed. As it is, Turkey is in the future use of Turkish bases. This is denied officially here but, if true, would be unlikely to be confirmed. As it is, Turkey is in the future use of Turkish bases. This is denied officially here but, if true, would be unlikely to be confirmed. As it is, Turkey is in the future use of Turkish bases.

circles—that the assassination of three senior Rockwell executives in Tehran on August 28 was not a mere anti-U.S. protest by urban guerrillas. Rather it was an indirect way of Moscow making a point about Iraq.

This theory may be far-fetched. It is significant nonetheless that the story is being circulated here. It is also relevant that in documents which security forces are alleged to have uncovered in guerrilla hideouts there has been evidence of contacts with what the Press called a "certain East European country"—an oblique reference to the Soviet Union, according to informed sources.

The main puzzle lies in what precisely are the Soviets trying to achieve. Is it simply shadow boxing? Do they believe they can influence the Shah through such indirect pressure? Is this the beginning of a campaign of hostility similar to that of the 1950s?

#### Displeasure

The safest conclusion is that the Soviet Union is reluctantly accepting the closer Iran-U.S. relationship but will not hesitate to express its displeasure and will, through indirect means, continue to seek to limit American influence. This said, Moscow is probably too cautious to throw away the prospects of substantial commercial co-operation or indeed to cut itself off from a valuable form of energy supplies. Iran is now contracted to supply the Soviet Union under a new deal beginning 1981 with 13.4m. cubic metres of natural gas a year for use in southern industrial areas, and in turn the Soviet Union will supply an equivalent amount to West Germany, France and Austria. As for Iran, it seemed significant that it decided to return the Russian pilot of a light aircraft who last month flew across the border and asked for asylum.

# Continental Bank of Chicago is willing to support more than your short-term needs.

Continental Bank is in the United Kingdom for many reasons. One of them is to finance your medium as well as short-term credit requirements.

We're committed to making funds available, tailoring loans to suit your cash flow, and providing constant personal service to ensure flexibility at every stage. Our U.K., European and worldwide resources enable us to provide your business with funds for working capital, acquisitions, project finance and capital expenditure programmes.

The structuring of loans to suit you, the customer, is one of the commitments that make Continental the bank of opportunity all over the world.

**In London:**  
City Branch:  
58/60 Moorgate, E.C.2. Tel: 01-628 6099  
West End Branch:  
47 Berkeley Square, W.1. Tel: 01-493 9261  
Merchant Banking:  
Continental Illinois Ltd.  
14 Moorfields Highwalk, E.C.2.  
Tel: 01-638 6060

**In Edinburgh:**  
Representative office,  
9 St. Colme Street. Tel: 031-225 2700

**Other European Locations**  
Antwerp, Brussels, Liège, Dusseldorf, Munich, Frankfurt, Piraeus, Athens, Thessaloniki, Madrid, Rotterdam, Amsterdam, Milan, Rome, Paris, Vienna, Geneva and Zurich.

The bank of opportunity  
**CONTINENTAL BANK**  
Continental Illinois National Bank & Trust Co. of Chicago

Argentina, Australia, Austria, Bahamas, Bahrain, Belgium, Brazil, Canada, Cayman Islands, Colombia, Ecuador, France, Greece, Hong Kong, Indonesia, Iran, Italy, Jamaica, Japan, Kenya, Korea, Lebanon, Luxembourg, Malaysia, Mexico, Morocco, The Netherlands, Pakistan, Peru, The Philippines, Singapore, Spain, Switzerland, Taiwan, Thailand, United Kingdom, Venezuela, West Germany.

## Arab Bank Ltd



DOYEN OF MIDDLE EAST BANKING  
ESTABLISHED IN 1930 IN JERUSALEM  
GENERAL MANAGEMENT: AMMAN, JORDAN

In Million Jordan Dinars

	1972	1973	1974	1975	30.6.76
CAPITAL & RESERVES	15.7	16.1	17.1	20	20
DEPOSITS	146.6	200.6	276.1	472	616
TOTAL ASSETS	213.1	310.1	452.2	553.5	1262

ONE JORDAN DINAR = US \$3

ARAB BANK HAS BRANCHES IN:

Abu Dhabi, Ajman, Bahrain, Dubai, Gaza, Jordan, Lebanon, Oman, Qatar, Ras Alkhaimah, Saudi Arabia, Sharjah, Tunisia, Yemen Arab Republic, Britain.

SISTER INSTITUTIONS:

ARAB BANK (OVERSEAS) LIMITED  
Zurich, Geneva

UNION DE BANQUES ARABES ET EUROPEENNES (UBAE)  
Luxembourg, Frankfurt

ARAB BANK MAROC  
Casablanca, Rabat

ARAB BANK (NIGERIA) LIMITED  
Lagos, Kano, Apapa, Isolo



## WORLD TRADE NEWS

## More talks on Japanese car imports 'in January'

BY CHARLES SMITH

TOKYO, Nov. 22.

JAPANESE AND British motor manufacturers will meet in January, almost certainly in London, to discuss U.K. market prospects for 1977, the executive managing director of Nissan Motor, Mr. Masataka Okuma, revealed today.

The meeting, between the Japan Automobile Manufacturers Association (JAMA) and the Society of Motor Manufacturers and Traders, will be the third of its kind since Japan's rising car exports began to cause trouble in Britain in 1975.

The purpose, although neither side would dream of spelling it out, will be to try to ensure that Japan's sales to the U.K. next year remain within what both sides consider reasonable bounds. JAMA first met the SMMT in London last December and a further meeting was held in Tokyo last July. JAMA forecast after the earlier meetings that there would be "no conspicuous change" in Japan's share of the U.K. market.

The forecast has proved broadly correct, but there has been a minor increase in Japan's U.K. market share—from 9.3 per cent. of registrations in

1975 to 9.7 per cent. during the first ten months of 1976.

This increase was pointed out to the mission from the Keidanren (Japanese equivalent of the CBI) which visited London and Brussels last month. One of the EEC's demands in current negotiations with Japan is that the Japanese share of the U.K. car market should revert to its earlier level.

Japanese motor manufacturers strenuously deny that they are collaborating with one another to regulate the industry's U.K. market performance. (This would be illegal under Japan's anti-monopoly law without the formation of an officially-approved export cartel.)

However, Mr. Okuma forecast today that the industry's U.K. market share would probably fall before the end of this year, and that next year's performance would remain more or less unchanged. Japanese exporters have raised their prices in the U.K. considerably this year (in Nissan's case by as much as 50 per cent.). It is officially expected that U.K. sales will be limited by further price increases in 1977.

Japan's motor sales to the U.K.

were discussed last week at a meeting with the Keidanren devoted to considering ways of easing the Japan-Europe trade crisis. Keidanren officials received the impression that each Japanese motor company would be "independently exercising discretion" from now on about the level of its U.K. sales.

This could mark a change from the past, in which the two major Japanese exporters, Nissan and Toyota, have both seemed to be aware of the need to hold back in the U.K. while smaller companies such as Toyota, Kogyo, Honda and Mitsubishi have forged ahead, and increased their exports.

Japanese exporters seem reasonably confident that steps like these will prevent a slowdown. They say, however, that if a crisis has to come, they would prefer it to take the form of Britain imposing unilateral restraints on Japanese car imports than of the Japanese industry resorting to a legally-recognised export cartel. The latter course would invite demands for similar cartels from the U.S. or other car-importing nations.

## South African power project delayed

BY RICHARD ROULE

JOHANNESBURG, Nov. 22.

THE SOUTH AFRICAN Electricity Supply Commission (ESCOM) which has been planning an investment of R3bn. in new power generating capacity, over the next six years, has announced that it is postponing construction of its proposed Ilanga power station until after 1977.

Originally, tenders were to be called for some time during next year, but ESCOM says that its latest load forecast indicates a somewhat lower expected growth rate than in previous years.

It has none the less left the position open for review during 1977 in case demand estimates pick up again.

Planned installed capacity at Ilanga is 3,600 MW, and the cost of the project at estimated 1977 price levels has been put at R1bn. This compares with the estimated cost of the other two 3,600 MW stations now under construction, Duvha and Matla, at about R800m. each.

Both these latter are coal-fired stations, exploiting the extensive low-grade coalfields of the Eastern Transvaal, and Ilanga is planned to take roughly the same form, perhaps allowing for greater beneficiation of the coal intake to improve production of a coking coal fraction.

The postponement follows last week's decision by ISCOR, the state steel group, to postpone its semi plant at Saldanha Bay, for which the reason advanced was shortage of capital, both locally and internationally.

The Ilanga postponement could have repercussions on firms such as GEC, which was awarded valuable contracts at Duvha amounting to more than R100m. ESCOM reiterated in its statement on Ilanga that its plans for the Ilanga power station have not been affected, and this project, for which tenders have been awarded and finance arranged, will proceed in accordance with schedule.

## U.K. home appliance exports up

By Max Wilkinson, Industrial Staff

BRITISH exports of domestic appliances increased by 23 per cent. in 1976 compared with the previous year, says the industry's trade association in its annual report published yesterday.

The Association of Manufacturers of Domestic Electrical Appliances (AMDEA) warns, however, that the increase in money terms does not take account of inflation.

The figures for the year ended September, 1976, also show that imports of white goods rose by 14 per cent. compared with the previous 12 months. The total home market for goods covered by the association increased by only 1 per cent. in money terms, to 2462m, representing a fall in real terms of some 25 per cent. in the first half of 1976.

The total exports of 2302m. are described by the association as "satisfactory" but in spite of the increase, they were still below the level of imports, which were running at 2159.6m.

The association says it is important that the home market should not be economically depressed while the industry is struggling for recovery. It calls on the Government to abolish the additional value added tax levied on electrical appliances.

## Venezuela links oil to development aid

BY HUGH O'SHAUGHNESSY

VENEZUELA, the world's third largest oil exporter, is to use the leverage it enjoys through its membership of Opec and its influence on oil prices to push for concessions for the developing countries at the international conference on economic co-operation which is drawing to a close in Paris.

Dr. Reinaldo Figueiredo, head of Venezuela's Foreign Trade Institute and a senior member of the Party which is accompanying President Carlos Andrés Pérez on his current official visit to Britain, said that while his country was not seeking a confrontation with the industrialised countries on the international oil price level to be fixed at next month's Opec meeting at Qatar would depend on the result of the North-South dialogue.

Dr. Figueiredo pointed out that the possibilities of trade with Britain, a country with which Venezuela had always had close historical links, were very great. The Venezuelan Five Year Plan for instance envisages the raising of steel production from the present level of 1m. tonnes a year to 5m. by 1980, and therefore to 15m. tonnes by 1985. Power production in the Guayana region should jump from 1m. kW now to 8m. kW by 1985.

The Venezuelan official was keen to emphasise that as a whole Latin America represented a market for goods and manufactures larger than Japan and three-quarters the size of the U.S. Dr. Figueiredo rejected the idea that Chile's departure from the six-nation Andean Pact had caused any crisis in that grouping.

A £40m. credit agreement has been signed between Lloyds Bank International and the Corporation Venezolana de Fomento (CVF) for the purchase of U.K. capital plant, equipment and related services to the total value of £50m.

Contracts to be covered by the credit will have a minimum value of £125,000 and may be placed with U.K. suppliers by Venezuelan companies associated with or approved by the CVF and will be guaranteed by them.

## Australia extends fishing agreement with Japan

BY KENNETH RANDALL

CANBERRA, Nov. 22.

AUSTRALIA HAS cooled down, at least for the time being, its Japanese elections next month threatened reprisals against Japan for the proposed sharp reductions in Japanese meat import quotas for the first half of next year.

Last week, in the wake of Japan's announcement that it would cut its current half-year import quota of 45,000 tonnes to 20,000 tonnes in the first half of 1977, the Australian Minister for Primary Industry, Mr. Ian Sinclair, threatened not to renew almost certainly, the quota will be expanded substantially.

Japan has been seeking a two-year extension of the fishing agreement which allows its fleet of about 360 tuna vessels access to the ports of Fremantle, Hobart, Brisbane and Sydney for supplies. Japan's long-line technology, up to 10 km. of line in one section, the vessels operating around Australia supply however, leave no doubt that the about 10 per cent. of Japan's short-term extension is designed sashimi (raw fish) market.

To-day, however, Mr. Sinclair said the Government had agreed to extend the agreement to a third country. Worley is a member of the William Press Group.

## China pyjamas restricted

BRITAIN is to introduce quota restrictions on imports from China of men's and boys' pyjamas, following a rapid surge in arrivals over the last few months, the Department of Trade announced last night.

Though China only has a very small share of the underwear market, it has stepped up its supply dramatically recently, and from the evidence of requests for surveillance licences was planning further large increases in shipments over coming months. The Chinese, who have begun to emerge this year as a major textile exporter, supplied only 20,376 pieces of underwear to the U.K. market last year, but up to mid-October this year had exported 289,000 pieces.

## £2.8m. USSR oil deal for Worley

The Worley International Engineering Group has been awarded a £2.8m. contract with Technoexport of the Soviet Union for the supply of engineering and equipment to assist in the development of the Luhais oil field in Iraq.

The field is located near the new giant Rumaila oil field which was recently developed with Russian assistance.

It represents the first time that Worley Engineering has supplied engineering and equipment to a Russian prime contractor for installation in a third country. Worley is a member of the William Press Group.

## Newell Dunford to build Qatar plant

Newell Dunford Engineering has won a £2.4m. contract to supply a concrete lime calcination plant to Qatar. The plant will be built at Umm Bab for the Qatar National Cement Company and the consultants for the project are Henry Pooley Atkins of Epsom.

## Barclays ban

The Kuwait Government banned dealings with Barclays Bank under an order published here. The banning of Barclays was recommended by a conference of the Arab Boycott of Israel offices in Baghdad on November 1.

## U.S. wool tariffs appeal

BY RHYTH DAVID

BRITAIN'S wool textile manufacturers are urging clothing producers in the U.S. to appeal to their Congressional representatives for a reduction in the very high levels of tariff on imports of wool fabrics.

At a Press conference in New York yesterday Mr. Philip Brook, chairman of the National Wool Textile Export Corporation, claimed the tariff, which can add as much as 50 per cent. to the cost of British fabric before it reaches customers in the U.S., was now obsolete because of the

disappearance of the specialised wool fabric producers in the U.S. The tariff, too, was threatening the future of the U.S. clothing industry which was unable to obtain the fabric it required from domestic sources.

The corporation has sent an open letter to more than 400 leading clothing manufacturers and retailers in the U.S., pointing out that the current ad valorem duty of 45 per cent. on the average woven cloth imported into the U.S. compares with a figure of only 15 per cent. for the EEC and 12 per cent. for Japan.

## £1.9bn. Libyan expenditure

By Godfrey Grima

MALTA, Nov. 22.

LIBYA WILL spend 1.5bn. dinars (£1.9bn.) next year on development according to a decision taken by the country's General People's Congress.

The services sector, including housing, security services, the municipalities, transport and communications, marine transport and trade will absorb 34.5 per cent. of Libya's development budget at 513m. dinars (£643m.). Another 29 per cent. will go to the industrial sector which in 1977 will absorb 424m. dinars.

## U.S. route change stands

BY OUR NEW YORK STAFF

Nov. 22.

THE KEY international route swap made in March 1975 between Pan American and Trans World Airlines, the two largest international carriers in the U.S., is now due to stay in effect until March 1978.

The Civil Aeronautics Board's decision, still subject to Presidential approval, goes against a Washington Appeals Court which ruled last July that such a swap was improperly approved in the first place.

Both the two airlines and the CAB point to the fact that the swap is largely responsible for improving the financial results of the two major carriers, and it is even argued that both could have faced serious difficulty without the switch.

The Appeals Court's ruling was

based on the fact that the CAB did not follow required procedures in clearing the change of routes, including a full investigation and public hearing.

The route swap is apparently not likely to become permanent, however, as the CAB has rejected a suggestion to that effect made by the Transportation Department.

## AEROBATIC

THE BRITISH Crafthall Chase aeroplane, a two-seat monoplane designed for use in aerobatics, has already clinched export deals worth £1m, although it flew for the first time less than three months ago. A company called Flight Invert has been formed to develop and produce the aircraft.

"With ECGD backing, we've pushed exports to 98% of total sales."



"Since we started seven years ago, we've grown fast. Very fast. And now, we're breaking into new markets like Africa and the Middle East, where the potential is colossal."

"Although exports account for 98% of our total sales, we don't worry unduly about buyer default because ECGD gives us extra confidence and strength, particularly when approaching new customers."

Sans Unkles is Managing Director of W. S. Unkles (Seafoods) Ltd., a Glasgow company whose exports of herring, mackerel and shellfish have already earned them two Queen's Awards.

ECGD insures from contract or shipment dates. Cover is offered for contracts in sterling or other approved currencies for:

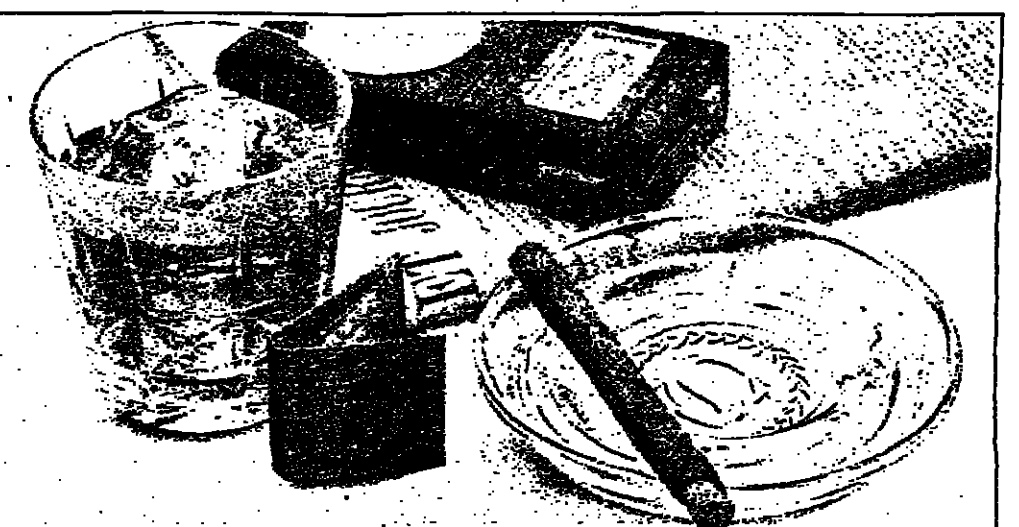
- Continuous, worldwide business ranging from raw or processed materials and consumer goods to mass-produced engineering equipment.
- Sales through UK confirming houses, and by UK merchants.
- Sales to or by overseas subsidiaries of UK firms.
- Services and construction works contracts.
- Other single large sales of capital equipment, ships and aircraft.

ECGD also offers for certain export business:

- Bank guarantees for export finance at favourable rates.
- Guarantees for loans and lines of credit to overseas borrowers.
- Guarantees for performance bonds, pre-shipment finance and project participants' insolvency.
- Cost escalation cover.

For full details call at your local ECGD office.

**ECGD**  
INSURANCE FOR BRITISH EXPORTERS



**Sheraton takes care of you right where you take care of business.**

Sheraton makes it easier for you to make more business calls - with Hotels right in the heart of town

**The Sheraton Centre**  
(Formerly the Four Seasons Sheraton)  
TORONTO

This spectacular hotel has eight great restaurants and lounges, 50 exciting shops and boutiques, two movie theatres, even a waterfall - in the centre of this city across from City Hall.

**St. Regis-Sheraton**  
NEW YORK

In the heart of one of the world's most fashionable shopping and entertainment districts, Fifth Avenue, the St. Regis Sheraton is internationally respected for its cuisine, atmosphere, and quiet attention.

For a reservation at any Sheraton anywhere in the world call:

Frankfurt 0611-69.30.53  
London (01) 636-6411

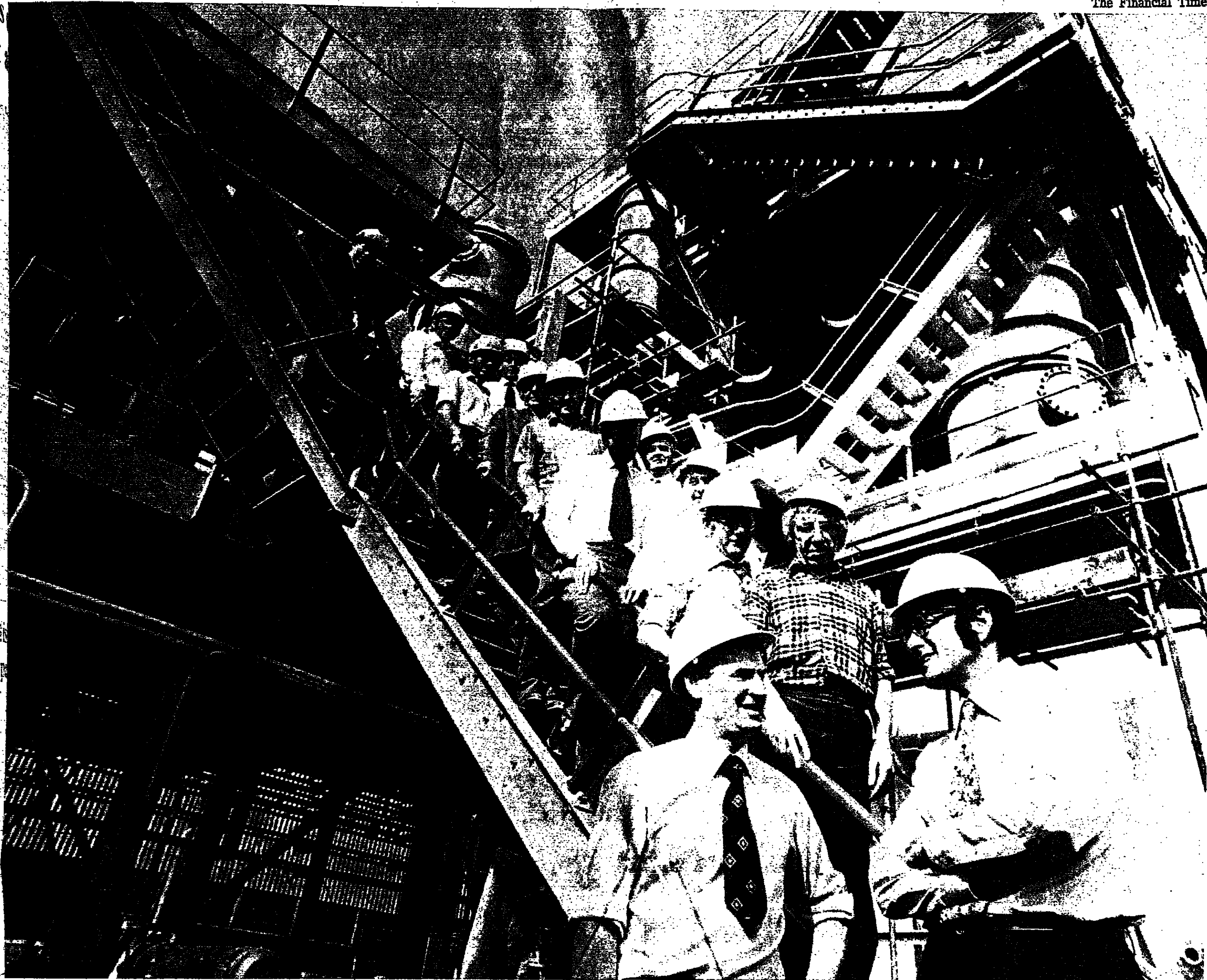
Or have your travel agent call.



**Sheraton**  
HOTELS & INNS, WORLDWIDE

To make an appointment or for information contact the Information Officer, Export Credits Guarantee Department - quoting reference FTH - at Glasgow, Belfast, Leeds, Manchester, Birmingham, Cambridge, Bristol, London West End, Croydon or Tottenham offices; or Joan Swales, Information Section, ECGD, Aldermansbury House, London EC2P 2EL. (Tel: 01-606 6639, Extn. 258).





Ralph Hodge and Robert Heller with some of the men who have helped plan the new plant and will work there.

# 'If the profits aren't there to invest, then there isn't going to be any recovery in this country.'

Ralph Hodge, ICI.

This year ICI is putting £450 million back into the business. How is the money put to work? And who benefits? To give you an insight, Robert Heller, Editor of "Management Today", questions the man responsible for spending some of it—Ralph Hodge, Director of the Chlor-alkali Group at ICI's Mond Division in Cheshire.



Ralph Hodge—£16 million to spend on creating wealth.

**Robert Heller:** Here's a brand new plant going up to make four times as much chlorine as the one it replaces. Has the demand increased enough to justify it?

**Ralph Hodge:** We judged there would be an upturn in the economy in 1977, and we'll be ready to meet the demand. Chlorine is used in a lot more places than swimming pools. It goes to make plastics, dry cleaning fluids, dyes...

**Heller:** It's costing £16 million. That's a lot to risk on an economic forecast.

**Hodge:** There were other things to consider, too. Preserving jobs, improving the process, making sure we are competitive. There's definitely a quickening of the pace at which ICI is investing.

**Heller:** When did this project start?

**Hodge:** We put forward a very well-defined specification to the ICI main board in mid-1975. We got authorisation within two months.

**Heller:** Very short time compared with what happens in the public sector.

**Hodge:** Speed is absolutely vital if you're to maintain the momentum of a project. When it was approved, we already had over 100 people working on the plans.

**Heller:** Once you'd been given the go-ahead, what would have been the traditional way of putting it into practice? Appoint a boss, I suppose.

**Hodge:** For this particular project, we decided to take a bold and experimental step in a new direction. We wanted to seek complete involvement—of everyone who would plan, build, and work in the plant. Now the core of these people—we call them the Core Group—managers, shop stewards, engineers, work out between them what they need. Including how many will work here, and what they'll be paid within the ICI structure.

**Heller:** So the Core Group rules?

**Hodge:** Not exactly. Remember, this is an experiment. All their decisions are referred to a group of people like myself and full-time union officials.

**Heller:** While all this is going on, the technical matters are in the hands of the technical experts?

**Hodge:** All the experts are wide open to comments by the people who will work the plant.

We've made a full-scale model of the very heart of the plant—the chlorine cell—and it's been crawled over and under and examined by process workers and maintenance men. They'll question whether a valve should be a foot higher or a foot lower. In the past, if mistakes were made, people would have to go back afterwards getting it right.

**Heller:** Isn't this a cumbersome and more costly way of doing it?

**Hodge:** It takes time now, but we believe this will be counteracted by getting it right, and by avoiding the snags that can delay new plants being put into operation. And we're also ensuring that all those involved with the plant have a better place in which to work, and one to which they have contributed.



"What we're doing here, British industry has to do many times over."

**Heller:** Who's going to benefit when this plant comes on stream?

**Hodge:** Investments like this generate wealth, and start off a whole chain reaction of benefits. First of all the local community, because this provides a continuance, even a small expansion in employment. Then the customer, because unless someone like ICI makes enough chlorine here, Britain would have to import. And for ICI itself it should be profitable.

**Heller:** What is your main stimulus, motivation, ambition in constructing this project?

**Hodge:** To improve our business is our main motivation. And good working relationships will help us to succeed. I do genuinely believe that far too much time and energy is taken up in confrontation between management and unions. Here we are trying to break new ground, to go down a path together.

**Heller:** Do you think that workers and trade union officials can share your interest in creating new resources out of old, in making profits and producing very large sums of money that won't be going to workers but into something very amorphous called ICI?

**Hodge:** I think people are gradually accepting that there isn't a Mr. ICI somewhere pocketing bags of gold; that profits are needed to go back into the business and keep it going. And if profits aren't there to invest, then there isn't going to be any recovery in the UK.

Ideas in action





## HOME NEWS

# Defects in GLC houses will cost £30m. to correct

BY DONALD MACLEAN

THE Greater London Council (GLC) has agreed to spend £30m. to correct defects in its housing stock. The report appeared yesterday in the council's annual report.

The report, which was prepared by a committee of experts, says that the GLC's housing stock is in a state of "serious disrepair". It estimates that the cost of correcting the defects will be £30m. over the next five years.

The GLC's housing stock is the largest in the country, with over 1.5 million dwellings. The report says that the GLC has been negligent in its maintenance of the stock, and that the defects are the result of years of neglect.

The GLC's housing stock is the largest in the country, with over 1.5 million dwellings. The report says that the GLC has been negligent in its maintenance of the stock, and that the defects are the result of years of neglect.

## Cunard to spend £25m. building up Saudi trade

BY JOHN WYLES, SHIPPING CORRESPONDENT

CUNARD STEAM SHIP is to invest well over £25m. in the next four to five years in building up a new Arab road haulage operation linked to an expanded container shipping service to Saudi Arabia.

This big expansion of activities in the Middle East comes only six months after the first chartered container vessel sailed carrying the banner of the newly formed Cunard Arabian Middle East Line. Mr. Ken Crawford, managing director of Cunard Arabians, who is also responsible for the new subsidiary, said yesterday that this service to Jeddah had proved so trouble-free and future demand was so buoyant that the company had decided to charter two more specialised container and roll-on ships.

In addition, Cunard expected to

be seeking shipyard tenders late next year for two container ships of its own, costing around £17m. Introduction of the vessels would be timed to coincide with completion of container handling facilities at Jeddah.

**Applications**  
Mr. Crawford disclosed that Cunard is negotiating a £2m. joint venture with Saudi Arabian interests to set up a road haulage operation in Saudi Arabia. The British company had already spent £500,000 on 18 trucks and 45 trailers and was hiring 25 drivers on 12-month contracts.

More than 1,500 people had applied for the vacancies when they were advertised.

Cunard has opted to go into the road haulage in Saudi Arabia partly out of necessity, since the freight distribution in the coun-

try is highly underdeveloped. It will enable the shipping company to offer an integrated service and is a mark of its determination to stay in a highly competitive trade.

Mr. Crawford said yesterday that with one ship, Cunard Arabians was carrying about 15 per cent of the trade into Jeddah. It was hoped that over two years this would rise to 25 per cent.

After the introduction of the second vessel next February and the third next June, the shortage of cargo handling facilities at Jeddah has also drawn Cunard into spending around £300,000 on dockside equipment. Mr. Crawford conceded that more than £5m. a year was being spent over the next year or two on consolidating Cunard's position in the Jeddah trade.

## New ideas needed on housing finance

By Ian Hargreaves

NEW METHODS of housing finance are necessary to match changes in systems of tenure, Mr. H. G. Simpson, controller of housing for the Greater London Council, said yesterday.

The chief need at present was not the introduction of further prototype schemes for house purchase or rent, "but for practical experience of those schemes which have already been put forward. Once this has been gained, there may well be opportunities for further diversification."

Mr. Simpson was giving the second Royal Society for the Arts lecture on extending individual choice in housing.

He said that, in line with the introduction of new forms of tenure — such as the various styles of co-operative and co-ownership — a new financial framework would be required. "It is hoped that this will soon be forthcoming and will be able to command a political consensus."

## Fidelity costs agreed upon

By Christopher Hill

AGREEMENT has been reached between the Policyholders Protection Board and Fidelity Corporation reinsurers' legal costs, enabling the scheme to rescue Fidelity Life and run it as a closed fund.

In the High Court yesterday, Mr. Justice Slade adjourned the Trade Secretary's petition to wind up Fidelity Life until November 29 after being told that the agreement on reinsurers' costs had to be formally ironed out. This is not expected to create new snags.

After a great deal of wrangling over legal costs, it looks as if the Fidelity Life rescue development is reaching an end. The judge will be asked to dismiss the winding-up petition as at December 1 — the date on which calculations are based for a hand-over to Norwich Union.



Mr. Edward Heath conducting the London Symphony Orchestra during the rehearsal for last night's concert at Grosvenor House, London.

## Embassy king size to be relaunched

By STUART ALEXANDER

W. D. AND H. O. WILLS is to relaunch the king size version of Embassy filter cigarettes and is contrary to the present trend, will keep coupons as a sales incentive.

Originally launched as Embassy Kings in 1970, the cigarette failed to attract a public which, when it decided to buy larger cigarettes, looked for a different image.

With the recent large swing to king size as price differentials dwindle, Wills has decided to try again with a slightly different blend, though still Virginia, and a modified pack which will be cheaper to produce.

The cost of saving will allow an initial launch price of 48p against a recommended retail price of 48p, which means that Wills will sell its king size at the same price as, and in competition with, standard size Embassy filters.

Among Wills' competitors, Rothmans has dropped all coupons, Benson and Hedges has kept up with a slightly different pack, and John Player (Wills' sister company in the Imperial Group) has launched new king size without coupons while offering John Player, has been poaching some of the smaller brands at customers.

cheaper prices without coupons. But Wills feels that the best way of encouraging customers to do so within the family and, therefore, retain coupons.

As well as a national newspaper campaign, Wills will back up initial advertising with incentives to the retailers which will give them a 25p rebate for every thousand ordered, eight weeks to pay and a gift of 500 cigarettes for in-store displays.

Wills recognises that the effort comes at a difficult time for the trade which is coping with a price war during which the king size sector's share of the market has jumped from 9 per cent to over 16 per cent.

And there is the added incentive of the Christmas trade, with the introductory prices offering a bigger gift for the same price. Wills has not disclosed how long the 2p a pack price cut will be kept up, but it will operate for at least four weeks.

It hopes to harden brand loyalty, the Embassy range dropped coupons from king size accounts for 27 per cent of cigarettes sold in the U.K. at a time when competition, notably Imperial Group stakeholder John Player, has been poaching some of the smaller brands at customers.

## Forties field oil output halted by pipe fracture

BY RAY DAFTER, ENERGY CORRESPONDENT

OIL PRODUCTION from British Petroleum's Forties field halted yesterday after an oil pump discharge pipe fractured.

Production from two platforms was later resumed as engineers investigated the cause of the annual accident. A production rate of about 200,000 barrels a day was being maintained last night, whereas with existing development wells, output could reach 330,000 barrels a day.

The accident happened on Sunday night as the production platforms were being pumped by 22-inch pipes. No one was injured and a daylight air-sea search yesterday confirmed there had been no pollution. The drainage system on the affected structure — Platform Charlie — had collected all the spillage from the broken pipe by the time production from the field was halted as a precaution.

BP said the pipe had broken because of mechanical failure. The cause was being examined and it was not known how long the platform would be out of action.

The inquiries will be watched with interest by other companies in the offshore industry. When minor corrosion was discovered on one of the Forties riser pipes this summer, the Department of Energy alerted other companies to re-examine their production systems. The corrosion was found to be an isolated incident.

Unless there is a serious delay in production from "Platform Charlie," the overall level of output from Forties this year should not be affected. BP pointed out that the group was expected to produce 1.5 million barrels in 1977, the field's production should average 1,500,000 barrels a day, and that the output was about a quarter of Britain's oil requirements.

Spot prices for Arabian oil were taken as the oil field's pricing mechanism. The price of oil at the height of the peak production was \$12.50 a barrel, but has since fallen to \$12.00. Even so, says Petroleum Intelligence Weekly, the price is still some 50c above marginal levels.

## Goldsmith's 'eye' plea fails

THE APPEAL of a London businessman who was charged with the theft of a diamond ring, failed yesterday.

Sir James Goldsmith, who was charged with the theft of a diamond ring, failed yesterday. The appeal was dismissed by the court. Sir James was found guilty of the theft of a diamond ring worth £10,000. He was sentenced to 18 months in prison. He is now appealing against the conviction.

On July 11, Sir James was charged with the theft of a diamond ring. He was found guilty of the theft of a diamond ring worth £10,000. He was sentenced to 18 months in prison. He is now appealing against the conviction.

Mr. Justice Donaldson rejected Sir James' attempt to stop the trial by claiming that the ring was his. He said that the ring was not his and that he had stolen it.

Mr. Justice Donaldson said that the ring was not his and that he had stolen it. He said that the ring was not his and that he had stolen it.

## Observer futur

THE FUTURE of the Observer will be settled on "common ground" rather than on public "test" — a Government minister said last night.

Mr. John Gorton, Under Secretary for Employment, spoke on the battle for the Observer. He said that the paper was in a "critical position" and that the Government was determined to save it.

Mr. Gorton said that the paper was in a "critical position" and that the Government was determined to save it. He said that the paper was in a "critical position" and that the Government was determined to save it.

## Handshake of £14m. approved

By Paul Cheeseright

SHAREHOLDERS of the London mining house Consolidated Gold Fields appear to have accepted with equanimity the payment of £250,000 compensation to Sir Brian Massy-Greene, the former chief executive of the group's Australian arm.

The payment was disclosed last month. It followed the decision to split the functions of managing director and chairman of Consolidated Gold Fields Australia. Sir Brian lost his post as managing director but stayed on as chairman.

At the group's annual general meeting in London yesterday one shareholder asked three questions about the payment.

A prepared statement by Lord Ennals of Hale, the group chairman, said the sum of £250,000 was reached by reference to Sir Brian's annual salary of about £47,000 (£57,000), the 64 years he expected to work until retirement, and his accruing pension rights.

## U.K. executives 'are worst at using secretaries'

FINANCIAL TIMES REPORTER

BRITISH EXECUTIVES are the worst in the world in delegating work to secretaries, according to Mr. Bernard Marks, chairman and chief executive of the Alfred Marks employment bureau.

He is quoted in an article, in today's Business Administration magazine, about executives' working styles. His company carried out a survey among secretaries in the U.K. and abroad and the British executive came out worst at delegating work to secretaries.

The use, or misuse, of secretaries varies considerably. At one end of the scale, says the article, there is Mr. Jack Dickman, chairman and chief executive of Fidelity Radio, who will not allow a secretary in the company and shares one typist with the other senior executives, receiving and making all his own telephone calls.

At the other end of the scale, Mr. George Burton, chairman and chief executive of Fisons, has two personal secretaries and claims that they are kept busy and are often overloaded with work.

The article suggests that few chief executives can boast that they use their time effectively.

## Skytrain appeal

LAKER AIRWAYS, in its bid to introduce the anti-price Skytrain service between London and New York, was suggesting that the public interest and that of other air carriers should be put aside. Mr. Sam Silkin, the Attorney-General, submitted in the Court of Appeal yesterday.

"One may at the end of the day have a conflict between a private company and public interests concerning licensing of transatlantic air traffic."

He was continuing legal submissions for the third day in the Government's appeal against Mr. Justice Mocatta's ruling in July that Mr. Peter Shore, the former Trade Secretary, acted outside his powers when he set about changing air transport policy including axing Skytrain — in a White Paper last February. The appeal continues to-day.

## How more offices and service industries now qualify for increased government grants

Greatly increased financial aid for offices and service industries has recently been announced by the government to encourage the growth of employment in the Areas for Expansion.

Now, new projects set up in these Areas can qualify for the improved grants, in addition to moves by existing businesses into these Areas.

Full details of the incentives are set out in a new leaflet.

To find out more about how they could apply to your company, send the coupon now, or telephone 01-211 6486 (24-hour answer service on 01-834 2026).

### What are the improvements in aid?

An increase from £800 to £1,500 in the grant for each employee moved with his work to the Areas for Expansion (up to a total of half the jobs created in the Areas).

New grants of up to £1,500 for each new job created in many Areas.

Rent-free office accommodation for up to 7 years.

### These aids continue:

Removal grants.

Help towards capital expenditure other than on accommodation.

### Who can benefit?

Offices.

Research and Development Units.

All Service Industry undertakings not serving primarily local needs.

## Send for this new leaflet

To: The Industrial Expansion Team, Department of Industry, Millbank Tower, Millbank, London SW1P 4QU.

Please send me a copy of your new leaflet 'Offices and Service Industries'.

Name \_\_\_\_\_

Position in Company \_\_\_\_\_

Company \_\_\_\_\_

Nature of Business \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



## HOME NEWS

Unilever chief  
accuses inflation  
accounting soon

BY MICHAEL LAFFERTY

ACCOUNTANCY professionals were urged again yesterday to implement a simple and generally acceptable system of inflation accounting as soon as possible. This latest call came from Mr. David Orr, chairman of Unilever, the Anglo-Dutch group, who said that inflation accounting was essential for the group's products range from food to chemicals.

Mr. Orr said that Unilever was concerned that the profits to be introduced by a system of inflation accounting would be "bogged down" in "endless argument". At times we feel that the accountants are more concerned with their own professional status than with the needs of industry, he said.

Mr. Orr, who is chairman of the Chartered Accountants' Committee on Inflation Accounting, said that it was now a year since the Sandilands committee set up over a year since.

## Dom-laden

In the meantime inflation in the U.K. has reached levels "even the most down-laden" of accountants would not dispute. The committee was elated.

One would have thought that the turn of events would have eased the urgency for some of inflation accounting to be implemented. But no, we find that the Morphet Committee's proposals, which are to be published in the form of an assurance draft at the end of this year, are themselves intended to provide fertile ground for prolonged public debate.

It had been hoped that the merits of the exposure draft would command broad support within the industry profession and in industry. Instead the signs were of areas of profound disagreement.

The debate carried on at a rapid tempo, much time and money would be wasted before the measure was implemented. The meantime historic cost accounting continued to give a

Slater hearing  
on extradition  
to-day

By Margaret Reid

FINANCIAL Mr. Jim Slater and Mr. Richard Tait will appear in court today for a preliminary hearing on Slater's application for extradition to Singapore.

Mr. Slater, former chairman of Slater Walker Securities, and his one-time colleague, Mr. Tait, were remanded on £45,000 bail each at Bow Street on October 28.

They appeared at a preliminary hearing following allegations in Singapore of conspiracy and other offences connected with Haw Par Brothers International, the Singapore company in which Slater Walker formerly had a large interest.

Short Brothers reconstruction  
writes off £5m. in State loans

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

GOVERNMENT is writing off £5m. in State loans to Short Brothers and Harland, the Belfast aircraft manufacturer, as a result of the reconstruction of the company.

The reconstruction of the company is a result of the reconstruction of the Northern Ireland Department of Commerce which will hold 10 per cent of the capital of Short Brothers and Harland, while the Department of Industry and Commerce will hold 2.35 per cent each, and the Northern Ireland Department of Commerce will hold 1.35 per cent each.

The U.K. Government held 49 per cent of the company, while Harland and Short Brothers Limited held 151 per cent.

The reconstruction also involves the conversion of the company's loans into share capital and an increase in authorised capital from £2.5m. to £7.5m., of which £1.5m. is to be paid up.

## Out of proportion

"Such a capital debt was out of all proportion to the company's authorised share capital of £2.5m." As a result of the changes, the gearing and capital structure were now realistic and commercial.

The major shareholder would now be the Northern Ireland Department of Commerce, in line with Government policy that a future devolved administration in Northern Ireland would have responsibility for, and control of, the local economy.

SNP works out finance  
policy for independence

BY RAY PERMAN, SCOTTISH CORRESPONDENT

SCOTTISH National Party today announced its banking policy, including the establishment of an independent Scottish bank to replace the Bank of Scotland and the Royal Bank of Scotland.

The policy document will be sent to large companies, banks and other financial institutions.

## MHART

ARTERLY  
DENDS  
CLARED

## COMMON STOCK

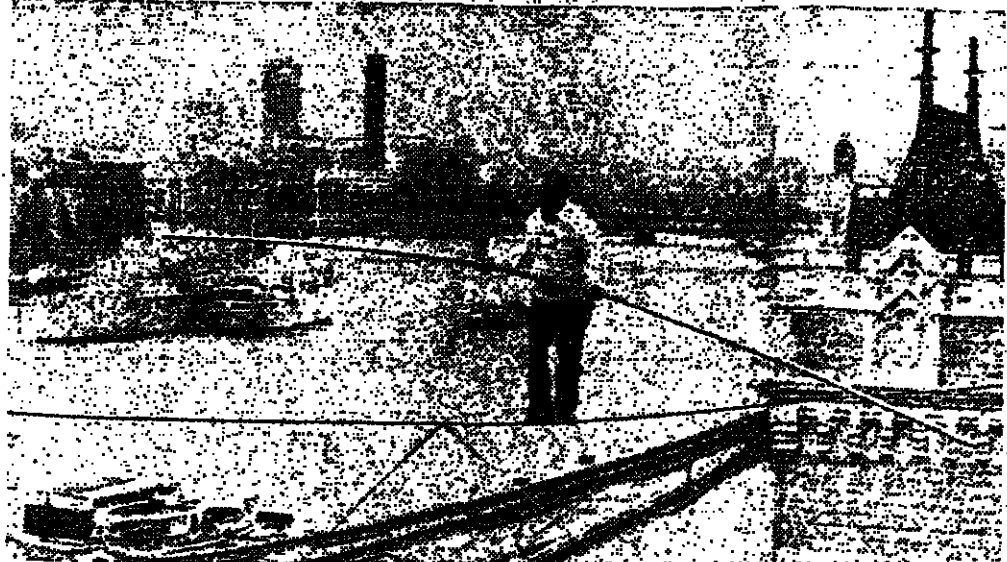
Share—11/18/76 5.45/share  
Dividend—12/17/76  
Ex Date—12/6/76  
Represents a 12c. or a 38% share in quarterly dividend.

ID-CONVERTIBLE  
PREFERRED STOCK

Share—11/18/76 5.52/share  
Dividend—1/20/77  
Ex Date—12/6/76

HART  
CORPORATION

Box 2730, Hartford, CT



Sampling the high life in London yesterday, 71-year-old wire-walker Karl Wallenda takes a breathtaking walk more than 100 feet above the ground near Tower Bridge. Mr. Wallenda is one of the judges of the Circus World Championships being staged at Clapham Common from to-day.

Building orders in September  
drop by £57m. to £505m.

BY IAN HARGREAVES, INDUSTRIAL STAFF

THERE WAS a further sharp fall last month in the value of orders placed with building contractors.

Provisional figures yesterday from the Department of the Environment show orders worth £505m. at current prices, against £562m. the previous month, and tend to confirm the industry's own gloomy predictions that 1977 looks like being a year of unrelieved recession.

Expressed in constant price terms, total new orders in July, September, 1976, were 15 per cent down on the previous three months, and 4 per cent lower than a year before.

In council housing, new orders were down 18 per cent on the April-June period and 14 per cent down on the corresponding quarter of 1976. The estimated value of orders in September was £91m., £11m. more than in August.

The value of new orders in the private sector increased by £9m. in September from £110m. the previous month. But in the whole three months to the end of September there was a fall of 12 per cent on the April-June period and an increase of 13 per cent on a year before.

New orders in public works last quarter showed an even

more marked fall—down 22 per cent on the second quarter of this year and 24 per cent on July-September, 1976. At current prices, there was a £24m. decline to £157m.

A steadily declining trend is still in evidence for most types of public building contracts, and in one area—universities—there were no orders in September.

The only area to show a significant upturn was offices, garages, shops and factories, where contracts valued at £29m. were placed, a figure nearer to the totals recorded in June and July.

In the private industrial sector, orders placed in September were slightly higher than in August, up £8m. to £66m.

At constant prices, orders for private industrial building were down 15 per cent on the previous quarter and up 12 per cent on the third quarter of 1975.

Private commercial orders in September were valued at £71m., a drop of £57m. on August. At constant prices, private commercial orders were up 3 per cent, between the second and third quarters and up 40 per cent on the third quarter of last year.

## Taxi surcharge

LONDON taxi fares, increased in July, 1975, are to be subject to a surcharge of 10p a journey from December 13, it was announced yesterday.

Home Office authorisation for the surcharge was expected following taxi-operators' requests for higher fares to help combat rising costs.

Accidents  
in pits  
increased  
in 1975

Financial Times Reporter

THE NUMBER of fatal and serious accidents in underground and open-cast coal mines rose sharply in 1975. Figures issued to-day by the Health and Safety Executive show.

Sixty-four miners were killed and 586 seriously injured compared with 48 and 487 in 1974. Underground transport accidents accounted for 34 per cent of all reportable accidents and 25 per cent of deaths. Transport was the greatest single cause of accidents and responsible for 40 per cent of deaths underground.

Twice as many killed in the year compared with 1974 was "a matter of real concern, particularly in view of the increasing effort at reducing transport accidents," says Mr. James Carver, the chief inspector of mines and quarries.

The advances in face technology had not been extended to transport operations elsewhere. A committee examining ways of improving vehicle safety and system design was expected to report before the end of the year.

The number of accidents due to landslips at the face had also risen, a reversal of recent trends, which Mr. Carver describes as "disappointing." As an immediate remedy, he says, a more searching and "disciplined" approach should be made before deciding to position men beyond the front row of props.

In the longer term wider use of broader hydraulically-operated forepoles and adoption of immediate forward support systems should help cut these accidents.

The most serious accident in 1975 was the explosion at Haughton Main Colliery, when five men were killed and one seriously injured. The recommendations after the inquiry were accepted by the industry. Health and Safety: Mines and Quarries 1975. HMSO £1.75

The Royal Navy

The Merchant Navy

The Royal Marines

Our Fishermen

Their disabled

Their pensioners

Their widows

Their children

King George's Fund  
for Sailors  
looks after them all

In this Country of ours, there is no-one who is not connected with the sea.

Half the food we eat comes from across the sea. Many thousands of us, our relatives or friends are past or present members of one of the sea-faring services, or of an industry dependent on them.

There are many charities for seafarers and their families. One, only one, however, is the central charity, charged with collecting and providing funds for all other seafarers' charities, and with making sure that the money is distributed where it can be of most use.

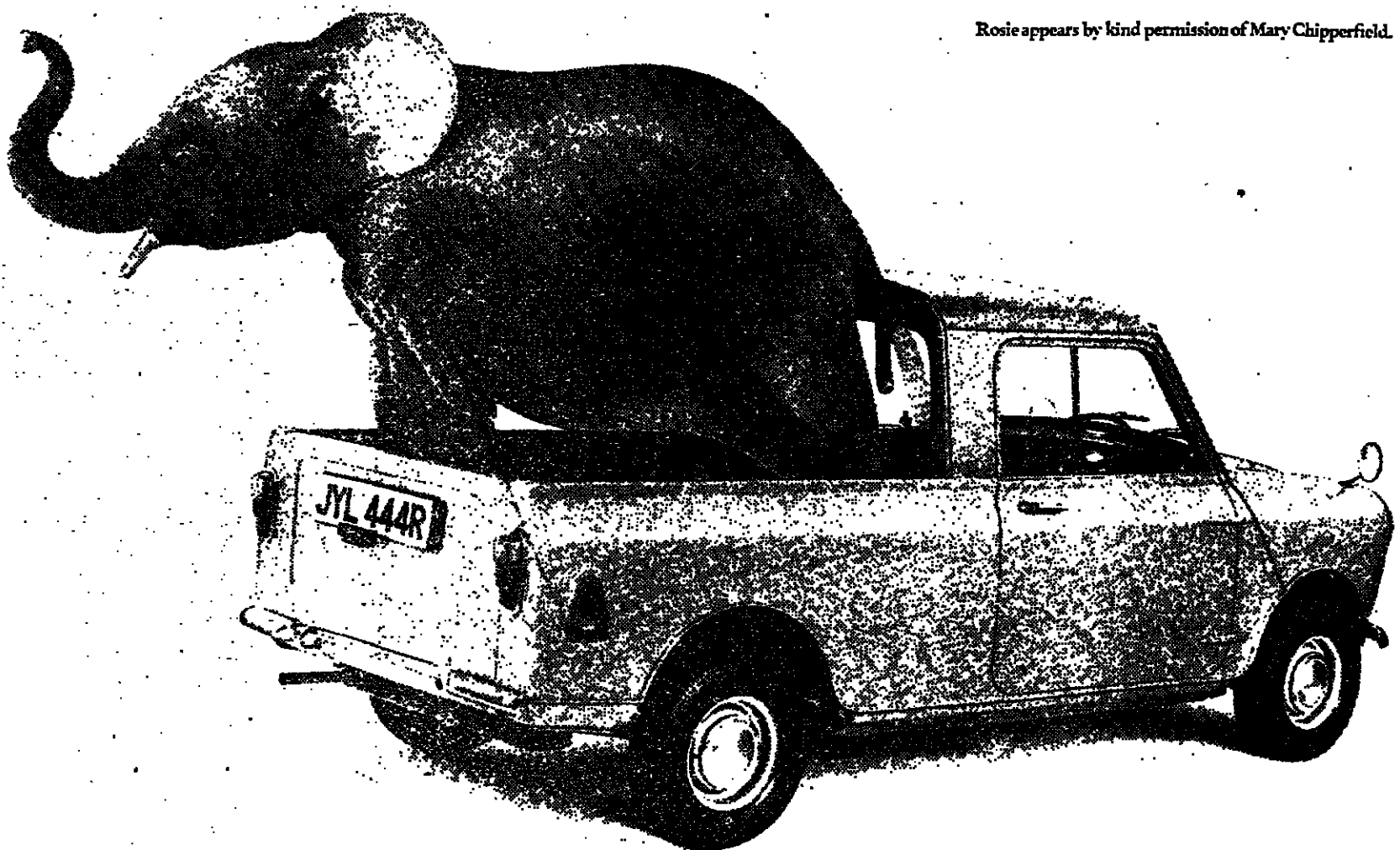
That central charity is King George's Fund for Sailors. Launched in 1917 at His Majesty's personal wish, KGFS distributes funds without distinction of service, of rank or of creed. The sole criterion is to distribute the money to the areas of greatest need.

When you want to remember our seafarers who are in need, remember King George's Fund for Sailors. We'll see to it that not one penny of your money goes to waste.

KGFS

King George's Fund for Sailors  
1 Chesham St., London SW1N 8NF

THE FUND FOR CHARITIES THAT SUPPORT SEAFARERS IN NEED AND THEIR FAMILIES



Rosie appears by kind permission of Mary Chipperfield.

These days, it's worth remembering  
how much a Mini can carry.

Many people tend to overlook Mini vans and pick-ups for one reason—their size.

Which is rather surprising, since it's one of their strongest points.

For example, the Mini van has 58 cubic feet of loadspace—more than enough for the largest boxes and trunks.

While the pick-up's versatile 263 cubic feet can carry some of the bulkiest loads imaginable. And both models will bear the burden of a quarter of a ton with no complaints.

Obviously, if the Mini is big enough for your needs, buying a bigger van would be rather like

using a sledgehammer to crack a nut. And an expensive sledgehammer at that.

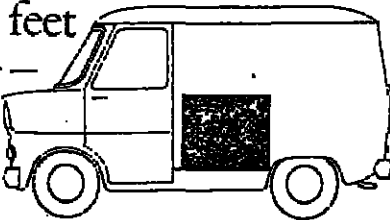
Because compared with the Mini's economy in both purchase price and running costs, any other van is bound to come off worse.

And it is just as certain that no other van could offer the Mini's unique combination of nippy performance, tight manoeuvrability, or Supercover-backed reliability.

So, if you want jumbo-size loadspace without having to pay a jumbo-size price, remember the Mini.

It makes the most of a little.

**Mini Vans**  
From Leyland Cars. With Supercover.  
\*Mini is a registered Trade Mark.



Why use a sledgehammer to crack a nut?

Plastics  
companies  
study plan

By Rhys David

The Department of Industry is to finance a one-year study to improve the efficiency of plastics processing companies.

The project, which will be carried out in South Wales by Mr. Derek Robins, formerly an executive with Fothergill and Harvey, will examine the performance of companies in plastics processing, the future plans and technical or other problems.

A total of 4,000 to 5,000 companies in Britain are engaged in plastics processing, with sales in 1974 of about £1.5bn. Two major reports on the industry from the National Economic Development Office, however, suggest there is considerable room for improving efficiency.

Mr. Robins, who will approach companies in South Wales for co-operation, will examine ways of improving general management and technical skills, developing new markets and exploiting existing ones, and raising productivity and profitability.

South Wales has about 60 companies in the field and contains a representative sample of processors by size and by processes carried out. An injection moulding training centre has recently been opened in Cardiff by the Rubber and Plastics Processing Industry Training Board.

## M62 completed

THE FINAL section of the M62 Lancashire-Yorkshire motorway will open to traffic on Saturday with the completion of the 3½ miles of westbound carriageway between Tarncliffe Interchange and Bowring Park Interchange on Merseyside.



## LABOUR NEWS

## Dockers accept curbs on ports control Bill

BY CHRISTIAN TYLER, LABOUR STAFF

THE BATTERED DOCKWORK Bill cleared its last hurdle yesterday when dockers' delegates accepted that the Bill would go on to the Statute Book with the House of Lords' amendments.

With the Dock Work Regulation Bill due to receive the Royal Assent today, Mr. Albert Booth, the Employment Secretary, accepted an invitation yesterday from Mr. Jack Jones, general secretary of the Transport and General Workers' Union, to explain the force of the amendments to the Bill.

Mr. Booth said the amendments would be set back two of three years.

As it was the Bill had secured two of its three main aims, to set up a national definition of dockwork, including handling of containers, and to bring all U.K. ports, including places like Felixstowe and Colchester, into the dock labour scheme.

The geographical scope of the Bill can be widened later under the powers still in it.

In one respect the Lords amendments, setting a proposed five-mile carbo-handling zone all round the coast down to a half-mile "definable dock area" round harbours, have inadvertently widened the measure's scope.

Where formerly only one major inland waterway was covered — the Manchester Ship Canal — now docks within half

a mile of all waterways where seagoing craft can sail will come under scrutiny as potential work-places for dockers.

After the TGWU conference, Mr. Tom Cronin, national docks officer, said: "There was no question of strike action. But of course the members felt very concerned about the abatement of the two Labour MPs that left these amendments in, and about the persistent misrepresentation that this Bill means dockers taking other people's jobs."

This timetable emerged yesterday after it was confirmed in a House of Commons answer that the Committee should have completed writing the report by the end of next month.

Final drafting of the report is in progress and a note of dissent is also being prepared by two CBI nominees on the Committee, Mr. Barrie Heath, chairman of GRN, and Sir Jack Callard, former chairman of ICI. They may be joined by Mr. Norman Biggs, chairman of Williams and Glyn's Bank.

The main report will recommend that trade union representatives should be elected to the Boards of private sector companies employing 2,000 or more workers in a single-employer structure.

They would be given the same number of seats as shareholder representatives and, under a formula known as the Committee as "2x + y", these two groups would jointly choose people to make up the third section of the Board.

This system would operate where the trade unions involved in a company ask for it, subject to a ballot in which all the employees — whether trade union members or not — are entitled to take part.

Following publication of the report, the Government is expected to publish a White Paper and then a Parliamentary Bill. Pressure on Parliament to pass the Bill would not go through all its stages until the 1977-78 session.

The port handles ferries, container ships and other cargoes.

engines as well as projected over-manning during the next five years.

The Blantyre workers claim that the closure would worsen the unemployment position in the area by taking jobs away from Blantyre and also by forcing the Rolls-Royce workers' families to seek jobs in Hillington, which already has high unemployment.

The strikers fear that the Blantyre closure could be the first of other closures if the company's trading position does not improve.

Under the offer employees will

act £20 a week for 30 weeks to cover the extra costs of working in Hillington, and an immediate cash payment of £200. This would be followed by the payment of an additional £30 as compensation for disturbance.

The company has also agreed to pay all removal expenses incurred by workers who move house because of the closure.

Closing Blantyre will save Rolls-Royce about £500,000 a year once the initial closure costs are met. The move is necessary, says the company, because of a decline in demand for aero-

engines as well as projected over-manning during the next five years.

The Blantyre workers claim that the closure would worsen the unemployment position in the area by taking jobs away from Blantyre and also by forcing the Rolls-Royce workers' families to seek jobs in Hillington, which already has high unemployment.

The strikers fear that the Blantyre closure could be the first of other closures if the company's trading position does not improve.

Under the offer employees will

act £20 a week for 30 weeks to cover the extra costs of working in Hillington, and an immediate cash payment of £200. This would be followed by the payment of an additional £30 as compensation for disturbance.

The company has also agreed to pay all removal expenses incurred by workers who move house because of the closure.

Closing Blantyre will save Rolls-Royce about £500,000 a year once the initial closure costs are met. The move is necessary, says the company, because of a decline in demand for aero-

## January date for report on democracy

By John Elliott, Management Editor

THE REPORT of the Bullock inquiry on industrial democracy in the private sector is expected to be published by the Government in about the third week in January, according to a source in the Government.

The report is expected to put trade union representatives on the Boards of the country's 600 largest companies.

This timetable emerged yesterday after it was confirmed in a House of Commons answer that the Committee should have completed writing the report by the end of next month.

Final drafting of the report is in progress and a note of dissent is also being prepared by two CBI nominees on the Committee, Mr. Barrie Heath, chairman of GRN, and Sir Jack Callard, former chairman of ICI. They may be joined by Mr. Norman Biggs, chairman of Williams and Glyn's Bank.

The main report will recommend that trade union representatives should be elected to the Boards of private sector companies employing 2,000 or more workers in a single-employer structure.

They would be given the same number of seats as shareholder representatives and, under a formula known as the Committee as "2x + y", these two groups would jointly choose people to make up the third section of the Board.

This system would operate where the trade unions involved in a company ask for it, subject to a ballot in which all the employees — whether trade union members or not — are entitled to take part.

Following publication of the report, the Government is expected to publish a White Paper and then a Parliamentary Bill. Pressure on Parliament to pass the Bill would not go through all its stages until the 1977-78 session.

The port handles ferries, container ships and other cargoes.

engines as well as projected over-manning during the next five years.

The Blantyre workers claim that the closure would worsen the unemployment position in the area by taking jobs away from Blantyre and also by forcing the Rolls-Royce workers' families to seek jobs in Hillington, which already has high unemployment.

The strikers fear that the Blantyre closure could be the first of other closures if the company's trading position does not improve.

Under the offer employees will

act £20 a week for 30 weeks to cover the extra costs of working in Hillington, and an immediate cash payment of £200. This would be followed by the payment of an additional £30 as compensation for disturbance.

The company has also agreed to pay all removal expenses incurred by workers who move house because of the closure.

Closing Blantyre will save Rolls-Royce about £500,000 a year once the initial closure costs are met. The move is necessary, says the company, because of a decline in demand for aero-

engines as well as projected over-manning during the next five years.

The Blantyre workers claim that the closure would worsen the unemployment position in the area by taking jobs away from Blantyre and also by forcing the Rolls-Royce workers' families to seek jobs in Hillington, which already has high unemployment.

The strikers fear that the Blantyre closure could be the first of other closures if the company's trading position does not improve.

Under the offer employees will

act £20 a week for 30 weeks to cover the extra costs of working in Hillington, and an immediate cash payment of £200. This would be followed by the payment of an additional £30 as compensation for disturbance.

The company has also agreed to pay all removal expenses incurred by workers who move house because of the closure.

Closing Blantyre will save Rolls-Royce about £500,000 a year once the initial closure costs are met. The move is necessary, says the company, because of a decline in demand for aero-

engines as well as projected over-manning during the next five years.

The Blantyre workers claim that the closure would worsen the unemployment position in the area by taking jobs away from Blantyre and also by forcing the Rolls-Royce workers' families to seek jobs in Hillington, which already has high unemployment.

The strikers fear that the Blantyre closure could be the first of other closures if the company's trading position does not improve.

Under the offer employees will

act £20 a week for 30 weeks to cover the extra costs of working in Hillington, and an immediate cash payment of £200. This would be followed by the payment of an additional £30 as compensation for disturbance.

The company has also agreed to pay all removal expenses incurred by workers who move house because of the closure.

Closing Blantyre will save Rolls-Royce about £500,000 a year once the initial closure costs are met. The move is necessary, says the company, because of a decline in demand for aero-

engines as well as projected over-manning during the next five years.

The Blantyre workers claim that the closure would worsen the unemployment position in the area by taking jobs away from Blantyre and also by forcing the Rolls-Royce workers' families to seek jobs in Hillington, which already has high unemployment.

The strikers fear that the Blantyre closure could be the first of other closures if the company's trading position does not improve.

Under the offer employees will

act £20 a week for 30 weeks to cover the extra costs of working in Hillington, and an immediate cash payment of £200. This would be followed by the payment of an additional £30 as compensation for disturbance.

The company has also agreed to pay all removal expenses incurred by workers who move house because of the closure.

Closing Blantyre will save Rolls-Royce about £500,000 a year once the initial closure costs are met. The move is necessary, says the company, because of a decline in demand for aero-

engines as well as projected over-manning during the next five years.

The Blantyre workers claim that the closure would worsen the unemployment position in the area by taking jobs away from Blantyre and also by forcing the Rolls-Royce workers' families to seek jobs in Hillington, which already has high unemployment.

The strikers fear that the Blantyre closure could be the first of other closures if the company's trading position does not improve.

Under the offer employees will

act £20 a week for 30 weeks to cover the extra costs of working in Hillington, and an immediate cash payment of £200. This would be followed by the payment of an additional £30 as compensation for disturbance.

The company has also agreed to pay all removal expenses incurred by workers who move house because of the closure.

Closing Blantyre will save Rolls-Royce about £500,000 a year once the initial closure costs are met. The move is necessary, says the company, because of a decline in demand for aero-

engines as well as projected over-manning during the next five years.

The Blantyre workers claim that the closure would worsen the unemployment position in the area by taking jobs away from Blantyre and also by forcing the Rolls-Royce workers' families to seek jobs in Hillington, which already has high unemployment.

The strikers fear that the Blantyre closure could be the first of other closures if the company's trading position does not improve.

Under the offer employees will

act £20 a week for 30 weeks to cover the extra costs of working in Hillington, and an immediate cash payment of £200. This would be followed by the payment of an additional £30 as compensation for disturbance.

The company has also agreed to pay all removal expenses incurred by workers who move house because of the closure.

Closing Blantyre will save Rolls-Royce about £500,000 a year once the initial closure costs are met. The move is necessary, says the company, because of a decline in demand for aero-

engines as well as projected over-manning during the next five years.

The Blantyre workers claim that the closure would worsen the unemployment position in the area by taking jobs away from Blantyre and also by forcing the Rolls-Royce workers' families to seek jobs in Hillington, which already has high unemployment.

The strikers fear that the Blantyre closure could be the first of other closures if the company's trading position does not improve.

Under the offer employees will

act £20 a week for 30 weeks to cover the extra costs of working in Hillington, and an immediate cash payment of £200. This would be followed by the payment of an additional £30 as compensation for disturbance.

The company has also agreed to pay all removal expenses incurred by workers who move house because of the closure.

Closing Blantyre will save Rolls-Royce about £500,000 a year once the initial closure costs are met. The move is necessary, says the company, because of a decline in demand for aero-

engines as well as projected over-manning during the next five years.

The Blantyre workers claim that the closure would worsen the unemployment position in the area by taking jobs away from Blantyre and also by forcing the Rolls-Royce workers' families to seek jobs in Hillington, which already has high unemployment.

The strikers fear that the Blantyre closure could be the first of other closures if the company's trading position does not improve.

Under the offer employees will

act £20 a week for 30 weeks to cover the extra costs of working in Hillington, and an immediate cash payment of £200. This would be followed by the payment of an additional £30 as compensation for disturbance.

The company has also agreed to pay all removal expenses incurred by workers who move house because of the closure.

Closing Blantyre will save Rolls-Royce about £500,000 a year once the initial closure costs are met. The move is necessary, says the company, because of a decline in demand for aero-

engines as well as projected over-manning during the next five years.

The Blantyre workers claim that the closure would worsen the unemployment position in the area by taking jobs away from Blantyre and also by forcing the Rolls-Royce workers' families to seek jobs in Hillington, which already has high unemployment.

The strikers fear that the Blantyre closure could be the first of other closures if the company's trading position does not improve.

Under the offer employees will

act £20 a week for 30 weeks to cover the extra costs of working in Hillington, and an immediate cash payment of £200. This would be followed by the payment of an additional £30 as compensation for disturbance.

The company has also agreed to pay all removal expenses incurred by workers who move house because of the closure.

Closing Blantyre will save Rolls-Royce about £500,000 a year once the initial closure costs are met. The move is necessary, says the company, because of a decline in demand for aero-

engines as well as projected over-manning during the next five years.

The Blantyre workers claim that the closure would worsen the unemployment position in the area by taking jobs away from Blantyre and also by forcing the Rolls-Royce workers' families to seek jobs in Hillington, which already has high unemployment.

The strikers fear that the Blantyre closure could be the first of other closures if the company's trading position does not improve.

Under the offer employees will

act £20 a week for 30 weeks to cover the extra costs of working in Hillington, and an immediate cash payment of £200. This would be followed by the payment of an additional £30 as compensation for disturbance.

## Hopes rise of rail men ending Tyne and Wear blacking

BY ALAN PIKE, LABOUR STAFF

HOPES ROSE considerably yesterday of ending a blacking action by train drivers which is increasing the possibility of the £160m. Tyne and Wear Metro project being axed by the Government.

After a 34-hour meeting in Newcastle-upon-Tyne, attended by officials of the Associated Society of Locomotive Engineers and Firemen, representatives of the Northern Regional Council of the TUC and Tyne and Wear County Council — there was agreement that the status quo on manning and other problems will be maintained until national negotiations decide otherwise.

ASLEF drivers are blacking the project in a dispute with the Transport and General Workers' Union over who should drive the new Metro trams.

A recommendation that they accept the status quo undertaking which should have the effect of ending the blacking — will be put to an ASLEF meeting on Sunday.

The future of the Tyne and Wear Metro project has been in doubt all year because of the Government bid for public spending controls and a complete review of the plan has recently been undertaken by the Department of Transport.

Mr. William Rodgers, Transport Secretary, has made it clear that, among other conditions, he would not be able to recommend the continuation of the scheme to the Cabinet unless transport union support was engaged.

Other unions involved have promised their co-operation and Tyne and Wear councillors hope that, as a result of yesterday's meeting, ASLEF men will now do the same.

Mr. Michael Campbell, leader of the county council, said after yesterday's discussions that he was "delighted with the outcome" and is confident that the ASLEF members will now accept advice and lift the blacking.

A recommendation that they accept the status quo undertaking which should have the effect of ending the blacking — will be put to an ASLEF meeting on Sunday.

The future of the Tyne and Wear Metro project has been in doubt all year because of the Government bid for public spending controls and a complete review of the plan has recently been undertaken by the Department of Transport.

Mr. William Rodgers, Transport Secretary, has made it clear that, among other conditions, he would not be able to recommend the continuation of the scheme to the Cabinet unless transport union support was engaged.

Other unions involved have promised their co-operation and Tyne and Wear councillors hope that, as a result of yesterday's meeting, ASLEF men will now do the same.

Mr. Michael Campbell, leader of the county council, said after yesterday's discussions that he was "delighted with the outcome" and is confident that the ASLEF members will now accept advice and lift the blacking.

A recommendation that they accept the status quo undertaking which should have the effect of ending the blacking — will be put to an ASLEF meeting on Sunday.

The future of the Tyne and Wear Metro project has been in doubt all year because of the Government bid for public spending controls and a complete review of the plan has recently been undertaken by the Department of Transport.

Mr. William Rodgers, Transport Secretary, has made it clear that, among other conditions, he would not be able to recommend the continuation of the scheme to the Cabinet unless transport union support was engaged.

Other unions involved have promised their co-operation and Tyne and Wear councillors hope that, as a result of yesterday's meeting, ASLEF men will now do the same.

Mr. Michael Campbell, leader of the county council, said after yesterday's discussions that he was "delighted with the outcome" and is confident that the ASLEF members will now accept advice and lift the blacking.

A recommendation that they accept the status quo undertaking which should have the effect of ending the blacking — will be put to an ASLEF meeting on Sunday.

The future of the Tyne and Wear Metro project has been in doubt all year because of the Government bid for public spending controls and a complete review of the plan has recently been undertaken by the Department of Transport.

Mr. William Rodgers, Transport Secretary, has made it clear that, among other conditions, he would not be able to recommend the continuation of the scheme to the Cabinet unless transport union support was engaged.

Other unions involved have promised their co-operation and Tyne and Wear councillors hope that, as a result of yesterday's meeting, ASLEF men will now do the same.

Mr. Michael Campbell, leader of the county council, said after yesterday's discussions that he was "delighted with the outcome" and is confident that the ASLEF members will now accept advice and lift the blacking.

A recommendation that they accept the status quo undertaking which should have the effect of ending the blacking — will be put to an ASLEF meeting on Sunday.

The future of the Tyne and Wear Metro project has been in doubt all year because of the Government bid for public spending controls and a complete review of the plan has recently been undertaken by the Department of Transport.

Mr. William Rodgers, Transport Secretary, has made it clear that, among other conditions, he would not be able to recommend the continuation of the scheme to the Cabinet unless transport union support was engaged.

Other unions involved have promised their co-operation and Tyne and Wear councillors hope that, as a result of yesterday's meeting, ASLEF men will now do the same.

Mr. Michael Campbell, leader of the county council, said after yesterday's discussions that he was "delighted with the outcome" and is confident that the ASLEF members will now accept advice and lift the blacking.

A recommendation that they accept the status quo undertaking which should have the effect of ending the blacking — will be put to an ASLEF meeting on Sunday.

The future of the Tyne and Wear Metro project has been in doubt all year because of the Government bid for public spending controls and a complete review of the plan has recently been undertaken by the Department of Transport.

Mr. William Rodgers, Transport Secretary, has made it clear that, among other conditions, he would not be able to recommend the continuation of the scheme to the Cabinet unless transport union support was engaged.

Other unions involved have promised their co-operation and Tyne and Wear councillors hope that, as a result of yesterday's meeting, ASLEF men will now do the same.

Mr. Michael Campbell, leader of the county council, said after yesterday's discussions that he was "delighted with the outcome" and is confident that the ASLEF members will now accept advice and lift the blacking.

A recommendation that they accept the status quo undertaking which should have the effect of ending the blacking — will be put to an ASLEF meeting on Sunday.

The future of the Tyne and Wear Metro project has been in doubt all year because of the Government bid for public spending controls and a complete review of the plan has recently been undertaken by the Department of Transport.

Mr. William Rodgers, Transport Secretary, has made it clear that, among other conditions, he would not be able to recommend the continuation of the scheme to the Cabinet unless transport union support was engaged.

Other unions involved have promised their co-operation and Tyne and Wear councillors hope that, as a result of yesterday's meeting, ASLEF men will now do the same.

Mr. Michael Campbell, leader of the county council, said after yesterday's discussions that he was "delighted with the outcome" and is confident that the ASLEF members will now accept advice and lift the blacking.

A recommendation that they accept the status quo undertaking which should have the effect of ending the blacking — will be put to an ASLEF meeting on Sunday.

The future of the Tyne and Wear Metro project has been in doubt all year because of the Government bid for public spending controls and a complete review of the plan has recently been undertaken by the Department of Transport.

Mr. William Rodgers, Transport Secretary, has made it clear that, among other conditions, he would not be able to recommend the continuation of the scheme to the Cabinet unless transport union support was engaged.

Other unions involved have promised their co-operation and Tyne and Wear councillors hope that, as a result of yesterday's meeting, ASLEF men will now do the same.

Mr. Michael Campbell, leader of the county council, said after yesterday's discussions that he was "delighted with the outcome" and is confident that the ASLEF members will now accept advice and lift the blacking.

A recommendation that they accept the status quo undertaking which should have the effect of ending the blacking — will be put to an ASLEF meeting on Sunday.

The future of the Tyne and Wear Metro project has been in doubt all year because of the Government bid for public spending controls and a complete review of the plan has recently been undertaken by the Department of Transport.

Mr. William Rodgers, Transport Secretary, has made it clear that, among other conditions, he would not be able to recommend the continuation of the scheme to the Cabinet unless transport union support was engaged.

Other unions involved have promised their co-operation and Tyne and Wear councillors hope that, as a result of yesterday's meeting, ASLEF men will now do the same.

Mr. Michael Campbell, leader of the county council, said after yesterday's discussions that he was "delighted with the outcome" and is confident that the ASLEF members will now accept advice and lift the blacking.

A recommendation that they accept the status quo undertaking which should have the effect of ending the blacking — will be put to an ASLEF meeting on Sunday.

The future of the Tyne and Wear Metro project has been in doubt all year because of the Government bid for public spending controls and a complete review of the plan has recently been undertaken by the Department of Transport.

Mr. William Rodgers, Transport Secretary, has made it clear that, among other conditions, he would not be able to recommend the continuation of the scheme to the Cabinet unless transport union support was engaged.

Other unions involved have promised their co-operation and Tyne and Wear councillors hope that, as a result of yesterday's meeting, ASLEF men will now do the same.

Mr. Michael Campbell, leader of the county council, said after yesterday's discussions that he was "delighted with the outcome" and is confident that the ASLEF members will now accept advice and lift the blacking.

A recommendation that they accept the status quo undertaking which should have the effect of ending the blacking — will be put to an ASLEF meeting on Sunday.

The future of the Tyne and Wear Metro project has been in doubt all year because of the Government bid for public spending controls and a complete review of the plan has recently been undertaken by the Department of Transport.

Mr. William Rodgers, Transport Secretary, has made it clear that, among other conditions, he would not be able to recommend the continuation of the scheme to the Cabinet unless transport union support was engaged.

Other unions involved have promised their co-operation and Tyne and Wear councillors hope that, as a result of yesterday's meeting, ASLEF men will now do the same.

Mr. Michael Campbell, leader of the county council, said after yesterday's discussions that he was "delighted with the outcome" and is confident that the ASLEF members will now accept advice and lift the blacking.

A recommendation that they accept the status quo undertaking which should have the effect of ending the blacking — will be put to an ASLEF meeting on Sunday.

The future of the Tyne and Wear Metro project has been in doubt all year because of the Government bid for public spending controls and a complete review of the plan has recently been undertaken by the Department of Transport.

Mr. William Rodgers, Transport Secretary, has made it clear that, among other conditions, he would not be able to recommend the continuation of the scheme to the Cabinet unless transport union support was engaged.

Other unions involved have promised their co-operation and Tyne and Wear councillors hope that, as a result of yesterday's meeting, ASLEF men will now do the same.

Mr. Michael Campbell, leader of the county council, said after yesterday's discussions that he was "delighted with the outcome" and is confident that the ASLEF members will now accept advice and lift the blacking.



Quentin Guirham on the fortunes of the Burton Group

# Burton's Boardroom change

THE BURTON GROUP, the largest tailoring and menswear operation in Britain, is in the midst of a long decline. It will declare a loss for the year and there are doubts about the future. The share price has slipped so low as to force the group to ask shareholders to accept a 10 per cent discount on the value of their shares in a desperate attempt to raise cash. It has now decided on a management reshuffle, which promotes Mr. Cyril Spencer to managing director after more than a year as a financial director. Mr. Ladislav Rice, red as chief executive in 1969, is not the first Boardroom figure of recent years, though changes and departures have reached this high in the management before. Many will say it is in some measure a story for pressure from the City, with both institutions and brokers J. & A. Selinger having criticised the group's recent policies.

## Hot summer

Whether or not yesterday's changes mark a radical change in these policies, Burton will not easily escape from its story. For two decades now it has suffered from being a retailer tied into manufacturing, equally being seen by many as a property empire which opened to trade. The hot summer was the last straw which tipped the group toward, not into, losses—suit sales in Britain fell by 400,000 to 3.4m, the first half of the year. But problems of Burton go back much further. The strength of Burton's property assets, and the doubtful privilege of being the top company in a declining menswear market, are both the creations of the founder, Sir Montague Burton, a brilliant innovator in his day, but also a man conservative enough to like having telephones in his tops. In some senses, the whole of the group's history, since he led of a heart attack in 1952, buying out one of the early

rivals, Jackson the Tailor, paying £3m. and acquiring new management in the shape of the founder's sons, Lionel and Sydney Jacobson. The problems they faced were of a changing fashion to ready-to-wear suits. The made-to-measure market peaked in the 1950s and the company, or at least the Burton family which still controlled it through a two-class structure, was by the 1960s believing that the group was short of management, particularly retail management. Burton appeared to be rooted by its old-fashioned image in a market moving toward Carnaby Street, and progressively the company's manufac-

Back to square one, Lionel losses last year, its new Top Shop, selling clothes for younger new chief executive and in women, produced good profits. While some of these diversifications had been an attempt to utilise the prime high street sites to better advantage, the group also attempted to capitalise directly on its property by floating off some of its interests into a separate quoted company, Montague Burton Property Investments, in 1972. It was a good time to sell property shares to the public but a bad one to acquire further developments, on which the new company spent £18.6m. This year the group bought the shares back at the same price they had

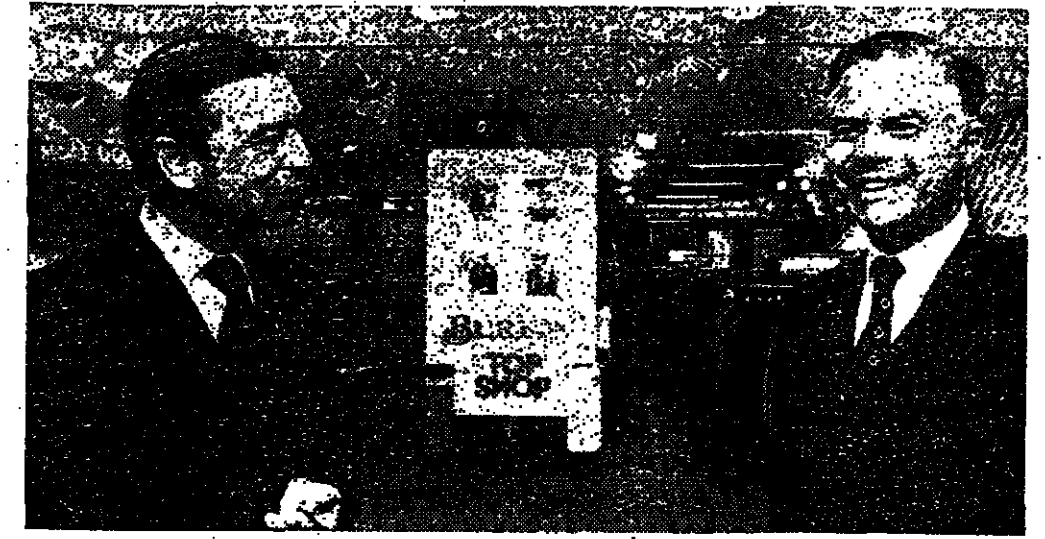
climbed from 19 per cent in 1973 to 27 per cent in 1975. Burton had to join in the importing to maintain a challenge to the discounters in the market. Like UDS and GUS it closed manufacturing plant at home. Now, with the fall of sterling and some import restrictions, it is arguable that the Hepworth policy of holding and improving its manufacturing capacity is the one which will pay off.

Rice has tackled the extremely complex problems of Burton's image and potential in the menswear market with a series of management measures which included integrating the business with its own manufacturing and administrative services in 1974-75 and a stronger co-ordination of the two arms of Burton and Jackson.

But the solutions have still not proved financially satisfactory, with rental income from the group properties which are sub-let last year providing over £3m, against the £2.59m. from the trading operations. The net profit of £2.38m. also included £1.15m. of property sales. The group was still living off the property fat so astutely bought by its founder.

It seems that the founding and controlling family now feel a new man is needed to reverse this trend. And Mr. Rice himself, in explaining the management changes, also talks of further structural changes in co-ordinating the various clothing interests and in strengthening the retailing skills at the top of the company.

He remains chairman of the group known as the chairman's Board which controls company policy. He also states that the desirability of not combining the very different roles of chairman and managing director "formed a background to discussions before the changes and that while his joint chairmanship with Mr. Raymond Burton had been harmonious, it was not intended as a long-term arrangement.



Mr. Raymond Burton (left) and Mr. Ladislav Rice (right) now respectively president and sole chairman of Burton Group.

turing capacity has suffered against the flow-line techniques adopted by the Swedes and other sophisticated producers. In 1964 there were talks, which came to nothing, with another of the old rivals, the Lyons family which had sold their Alexandre chain to United Drapery Stores but had been retained to manage the larger group. When, in 1967, the family did agree terms with UDS, one stated reason for the merger was the need of UDS's top management.

The UDS offer for the group, then still called Montague Burton, was worth £56m. and would have created an organisation with assets of £180m. But the Monopolies Commission killed the merger. The reasons given included the serious reduction in the retailing competition which existed between the two groups.

Cyril Spencer, is something of both, his family's business being the Evans Outsize subsidiary.

Until 1973, the new strategy was based on expanding and diversifying, with the idea of reducing the dependence on men's wear. This led to the acquisition of Evans Outsize, the Ryman office supplies business (both in 1971), and Greens Leisure Centres (1973). In addition, the group launched a chain of children's wear shops called Orange Hand, and Jackson the Tailor launched Break-out Stores, also aimed at the younger market.

The success of these new developments has been mixed. Office and leisure retailing last year produced losses of £0.9m. and Greens has recently been sold to Debenhams. Orange Hand was closed after losses. While the womenswear flagship Peter Robinson continued to make

issued them, bringing back to the group net tangible assets of £30m.

The root of the problem remains, however, the menswear operation. After substantial rises in profits in 1971-73, the last three years have been affected by the national decline in the sales of suits. All manufacturers' deliveries totalled 8.1m. suits in 1973, but 1974 and 1975 showed only 7.5m. each and the value of the market increased with inflation, from £114.5m. in 1973 to £127m. in 1975 (before the inevitable dip in this year's total) the growing level of imports has been the significant factor for Burton's manufacturing side (last year showing a loss of £0.7m.). Imports, in quantity terms, have risen from only 7 per cent in 1971 to 23 per cent in 1973 and 35 per cent last year. In value terms they have

## WE CAN CUT YOUR COMPANY'S COSTS

Have you ever calculated how much time and money is spent in setting up and administering your Company's charitable giving programme?

It could be costing you a lot more than you think.

The Charities Aid Foundation will do it all for you at virtually no cost, leaving you in full control of how much you give, when you give, and to whom you give it.

### TAX BENEFIT

Your Company need never give to charity out of taxed income. Use the CHARITIES AID FOUNDATION and all your Company's charitable giving will be tax-privileged, even those spontaneous donations to disaster funds and special appeals.

So your Company can maintain its present giving at less cost... or you can give even more to charity without it costing your Company a single extra penny.

Please send for our booklet "The Business Side of Giving to Charity" or any others below that may interest you.

### CHARITIES AID FOUNDATION

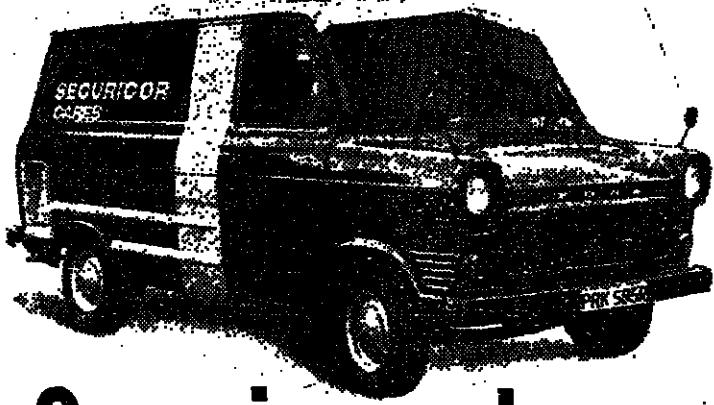
48 Pembury Road Tonbridge Kent TN9 2JD

THE FACILITIES OF THE CHARITIES AID FOUNDATION - a guide to methods of giving to charity. TRUST FACILITIES - to help those who wish to give capital to charity. GIVING TO CHARITY FROM INCOME - a guide for individual donors. THE BUSINESS SIDE OF GIVING TO CHARITY - a guide for Company Directors. CHARITY CREDITS - an explanatory booklet. DEEDS OF COVENANT - their preparation and administration.

NAME \_\_\_\_\_ ADDRESS \_\_\_\_\_

### CHARITIES AID FOUNDATION

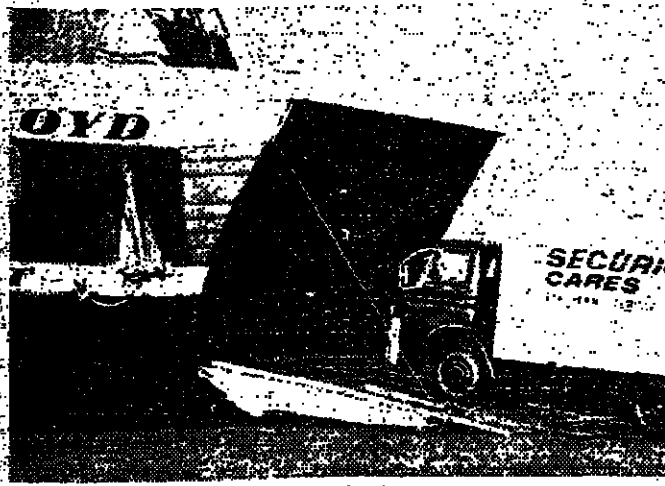
Specialists in tax-privileged giving to charity



If you think Securicor only carries cash...  
...look again



**Security Delivery Service**  
National door-to-door express delivery of computer data and parcels up to 25 kgs. Fifteen hundred delivery vehicles link over 240 branches with 200 scheduled junk routes. Special precautions against loss-in-transit. The two-way radio fitted to every vehicle provides flexibility of operation, extra security and immediate communication with Securicor's own 24 hour emergency service. Stand-by reserve vehicles available throughout the country day and night.



**European Delivery Service**  
The two-way door-to-door express delivery service operates from any point in the U.K. to and from Securicor branches in France, Belgium, Holland, Germany and Luxembourg. This comprehensive service includes full customs clearance for both imports and exports. For a service where resources count, international as well as U.K. customers benefit by using Securicor.



**Radio Patrol Protection Service**  
Security patrols operate round-the-clock, 24 hours a day, seven days a week, including public holidays, providing protection against fire, theft, flood and vandalism. Over 1,000 patrol vehicles are in constant two-way radio communication with Securicor control rooms throughout the country. Many carry trained guard dogs.



**Securicor Alarms**  
Burglary and Fire protection systems designed by experts and installed in banks, industrial premises, and private houses. Unique after-sales service through: 240 - Securicor general branches 70 - 24 hour control rooms 22 - alarm installation centres 155 - vehicles all fitted with two-way radio



**Securicor Cleaning Limited**  
A security cleaning service backed by the overall resources of Britain's leading security company, including 24 hour control rooms and radio patrols. All staff are screened and carry identity cards. A quality service at competitive cost.

**SECURICOR**  
When resources count-use Securicor

For full details of these and our many other services telephone Head Office at 01-352 8191 ext. 77, or if preferred, contact your local Securicor branch.



A member company







# FOREIGNERS ARE BUYING BRITISH, EVEN IF THE BRITISH AREN'T.



In the last 4 years 12 countries have bought the Hawker Siddeley HS125 Executive jet. We financed the buyers to the value of £17 million.

Home markets may be depressed but the predicted recovery of world trade has started right on time.

By the end of this year it will be up an estimated 10%. Welcome news for a country like ours that lives by its exports.

So why aren't British salesmen coming home with bulging order books?

Why aren't factories working flat out to bring foreign currency rolling in? Why isn't our balance of payments being tipped the other way?

We believe it's because too many people are leaving it to someone else to make the effort. Thinking that they're too small. And it's only the ICIs and the Leylands that can go after dollars and Deutsche marks.

But they are wrong.

Every company, no matter what it makes, no matter how small it is, can chase foreign orders.

Recently we helped a small firm that makes lamp posts in Nottingham sell them in Saudi Arabia. We backed a grain merchant who sells to a brewery in Belgium. Helped a dartboard manufacturer who exports to the Far East.

There are problems, of course.

Local customs, currency premiums, insurance, tariffs and government restrictions all have to be reckoned with. The paper work alone is daunting.

While this may sound like a nightmare to you, it's merely routine to us. Exporting is something we do all day and every day.

We operate through 1,700 overseas branches in 72 countries (and that includes the USSR).

Through them we know if you should appoint an agent, set up a franchise, deal with an export merchant or sell direct.

From time to time through them, we've even opened up a market.

Last year our Hong Kong branch found a buyer desperate for chicken feet (they're a delicacy out there). British farmers are now supplying his needs.

Apart from handing out advice, the most frequent way we help is with a loan or credit facilities. This enables a company to build up stocks or re-tool to meet foreign orders.

In some cases we finance the foreign buyers in the first place. Lending them the money to buy British goods.

But by far the most crucial part of any transaction is protecting both the buyer and the seller from currency fluctuations. Essential when exchange rates are up and down like a yo-yo, as they are now.

Advice on currency exchange, overseas markets, contracts or export guarantees can all be obtained through your local Barclays Bank Manager.

The phrase "Export or die" may have been coined in the 60's, but it's never been as true as it is today.

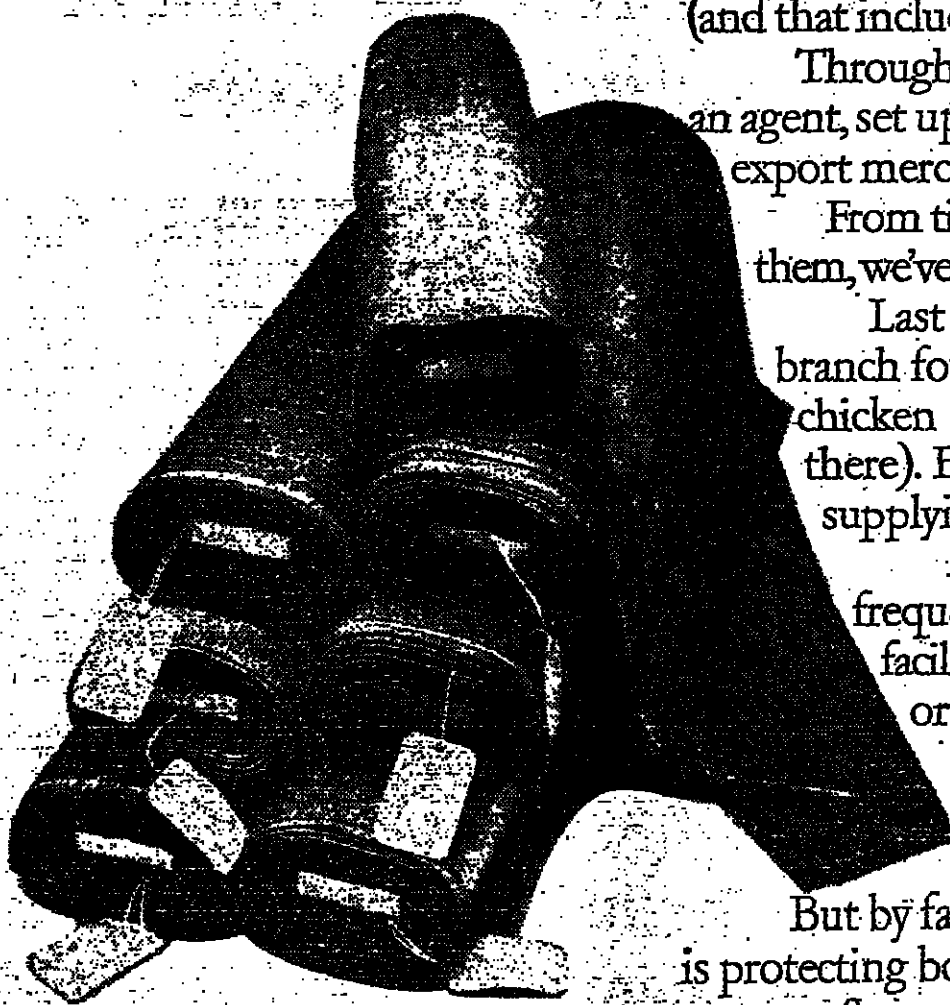
**BARCLAYS**



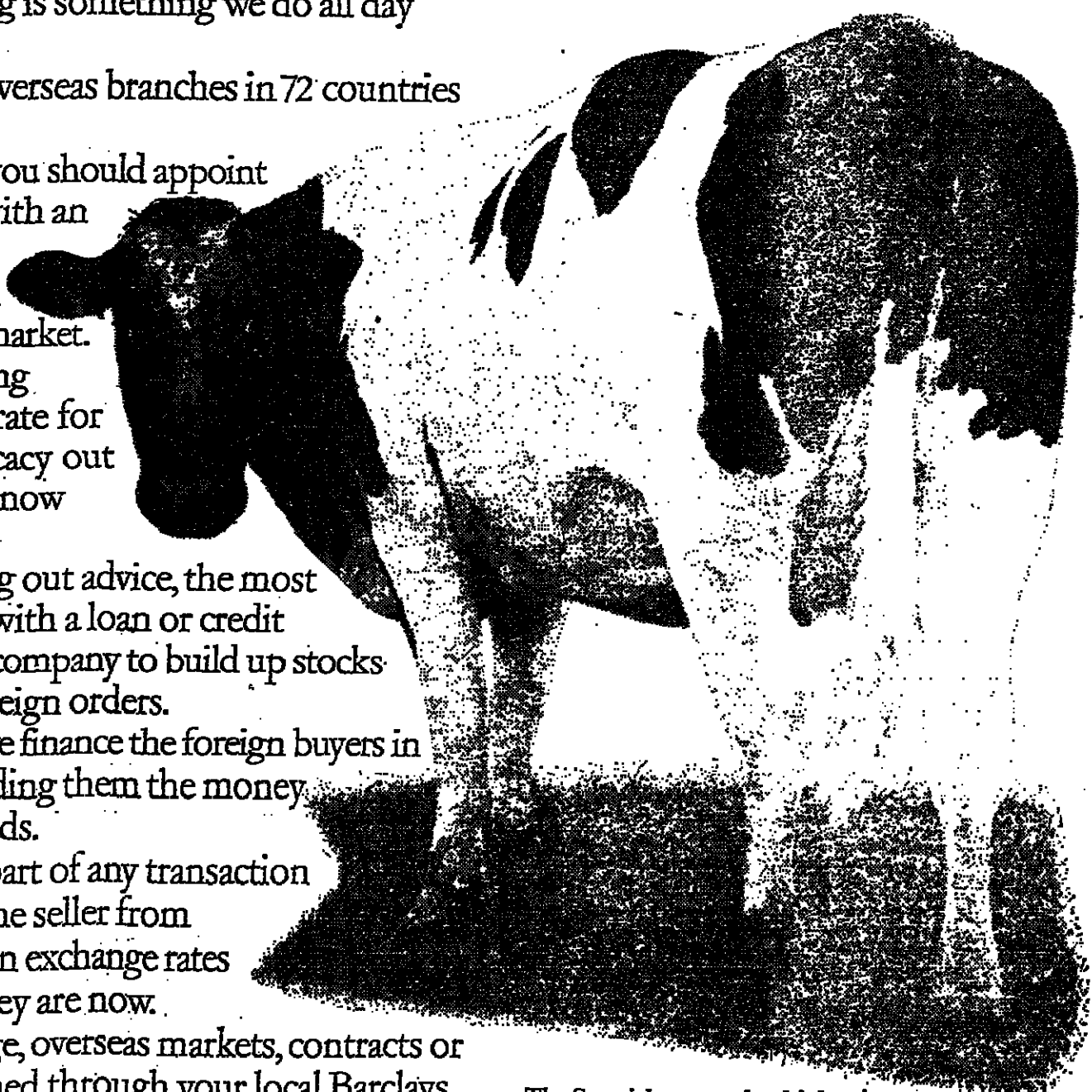
Astraka Ltd, a family firm selling simulated fur coats in 30 countries, needed short term finance. We eased cash flow and gave guarantee cover up to £400,000.



Machines that are building Rio de Janeiro's underground system come from a firm in North Yorkshire. We made the introduction and drew up payment terms.

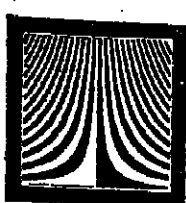


Four years ago we introduced J & G Blainford, worsted merchants, to buyers in the Far East and Middle East. Since then, they've taken export orders worth £½ million.



The Spanish are paying high prices for British heifers. We speed up, and guarantee payments from their buyers to our farmers.





# The Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

## PRINTING

### Laser gives speed and clarity

AS SUITABLE for national dailies as it is for magazines and directories is a laser-based computer-controlled typesetter, which is just being put on the market by Monotype.

Although the unit borrows from all the advanced technologies and offers as many as 300 fonts on line with 128 characters per font, the cost has been kept down to well under that of most of the competition. For instance, a unit with 30 fonts on line—on fixed and removable cartridge discs—would cost £40,000 and prices are to be maintained at their current levels till October next year.

Very shortly, test installations will be going out to a number of sites.

Laser beam character recognition was selected because the laser produces a pencil of light in which the edges are sharply defined with little diffusion or halation, so that by the nature of the process, it will produce sharper characters than competing techniques.

The laser beam is steered to scan across the full width of the matter being set and so many characters are being generated simultaneously. All fonts are digitised and stored in this form on magnetic media providing fast retrieval.

Few moving parts are used in the equipment

and reliability is very high. The software instruction set produces accents and double exposures without any reduction in the setting speed.

The film on which the setting is being done moves at constant speed and there is an advantage in setting multiple columns since output increases with the width being scanned.

Character sizes range from 4 pt to 256 pt and typical setting speeds are 132 lines a minute of 6 pt by four 11 pic columns.

Input to the equipment is varied. It can run from several levels of paper tape, magnetic media such as floppy discs and industry-compatible magnetic tapes. Wire-service tapes are part of the code-conversion software. It can work from a simple perforator or a full-scale visual display terminal page-editing unit.

Meanwhile, Monotype has had its own commercial editing system, ACE-Datasort provided with a classified advertising control routine to run on floppy discs. This simple front-end equipment combined with laser typesetting will meet the needs of most regional newspapers, the company believes.

Monotype International, Salfords, Redhill RH1 5JP. Redhill 65959.

## HANDLING

### Overcomes handling degradation

TO OVERCOME problems of material degradation and dust emission during dock-side handling and loading, mobile conveyor equipment, which prevents long falls of material has been developed by Roxon Oy, Finland.

Dust-free loading of ships at rates up to 500 tons/hr can be achieved with this self-propelled, remotely controlled unit. Typical applications include loading materials such as chromite pebbles, slatted or otherwise manufactured pellets, ores, and china clay, with particle sizes from 20 to 200 mm diameter.

The equipment consists of a six-wheeled track supporting two conveyors, one rising over the side of the ship, the other distributing the material in the hold. The first conveyor is fed from a hopper with a maximum capacity of 15 cu. metres. This conveyor can be up to 1 metre wide and 30 metres long, and its inclination is adjustable (on a rope lift from the derrick) from 12 to 15 deg.

The second conveyor, which distributes the material in the

hold, is up to 11 metres long and can be turned through 250 degrees. It has a locker belt to prevent material from rolling, and can be inclined to 60 degrees using a hydraulic ram. This conveyor is controlled by a remote control console.

Details from Roxon Process 1, King Street, Twickenham, Middlesex, TW1 3SD (01-891 1847).

800 mm and 1,200 x 1,000 mm can take up to one tonne load. They can be produced to suit a specific weight and shape of load if required (including hexagonal, octagonal or circular) using 6, 9, 12 or more bearing tubes.

Weighting only 7 lb. (about 20 per cent of the weight of a wooden equivalent), the pallet can be converted to fully recyclable waste.

Electric pallet has tubes to take load

ONE-THEP pallets made from two sheets of double wall corrugated board, supported by nine spirally wound fibreboard tubes, capacity of 15 cu. metres. This conveyor can be up to 1 metre wide and 30 metres long, and its inclination is adjustable (on a rope lift from the derrick) from 12 to 15 deg.

The second conveyor, which distributes the material in the

movement of the truck when the platform is raised. Power is supplied by a 222 A/hr capacity battery, which provides a range of about 12 miles with 50 stops/lifts. Turning circle is 16 ft.

The marketing company, a member of the Hawker Siddeley Group, is at Crown Avenue, Duketown, Tredgar, Gwent (049-525 2921).

## AUTOMATION

### Cheaper words by computer

ACCORDING TO IBM, its most large company offices it now costs about £1 to type 1,000 characters whereas if electronic word processing is used, the cost is in conjunction with an existing IBM computer, the figure is nearer to 5p, including the cost of renting the necessary system.

The company, perhaps believing that it has not driven this message home sufficiently, is therefore, currently pushing its ATMS and STAIRS systems; the acronym stand respectively for advanced text management system, and storage/information retrieval system; they can be used on any 370 processor.

The fundamental advantage of STAIRS, like any word processing system, is that once the initial version of any document is in the disc store, it can be modified at will into any other desired form by manipulation on the screen via instructions keyed in on the keyboard. Hard copy is then produced as needed, on one of the various printers the company offers—including the latest 3800 laser unit which can print almost anything using an 18 x 24 dot matrix.

Using STAIRS, any part of a document, or indeed of a complete data base can be found and displayed in a minute or two. For example, in an engineering proposal one might first of all find in the paragraphs containing the word "motor", then narrow this down to all those mentioning "electric motor", and perhaps finally focusing on "synchronous electric motors". The machine scans millions of words in a fraction of a second and the size of the data base is obviously limited mainly by cost.

IBM has recently given details of applications by some organisations in Europe. One is W/FV, Folker in Bremen where air-

craft operational and maintenance manuals are written and updated to suit the needs of many airlines and languages using ATMS. In Sicily both systems are in use by the Cassa per il Mezzogiorno, an Italian Government agency spending large sums in revitalising the south of the country. A check—with immediate availability of almost any financial data—is being kept on some 14,000 projects.

World-wide IBM says it has installed "several" hundred such systems but provides no other details. It does, however, use the idea extensively in house: there are for example some 180 terminals at the Hursley research centre in Hampshire.

As this sort of system seems almost inevitable since the cor-

poration now claims—behind the U.S. Government and General Motors—to be the third largest publishing house in the world.

## Recruits to NMW system

NMW COMPUTERS, the Manchester-based stockbroker, has announced that Charles Stanley and Co. of London, is joining the NMW full and all company clients are automatically implemented.

NMW, Elizabeth House, George Street, Manchester M1 4WT. 061-228 3511.

## PERIPHERALS

### Communicates by sign language

WHERE ANY company is involved in a business with staff constantly occupied in the compilation of vast lists of spares for re-ordering, in the filling of complex seating arrangements such as in theatres etc., room reservations, anywhere there is an on-going need to handle large numbers of parts specifications, a novel design of communications "pad" will save a great deal of time and error.

This terminal takes the form of a display panel 16 inches wide by 12 inches deep by seven high, which contains an array of light emitting diodes and numeric indicators. To talk to a computer, the operator points to the relevant light or number.

The facility is used with an overlay, which can be a simple sheet of paper, photographic film or a sheet of plastics if the environment is hostile. The user specifies the overlays to suit his requirements.

The LEDs can be set and reset under computer control or by the use of a hand-held light pen which will activate the LED by optical coupling.

Thus there can be a dialogue between user and main computer—there is provision in the terminal for its own micro-processor. Since the terminal is on the verge of a major further expansion, this move by British groups is of great significance.

More from DRI at Hawthorne Road, Staines, Middlesex. Staines 51358.

situations, such as taking orders for a car, one manufacturer offers as many as 20,000 variants on basic models—as well as stock control in a factory where the simplicity of pointing at a number on diagram rather than writing down a lengthy and complicated part description, needed no underlining.

Truedata comes complete with display components, driving logic, memory, telephone interface, control logic or power supplies. If the user provides his own d.p.c., the tablet can be reduced to only two inches.

It is suitable for desk-top use or for incorporation into a manufacturer's or user's own equipment.

This joint project of Data Recording Instrument Company and Grundy and Partners originated at DRI and will be manufactured by Grundy which will sell the industry, and in turn, the OEM market.

So far as is known there is nothing comparable yet on the international terminals market though there is a group of terminals of a somewhat different type which can be used to recognise handwritten characters.

Since the terminal is on the verge of a major further expansion, this move by British groups is of great significance.

More from DRI at Hawthorne Road, Staines, Middlesex. Staines 51358.

## COMPONENTS

### Distributor launched

ENTERING a somewhat crowded arena, one of over 100 distributors of electronic and electrical components in the U.K., of which some 35 are formally franchised—is another newcomer, Ritro Electronics (U.K.).

The company, associated with the Dutch firm of the same name (which has put up half the starting capital) at the moment has one franchise, namely Neoham, an Italian resistor manufacturer. However, it intends to offer a wide range of items.

According to the founder, Peter Rut (formerly MD of the GDS group) there is still plenty of room for the distributor who will look after the interests of the small component user, often not well serviced by the big U.K. concerns. More from Greenhill Place, Maidenhead, Berks. (0628 38227).

second. A light is built in for night time reading.

Arranged in two lines the display has four digits at the top and two underneath. Used as a watch the hours and minutes are displayed on the upper line and either seconds or date on the lower at the option of the wearer. By pressing buttons on the side of the watch, month and date can be shown on the upper digits while AM and PM will appear on the lower.

Buttons invoke the chrono-graph mode: then, the chronograph can be set to zero and, on pressing the proper button the chrono-graph will start counting by minutes, seconds and hundredths of a second. However, while this is in progress, the time of day can be recalled without halting the count. Hughes emphasises that it does not itself offer complete watches. More on 0692 764311.

## METALWORKING

### Studies on grinding techniques

SRC is supporting a co-ordinated programme of research to advance the technology of abrasive machining. The programme is the result of surveys which show this is a major metal-cutting process capable of being further developed.

The first phase of the programme is receiving support of £500,000 over a period of three years and is being carried out in six academic establishments; the bulk of the work is due to end in September, 1977.

Advancing technology is only effective if transferred and ex-

## PROCESSING

### Foaming to tight dimensions

A VARIABLE width Maxform machine for making flat-topped blocks of polyurethane foam has been installed and commissioned at Draka Foam, Glossop, Derbyshire, by Unifom AG of Switzerland.

Compared with conventional dome block production, the Maxform machine can achieve a saving in trim loss from 7 to 8 per cent.

Unifom's research and development team has been working on this improvement for some time. The machine operated at plant to ensure commercial viability before adding the new machine to its range.

With the new machine, changes can be made "on the fly" without interruption to the production process. The variable width machine can make blocks ranging from 48 to 84 in. wide.

Details from Viking Engineering Company, Yew Street, Stockport, Lancs. (061-480 8281). Unifom's U.K. machinery licensee.

## SERVICES

### Tall masts for TV and lighting

RELATIVELY easy photography and television from heights up to 75 feet is possible with a telescopic mast unit just announced by H-Spy Systems of Birmingham, Yeovil, a new company.

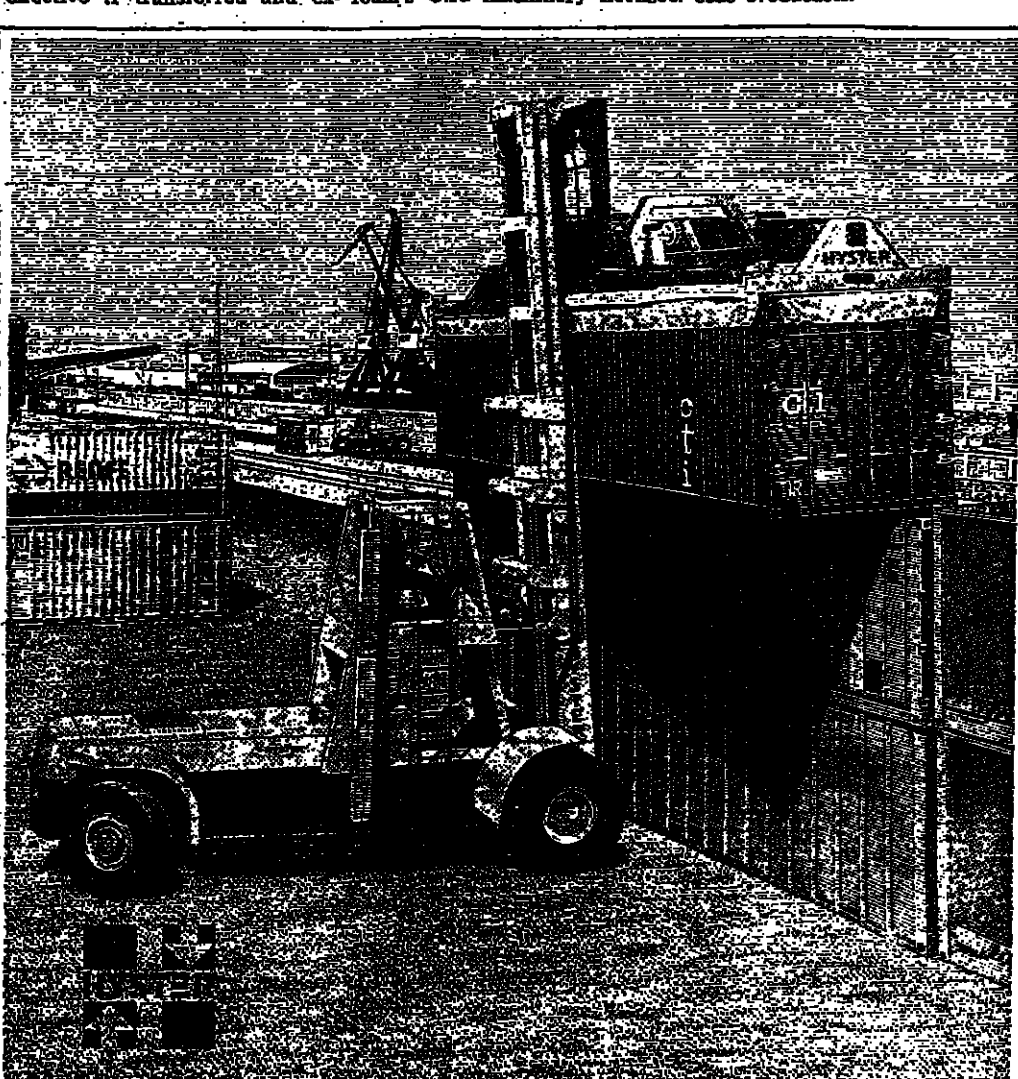
Designed mainly for installation on a long wheel-base Land Rover, the lightweight mast's collapsed dimensions are 14 feet by 6 inches diameter at the base. There are seven tubular sections and the weight is about 2 ton.

A small console is associated with the mast and on arrival at site one operator only can control raising; the retracted mast is first raised to the vertical position electrically and is then extended to 75 feet by compressed air from an on-board four-cylinder petrol engine driven compressor. Time to maximum height is about five minutes. The compressor can be stopped after extension to give quietness.

A remote controlled pan and tilt head can be provided at the console of these and all other camera functions.

The mast can be vertical or inclined at up to 30 degrees, allowing photography from directly above; the company claims the assembly can withstand wind speeds up to 50 mph but in windy conditions points out that there will be some oscillation. Price of the largest unit is about £10,000, but others with smaller extensions and fewer facilities are available down to about £500. More from company at 120, Tamworth Lane, Shirley, B30 4DZ, West Midlands (021 745 6944).

Also announced this week by Wisepower, Drove Road, Everton, Sandy, Beds SG19 2HX (0787 50011) is a mobile (towable) lattice mast extending to 18m (about 60 feet) and equipped with 4 kW of high pressure sodium lighting. Output is 320 kilolumens and the unit is intended for applications such as pipe laying in remote regions and the provision of lighting in public places. Power source is 7 kVA diesel generator and the mast is raised manually.



## Whatever your load, you need Hyster.

Whatever your load, Hyster makes the truck to handle it. A thoroughly proven range of more than 70 different lift truck models designed to meet your particular need.

Hyster's pneumatic tyre Challenger series, for example. Capable of handling loads up to 80,000 lb. (37,000 kg), yet highly manoeuvrable. The most reliable trucks in their class, they are built to stay working on the job—any job.

Whatever your load, you need a truck you can really depend on. Choose Hyster—make a profitable difference to your handling operation.

**EARLOW handling**

Earlow Handling Limited  
Head Office: Airedale Estate,  
Maidenhead, Tel: Uxbridge 2501  
Caladonian Division: Wardpark South,  
Cumbernauld, Tel: Cumbernauld 2501

Represented:  
A.J. Kneass Ltd. Tel: Dublin 264511,  
Dunmurry 617126, Cork 20623

## APPOINTMENTS

### Group Treasurer

c. £9,500 + car • N. Midlands

This appointment will complete the H.Q. financial team which reports to the Director of Finance of a well known public British Group which has extensive manufacturing, marketing and retailing operations throughout the U.K. and certain subsidiaries in Western Europe. Group Sales are several hundred £m p.a.

The Treasurer will be supported by a small team and will be responsible for systems and procedures for managing Group cash resources, for forecasting and planning the source of finance, monitoring investments at home and abroad, handling foreign exchange matters, and negotiating on behalf of the Group with banks and other financial institutions. Within the Group there will be liaison with Finance Director of subsidiaries.

The job presents the opportunity to innovate and make a measurable contribution to Group profits.

Candidates, (male or female) preferably aged 35-40, should ideally be graduates in a numerate discipline, and, either Chartered Accountants or Business School graduates. Several years' experience of these duties from an industrial or commercial group with some overseas interests, probably as Deputy Treasurer, are essential. Starting salary negotiable as above, with company car, pension and removal help if required.

Please write, immediately, in strict confidence, with brief relevant details of career to date to J. W. C. Bull, at Bull, Holmes (Management) Ltd., 45 Albemarle Street, London W1X 3PE, who is advising the company on this appointment.

Quote ref. 411 on your letter and envelope.

**Bull Holmes**

## PUBLIC NOTICES

ESSEX. GREATER LONDON COUNCIL.  
Die February 17, 1977. Applications for the following licences: 1. 12.12.76. 2. 14.12.76. 3. 16.12.76. 4. 18.12.76. 5. 20.12.76. 6. 22.12.76. 7. 24.12.76. 8. 26.12.76. 9. 28.12.76. 10. 30.12.76. 11. 1.1.77. 12. 3.1.77. 13. 5.1.77. 14. 7.1.77. 15. 9.1.77. 16. 11.1.77. 17. 13.1.77. 18. 15.1.77. 19. 17.1.77. 20. 19.1.77. 21. 21.1.77. 22. 23.1.77. 23. 25.1.77. 24. 27.1.77. 25. 29.1.77. 26. 31.1.77. 27. 2.2.77. 28. 4.2.77. 29. 6.2.77. 30. 8.2.77. 31. 10.2.77. 32. 12.2.77. 33. 14.2.77. 34. 16.2.77. 35. 18.2.77. 36. 20.2.77. 37. 22.2.77. 38. 24.2.77. 39. 26.2.77. 40. 28.2.77. 41. 30.2.77. 42. 3.3.77. 43. 5.3.77. 44. 7.3.77. 45. 9.3.77. 46. 11.3.77. 47. 13.3.77. 48. 15.3.77. 49. 17.3.77. 50. 19.3.77. 51. 21.3.77. 52. 23.3.77. 53. 25.3.77. 54. 27.3.77. 55. 29.3.77. 56. 31.3.77. 57. 3.4.77. 58. 5.4.77. 59. 7.4.77. 60. 9.4.77. 61. 11.4.77. 62. 13.4.77. 63. 15.4.77. 64. 17.4.77. 65. 19.4.77. 66. 21.4.77. 67. 23.4.77. 68. 25.4.77. 69. 27.4.77. 70. 29.4.77. 71. 31.4.77. 72. 3.5.77. 73. 5.5.77. 74. 7.5.77. 75. 9.5.77. 76. 11.5.77. 77. 13.5.77. 78. 15.5.77. 79. 17.5.77. 80. 19.5.77. 81. 21.5.77. 82. 23.5.77. 83. 25.5.77. 84. 27.5.77. 85. 29.5.77. 86. 31.5.77. 87. 3.6.77. 88. 5.6.77. 89. 7.6.77. 90. 9.6.77. 91. 11.6.77. 92. 13.6.77. 93. 15.6.77. 94. 17.6.77. 95. 19.6.77. 96. 21.6.77. 97. 23.6.77. 98. 25.6.77. 99. 27.6.77. 100. 29.6.77. 101. 31.6.77. 102. 3.7.77. 103. 5.7.77. 104. 7.7.77. 105. 9.7.77. 106. 11.7.77. 107. 13.7.77. 108. 15.7.77. 109. 17.7.77. 110. 19.7.77. 111. 21.7.77. 112. 23.7.77. 113. 25.7.77. 114. 27.7.77. 115. 29.7.77. 116. 31.7.77. 117. 3.8.77. 118. 5.8.77. 119. 7.8.77. 120. 9.8.77. 121. 11.8.77. 122. 13.8.77. 123. 15.8.77. 124. 17.8.77. 125. 19.8.77. 126. 21.8.77. 127. 23.8.77. 128. 25.8.77. 129. 27.8.77. 130. 29.8.77. 131. 31.8.77. 132. 3.9.77. 133. 5.9.77. 134. 7.9.77. 135. 9.9.77. 136. 11.9.77. 137. 13.9.77. 138. 15.9.77. 139. 17.9.77. 140. 19.9.77. 141. 21.9.77. 142. 23.9.77. 143. 25.9.77. 144. 27.9.77. 145. 29.9.77. 146. 31.9.77. 147. 3.10.77. 148. 5.10.77. 149. 7.10.77. 150. 9.10.77. 151. 11.10.77. 152. 13.10.77. 153. 15.10.77. 154. 17.10.77. 155. 19.10.77. 156. 21.10.77. 157. 23.10.77. 158. 25.10.77. 159. 27.10.77. 160. 29.10.77. 161. 31.10.77. 162. 3.11.77. 163. 5.11.77. 164. 7.11.77. 165. 9.11.77. 166. 11.11.77. 167. 13.11.77. 168. 15.11.77. 169. 17.11.77. 170. 19.11.77. 171. 21.11.77. 172. 23.11.77. 173. 25.11.77. 174. 27.11.77. 175. 29.11.77. 176. 31.11.77. 177. 3.12.77. 178. 5.12.77. 179. 7.12.77. 180. 9.12.77. 181. 11.12.77. 182. 13.12.77. 183. 15.12.77. 184. 17.12.77. 185. 19.12.77. 186. 21.12.77. 187. 23.12.77. 188. 25.12.77. 189. 27.12.77. 190. 29.12.77. 191. 31.12.77. 192. 3.1.78. 193. 5.1.78. 194. 7.1.78. 195. 9.1.78. 196. 11.1.78. 197. 13.1.78. 198. 15.1.78. 199. 17.1.78. 200. 19.1.78. 201. 21.1.78. 202. 23.1.78. 203. 25.1.78. 204. 27.1.78. 205. 29.1.78. 206. 31.1.78. 207. 3.2.78. 208. 5.2.78. 209. 7.2.78. 210. 9.2.78. 211. 11.2.78. 212. 13.2.78. 213. 15.2.78. 214. 17.2.78. 215. 19.2.78. 216. 21.2.78. 217. 23.2.78. 218. 25.2.78. 219. 27.2.78. 220. 29.2.78. 221. 31.2.78. 222. 3.3.78. 223. 5.3.78. 224. 7.3.78. 225. 9.3.78. 226. 11.3.78. 227. 13.3.78. 228. 15.3.78. 229. 17.3.78. 230. 19.3.78. 231. 21.3.78. 232. 23.3.78. 233. 25.3.78. 234. 27.3.78. 235. 29.3.78. 236. 31.3.78. 237. 3.4.78. 238. 5.4.78. 239. 7.4.78. 240. 9.4.78. 241. 11.4.78. 242. 13.4.78. 243. 15.4.78. 244. 17.4.78. 245. 19.4.78. 246. 21.4.78. 247. 23.4.78. 248. 25.4.78. 249. 27.4.78. 250. 29.4.78. 251. 31.4.78. 252. 3.5.78. 253. 5.5.78. 254. 7.5.78. 255. 9.5.78. 256. 11.5.78. 257. 13.5.78. 258. 15.5.78. 259. 17.5.78. 260. 19.5.78. 261. 21.5.78. 262. 23.5.78. 263. 25.5.78. 264. 27.5.78. 265. 29.5.78. 266. 31.5.78. 267. 3.6.78. 268. 5.6.78. 269. 7.6.78. 270. 9.6.78. 271. 11.6.78. 272. 13.6.78. 273. 15.6.78. 274. 17.6.78. 275. 19.6.78. 276. 21.6.78. 277. 23.6.78. 278. 25.6.78. 279. 27.6.78. 280. 29.6.78. 281. 31.6.78. 282. 3.7.78. 283. 5.7.78. 284. 7.7.78. 285. 9.7.78. 286. 11.7.78. 287. 13.7.78. 288. 15.7.78. 289. 17.7.78. 290. 19.7.78. 291. 21.7.78. 292. 23.7.78. 293. 25.7.78. 294. 27.7.78. 295. 29.7.78. 296. 31.7.78. 297. 3.8.78. 298. 5.8.78. 299. 7.8.78. 300. 9.8.78. 301. 11.8.78. 302. 13.8.78. 303. 15.8.78. 304. 17.8.78. 305. 19.8.78. 306. 21.8.78. 307. 23.8.78. 308. 25.8.78. 309. 27.8.78. 310. 29.8.78. 311. 31.8.78. 312. 3.9.78. 313. 5.9.78. 314. 7.9.78. 315. 9.9.78. 316. 11.9.78. 317. 13.9.78. 318. 15.9.78. 319. 17.9.78. 320. 19.9.78. 321. 21.9.78. 322. 23.9.78. 323. 25.9.78. 324. 27.9.78. 325. 29.9.78. 326. 31.9.78. 327. 3.10.78. 328. 5.10.78. 329. 7.10.78. 330. 9.10.78. 331. 11.10.78. 332. 13.10.78. 333. 15.10.78. 334. 17.10.78. 335. 19.10.78. 336. 21.10.78. 337. 23.10.78. 338. 25.10.78. 339. 27.10.78. 340. 29.10.78. 341. 31.10.78. 342. 3.11.78. 343. 5.11.78. 344. 7.11.78. 345. 9.11.78. 346. 11.11.78. 347. 13.11.78. 348. 15.11.78. 349. 17.11.78. 350. 19.11.78. 351. 21.11.78. 352. 23.11.78. 353. 25.11.78. 354. 27.11.78. 355. 29.11.78. 356. 31.11.78. 357. 3.12.78. 358. 5.12.78. 359. 7.12.78. 360. 9.12.78. 361. 11.12.78. 362. 13.12.78. 363. 15.12.78. 364. 17.12.78. 365. 19.12.78. 366. 21.12.78. 367. 23.12.78. 368. 25.12.78. 369. 27.12.78. 370. 29.12.78. 371. 31.12.78. 372. 3.1.79. 373. 5.1.79. 374. 7.1.79. 375. 9.1.79. 376. 11.1.79. 377. 13.1.79. 378. 15.1.79. 379. 17.1.79. 380. 19.1.79. 381. 21.1.79. 382. 23.1.79. 383. 25.1.79. 384. 27.1.79. 385. 29.1.79. 386. 31.1.79. 387. 3.2.79. 388. 5.2.79. 389. 7.2.79. 390. 9.2.79. 391. 11.2.79. 392. 13.2.79. 393. 15.2.79. 394. 17.2.79. 395. 19.2.79. 396. 21.2.79. 397. 23.2.79. 398. 25.2.79. 399. 27.2.79. 400. 29.2.79. 401. 31.2.79. 402. 3.3.79. 403. 5.3.79. 404. 7.3.79. 405. 9.3.79. 406. 11.3.79. 407. 13.3.79. 408. 15.3.79. 409. 17.3.79. 410. 19.3.79. 411. 21.3.79. 412. 23.3.79. 413. 25.3.79. 414. 27.3.79. 415. 29.3.79. 416. 31.3.79. 417. 3.4.79. 418. 5.4.79. 419. 7.4.79. 420. 9.4.79. 421. 11.4.79. 422. 13.4.79. 423. 15.4.79. 424. 17.4.79. 425. 19.4.79. 426. 21.4.79. 427. 23.4.79. 428. 25.4.79. 429. 27.4.79. 430. 29.4.79. 431. 31.4.79. 432. 3.5.79. 433. 5.5.79. 434. 7.5.79. 435. 9.5.79. 436. 11.5.79. 437. 13.5.79. 438. 15.5.79. 439. 17.5.79. 440. 19.5.79. 441. 21.5.79. 442. 23.5.79. 443. 25.5.79. 444. 27.5.79. 445. 29.5.79. 446. 31.5.79. 447. 3.6.79. 448. 5.6.79. 449. 7.6.79. 450. 9.6.79. 451. 11.6.79. 452. 13.6.79. 453. 15.6.79. 454. 17.6.79. 455. 19.6.79. 456. 21.6.79. 457. 23.6.79.

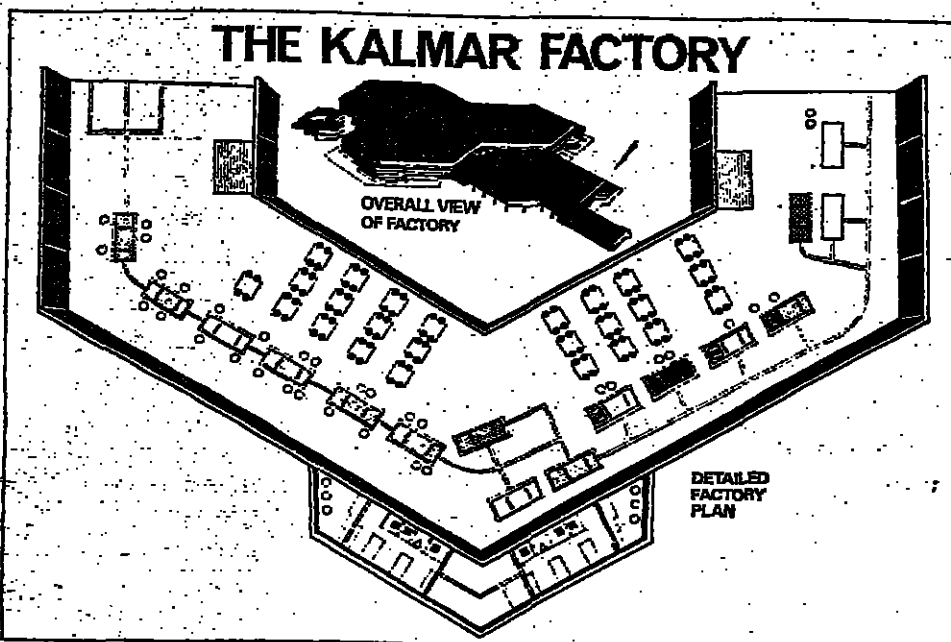


# The Management Page

EDITED BY JOHN ELLIOTT

JOHN ELLIOTT visits Sweden and discloses the first independent report on new car techniques which are to be modified for use in America

## Qualified success for Volvo assembly



Volvo's Kalmar factory was specially designed for group assembly and, as shown in the overall view above, is made up of a series of hexagonal areas. This enables each external side of the hexagons to become an individual workshop area with its own entrance, changing-room, sauna and tea room. Cars are assembled on computer-controlled trolleys (right) which run through the workshops. They are guided by electro-magnetic tracks in the floor. Each workshop specialises in one part of a car and has a team of about 20 people who plan their work and choose one of two basic layouts. They can either work



in a team area where cars progress through a number of different assembly stations, stopping at each one for different processes to be completed (shown on the left of the detailed plan). Or there is an alternative (on the right) called dock assembly which allows more flexibility. Here the car trolleys move into sidings and all the processes due to be completed in that workshop are done by a small single group. In both cases the teams develop their own job rotation arrangements and there is a buffer zone between each team for storing cars.

of the style of a man's working life, which means that industrial democracy, in union terms, should be built from the shop floor upwards to involve and motivate both managers and workers. The employers, however, prefer phrases like improving the working environment and job reform to the more political term "industrial democracy." But despite these differences there has been considerable co-operation in Sweden on the subject of shop-floor reforms and the unions there are far more interested in the subject than their U.K. counterparts.

Now unions and employers are considering how to improve the working life not only of shop-floor workers but of supervisors and management. New roles have to be found for foremen and extensive manager retraining is needed to adapt to the changes in shop-floor working life. Generally, foremen are reduced in numbers and become co-ordinators between the work groups with each group being co-ordinated internally by a team leader who has organisational responsibilities but no official managerial authority.

Having pushed some supervisory functions down from the foremen to the working groups, Volvo is therefore now considering delegating some other managerial jobs to the foremen—for example, giving them some responsibilities for purchasing and safety. Some employers would also like to give foremen some sort of financial responsibilities such as wage budgeting and they link this with ideas they are now developing for smaller factories—a luxury that they recognise they can enjoy more easily in their thinly populated country than elsewhere.

The working environment experiments in Sweden are therefore far from over and both the social and the technological aspects of what Volvo and other companies have been developing will slowly find their way in various forms into the motor and other factories of different countries. What Volvo has yet to do is to make its figures balance in its own Kalmar plant.

FOR SEVERAL years companies around the world have been experimenting with ways of removing the drudgery and freedom from factory life and specially from the horrors of the motor industry's production lines. In the forefront of these experiments have been methods developed in Sweden by Saab, Volvo and Volvo to eliminate the assembly track by enabling workers to move freely around the cars, to build in the more relaxed atmosphere of small groups of workers.

Because these two companies have low rates of production compared with the big motor manufacturers and because they have had the encouraging national environment of Sweden which to work, they have been dismissed as irrelevant to the problems of Europe's large-scale factories. U.S. workers have visited and have said they prefer a less demanding boredom of a Detroit assembly line to a more intellectually challenging life in a group assembly environment. In the U.K., Mr. Alec Alders, Rover's former senior engineering director, and now managing director of Alfred Herbert's Coventry factories, has dismissed multi-assembly groups "not on" for large car factories. There is however some provision for the monotony of the workers' demand at Leyland's new Rover factory at Solihull.

### Initial hopes

Now an independent report has been prepared on the most advanced of Volvo's experiments by Sweden's main trade union organisations—the SAF and LO. This report has not yet been published in England but shows that the group assembly experiment has been a reasonable success, although the results have not matched those of all of Volvo's initial hopes. The report deals with Volvo's

car assembly factory at Kalmar and its main critical finding is that the company's reported 10 per cent extra investment cost of abandoning the traditional assembly line has not been offset by savings. In addition, the quality of the cars has not been as good as had been hoped and more expensive rectification work has therefore been necessary. The rate of assembling the cars is about the same as in Volvo's more traditional assembly line factories and the net result is that overall efficiency is about the same as elsewhere. Generally the workers have enjoyed the extra freedom they have gained to run their own working lives instead of having them dictated by a relentless assembly line and an aggressive foreman. But they have had some grumbles about the way computers have been used.

In addition, Volvo's major aim of reducing chronic absenteeism and turnover among its workforce has only been partially successful, although money has been saved by reducing the amount of supervisory and back-up staff. Volvo has also found it easier to make changes to its car designs.

The Volvo experiment at Kalmar, and a similar exercise at a new engine plant in Skövde, has three main ingredients. First, the assembly process is split up into areas of group working. Second, within these groups there is considerable freedom for workers to rotate jobs, design and change the layout of their working area, and vary the pace of their work and frequency of their rest times. Third, Volvo has designed a system of computer-controlled mechanical trolleys which replace the traditional assembly track and run round the factory at variable speeds on a prescribed route set by an electro-magnetic strip buried in the factory floor.

A fourth ingredient which Volvo has now abandoned is to design the factory on an unusual ground plan—as was done at Kalmar—to make it easier to break it up into small identifiable workshop areas. Volvo now believes it can create the small workshop atmosphere within traditional rectangular-type factory shapes although, like many other Swedish and Norwegian companies, it prefers small buildings to big factories.

### Work quality

Now, following the Kalmar study, it is reassessing its ideas and is trying to make its assembly workers more responsible for the quality of their work, which may mean making its working groups more independent of each other. One of Volvo's problems up to now is that its trolley system means that it has not completely abandoned the production line concept of moving a car during assembly from one group of workers to another. This dependence of one group on another is thought to reduce the interest that each has in the quality of its work—a problem that can be lessened by the more purist approach where a complete car

is assembled in one spot by one group of workers.

Production at the Kalmar factory began early in 1974 and there are now 540 manual and 100 white-collar workers producing 24,000 vehicles of the Volvo 242 and 244 model range a year which is 80 per cent of the factory's maximum productive capacity. There are about 30 work groups in the factory, each of 15 to 20 people and they have a consultative system based on a series of six "functional councils" linking the unions' works councils, management and employees.

### Trolleys

The assembly process begins in the upper of the factory's two levels where the body is placed on an assembly trolley and is then moved from one work group to another. The workers individually control the speed at which the trolleys move forward and can build up a stock by working quickly so as to leave time for informal rests. But they do not have complete individual freedom here because the groups rely on each other to keep the flow of trolleys moving at an overall rate negotiated by the unions based on work study times. Nevertheless, the system is far more informal than a traditional, constantly moving assembly track and the work is also done in a stationary position in steady of a moving position.

Volvo's new report, recently published in Sweden, explains this system and concludes: "The Kalmar plant is better than a conventional car assembly plant. It is better to work in and from the point of view of efficiency, it is at least as good as Volvo's conventional car factories. . . . The quality on the Kalmar cars is as good as those from other Volvo plants. But it had been hoped that this quality target would have been achieved with less adjustment work than has been the case."

Dealing with the worker's influence on his job, the report says: "There are more opportunities for employees to influence their work situation at Kalmar than is usual in car assembly factories. This is specially true of the division of work between group members, the arrangement of tasks in the assembly areas, and working ahead for extra rest times. It is made possible by the larger

work cycles, the delegation of various decisions on working methods to the employees, the buffers of cars that can be built up between working groups, and the trolley system which fixes the rhythm of the work less rigidly than on a conventional assembly line. This does not mean, however, that there is unlimited freedom of movement and action at Kalmar. On the contrary, the production system contains a regular framework which sets where and how the work is done and Volvo has an agreement with its unions on the quantity of work to be done at the plant."

On the problem of trying to improve the quality of the cars, the report notes that one of the unrealistic ambitions at Kalmar is that "quality should be built in during assembly and not adjusted in afterwards." But it also finds that "nearly all assembly workers expressed themselves as willing and able to accept responsibility for the quality of their work within the team. They feel that the existence of defects is due primarily to the fact that they do not always manage to check their own work."

The net result of all this is that, after six to eight years of research and experimentation, Volvo—among other less well-known Scandinavian companies—has developed its techniques sufficiently for them to be applied in a variety of ways. It will be applying a version of its job rotation and trolley system to a new American factory it is opening in Virginia next spring, despite the heavy cynicism its ideas have met in Detroit. It is also reported to be trying to sell the electro-magnetic trolley system—it calls this its Automatic Carrier System—to other industries with materials handling problems such as air freight concerns, bottling plants and warehouses.

It has also co-operated with other motor companies, including Fiat and Peugeot, to see whether its ideas, which it has developed in its low volume factories, can be applied to the world's high-volume car producers. Peugeot has limited group working on the assembly of car doors and seats and has estimated that the full Volvo system adds 30 per cent to both investment and manufacturing costs.

Little general interest has been shown in either the U.K. or Sweden as the historic

British problem of widespread short unofficial strikes has been in the past to the output of U.K. factories.

In Sweden the worst sort of absenteeism so far as employers are concerned is the tendency of young workers to go absent frequently for short periods and without much prior warning—a habit boosted by a curious State benefit rule that allows a worker to claim sick pay for his first day away from work providing he decides he will be sick in time to notify the authorities the night before.

Such erratic absenteeism (as opposed to older workers' less frequent but longer spells away from work) causes major production problems for Swedish companies, and the national employers' federation is proposing in its current wage talks with the Swedish unions that the Government ought both to drop the first sick day benefit and penalise large companies which have high absenteeism. The second idea reflects a view held by both the Swedish unions and the employers that absenteeism is partly a problem

Suitably adapted therefore, there may well be a place for group assembly and self-governing work teams in parts of other motor factories and elsewhere.

Interest in such schemes originated in Norway towards the end of the 1960s and experiments there in group assembly and the elimination of foremen were studied in 1968 and 1969 by Volvo, Saab, and other Swedish companies, as well as by the Swedish unions which were becoming concerned about the impact of increasingly large corporations and technological advances on their members.

### Absenteeism

The specific problems by 1970 for Saab and Volvo were labour turnover figures reaching as much as 100 per cent in a year with absenteeism running at more than 20 per cent. The absenteeism figures generally are still bad, partly thanks to what is thought to be a general disenchantment with work, plus generous State sick pay benefits, and they can reach 30 per cent in the worst industries with a national average of 11 per cent.

In Volvo the absenteeism rate at its main traditional factory at Torslanda near Gothenburg was 19.2 per cent during the first half of this year. At Kalmar, presumably as a result of the different working environment, the figure was 14 per cent—a significant improvement compared with Torslanda but not as great as Volvo hoped for. Labour turnover at the two plants was also still bad—20.8 per cent at Torslanda and 16.3 per cent at Kalmar.

This can be as disruptive to the Swedish industry as the historic

**Think before you build.**

**First involve an architect.**

Helping you select an Architect is our job. The RIBA Clients' Advisory Service has in-depth files on nearly all UK architectural practices. Over 4,000 of them. We know their track records, their buildings. We have the facts and the project photographs. And we provide informed and impartial advice. Above all we offer a personal service, giving you a short-list of architects for you to make your choice. And it's all entirely free. It makes financial sense. Contact the CAS Director today.

**CLIENTS' ADVISORY SERVICE**

**Royal Institute of British Architects**

66 Portland Place, London W1N 4AD. Telephone: 01-580 5533.

You can also contact one of the RIBA Regional Offices at Birmingham, Nottingham, Newcastle, Leeds, Cardiff, Newcastle-upon-Tyne, Edinburgh and Belfast.

**Learn a language fast**

**face-to-face**

**with a national**

**BERLITZ**

**TOTAL IMMERSION**

The fastest way to learn a language - 2 to 6 weeks intensive individual study with native teachers in England or at our special centres abroad.

Also Private Tuition, Special Crash and Groups. Translation and Interpreting.

321 Oxford Street, 5 Portman Square, 79 Wells Street, London, W.1

Also at: Glasgow, 100 St. Vincent Street, Glasgow G2 7JL

Leeds, 35-36 and 38-39, The Arcade, Leeds LS1 2JL

**01-486 1931**

**Business courses**

Financial Analysis for Manufacturing Management, London, January 12-14. One of the Seminars for Industry organised in London by New York University. Fee: £500. Details from NYU Seminars for Industry, c/o Conference Associates, 34, Stanfield Road, London, W.5.

Forecasting for Technological Planning, University of Bradford, December 5-10. Fee: £185. Details from Course Director of Technology, Management Programmes, University of Bradford, Heaton Mount, Keighley Road, Bradford BD9 4JU.

Project Management, Hotel Intercontinental, London, December 13-16. Fee: £575.00. Details from AMR International, 510, Frederick Close, Stanhope Place, London, W.2.

Employment Law - A Study Programme for Management Advisers, Park Court Hotel, London W.2, December 13-17. Fee: £183.60 for members of the IPM or Industrial Law Society; £228.96 non-members. Details from the Institute of Personnel Management, Central House, Upper Woburn Place, London W.C.1.

Management for the Young Executive, Warwick Management Centre, Slough, 4 weeks commencing January 10. Further details from Mr. J. Swainson, Baylis House, Stoke Poges Lane, Slough, Berks SL1 3PF.

**FREE** IF IT'S FULL COLOUR LITERATURE

**Discover the facts behind industry's £2000m investment**

Name the county, just an hour from Heathrow, where the first oil was piped ashore. It has one of Britain's biggest ports. Europe's biggest steel complex. Instant availability of advance factories in many sizes. Within 30 minutes drive of one of Britain's most beautiful national parks. House prices significantly below national average. Send for the answers.

To the County Planning Officer, Cleveland County, Gurney House, Gurney Street, Middlesbrough, Cleveland TS1 1QT. Telephone: (0642) 48195. Please send me the literature.

Name \_\_\_\_\_ Position \_\_\_\_\_

Company \_\_\_\_\_ Address \_\_\_\_\_ Telephone \_\_\_\_\_

**cleveland**

**the new centre in the North East**

**The more business you do in Amsterdam, the more you should know the alpha.**

The Alpha is a 4 star hotel, handy for the city centre for either business or pleasure. Yet it's sufficiently removed from the noise and bustle to promise a peaceful night's sleep.

For the conference delegate, the RAI Conference Centre is literally only minutes from the front door of the hotel.

Spacious restaurants and bars. Elegant conference and banqueting suites. 600 twin bedrooms with bath, radio and telephone. TV on request.

**alpha hotel**

Puts you in a good position to talk business.

Europa Boulevard 10, Amsterdam 11.

Phone (020) 44 28 51.

For immediate reservations or Brochure contact STRAND HOTELS Offices at London 01-437 9222 Glasgow 332.8881 Manchester 872.0865 Dublin 779.493 Paris 770.9300 Frankfurt 232.345 Stockholm (08) 249.315 Geneva 321.855 Zurich 464.151

**Church's famous English shoes.**

IRVING Available in Black or Brown Glace Kid Leather lined throughout with leather sole. Price £33.95.

Write for copy of Church's catalogue, post free to: Church & Co. (Footwear) Ltd., St. James, Northampton NN5 5JL.



# THE FINANCIAL TIMES

(Established 1888)  
Incorporating THE FINANCIAL NEWS  
(Established 1897)

Head Office Editorial & Advertisement Offices:  
BRACKEN HOUSE, CANNON STREET, LONDON EC4A 3BT  
Telephone Day & Night: 01-248 8000, Telegrams: Finantime, London  
Telex: 886341/2, 883897

For Share Index and Business News Summary Ring: 01-246 8026

Branches: **London**: George House, 100 Broad Street, EC2A 4EJ, Tel: 01-248 8000  
**Edinburgh**: 27 George Street, Tel: 01-248 8000  
**Leeds**: 100 Park Road, Tel: 01-248 8000  
**Manchester**: 100 Market Street, Tel: 01-248 8000  
**Paris**: 36 Rue de la Harpe, Tel: 01-248 8000  
**Rome**: 11/104, Tel: 01-248 8000  
**Frankfurt**: 11/104, Tel: 01-248 8000

**New York**: 75 Rockefeller Plaza, NY 10019, Tel: 01-248 8000  
**Washington**: 1100 Pennsylvania Ave, NW, Tel: 01-248 8000  
**Tokyo**: 60 Floor, Nishi Shinjuku Building, Tel: 01-248 8000

TUESDAY, NOVEMBER 23, 1976

## Local spending held back

BECAUSE OF the measure of freedom which local authorities have traditionally enjoyed in determining their own level of expenditure, despite the fact that an increasing proportion of that expenditure has come to be financed by central government, a Government seeking to reduce the growth of public expenditure as a whole finds this part of its task exceptionally difficult. This has been the case even more than usual over the past couple of years, since local authorities were geared up for a variety of reasons to a rapid expansion of expenditure in real as well as in purely money terms, and it has taken a good deal of time and pressure to bring about the necessary change in their expectations.

Continuous pressure has probably been the most important means that Ministers have used in practice to ram home the point that economies which were previously unthought of must now be made, and the excess of local current account expenditure over the original estimate (in real terms) for 1976/7 is now likely to be considerably less than seemed on the cards a few months ago. When it comes to the crunch, however, the important figure is the amount of estimated expenditure which the central government is willing to finance and the amount by which local authorities then feel politically able to increase their rates.

### A fall

The decisions announced yesterday apply both to the present and the coming financial year. So far as the present financial year is concerned, the Government is refusing to revise its earlier assumption of the probable rise in local authority costs—through costs of materials, as opposed to wages, have risen somewhat above it—and is assuming that expenditure has not (as it has in fact) exceeded the estimate. This procedure, though it has the not inconsiderable disadvantage of sharing the

### Rate rises

The cash limit set for next year is based on an estimated cost inflation of 10 per cent.—which can be reviewed, if circumstances warrant it. The balancing trick here is in choosing between too high a figure, which would be no check, and too low a figure, which would be disregarded as unreal: if there is not, as in the past, to be an over-run of expenditure, constant monitoring of expenditure will be essential. The other more important balancing trick, of course, is to cut the contribution of central government enough to have an effect on expenditure but not so much as to cause an excessive rise in rates next year. On this point, the Government has given the fact that county elections are due to take place next year, the Government has probably got it about right.

## How to create real confusion

THE Government's obstinacy over the House of Lords' amendment on ship-repairing has created an even bigger muddle, if that is possible, than there was before. No one now knows when, or even if, the full nationalisation Bill including ship-repairing will become law; given the likely political situation over the next few months, there must be a reasonable chance that it will never happen. In the meantime the practical difficulties facing the people who are trying to run the companies concerned are immense; on paper they must do the best they can for the existing owners, but their freedom of action is severely limited by the terms of a Bill which might (or might not) be enacted during 1977.

### Exaggeration

The basic problem facing both aerospace and shipbuilding is a shortage of work. The problem would exist even if nationalisation had never been thought of. For Lord Melchett to claim, as he did in the House of Lords yesterday, that further delay in passing the Bill would have "catastrophic" effects on employment in the two industries is ludicrous exaggeration.

He suggested that the aircraft industry would miss out, wholly or partly, on the next round of civil and military collaboration. The fact is that it will probably be at least a year before major decisions on new civil airliner projects are taken. What share the U.K. gets of these projects depends principally on how much money the Government is prepared to put up in launching aid. This has nothing whatever to do with nationalisation. The uncertainty over ownership may be an embarrassment in international negotiations, but it does not prevent the Government and the industry from actively participating in them.

Nationalisation is not a magic wand which will create new orders for aircraft and ships out of thin air. With the possible exception of a few union leaders, virtually everyone

The Geneva conference on Rhodesia's constitutional future is still deadlocked after four weeks.

Bridget Bloom, Africa Correspondent, gives her assessment of ways in which the complex issues might be resolved.

## Britain's urgent dilemma over Rhodesia

FOR THREE of its formal four weeks' existence, the Geneva conference on Rhodesia has been deadlocked over the ostensible issue of a date for Rhodesia's independence as Zimbabwe. But as many people are now beginning to realise, the real issue is much more fundamental. As Mr. Richard, the conference chairman, who returned to Geneva last night after talks with British ministers, himself admitted, behind the apparently futile wranglings over two or three months lie deeper differences between the Africans and Britain itself.

These centre on Britain's own role, in the Conference itself, and in the interim period before independence. By holding out for a firm date of independence within 12 months of the end of the conference, Mr. Joshua Nkomo and Mr. Robert Mugabe, the two African leaders with the most militant supporters, are essentially attempting to commit Britain to a very positive role, now, and in the interim Government. By refusing to do what they are asking, Mr. Richard is fulfilling the mandate he has from the Cabinet, which is to keep British involvement to a minimum.

Whether Mr. Richard's mandate has been changed as a result of his talks yesterday with Mr. Anthony Crosland, the Foreign Secretary, remains to be seen. In all probability it has not. But few observers doubt that the question of Britain's role is now critical.

There is deep hostility in the Labour Party, in important sections of the Cabinet and, one suspects, in the country at large to Britain assuming its admitted responsibilities in Rhodesia. The reasons are not hard to find: the colonial era is past, and with Ulster and the economic crisis, there is neither the political will nor the economic means for Africa or any other foreign adventures.

Nevertheless, whether or not we have the political will to get involved in southern Africa at this stage, it is important that we should know what is at stake. The most important point is that probably only Britain at this stage has the potential power to impel both sides in Rhodesia towards a negotiated settlement. There

are two basic reasons for this. Successive British governments have maintained over the past eleven years that they have had responsibility without power in Rhodesia and they have been right. For as long as the Rhodesian Prime Minister, Mr. Ian Smith, insisted that there would be no majority rule in Rhodesia in his lifetime, Britain, without a single administrator or soldier on the ground, was powerless to do anything to bring about majority rule, short of a military invasion.

But that situation changed on September 24 this year, when Mr. Smith, pushed by Dr. Kissinger and Mr. Vorster, accepted majority rule in two years. In his negotiations with the U.S. Secretary and the South African Premier, Mr. Smith apparently declared that he was being asked to sign his "own suicide note." He certainly realised that September 24 spelt the ultimate if not the actual abdication of power by the whites in Rhodesia, just as he and the rest of the world know that Geneva is about its assumption by the blacks.

These events have created a potential power vacuum which Britain, because of its residual responsibilities, has the legal right—if not the political will—to fill.

### Third party leadership

That it needs to be filled if there is to be a settlement is seen from the other major factor: there is such deep distrust between black and white politicians and others in Rhodesia that the two sides are almost certainly incapable of reaching a settlement without some determined third party leadership.

Geneva, if it has done nothing else, has illustrated the depths of suspicion which the Africans (not without reason if one looks at the record of the past 11 years of failed settlements) feel towards Mr. Smith and his colleagues. For his part, Mr. Smith has hardly tried to conceal his contempt for African nationalist politicians over the past few weeks. Both sides to-day are in a highly charged, almost emotional state: the whites know that they have lost, and are fearful of their future

and the blacks scent victory, but are still unsure of it. In these circumstances, it is idle for Britain or anyone else to pretend that a settlement can be negotiated, let alone made, without strong and disruptive general elections, determined third party leadership.

Assuming that the political will existed, what should Britain do? First one must decide on the aim. Whatever the Government may now privately feel about the Kissinger initiative it must be presumed that a majority of politicians of all parties support its general aim of a settlement through negotiation, which would both end the guerrilla war and peacefully hand the country over to the majority.

Obviously however the Africans are going to win in the end, so Britain must be seen clearly on their side. This does not mean abandoning the whites, but it must mean encouraging them to agree to a settlement which is acceptable to all the Africans and not just the most moderate.

There are two main alternatives before the Government, both of which start from the assumption that Britain wants a settlement to come out of Geneva but recognises that it will be required to do more than provide a conference chairman and a super-diplomat to sit on the sidelines in Salisbury as the Rhodesians themselves try to run their interim government.

Both would involve Britain taking ultimate responsibility in the transitional period between the end of the conference and full independence over defence, law and order, foreign affairs, and possibly overall economic policy. This would have to be done by the appointment of a Governor General (or some similar figure under another name) who would have to have both an administrative and a military staff.

The first alternative is based on the premise that Britain (and the other parties involved) are being unrealistic in insisting that Rhodesia can only become independent after it has gone through all the processes—traditional to normal—of decolonisation. Rhodesia to-day, the argument runs, is not comparable to the Ghana or Nigeria of 20 years

The last Governor of Rhodesia, Sir Humphrey Gibbs, with Lady Gibbs in the grounds of Government House, Salisbury. Will there be a Briton again in charge?

ago, nor even to Zambia, or any settlement is to be made to Kenya in the early 1960s. With a full-scale guerrilla war, can Rhodesia afford the luxury of a full scale constitutional compromise must be found between the demands of the whites that control remains with them, and the demands of the most radical blacks that the white forces be immediately disbanded and disbanded and that a black army—made up from the guerrillas—be put in their place.

### Dangers of disorders

Would it not be better to cut out some of these processes and shorten the period of transition, thus reducing to a minimum the dangers of disorder (and incidentally the dangers of long drawn out guerrilla war and peacefully hand the country over to the majority)?

The second alternative is to continue along the present path, with provision made for all the due constitutional processes, including an election before full independence is granted.

But if either of these courses were to be pursued, the central problems would be the same. These, as all those who oppose British involvement are fully aware, concern what happens in the transitional period to defence, law and order. The mistrust between the races is deepest here—not for nothing did Ian Smith, as a condition of "selling" majority rule to his electorate, insist that these portfolios should be in white hands (and by implication Rhodesian Front) hands. By the same token, the Africans have made it clear that they will reject any proposals which would leave the whites, and in particular the Rhodesian Front, in control of an unchanged, white commanded army.

Clearly the key question, if

his service two or three million missions. The responsibility of one of these, almost certainly entirely British staffed, would be to "neutralise" the present white army by providing British officers in key posts. Another mission, perhaps staffed mainly by African Commonwealth countries, would be to reorganise the guerrillas in the nucleus of a new army—an "independent Rhodesia" army.

Even with such an apparent limited involvement, the would be hair-raising problem. The Governor General would have no independent troops at his command: by replacing selected serving Rhodesian officers with British personnel he would be gambling on the loyalty of the majority of Rhodesian soldiers to the Queen.

This is by no means impossible for most army officers at British or British trained. But there are all sorts of other danger points, most notably that of the ceasefire itself. Any agreement reached in Geneva would have to be the strongest backing from the African president who alone has power to stop the guerrillas fighting, while the progress of neutralising the white army would probably have to take place before the installation of the interim government, if only to allay African suspicions.

Theoretically limited

No doubt it is the contemplation of these and other problems which has set the face of the British Government firmly against any involvement in Rhodesia. But we should know in fact where both sides would agree that the only limited British involvement would be to trust a settlement in a meeting in Geneva, and that it would be limited to troops. Some might say that it would be at least partly because we were already or unwilling to be involved.

It may be, as Mr. Robert Mugabe said in an interview a month ago, that none of the parties involved is yet ready for a settlement. But if that is the case, Geneva and the traditional role of the singer initiative, which both Governor in Council) in an Britain's backing led to it, will endeavour to make all decisions have proved a costly waste of agreed ones. He would have at time.

## MEN AND MATTERS

### Money in copiers

Photocopying machines have obviously speeded office life, but also opened up some greyish legal areas on the subject of copyright. Now, according to American reports, a new generation of copier has led to an outbreak of forgery, though the scale of the problem is, predictably enough, pooh-poohed by the manufacturer concerned.

The machines involved are the Xerox 6500 series of colour copiers. There are only about 1,000 in use in the U.S., the outright purchase price per machine being about \$26,000. The Los Angeles Times has claimed that the 6500's introduction has led to forgeries of pay slips, salary cheques, share certificates, travellers' cheques, food stamps — and, would you believe, bank notes.

Rank Xerox, distributor of Xerox products in the U.K. and on the Continent, said yesterday that very few examples of the range were in use in Europe, and a spokesman stressed some of the 6500's drawbacks, for forgers and anyone else.

He said most potential customers tended to marvel at the idea of a colour copier, but then quickly question the real benefits. The machine has three tones — magenta, cyan (pale blue), and yellow — which gave, the Rank Xerox man declared, a "fairly crude colour range." He added: "Also, it is not a fast machine. In fact, it's quite painfully slow. You can push the button and think it has broken down." The end result is three copies a minute.

Down the years, companies like Rank Xerox have issued strict instructions to their copy bureaux not to permit reproduction of in-copyright sheet music and books, and doubtless those wanting to dash off a few bank notes would get short shrift too.



... and all who sail in her!

Seriously, the Rank Xerox man doubted whether duplicated banknotes would look remotely like the real thing. Much better, as he observed, to stick to the offset litho machine and a handy plate maker in the privacy of your own basement.

### More(?) on the malt puzzle

Question time in the European Parliament continues to be something of a puzzling performance, and it also seems a very drawn-out business. A question was put down in June by an MP who had noticed in various publications that a report had been prepared on the overpayment of roughly 72m. units of account in export refunds on malt.

The questioner wanted to know whether the EEC Commission was prepared to disclose the content of the report and whether it was true that the

overpayment was partly the result of the activities of former Commission officials. He did say tactfully that he would be content with the Commission giving the information "without going into personal details." The answer, only just given, is a frosty one. The Commission said it did not know how outsiders had found out about the "classified" document and there was no intention of disclosing the contents. It added this beautifully laconic piece of information: "The amount of the refund fixed corresponded to the situation on the market in barley and malt at the time of the fixing."

### Spanish wine muscles

Spain has a highly fragmented wine industry, and of course one which has to grapple with the difficulties of life outside the EEC. Total British imports lately have shown the growing strength of Italian producers, and this sort of tough competitive atmosphere has persuaded Spain's second largest bank, Banco Hispano Americano, that the country's wine trade lacks marketing muscle.

The bank has 40 per cent. of Carbonell, one of Spain's major food groups, with annual turnover equivalent to £150m. Carbonell built its operations round olive oil products and has 20 per cent. of the world market. Prompted by the bank, it has been developing its wine interests and is now backing a new company called Viniberia, which is headed by a Briton, Peter Dauthieu. This group will be handling the international marketing of six wine concerns owned by Carbonell, and will also have a close working relationship with Spain's largest wine producer, the 2,000 member Yecila Co-operative.

The name Dauthieu is a famous one in the U.K. liquor

business. The Viniberia boss's father, the late Paul Dauthieu, built up from scratch the successful Peter Dominic chain of shops which was merged into International Distillers and Vintners in 1962.

Peter Dauthieu trained with Dominic and in nearly all the European wine regions before a spell in the States at business school, then with a management consultancy. Viniberia will be based in Jersey. Dauthieu has been in Spain since 1972 as international marketing director of Domecq, the sherry and brandy concern.

In London, making his contacts with the U.K. agents, he was naturally enthusiastic about the prospects for upgrading the image of Spanish wine in the U.K. and of selling much more of it through restaurant outlets. "All you need for a sales force is four former Spanish waiters," he says, only half joking. "With their contacts and ability to speak the same language as so many people in the restaurant trade they could not go wrong selling Spanish wines, even to Italian restaurants because as far as I can tell most of the waiters in Italian restaurants in London are Spanish."

### As she is turned

English, I am glad to say, seems to dominate the business scene internationally. But watch out for Japanese tactics. Japan's Ministry of International Trade and Industry has just published a 54-page booklet called White Paper on the International Trade 1976 (sic). Though it is all in English, page 28 is suddenly followed by an upside-down page 44. Subsequent pages then "retreat" to 29 before the booklet can be turned round for the rest of the story.

## Who lets his money do the work?

## The Leicester Investor.

It takes only a few minutes to put your savings into a Leicester Building Society Share Account. And the very next day they start earning valuable interest for you. Add more when you can. Earn more, as your savings grow. It's the sensible and easy way to build capital and make it work hard for you. The Leicester Investor knows that the Leicester is a very big, very experienced building society with assets of over £850,000,000. Look in your telephone book for the nearest Leicester branch office and call in. Or write for our booklet. Soon.

Join the Leicester investors

Leicester Building Society  
Branch offices throughout the U.K.  
Chief Office: Oadby, Leicestershire LE2 0FF

Observer



SOCIETY TO-DAY: THE HOUSE OF LORDS

BY JOE ROGALY

# Reformation of the absurd

THE HOUSE of Lords should be reformed — but then so should the entire constitution. This argument is not divisive; the second proposition follows directly from the first. You can see why if you work backwards from the immediate squabble about the Lords amendments to the Labour Government's ideological legislation. Once this is done, it becomes plain that nothing rational, or fair, or workable is possible without a complete overhaul.

Let us begin, then, with what happened yesterday. The peers, as expected, persisted in their exclusion of ship-repairing from the Labour Government's nationalisation Bill. Their behaviour was legal, but not democratic. It was perfectly all within the law because the Parliament Act gives the Upper House powers to amend and delay; it was non-democratic because the members of that House acquired their position by inheritance or, possibly worse, in favour of a past Prime Minister.

Such a definition is inescapable. It does not become less so if, like me, one believes in the less nationalisation here is the better. Those on the Right who do not like to see this fact will no doubt point out the external evidence of most people disapprove of management of industries by governments: the opinion polls say so every time the question is asked. But when a body imposed of persons who have democratically-based right to legislate behaves in the manner the House of Lords in recent

months, it is acting non-democratically, even if what it does is believed to be in time with the popular will.

Those on the Left of the Labour Party, who are angry with the Upper House for its emasculation of some of their favourite Bills, would no doubt concur with this argument so far. The will of the people, expressed through the democratically-elected Commons, is being frustrated, they say — so abolish the Upper House.

Such a statement is of course pure bunkum. The will of the people is no more democratically expressed in the Commons than in the Lords. Once again the distinction is between what is legal and what is in truth democratic. Legally, the party that won the 1974 general election is perfectly entitled to put its Bills to the House, but an honest democrat must accept that since the Labour Party won only 39.2 per cent of the votes cast and a mere 28.6 per cent of the votes of those eligible to go to the polls, the theory of the mandate has been made a nonsense by recent practice.

On the other side the Conservatives, who fared even worse in October, 1974, may protest that the by-elections of three weeks ago indicate the genuine will of the people — the will that the House of Lords is attempting to express. This, her party, if it is politically most significant that the Government was rocked by two such savage blows. But what cannot be said, with honesty, is that the votes cast at Wokingham and Walsall North taken in isolation prove that there is a great wave of Conservative feeling rolling across the land, or that they indicate by democratic means that the Tories are now the real

cent — down to nearly a fifth of those on the voters' roll. (At will, Newcastle Central the Labour "winner" scored less than a fifth of the potential vote.)

Many things may be said by the non-democratically elected House of Commons and more competence it might cut about by the non-elected with more competence it might

representatives of the people's therefore mainly members of the Labour Party who regard the Lords as an obstacle to the aircraft nationalisation Bill is a creation of a socialist Britain. It non-democratic measure passed is not a very formidable obstacle: if the Labour Government could manage the economy cut about by the non-elected with more competence it might

up with anything that could serve as a serious counter-balance to the Commons; any way, the present betting must be that they will try for outright abolition.

When the argument is stated in this way, its overblown must also be recognised. An elected Senate superimposed on Britain's existing ramshackle constitution could have only one immediate purpose: to act as a counter-revolutionary force. This is why it is wanted by so many people who fear a take-over by a future Labour Government that has in some way become converted to the policies of the extreme Left. Such is not necessarily an unworthy purpose, but the Left will have no difficulty in recognising it for what it is, and the Centre and Right should not try to shelter behind euphemistic rationalisations.

An Upper House need not be counter-revolutionary. If it is appointed, or indirectly elected by notables, or representatives of local authorities, or in some other way cut off from direct contact with the popular will its power-base is at once circumscribed. Further weakening by drawing up rules about what it can and cannot do is then possible. This was what was in the minds of those who drafted the failed reform Bill of 1968. But now, as then, such a reform would be irrelevant to the needs of those who fear an unbridled Commons, led by an extremist Cabinet, while it might not be enough to satisfy contemporary abolitionists.

Yet "whatever the system of election and whatever its powers a directly elected second chamber would inevitably become a rival to the House of Commons," as the 1968 White Paper acknowledged. If such a chamber was elected at the same time as the Commons, by the same methods, the result would be a useless duplicate. If it was elected by states, as in the U.S., its principal function could be to resolve the tensions inherent in a federation: we may get there one day, but not yet. The best remaining option is a Senate elected at different times from the House, which would create a rival.

It is theoretically possible to stipulate that election to the Upper House shall be by 16-year-olds, with candidates chosen only by Trotskyite committees, but this is unlikely to be accepted. Any serious reform would attempt to give the new Upper House an air of — shall we say — calm deliberation. A higher age limit (30? 25?) for candidates, election for long periods (six years?), retirement of one-third or one-half of the Senate at set intervals, and the like would all have this effect. It is also highly probable that such a Senate would, in Left-wing terms, be counter-revolutionary.

A moment's consideration will show where this leads us. Written rules for the Senate would become part of a written constitution. If the senators were elected at set intervals, why not members of the Commons? If the Second Chamber is to be a rival of any kind, then written rules setting out its own powers, the powers of the Commons, and a method of resolving disputes must surely follow. In a very short time the logic of the process leads to the wholesale constitutional reform, complete with a written document at the end. I would have high hopes if there were such a development, but the question

remains: have all the Right and Centre proponents of an elected Upper House thought it through?

If a new second chamber was elected on the first-past-the-post voting system we use for the Commons, the result would be no more democratic than the present: Lower House. In my view both chambers should be elected by proportional representation, although changing to PR for the Commons alone would make a second chamber much less necessary. (When Mr. Heffer speaks of single-chamber legislatures elsewhere he should acknowledge that virtually every one of them is elected by PR.)

But we proponents of PR must face an immediate difficulty. If Mrs. Thatcher wins by a landslide at an early election, the argument that the existing system is producing a series of more or less hung Parliaments will have to be abandoned. Of course that event has yet to take place, but in the current mood many people seem to take it for granted. The argument that the existing system is undemocratic, unfair and irrational would still hold, and as to the workability of the resulting Government we would have to see how the Thatcher Conservatives fared.

Never mind. The forces in favour of general constitutional reform are gathering — on devolution, the House of Lords, a Bill of Rights, the European Parliament and all. The logic of all these is allied with the logic of PR. The great reform will not come if our society persists in its irrationality, but then if it does so much else will be lost that it may not matter.

## WITH-AND WITHOUT-A SECOND CHAMBER

UPPER HOUSE	HOW CONSTITUTED
Australia Senate	10 Senators per State, elected by proportional representation. Half retire every 3 years.
Belgium Senate	Elected for four years, some directly by PR; some indirectly by provincial councils.
Canada Senate	Appointed. 104 Senators apportioned by province. Retire at 75.
Denmark Folketing	283 members chosen by electoral colleges of notables in the departments.
France Senate	Elected for 5 years, apportioned by region; each region has at least 6 Senators. The President can nominate 5 life Senators.
Italy Senate	75 members elected by provincial councils for six years; half retire every three years.
Netherlands First Chamber	The Storting divides itself — one fourth go to the Lagting; the remainder to the Odelsting. PR.
Norway Bicameral	2 Senators per State elected for 6 years. A third retire every two years.
Sweden Unicameral since 1971 PR	Members of governments of the Lander sit as the Bundesrat. Each Land has at least three votes.
U.S. Senate	
W. Germany Bundesrat	

House of Lords. It is a perfect example of the absurdity of our present constitutional arrangements. The reform of one irrational part of an unfair and irrational whole may be worthwhile as a small step forward — but it could be worse than nothing at all.

The reason is that the battle with the House of Lords is party political. The peers have always favoured the Conservatives; they do not treat Tory Governments as they are treating the present Labour one. Those who want abolition or reform are

stay in office for long enough to overcome the Lords' powers of delay. But it is a stone in the path, and ideologues naturally wish to see it removed.

One such ideologue is Mr. Eric Heffer, the Labour Left-winger, who is chairman of a committee of his party that is trying to devise a fresh scheme for the Lords. His recent threats against the Upper House are all in the abolitionist spirit, although he does not rule out a replacement second chamber. It would be surprising if Mr. Heffer and his colleagues come

to the Commons, as the 1968 White

## Letters to the Editor

### Taxing social security

Sir, — Colin Jones' excellent article (November 17) covers the problems of applying income tax to the whole range of social security benefits, including many in kind. May I suggest that this is a classic case illustrating the danger of factors in apparently incommensurable "total" problem and discarding the possibility of any action, while it might be relatively easy to tackle the root problem, which is this instance, I suggest, unemployment benefit.

After all, this latter benefit is paid to the non-working population, that is, to persons who are unable or unwilling to find work. The expense of this working population, it is this area of benefit (and not the others) which should be rightly in my opinion, has been rightly in the present emotive use. I do not believe that in general, the working population who are paying are particularly concerned about either sick or unemployment benefits, or about persons or the other benefits which are mostly means-tested "in-kind".

Is there really any reason at the local Social Security office could not apply PAYE deductions to basic and earnings-related unemployment benefit associated rent allowances? Every employee who leaves a job is handed a card which contains all the information needed by his new employer (D of S) if he becomes unemployed, to act as an ordinary employee, deduct and account for it to the Revenue and the Inland Revenue exactly the same way as any other employee.

Would it really be too much to work for Social Security to learn to use tax tables in accordance to their fellow in Inland Revenue for such deductions? (This would also automatically adjust the income-tax rates normally applicable upon coming unemployed.)

E. Warts, The Green, Allstree, Derby.

### Subsidy for syrups

Sir, — The report of November 18 under the heading "EEC Subsidy for Maize Syrups to End" needs some correction. I believe it is erroneous to question raised in the European Parliament on November 17, when in answer to a question Mr. Pierre Lardinois stated the present levels of production refund payable to maize wet millers.

For the past two years these refunds have been determined annually for each crop year beginning on August 1. For the year from August 1, 1976 the level of refund has been set at 14 units of account but in respect of high fructose glucose syrup only ten units of account have been allowed, which means that the manufacturers have to repay 4 units of account in respect of each tonne of maize used to produce this product. The Commission has further proposed that there shall be no refund in respect of HFCS (but syrups) from August 1, 1977.

I would also stress that it is a misstatement to refer to maize-based syrups as artificial sweeteners. The only artificial sweetener presently available — Broadway, 2, Manor Street, on the U.K. market is saccharin. Glucose syrups and high fructose glucose syrups are derived from processing of maize or potatoes and are just as natural as sucrose derived from sugar beet or wheaten.

Bernard Wheeler, 4 Southampton Place, W.C.1.

### Reduce the value

Sir, — Professor S. Eilon, in his article (November 17) on the value of money, points out that a tax levied on unemployment benefits would be reduced in value and paid tax free.

Barclay Elton, Department of Management Science, Serial College of Science and Technology, 1000 Road, S.W.7.

### Natural gas reserves

Sir, — Mr. J. A. Buckley (November 20), who I identify with the member for the British Gas Corporation, should check his facts. The arguments are just so much hot air.

The annual Brown Book is quite clearly the reliable gas reserves — mean those which are estimated to be in the ground — are not being technically and economically producible with available technology, and are estimated to have a significant but less than 50 per cent chance of being technically and economically producible. The serious half on the probability of possibilities together, the grand total of the fields under contract British Gas (deducting the

half-share in Frigg which is not indigenous to the U.K.), comes to just over 1,000bn. cubic metres instead of the 1,430bn. quoted.

Should Mr. Buckley now care to consult Hansard of November 16, he will find that the Minister of State predicted that the market value of the U.K.'s 1977 production of gas and oil will be over £4bn. a clear indication that the Treasury's July estimates are based on notional import savings, rather than balance of payments.

In my letter of November 9 I suggested that the rapid depletion of indigenous natural gas for crude heating purposes was damaging the country's economy and debilitated the coal, nuclear and electricity industries. I now go further: the burning of this wasting natural resource at present cheap prices should be heavily taxed so as to reserve it for truly premium uses.

John Goodland, Down House, Fyfield, Taunton, Somerset.

### The decimal point

Sir, — The day's £1 is now only one sixteenth of the Edwardian £1. It is not high time that the decimal point was shifted one place to the left, as the French did. The suspense of the new farthing, the introduction of the penny post, etc., would bring back a sense of value and the 3p share has a real 1970s ring about it. Your paper, Sir, would then test us one penny again — until the next maize-based syrups as artificial sweeteners.

The only artificial sweetener presently available — Broadway, 2, Manor Street, on the U.K. market is saccharin. Glucose syrups and high fructose glucose syrups are derived from processing of maize or potatoes and are just as natural as sucrose derived from sugar beet or wheaten.

Bernard Wheeler, 4 Southampton Place, W.C.1.

### New child tax allowances

Sir, — Your Economics Staff reported (November 17) on a written answer of Mr. Joel Barnett, Chief Secretary to the Treasury, concerning the new child benefit scheme, in which he commented that the proposed accompanying changes in child tax allowances, etc., will leave the great majority of taxpayers, including those at higher rates, in the same position — as they would have been under the Government's earlier proposals.

What he failed to add, however, was that in comparison with the present system, and in the light of the fact that the new farthing, the introduction of the penny post, etc., would bring back a sense of value and the 3p share has a real 1970s ring about it. Your paper, Sir, would then test us one penny again — until the next maize-based syrups as artificial sweeteners.

The only artificial sweetener presently available — Broadway, 2, Manor Street, on the U.K. market is saccharin. Glucose syrups and high fructose glucose syrups are derived from processing of maize or potatoes and are just as natural as sucrose derived from sugar beet or wheaten.

Bernard Wheeler, 4 Southampton Place, W.C.1.

### Investment and housing

Sir, — At the time the Chancellor is reviewing his borrowing requirement and industrial strategy, why is such scant attention paid to one of his obvious means of reducing the one and fostering the other — a rearrangement of the mortgage interest relief for his owner-occupiers, which Hansard so far as it is possible for an ordinary mortal to make head or tail of these latest Westminster proposals, it would seem that they represent yet another form of the fiscal screw for any wage or salary earner with a child, and 60 per cent, or over in the United Kingdom?

Is it not in fact a perfect instance of what Mr. Winston Churchill referred to, many years ago, as "the right to rob Peter to pay Paul and to charge the public a thumping commission on the job?"

W. H. Jones and Co. (London), Whetstone, N.20.

### State owned industries

Sir, — Your leading article on the State owned industries (November 19) rightly says that the NEDO study gives in too easily before the difficulties of disconnecting these corporations from politics. It seems worth while to consider what changes could achieve this. The most profound and perhaps the most desirable change would be to make these corporations financially independent of the Government.

### The bakers' plight

Sir, — It behoves every firm whose products are in the Retail Price Index to realise that the plight of the bakers will, in good time, be theirs.

In spite of the fact that the bakers' revolt to the satisfaction of the Prices Commission that their costs, many of them Government inspired, had reason enough to justify an increase in the price of bread, the Minister has arbitrarily, without three days of what is euphemistically called consultation, decided that they cannot have it.

The object behind this is to keep down the price index so that the unions can be convinced that the 5 per cent wage increase of the social contract will adequately meet the rate of inflation, currently, probably, 18 per cent.

The bakers in this country have been putting up with price controls for centuries. Its effect can be seen when you compare about with West Germany which has about the same population. They have 35,000 bakers who have less than 4,000. The Germans enjoy a wide variety of fresh baked bread. We constantly complain at its poor quality.

The Bakery, Commerce Way, Leighton Buzzard.

### The British shirt

Sir, — It is quite possible that H.M. Government may find itself obliged to impose additional restrictions upon the importation of shirts into the United Kingdom at the present time. The reasons for this will be the pressure exerted by Mr. Len Murray and others who claim that employment in shirt manufacture in the United Kingdom is suffering through imports.

If Her Majesty's Government accedes to this pressure and does impose restrictions one assumes that any purchaser of a shirt in the United Kingdom is likely to have to pay more in the future. This will reduce the amount of purchasing power left in the hands of the general public and thus reduce the total value of all other purchases which the consuming public are able to make. Is it not, therefore, the case that any aid given to shirt manufacturers must also be at the expense of any other trade or industry which supplies goods for consumption in the United Kingdom?

### Slow mail deliveries

Sir, — I believe that the amount of mail handled by the Post Office has been declining recently. Could someone in that organisation please explain why it now regularly takes at least two days for a first-class letter to cross central London and why it also regularly takes up to ten days for an airmail letter from London to reach the east coast of the U.S. (I imagine the American Post Office will be blamed for the latter?)

David Buckman, Buckman and Cranfield Press Services, 1000 Road, S.W.7.

## To-day's Events

Present session of Parliament ends.

Labour Party National Executive meets.

National Union of Mineworkers Executive holds special meeting on early retirement.

EEC Agriculture Ministers end two-day meeting, Brussels.

European Programme Group ends two-day meeting on arms co-operation, Rome.

Duke of Edinburgh chairs House of Commons.

General Council of his Award Scheme, combined with its London Overseas Conference, Guildhall, E.C.2.

Mr. Roy Hattersley, Prices Secretary, speaks at Marketing Society annual conference, Wembley Conference Centre (until November 25).

PARLIAMENTARY BUSINESS

House of Commons: Consideration of Lords amendments (if necessary).

House of Lords: Consideration of Commons messages (if necessary).

OFFICIAL STATISTICS

New vehicle registrations (October).

COMPANY RESULTS

Associated Newspapers Group (half-year). Bank of Ireland (half-year). Comet Radiovision Services (full year). Hambros (half-year). Powell Duffry (half-year).

COMPANY MEETINGS

Strother and Pitt, Bath, 12.

Wombwell Foundry and Eng., Sheffield, 12.

## Bribes.

If you're an IBM computer user, we'd like to offer you some good, honest bribes to try Telex.

Who are Telex?

We're the people with the plug-in alternatives to IBM memories, printers, disc-drives and tape units. (Some we make ourselves, some are made for us, by Intel and Sperry Univac.)

We're not as big as IBM (who is?) but our equipment is better and cheaper. Our world-wide turnover is already more than \$100,000,000 and we are growing particularly fast in Europe. Over 100 IBM users in UK have installed our equipment, and they love it.

So if you have an IBM 360 or 370 computer, and you haven't tried our Telex peripherals yet, here are some good, honest bribes to encourage you.

## Bribe 1.

A rent-free 45-day trial of our IBM-equivalent tape drives. (Your DP manager will agree that it's a good idea to try tape drives first.)

## Bribe 2.

Then, when you're delighted with it, you can keep the equipment at 25% less than the latest IBM figures. (This means lower budgets—or more throughput for your money.)

## Bribe 3.

What's more, if there's a cancellation clause in your IBM Term Plan (there will be), we can soften the blow, by charging a purely nominal rent for the first few months.

How can we afford all this?

Easy. We're sure that once you've tried our equipment and our service, you'll stay with us for years. IBM won't like it of course. But it's your money.

Talk to your DP manager (we've already written to him or her) or write us at Head Office for more information. Managing Director: Mike Kitching, Sales Manager: Derek Scott.

Telex Computer Products UK Ltd 213 Oxford St, London W1 0JL 0134 9131

## TELEX

Plug-in alternatives to IBM peripherals.







***The Fenner Group is principally concerned with the manufacture of power transmission equipment, industrial conveyor belting, fluid seals and package handling conveyors.***



## Commercial Union Assurance Company Limited

The Board announces estimated and unaudited profits for the 9 months to 30th September 1976 of £16.7m (1975 £8.4m) after providing for taxation.

	9 months to 30th Sept. (Estimated)	1975	1976
Profit before tax	£16.7	£8.4	£16.7
Profit after tax	£12.5	£6.3	£12.5
Profit after tax and extraordinary items (net)	£12.5	£6.3	£12.5
Profit after tax and extraordinary items (gross)	£12.5	£6.3	£12.5
Profit after tax and extraordinary items (net) (excluding extraordinary items)	£12.5	£6.3	£12.5
Earnings per ordinary 10p share (excluding extraordinary items)	2.77p	1.36p	2.77p

Because of the continuing significant fall in the value of sterling relative to most other currencies, results for the 9 months to 30th September 1976 in column (2) above have been restated at the rates of exchange prevailing at 30th September 1976. As expected the underlying growth in premium income has started to fall off as the cancellation of unprofitable business takes fuller effect and this trend will continue, subject to further movement in exchange rates.

The improvement in the world-wide underwriting results reported earlier this year has been maintained.

In the U.K. the number of large fire claims increased in the third quarter and subsidence claims have been reported following the dry summer. These factors, together with the continuing effect of inflation and Court Awards, have increased the underwriting loss.

In the United States substantial progress has been made in achieving rate increases and together with savings in commissions and expenses the statutory operating ratio has reduced further from 107.7 at 6 months to 106.9 at 9 months (1975 - 110.4). The improvement in experience is seen in all major classes except Workers' Compensation where further rate increases are still required. The business cancelled at the end of last year has continued to run off much as expected and, in arriving at the world-wide underwriting loss of £49.8m, claims of £5m arising from this cancelled business have been charged to the provision of £15m set up at 31st December 1975. This does not affect the United States statutory ratio.

In Australia following a programme of exposure reduction the level of underwriting loss is much lower than last year. Improvement in Canada has produced a near break-even result. In Western Europe, experience during the last 3 months has been marginally better than for the first half of the year.

Marine business particularly in the London Market continues to suffer from severe competition resulting from a world-wide over capacity for marine business.

Insure with  
Commercial Union  
Assurance



## SAFEGUARD INDUSTRIAL INVESTMENTS LIMITED

Mr. John Keeling reports continued progress in a difficult year.

Once again it has been a difficult time for investors. When our year started the FT All-Share Index stood at 144.05, rose to 172.85 in January and ended on 30th September at 136.00, a net fall of 6.7 per cent. Our own performance was slightly better with a fall of 1.3 per cent.

The theoretical break-up value of the Company after deducting the Debenture Stock at par is £6,667,352, equivalent to 60.6p per share compared with 51.4p last year. The contingent liability to Capital Gains Tax of £151,150 would, if taken into account, reduce the break-up value to 59.2p.

Dividend limitation has continued throughout the year and it is therefore pleasing that gross revenue has increased by 9.9 per cent, from £572,910 to £629,639. The net revenue after all expenses, including taxation, has risen from £222,267 to £280,129, an increase of 11.7 per cent. This higher increase results from switching investments to give more franked income and less unfranked income, thereby reducing the charge to Corporation tax.

Your Directors recommend a final dividend of 2.1p per share, the same as last year, making a total dividend of 3.1p per share compared with 2.5p last year. The gross equivalent including associated tax credit is 4.76p per share, last year 4.30p, an increase of 10.7 per cent.

### Future Prospects

Our policy remains unchanged, to invest in companies with long-term growth prospects and showing reasonable current yields. By and large our portfolio reflects this policy. Our aim of keeping pace with inflation is daunting against the background of the Government's mismanagement of our economy.

Those in charge must know what ought to be done but lack the political ability or courage to do it. It is no long-term remedy merely to treat the symptoms, it is the disease which needs curing. Public expenditure must be drastically reduced, primarily in the non-productive sector and not in essential capital investment. The private sector which creates wealth and keeps us competitive in international trade must get and be allowed to keep a greater share of our national income.

I repeat what I said a year ago - what we need is leadership and the people will respond. Without it the medicine will be forced down our throats by our overseas creditors.

A copy of the Report and Accounts can be obtained from the Secretary, at 87, Eaton Place, London SW1X 8DX.

## MINING NEWS

# Cons. Gold Fields is still confident

By KENNETH MARSTON, MINING EDITOR

AT THE LONDON meeting of Consolidated Gold Fields, the chairman, Lord Erroll, reiterated his view in the mining finance concern's recent annual report for the year to last June that "looking at the group as a whole, we can expect some improvement in profit in the current year."

As far as the U.K. building material and related businesses are concerned Lord Erroll said that they were doing well and added that "with the almost certain prospect of a decline in U.K. constructional activities we are well placed to maintain our share of the market."

Looking further afield, he considered that with the new U.S. President elected the American economic recovery will have been delayed should get under way in 1977. Meanwhile, further organisational changes are in train in Australia in the group's tidying up programme which has already brought about the merger of Associated Minerals Consolidated and Western Titanium.

Lord Erroll defended the recently criticised payment of £3,360,000 from Gold Fields to Sir Brian Mass-Croft following the termination of his appointment as managing director of Consolidated Gold Fields Australia. This sum was arrived at by reference to Sir Brian's annual emoluments of some £77,000, the 64 years he could have expected to serve until normal retirement and his pension rights.

This, he said, Lord Erroll was "generous." He also took the view that the current pay policy in the U.K. "prevents us from rewarding our senior executives and staff as they would wish - and they deserve," pointing out that their fall in living standards was greater than that of those lower down the pay scale.

Answering questions, Lord Erroll still saw a viable future for the Wheal Jane tin mine in Cornwall where it is thought the ore grade will improve with depth. He remained happy about the group's investment in platinum from platinum to increased holdings in gold; certainly this has been justified so far by the recent price movements of the two metals.

Lord Erroll said that he had



Lord Erroll

accepted the invitation of the Bishop of Westminster to discuss the group's policy in respect of black labour in South Africa. Yesterday Gold Fields eased 3p to 153p in line with U.K. industrial share market influences.

## OUTPUT DROP AT AYER HITAM

Tin concentrate output in October at Ayer Hitam, the Tasek group company which changed domicile to Kuala Lumpur recently, has dropped to its lowest level since January. Behind the fall in production to 378 tonnes from 435 tonnes in September was the shutdown of the No. 2 Dredge for 13 days to complete planned routine repairs.

Even so, output after four months of the financial year at 1,756 tonnes is still running well ahead of the 688 tonnes at the same time in 1975. Despite higher production to date and better prices than last year, Ayer Hitam has already predicted that net profits for the year to the end of March will be £200,000 lower than 1975-76 at £2.1m.

Elsewhere in the Tasek group, the October production figures show increases over September, but cumulative totals are lagging behind last year. After seven months of its financial year, Sun-

sei Reef's output is 837 tonnes against 1,171 tonnes last year, while at Tasek itself, production for ten months is 1,830 tonnes against 2,128 tonnes at the same time last year. Outputs are compared in the following table:

	Oct.	Sept.	Aug.
Ayer Hitam	378	435	435
Sungei Way	120	121	124
Tasek	837	1,171	1,171

## Ocean Res: drill results

FURTHER drilling results are reported from the joint uranium venture in Australia's Northern Territory of Ocean Resources, the Canadian Superior group, Consolidated Gold Fields Australia and Pancontinental Mining. They cover exploration work at licence 130 over the period from early June to early November.

Six separate areas, a kilometre or more in extent, have been drilled. A total of 49 percussion holes, totalling 4,240 metres, and two core holes, totalling 199 metres, have been completed. No significant radiometric anomalies were encountered in areas CS7 and CS9. The following table shows the best results obtained in the other four areas:

Area	Uran. oxide	Core length
CS1	0.25	3.5
CS2	0.45	3.5
CS3	0.45	3.5
CS4	0.45	3.5

While the values cannot be regarded as exciting, it is stated that the uranium mineralisation intersected was found in association with favourable geology and structural features and is considered encouraging. Additional detailed drilling is recommended to determine the economic significance of the uranium mineralisation discovered in each area. Ocean Resources were 29p yesterday.

## AFRIKANDER LEASE RIGHTS RESULT

South Africa's Afrikaner Lease has received subscriptions for £4.9 per cent of its rights issue of £2.5m (£2.5m). The balance has been taken up by the underwriters. The shares were offered at 210 cents each. The money is to be used for the purchase of uranium rights. Yesterday Afrikaner Lease eased 5p to close at 185p.

## FORMICA BUYS

Formica, a De La Rue subsidiary, has acquired from Domtar of Canada as from January 1, 1976, the capital of its subsidiary, Arborite, which carries on a decorative laminate business in the U.K.

Total net assets (after deducting loans of £28,300 of Arborite as shown in the last audited balance sheet at December 31, 1975, amounted to £345,641. Formica has paid £190,000 cash as consideration for the capital and £96,000 for loan stock issued since the last balance sheet, subject to adjustment, to reflect the financial position of Arborite as shown on an audit balance sheet to be prepared on completion - it is likely that this adjustment will lead to a reduction in the total purchase consideration.

Arborite lost £124,000 in 1974 and £39,000 in 1975; it has not been profitable in the eight months to August 31, 1976, but losses did not exceed £175,000, according to unaudited management accounts.

The Board of De La Rue is confident that this acquisition will make a satisfactory contribution to profits when integrated within the group, and that it will result in a stronger, combined operation, better placed to resist competition from imports and to increase the attack on export markets.

## MITCHELL COTTS EXPANSION

Mitchell Cotts Group has acquired from the joint receivers and managers of David Charles & Co. the business of Gab-Craft, a wholly-owned subsidiary of that group, for some £1m.

Collected in the design and manufacture of cabs for agricultural tractors, earth-moving machines, combine harvesters and other mobile plant.

## REED & SMITH

Reed and Smith Holdings has passed the respective resolutions set out in the circular of October 28. Accordingly, the arrangements with National Enterprise Board will proceed.

## Chamberlain Phipps

Chamberlain Phipps, which will announce its interim results of 4.5p.

The break up value of the Ordinary shares was £32.5p (£174.5p - £142.0p of investment assets £32.5p (£32.5p)).

1975-76 1974-75

Gross revenue 251,534 221,534

Profit before tax 204,361 182,424

Profit after tax 154,361 132,424

Dividend 123,542 112,542

Ordinary 123,542 112,542

## Sime Darby poll on Dec. 10

Fresh attempts were made yesterday by Sime Darby Holdings, to reach a compromise settlement of differences with Pemas, the Malaysian State-owned concern, for which Rothura Nominees is acting.

On Friday, at Sime Darby's annual meeting in Kuala Lumpur, Rothura blocked the re-election of four Sime directors. Failing agreement in the last-minute talks - for which Dr. Keith Bright, Sime's chief executive, flew to Kuala Lumpur - Sime plans to-day to send out its expected circular to shareholders.

Mr. Jim Bywater, Sime's chairman, said yesterday that the poll to decide the composition of the Board - which Rothura wants four of its nominees appointed - would take place on December 10.

Both sides are actively canvassing support. Dr. Bright was planning to fly to Hong Kong to see shareholders there.

Mr. Bywater added that pending the shareholders' poll, the Board members whose re-election was blocked would continue to exercise their functions as directors.

The circular is expected to spell out for shareholders the present Board's view that the changes wanted by Rothura would fundamentally affect the control of the company. It is also likely to define the way for Pemas' takeover of the Rothura move.

Changes introduced this year to smooth the way for Pemas' takeover of London Tin Corporation resulted in the London City Take-over code no longer applying to non-U.K. resident companies under normal circumstances, he said. But the meaning of normal circumstances has not been fully defined, he noted.

## Sime Darby London better placed

Due to appreciable progress made in improving management of Sime Darby London, the company is now better placed to achieve improved results in the current year, says Mr. L. R. Patterson, chairman.

As already reported, the company, which is a subsidiary of Sime Darby Holdings, reported a trading profit of £2.5m (£2.5m) for the year to June 30, 1976. Sime Darby Trading which incurred an overall loss of £148,000 in the year under review, is now trading profitably. The money broker group Butler Tili and Guy Butler achieved profits of £299,000 (£299,000) last year.

At June 30 deposits totalled £3.6m, (£3.6m), and bank balances and cash £3.05m (£7.23m). Bank overdrafts and short-term loans - 1976 £2m, secured were £4.3m (£0.83m). Meeting, Portland House, W, on December 15 at noon.

## Fundinvest sees further advance

Present indications are that a further advance in net revenue will be achieved by Fundinvest in the current year, although the extent of this increase is dependent on the future level of deposit interest rates, says Mr. R. Bleichroeder, chairman.

Outlook for the U.K. equity market is uncertain, he adds, but he is likely to see the fund's investment strength and merits of investment trusts will become increasingly apparent.

The future of the company remains very much dependent on the performance of investment trust share prices, but the directors are of the opinion that their long-term attractions remain undiminished by the recent problems that have depressed the market in these shares.

The income of investment trusts derived from overseas investments should grow significantly over the next year, says Mr. Bleichroeder, reflecting not only increased dividends but also the effects of the devaluation of sterling.

Revenue of the company rose from £380,724 to £435,673 in the year to September 30 (reported £380,724), and dividends totalled 1,924p net per 25p share.

## Granville Investment deficit

A net deficit of £108,027 has been shown for the year ended September 30, 1976, by Granville Investment Trust. After income from dividends, etc., totalling £174,545, the company incurred a deficit of £108,027 (£108,027) as a subsidiary.

The dividend is 12.5 per cent. Last year share amounts to 11.2p, and net asset value per share has declined from 38p to 34p.

The directors say that while the outlook remains far from certain they "think that in many areas values are unduly depressed and they counsel investors to look for situations both in the U.K. and overseas which would give the chance of above-average capital appreciation."

## Cambrian & General

Pre-tax profit of Cambrian and General Securities increased from £182,419 to £204,361 in the year to September 30, 1976, and the dividend is lifted from 5.875p to 6.5p net per 25p share with a final dividend of 4.5p.

The break up value of the Ordinary shares was £32.5p (£174.5p - £142.0p of investment assets £32.5p (£32.5p)).

1975-76 1974-75

Gross revenue 251,534 221,534

Profit before tax 204,361 182,424

Profit after tax 154,361 132,424

Dividend 123,542 112,542

Ordinary 123,542 112,542

## J. Hepworth & Son, Limited Promise fulfilled

GROUP RESULTS		
Years to 31st August (amount in thousands)	1976	1975
Group turnover (excl. V.A.T.)	£28,554	£30,424
Trading profit	3,905	4,442
Interest paid	1,101	1,022
Profit before tax	2,804	3,410
Profit after tax	1,181	1,540
Extraordinary items (net)	469	917
Profit after tax and extraordinary items (net)	1,650	2,457
Earnings per ordinary 10p share (excluding extraordinary items)	2.77p	3.65p

Highlights from Chairman R. E. Chadwick's Statement

- Despite prolonged hot summer the promise made at the halfway stage of a more favourable second half has been fulfilled.
- Steps are being taken to improve ability to perform more profitably under present conditions. Shirts and ties have been introduced into the Group's shops and pilot schemes are under way to widen further the range of merchandise, without weakening our specialist leading position in men's suits.
- Search continues for new shops.
- Work has also started on the revaluing of properties, which were last valued in 1958.
- Turnover in current year shows encouraging trend.

## Hepworth TAILORING

## INGALL INDUSTRIES LIMITED

## INCREASED PROFITS AND DIVIDEND

Year to 30th June	1976	1975
Group turnover	£2,000	£2,000
Profit before tax	3,153	3,033
Profit available	303	288
Earnings per 10p share	3.05p	2.83p
Dividends per 10p share	1.57p	1.45p

## PROSPECTS

The Group is budgeting for an increase in profit for the current year, but results will be largely dependent on the ability of the Government to contain inflation and create an atmosphere of confidence in which commercial enterprise can flourish and prosper.

H. Marston Riley, Chairman

## SECOND BROADMOUNT TRUST LIMITED

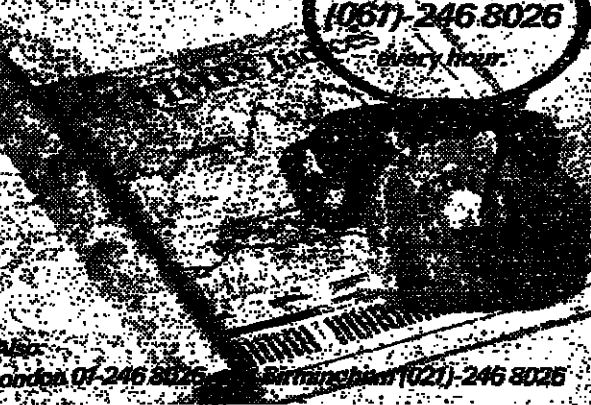
## IMPROVED RESULTS

The Chairman, Mr. James H. 0.61p per share which, with the Black, J.P., C.A. at the Meeting interim already paid, totals 0.8765p per share for the year. For the year ended 14th The gross equivalent of 27% September, 1976, net revenue shows an increase of 3.3% over increased by £11,149 to £112,988, the previous year. The economic position of this share from 0.52p to 1.83p. The country is a continuing cause of concern and it would be at the year's end amounted to unwisely to forecast future distributions, giving an asset value butions which must depend upon actual results. The Directors are recommended. The report and accounts were a final ordinary dividend of adopted.

## MESSAGE TO MANCHESTER

If you live in or around the Manchester area you can now phone a local number for the Financial Times Index and Business Exchange - which includes foreign exchanges, gold and any of the other commodities.

Minimise your interest - you can now call (067) 246 8026



## APOLLO

Edited by Denis Sutton

The world's leading magazine of Arts and Antiques

Published Monthly price £1.50 Annual Subscription £18.00 (inland) Overseas Subscription £20.00 USA & Canada Air-Assisted \$48 Apollo Magazine, Bracken House, 10, Cannon Street, London, EC4A 4BY. Tel: 01-248 8000

## BIDS AND DEALS

## Dunford & Elliott £1.1m. loss

In a letter to shareholders out-lining details of the £1.1m. loss, Mr. Frank Welsh, chairman of Dunford and Elliott, reveals that the company has incurred a pre-tax loss of £1.1m. in its last financial year, compared with £1.1m. in 1975.

Mr. Welsh says that the financing arrangements are "quite separate" from the intended takeover bid announced by Johnson and Firth Brown but "while they do not prevent such an offer being made, they will enable the company to develop its potential which is in no way reflected in the offer terms announced. Any such offer would be unwelcome and could run on for up to 60 days before ultimate failure."

Trading profits for the fifty-three weeks ended October 1976 are £1.5m. (£1.5m.) and the pre-tax loss is struck after net interest charges of £2.7m. (£2.7m.).

Mr. Welsh intends to recommend a nominal dividend of 0.5p a share for 1975-76 but expects to revert to "a much higher level of dividends" in 1977.

Although shareholders will have to wait until the passing of the rights issue proposals, to be considered at an EGM on December 15, before receiving more specific information about the proposed anticipated dividends for 1977, Mr. Welsh says that "the increase in demand for the rolled steel products of the steel group has resulted in a significant improvement in output levels in recent weeks and margins have improved following increased selling prices ruling from early October 1976."

The engineering group has produced record profits for the fifty-three weeks ended October 1976 and remains optimistic with regard to its future prospects. Mr. Philip Ling, general manager of Johnson and Firth Brown said yesterday that the Dunford letter "only confirms the grave straits the company is in and the generosity of our offer. It also confirms that the £5m. rescue proposals are quite inadequate." He expected consent to proceed with the £5m. rescue proposal, but the £5m. rescue mission in two-three weeks time. Meanwhile, Dunford's injunction against Johnson and Firth Brown to prevent it buying shares in Dunford, backed by the on grounds that JFB had acquired privileged information in the course of separate negotiations before it launched its bid, is due to be heard to-morrow when a decision one way or the other is likely to be made.

Dunford's shares fell 1p to 25p in the market yesterday and JFB 1p to 40p which places a value on Dunford shares, on the basis of its offer terms of 32p.

See Lex

## SEDGWICK FORBES

Sedgwick Forbes has purchased Female Financial Advisors, established in April 1975 to assist women on money matters. FFA will draw technical support and assistance from Sedgwick Forbes Personal Financial Management.

## LOVELL'S

International Ferry Freight's £1.25 bid for each of the 425,563 shares of Lovell's Shipping that it does not already own had attracted acceptances from holders of only 6,345 shares when the offer closed yesterday. However, the announcement is a formality since a revised offer of £1.58 per share was announced last Friday which met with the

approval of the Lovell's Board, the directors, who control 22.25 per cent of the equity, had rejected the first offer on the grounds that it was "ridiculously low." The revised offer closes on December 10.

## U.S. offer 21p for Richards

A bid of 21p cash per share for Richards of Sheffield (Holdings) has been made by Imperial Knife, a private American holding company. News of the offer, which values Richards at around £1.1m, is not agreed, came when during the day it was 13p.

Informal talks have already taken place between the two parties, though terms were not discussed. The bid has been tabled by Imperial Knife - through its financial advisers Merchant Bankers S. C. Warburton - inviting the recommendation of the Richards Board. The companies have a trading relationship going back many years.

Imperial Knife, which is engaged in the manufacture of pocket and hunting knives, household cutlery, stainless steel utensils, knives, forks and spoons, will safeguard the rights of Richards existing staff and employees. If the offer is successful, it is further intended that the addition to the Richards Board. The companies have a trading relationship going back many years.

In its last financial year, ending on March 31, 1976, Richards reported pre-tax profits of £284,000 compared with £284,000 the previous year. The net asset value was 21.2p.

Richards has already had an internal reorganisation and the chairman stated on the last accounts that the directors were confident that "the measures taken during the last year have placed the company in a strong position to take full advantage of any improvement in the general trading position."

## JOHN JACOBS

John I. Jacobs is acquiring the freehold of a new property, 19 Great Winchester Street, E.C.1, for £1.5m. Contracts have been

## Sayers' sales drive

A TURNROUND from a loss of £15,300 to a pre-tax profit of £15,10



## Brooke Bond forecasts profit rise

SUBJECT TO whether Brooke Bond's forecast will be allowed price rises to offset rising costs and to the movement of - monetary exchange rates, forecasts show that there should be a satisfactory increase in trading profit for the current year, says the chairman, Sir Humphrey Priddy.

Against the background of the results to June 30, 1976 and prospects for the current year the dividend is raised to the maximum permitted 2.475p net.

As reported on November 3 group pre-tax profit for the past year expanded from £14.6m. to £19.1m. on external sales up from £73.1m. to £81.3m.

The value of goods exported from the U.K. increased from £12.5m. to £16.6m. The benefits of the major reorganisation of production, sales and distribution were reflected in 1976, and a fall in pre-tax profits is stated.

An analysis of sales and profits (figures omitted) shows tea, coffee, yeast and other food products £24.2m. and £23.1m. plantations £3.2m. and £3.2m. ranches £2.8m. and £1.9m. other activities £4.8m. and £1.0m. less intra-group £25.0m. Profit on sales of goods £2.1m.

The ratio of total net borrowings to shareholders' funds improved from 82 per cent. to 41 per cent. There has also been a significant improvement in the ratio of short term to total borrowings. Closing net short term borrowings were £10.9m.

Fixed assets increased from £51m. to £105.7m. and capital expenditure contracted £10.5m. to £9.5m.

A professional valuation of U.K. properties at end June showed a deficit of £2.6m. This amount, less credit of £2.1m. in respect of a plus on the revaluation of properties overseas, has been charged to reserves.

The directors are of the opinion that market values in local currency of properties and certain other assets are in excess of book value. With certain reservations, they are of the opinion that the sterling equivalent of the excess of market value over book value is of the order of £21m.

Meeting, 78, Shoe Lane, E.C.4, December 17 at 11.30 a.m.

## E. J. Riley down to £278,174

MANUFACTURERS and repairers of billiard tables etc. E. J. Riley, a private company, reports a turnover down from £4m. to £3.8m. for the year to July 31, 1976, and a fall in pre-tax profits from £350,710 to £278,174.

After tax of £26,599 (£208,112) earnings are shown at 12.62p (13.17p) per 10p share. The dividend is lifted from 1.45p to 1.75p net with a final of 1p. The retained balance is £130,473 (£157,888) after extraordinary credits of £22,482.

Results for the first three months of the current year show an improvement on same period last year, say the directors. However, because of the problems facing the country, they do not speculate on the outcome for the year beyond saying that results for the first six months should be very satisfactory.

The ratio of total net borrowings to shareholders' funds improved from 82 per cent. to 41 per cent. There has also been a significant improvement in the ratio of short term to total borrowings. Closing net short term borrowings were £10.9m.

Fixed assets increased from £51m. to £105.7m. and capital expenditure contracted £10.5m. to £9.5m.

A professional valuation of U.K. properties at end June showed a deficit of £2.6m. This amount, less credit of £2.1m. in respect of a plus on the revaluation of properties overseas, has been charged to reserves.

The directors are of the opinion that market values in local currency of properties and certain other assets are in excess of book value. With certain reservations, they are of the opinion that the sterling equivalent of the excess of market value over book value is of the order of £21m.

Meeting, 78, Shoe Lane, E.C.4, December 17 at 11.30 a.m.

## Investment trusts now fighting back

BY CHRISTOPHER HILL

AFTER A year of heavy attack from investment commentators, investment trusts are now starting to fight back. Yesterday at the annual general meeting of the Association of Investment Trust Companies, Mr. David Hunter Johnston, chairman, said that the asset management of investment trusts had outperformed unit trusts and shares over most periods ranging from 6 months to 10 years, ended September 30, 1976.

These figures relate to the 30 companies which constitute the FT Actuaries Investment Trust Index, accounting for about 60 per cent. of the market capitalisation of the whole sector. The comparison presented is between the 30 companies, the FT All Share Index and the Unitholders Index (the average performance of unit trusts). They have been in the process of compilation for some time.

Mr. Hunter Johnston said that "these figures demonstrate beyond dispute the merits of collective investment in diversified portfolios under professional management." He added that the investment trust concept was not obsolete, for the figures also demonstrated the quality of that investment management and that in this respect investment trust companies had "no reason to fear comparison with unit trusts."

But he admitted that the figures for share price performance presented "a sadly different picture." Here the 10-year record shows that the Investment Trust Index has underperformed the Unitholder Index for all periods except the two-year period to end-March, 1976, and has underperformed the All Share Index for all periods. The difference between asset management performance and share price performance reflects the widening discount on net asset values.

The most puzzling aspect of the present state of affairs according to Mr. Hunter Johnston is that investors are willing to buy units of a unit trust at a price which can be 10 per cent. or more above the value of the underlying securities at a time when the shares of investment trust companies are available at a price 40 per cent. below asset value. He thinks that this is irrational, but that the paradox is at least partially explained by the fact that more than 25 per cent. of all unit trust sales arise from assurance-linked schemes which attract tax relief.

One answer to the problems of investment trusts, in Mr. Hunter Johnston's opinion, is that the nature and merits of investment trust companies and their shares points to the need for "more and better publicity, not only by the Association... but by the member companies themselves." He did not expect any overnight results from such publicity, but felt that "in due course" investment trusts would regain popularity and status.

In the wider sense, Mr. Hunter Johnston felt that investment trusts should try to influence the course of public policy "in a more open and positive way than had been our custom hitherto." He predicted that during 1977 Association members would need to engage themselves more closely in the renewed debate on two-tier Boards, workers' representation and the functions, duties and responsibilities of directors.

Mr. R. N. Elphick has been elected deputy chairman of R. GREEN PROPERTIES and continues as joint managing director. Mr. W. E. Weeks has retired.

Mr. G. K. Harlock, a director of Jarjay Securities, has been appointed managing director of JARTAY-HARLOCK ASSOCIATES from December 1. Mr. Harlock recently relinquished his position as a director and manager of C. E. Coates and Co.

Mr. George L. Bradbury has been appointed company secretary of MATHER AND PLATT.

Mr. R. L. Genillard is to become chairman of the management Board of THYSSEN-BORNEHEIM NV when Mr. Gerard S. Hulskamp retires from that post in mid-1977. Mr. Hulskamp will then be appointed to Thysen-Borneheim's supervisory Board as a delegated member. Mr. Genillard will resign from the chairmanship of the Credit Suisse White Weld group but will remain a director and retain his directorship of White Weld Holdings Inc.

Mr. G. K. Harlock, a director of Jarjay Securities, has been appointed managing director of JARTAY-HARLOCK ASSOCIATES from December 1. Mr. Harlock recently relinquished his position as a director and manager of C. E. Coates and Co.

Mr. George L. Bradbury has been appointed company secretary of MATHER AND PLATT.

Mr. R. L. Genillard is to become chairman of the management Board of THYSSEN-BORNEHEIM NV when Mr. Gerard S. Hulskamp retires from that post in mid-1977. Mr. Hulskamp will then be appointed to Thysen-Borneheim's supervisory Board as a delegated member. Mr. Genillard will resign from the chairmanship of the Credit Suisse White Weld group but will remain a director and retain his directorship of White Weld Holdings Inc.

Mr. G. K. Harlock, a director of Jarjay Securities, has been appointed managing director of JARTAY-HARLOCK ASSOCIATES from December 1. Mr. Harlock recently relinquished his position as a director and manager of C. E. Coates and Co.

Mr. George L. Bradbury has been appointed company secretary of MATHER AND PLATT.

Mr. R. L. Genillard is to become chairman of the management Board of THYSSEN-BORNEHEIM NV when Mr. Gerard S. Hulskamp retires from that post in mid-1977. Mr. Hulskamp will then be appointed to Thysen-Borneheim's supervisory Board as a delegated member. Mr. Genillard will resign from the chairmanship of the Credit Suisse White Weld group but will remain a director and retain his directorship of White Weld Holdings Inc.

Mr. G. K. Harlock, a director of Jarjay Securities, has been appointed managing director of JARTAY-HARLOCK ASSOCIATES from December 1. Mr. Harlock recently relinquished his position as a director and manager of C. E. Coates and Co.

Mr. George L. Bradbury has been appointed company secretary of MATHER AND PLATT.

Mr. R. L. Genillard is to become chairman of the management Board of THYSSEN-BORNEHEIM NV when Mr. Gerard S. Hulskamp retires from that post in mid-1977. Mr. Hulskamp will then be appointed to Thysen-Borneheim's supervisory Board as a delegated member. Mr. Genillard will resign from the chairmanship of the Credit Suisse White Weld group but will remain a director and retain his directorship of White Weld Holdings Inc.

Mr. G. K. Harlock, a director of Jarjay Securities, has been appointed managing director of JARTAY-HARLOCK ASSOCIATES from December 1. Mr. Harlock recently relinquished his position as a director and manager of C. E. Coates and Co.

Mr. George L. Bradbury has been appointed company secretary of MATHER AND PLATT.

Mr. R. L. Genillard is to become chairman of the management Board of THYSSEN-BORNEHEIM NV when Mr. Gerard S. Hulskamp retires from that post in mid-1977. Mr. Hulskamp will then be appointed to Thysen-Borneheim's supervisory Board as a delegated member. Mr. Genillard will resign from the chairmanship of the Credit Suisse White Weld group but will remain a director and retain his directorship of White Weld Holdings Inc.

Mr. G. K. Harlock, a director of Jarjay Securities, has been appointed managing director of JARTAY-HARLOCK ASSOCIATES from December 1. Mr. Harlock recently relinquished his position as a director and manager of C. E. Coates and Co.

Mr. George L. Bradbury has been appointed company secretary of MATHER AND PLATT.

Mr. R. L. Genillard is to become chairman of the management Board of THYSSEN-BORNEHEIM NV when Mr. Gerard S. Hulskamp retires from that post in mid-1977. Mr. Hulskamp will then be appointed to Thysen-Borneheim's supervisory Board as a delegated member. Mr. Genillard will resign from the chairmanship of the Credit Suisse White Weld group but will remain a director and retain his directorship of White Weld Holdings Inc.

Mr. G. K. Harlock, a director of Jarjay Securities, has been appointed managing director of JARTAY-HARLOCK ASSOCIATES from December 1. Mr. Harlock recently relinquished his position as a director and manager of C. E. Coates and Co.

Mr. George L. Bradbury has been appointed company secretary of MATHER AND PLATT.

Mr. R. L. Genillard is to become chairman of the management Board of THYSSEN-BORNEHEIM NV when Mr. Gerard S. Hulskamp retires from that post in mid-1977. Mr. Hulskamp will then be appointed to Thysen-Borneheim's supervisory Board as a delegated member. Mr. Genillard will resign from the chairmanship of the Credit Suisse White Weld group but will remain a director and retain his directorship of White Weld Holdings Inc.

Mr. G. K. Harlock, a director of Jarjay Securities, has been appointed managing director of JARTAY-HARLOCK ASSOCIATES from December 1. Mr. Harlock recently relinquished his position as a director and manager of C. E. Coates and Co.

Mr. George L. Bradbury has been appointed company secretary of MATHER AND PLATT.

Mr. R. L. Genillard is to become chairman of the management Board of THYSSEN-BORNEHEIM NV when Mr. Gerard S. Hulskamp retires from that post in mid-1977. Mr. Hulskamp will then be appointed to Thysen-Borneheim's supervisory Board as a delegated member. Mr. Genillard will resign from the chairmanship of the Credit Suisse White Weld group but will remain a director and retain his directorship of White Weld Holdings Inc.

Mr. G. K. Harlock, a director of Jarjay Securities, has been appointed managing director of JARTAY-HARLOCK ASSOCIATES from December 1. Mr. Harlock recently relinquished his position as a director and manager of C. E. Coates and Co.

Mr. George L. Bradbury has been appointed company secretary of MATHER AND PLATT.

Mr. R. L. Genillard is to become chairman of the management Board of THYSSEN-BORNEHEIM NV when Mr. Gerard S. Hulskamp retires from that post in mid-1977. Mr. Hulskamp will then be appointed to Thysen-Borneheim's supervisory Board as a delegated member. Mr. Genillard will resign from the chairmanship of the Credit Suisse White Weld group but will remain a director and retain his directorship of White Weld Holdings Inc.

Mr. G. K. Harlock, a director of Jarjay Securities, has been appointed managing director of JARTAY-HARLOCK ASSOCIATES from December 1. Mr. Harlock recently relinquished his position as a director and manager of C. E. Coates and Co.

Mr. George L. Bradbury has been appointed company secretary of MATHER AND PLATT.

Mr. R. L. Genillard is to become chairman of the management Board of THYSSEN-BORNEHEIM NV when Mr. Gerard S. Hulskamp retires from that post in mid-1977. Mr. Hulskamp will then be appointed to Thysen-Borneheim's supervisory Board as a delegated member. Mr. Genillard will resign from the chairmanship of the Credit Suisse White Weld group but will remain a director and retain his directorship of White Weld Holdings Inc.

Mr. G. K. Harlock, a director of Jarjay Securities, has been appointed managing director of JARTAY-HARLOCK ASSOCIATES from December 1. Mr. Harlock recently relinquished his position as a director and manager of C. E. Coates and Co.

Mr. George L. Bradbury has been appointed company secretary of MATHER AND PLATT.

Mr. R. L. Genillard is to become chairman of the management Board of THYSSEN-BORNEHEIM NV when Mr. Gerard S. Hulskamp retires from that post in mid-1977. Mr. Hulskamp will then be appointed to Thysen-Borneheim's supervisory Board as a delegated member. Mr. Genillard will resign from the chairmanship of the Credit Suisse White Weld group but will remain a director and retain his directorship of White Weld Holdings Inc.

## Currency Finance

(kū'-rən-sīf-tāns)

Have you currency financing requirements as a result of the latest amendments to exchange control regulations?

If so, why not contact our nearest Branch Manager, who will be pleased to advise you:

Birmingham : (021) 236 7402  
Bristol : (0272) 299071  
Glasgow : (041) 204 0505  
Leeds : (0532) 446731/4  
Liverpool : (051) 236 6213/7  
Manchester : (061) 236 5457 and 834 7244/6  
Sheffield : (0742) 738741

Or any of the London branches at:

Bishopsgate : (01) 623 7500  
King William St. : (01) 623 7500  
Mayfair : (01) 499 6116  
Regent St. : (01) 930 3708  
Trafalgar Square : (01) 930 3725

**Standard Chartered Bank Limited**  
helps you throughout the world  
Head Office: 10 Clements Lane, London EC4N 7AB Assets exceed £16,680 million

## 39 companies wound up

Orders for the compulsory winding up of 39 companies were made by Mr. Justice Slade in the High Court. The companies included Sutherland Mills, Radio International, Westward Circuits, Apple Fashions, Nidefinch, Britannia St. Andrews Wharves, Wine Estates.

Roman Securities, Baroness Stals, Film Links, Ram Racing, H.W. Holdings (southern), Sotanian, Stanford Productions, FSE (Stanford), Lin-Bel Holland (Shipments), D. and Plastic, Com-nex, Riley and Kemp, SHARP the Ashtone, Constellation retch Coven.

CAN Trailer and Engineering company, Henry Sherwood Productions, Fast Food Catering, Top-sat, Eurosystems (Shipping), Oddard and Brown, Helms Electric, Hair Technology (International), Rayken Design and Construction, R. D. Marsh (Carpenters and Builders), Dependable Roofing (Bristol), Gem Hotels, Charl-

glade, A. E. Holmes and Son, Bernard Symond Holdings, Panny, Steeman-Smith, and Servais Silencers.

**Aberfoyle Plantations**  
Pre-tax profit of Aberfoyle Plantations decreased from £62,029 to £13,994 in the year to July 31, 1976. Tax absorbs £740, (nil), leaving £13,254 (£62,029) before extraordinary debits.

**'FAGS' POSTPONES PREF. PAYMENT**  
Autofagasta (Chili) and Bolivia Railway, has postponed consideration of a further payment on account of the arrears of the dividend on the 5 per cent. Cumulative Preference Stock until the results of working for 1976 are known.

**HOME CONTRACTS**  
**£4.5m. building work**  
MARSHALL CONSTRUCTION GROUP, Eland, West Yorkshire, has received orders totalling £4.5m. in building work. The group will build a new store for the Littlewoods Organisation, valued at £1.5m. and at Glasgow a £1m. confectionery warehouse for Ian Yates, Newcastle City Council, has awarded the group contract for 133 dwellings, worth £1.6m. while at Middlesbrough a 18 new vessels being built by £450,000 telephone engineering centre, to be built for the Department of the Environment, acting for the Post Office. Marshall has also won a £1m. general cargo vessels in the factory and offices contract at SD14 series.

**ADVERTISMENT**  
BANK OF MONTREAL  
P. G. K. Oosthuizen  
The Bank of Montreal announces the appointment of P. G. K. Oosthuizen as Executive Vice-President and General Manager, International Banking, with headquarters at the Head Office of the Bank in Montreal.  
Mr. Oosthuizen is a career banker and, immediately prior to this appointment, was Senior Vice-President and Deputy General Manager, International Banking. In his new position he will be responsible for the Bank's overseas divisions as well as domestic international banking operations.

**W. A. Tyzack AND COMPANY LIMITED**  
SHEFFIELD  
Manufacturers of Precision Engineering Components  
Extracts from the Statement of MR. DONALD S. TYZACK, the Chairman, presented at the Annual General Meeting held in Sheffield on 22nd November, 1976.

Although at this time last year I reported a shorter Order Book and a tougher year ahead, in fact the order position remained much stronger than expected, particularly on exports. The Manufacturing Profit for the year, exclusive of Bank Interest and Royalties, is approximately equal to the previous year due to an increase in Turnover of £547,402 which has offset the considerable increase in our overhead expenses and the reduced Profit margins resulting from the observance of Price Restrictions.

We have continued our programme of Capital expenditure and development during the year and we are currently engaged on a development project at Horseman Works which will considerably enhance our productive capacity. It is a source of great satisfaction to me that we shall probably complete this without the necessity for even short-term borrowing.

The turnover for the year is £4,605,774 against £4,057,972 last year. The Profit before tax is £587,075 against £547,951 last year. The Profit after tax is £282,741 against £283,232 last year. We paid an increased Interim in May of 55p and a Final Dividend of 1.35p is proposed which will bring the total to 1.90p against 1.725p per share which incorporates the maximum increase permitted.

An announced separately, a Scrip Issue of two shares for every three shares held is proposed which will bring our issued Capital and Shareholders' Funds more into balance with the large Reserves earned in recent years by the ploughing back of Profits. I am particularly pleased that our Shareholders will be participating in this Scrip Issue which, although of no immediate cash benefit, is primarily a gesture to Ordinary Shareholders as evidence of your Board's confidence in the future of your Company with the sincere hope and belief that long-term benefits will accrue in due course.

As seen this past year, it is most difficult, if not impossible under present conditions, to forecast more than two or three months ahead. Once again, we enter the winter months with a markedly shorter order book but with our wide coverage of products for many industries and the special efforts we are making in exports, I am hopeful that the spring months will show an improvement in orders for which our increased Plant and Capacity will be ready and waiting.

A. C. V. TELLING, Chairman  
Copies of the full interim statement may be obtained from the Secretary at Barker Wood, Wotton, Ave 5218 75A.

**HAT GROUP LIMITED**  
specialist sub-contractors to the building industry  
Record Turnover and Profits at Half-Year  
6 months ended 31.8.76 6 months ended 31.8.75  
(unaudited) (unaudited)  
Turnover £800's £800's  
29,000 25,500  
Profit before tax 1,259 1,178  
Profit attributable to members 768 752  
Interim Dividend of 8p per share payable on 28th Feb., 1977.  
The Directors expect to recommend the payment of an increased Final Dividend.

**UNITED OVERSEAS BANK LIMITED**  
NOTICE  
NOTICE TO BONDHOLDERS OF THE 5% PERCENT CONVERTIBLE BONDS 1968  
On 28th September, 1976, United Overseas Bank Limited ("UOB") announced a Bonus Issue of 10,859,487 new ordinary shares of Singapore dollar (\$S) one (1.00) each on the basis of 1 new ordinary share of \$S1.00 each for 10 ordinary shares and a Rights Issue of 36,198,288 new ordinary shares of \$S1.00 each at a price of \$S3.00 per share on the basis of 1 new ordinary share of \$S1.00 each for 3 ordinary shares to shareholders shown on the Registers of Members as at 13th November, 1976.  
The price at which the ordinary shares in UOB were last dealt on the Stock Exchange of Singapore Limited on 28th September, 1976 was \$S4.30. Accordingly, the conversion price per share which would be effective on bondholders who may exercise their conversion rights has been adjusted in accordance with the provisions of Clause 5(G)(d) of the Trust Deed dated 5th November, 1973 from \$S7.65 to \$S6.60 on 30th October, 1976.  
Dated this 23rd day of November, 1976.  
Ho Kian Ping  
Secretary  
United Overseas Bank Limited



Yes! A period of no rental followed by a low level of rents, rates and service charges

EAST GRINSTEAD HOUSE provides you with the complete building whether you require 5,000 sq ft or 95,000 sq ft.

Carpeting to tenants choice.  
Light fittings to compliment tenants' internal layout.  
Assistance towards the cost of fitting out the office floors.  
Car parking for 241 cars.

LEPHONE NOW FOR FULL DETAILS OF THIS UNIQUE OFFER.

**JONES LANG WOOTTON**  
Chartered Surveyors  
103 Mount Street, London W1Y 6AS.  
Tel: 01 493 6040. Telex: 23858.  
**Anthony Lipton & Co**  
38 Curzon Street, London W1Y 6AL.  
Telephone: 01 491 2700

## Willis, Faber & Dumas Limited and Gras Savoye et Cie

announce the formation of

## Gras Savoye Willis Faber

The company is being established in Paris to handle international reinsurance business

115-123 Avenue Charles de Gaulle  
92202 Neuilly-sur-Seine  
France

Telephone: 747.94.51 and 747.57.50 Telex: 630754

Manager: Mr. Nicholas Davenport



**MURDOCH'S LOW PRICE FOR THE POST REFLECTS NEW YORK'S PROBLEMS**

AMSTERDAM, Nov. 22

hydro-sulfone production. The company's Heerlen added-to-day that in view of the very large amounts of capital needed, the company would go into those ventures in partnership with another company, still being sought. This could be a foreign company, it was added.

Meanwhile, in an announcement from The Hague, it was learned that the State, council meeting that DSM, which saw its annual sales jump from 1964 to 1965, in the period 1966 and to 1975, as compared with some of its competitors, still limited in size as far as certain of its activities and regional spread was concerned. But the company's profit margin was still considered strongly that of the "average" European chemical company.

PARIS, Nov. 22

**ETIE INDUSTRIELLE** Chiers' Chatillon is making a takeover bid for **Sie des Acieries et Forgeries** de Neuves-Maisons Chatillon on the basis of 15 new shares for every 11 old shares for every 11 Neuves-Maisons Ordinary shares, the Paris Stockbrokers Association said.

Shareholders representing about 90 per cent of Neuves-Maison Chatillon's 813,624 shares intend to accept the offer, which is open until Nov. 22.

Chiers-Chatillon was formed by the merger of **Sie des Hautes Fourneaux de la Chiers** and **Sie des Forgeries de la Chiers** Chatillon Commentry.

With the absorption of Neuves-Maisons Chatillon, the group will have an annual turnover of about 1,550,000 francs and a production of 2m. tonnes of pig iron.

That it survived when paper with apparently greater strength

Mr. Rupert Murdoch, chairman of the board of the New York Herald Tribune, said that the city is "literate and better off than it was 10 years ago," and that the "majority of the population" has moved out to the suburbs. He said that the "minority groups represent only about one-fifth of the population, and over half the population, and are indicative of the problem."

But the contrast is sharp between the Times' profitability and the profitability of the Times' group's other interests. Its magazines including Tennis and Golf Digest, for example, earned profits of \$7.5

Mr. Murdoch says that he will try and liven up the New York Post with shorter, snappier

As a sector, sales by the big Belgian department stores are holding up well: sales increase

Mr. Rupert Murdoch, chairman of News International of Australia.

literature and better off. has moved out to the suburbs. In some areas of New York, these minority groups represent well over half the population, and, indicative of the problem this has presented to English language newspapers is the fact that some New York subway stations make public announcements in English as well as English to suburban commuter trains and not.

The movement of the white population to the suburbs has been followed by the movement of advertising revenues to the increasingly popular suburban papers. Chain stores and service outlets have found the opportunity of local advertising appealing and since the early 1960s the advent of colour television has also eaten into the advertising revenue market of the declining city centre newspapers.

With newspaper advertising

newspaper publishers on secured the agreement of the unions to technological change two years ago.

The great increase in number of working wives eaten into the afternoon's market, for like their husbands these working women are apparently ready to take their part from the television when they get home.

In an effort to reach this dispersing readership the afternoon dailies have run into distribution problems as they retrace their editions out in the afternoon just in time to coincide with the rush hour.

Meanwhile, the tiny population has opened up a healthy and stronger market for suburban papers. In spite of relatively poor quality of journalism in some of its papers the Gannet Company which p

And perhaps most significant in its chain of a dozen local newspapers in Florida and North Carolina—none of which sells much over the 33,000, and whose revenues total \$21m.—earned as much per subscriber as the New York Times—\$4.9m. to nine months.

Perhaps the simplest explanation for these high profits, which are matched by similar success in the population of the papers around the country, is that most of the papers are "politics," "Wall Street analysis" look at them as utilities with price regulation." Mr. Rupert Murdoch remarked.

It is into this turmoil in the newspaper business that Murdoch plunged with the purchase of a big city afternoon newspaper, the New York Post. As the lack of competition for the paper—the relatively low price suggests there are plenty of people in the newspaper industry who would not be surprised to see him

as an "up-market," paper, does not see himself trying to compete out and out with suburban papers by carrying more suburban news, as New York Times is beginning to do. But he does hope to lead in the suburbs.

That he can succeed in U.S. newspaper business appears to be demonstrated by the growth of his National edition in the last few weeks. The second largest selling newspaper in the country with 1.6 m. circulation, primarily through the market. But the St. Francis of Hollywood gossip and the advice is not what he plans the "Post" apparently author the seems to be suited to suit the tastes of housewives doing shopping.

With its "clean balance sheet" of revenue of \$55m., the purchase could prove a shrewd expansion move. But to succeed Mr. Murdoch has to prove that, at least, some of the social changes affecting big cities like New York can

six months of this year, against only a 4 per cent. increase for the small retailers. True, the Grand Bazar de Lille chain is now in difficulties as may well follow the fate another, Grands Magasins de Bourso, which went into liquidation in 1924. But the biggest of them all, G&N-BM, formed out of a series of mergers two years ago, managed to show a profit of 1,000,000 francs in 1924, against 800,000 in 1923. The administration also has a turnover of some 12,000,000 francs. It says to the future, with over 500 supermarkets and 50 big department stores, will shake the chains of its downtown stores.

**SEARS ROEBUCK**

	1925	1924
Revenue	3.9m.	3.5m.
Profits	159.5m.	135m.
Per Share	1	0.75

	1925	1924
Revenue	10.5m.	8.75m.
Profits	381.7m.	281.7m.

**BY TONY HAWKINS**

**DETAILS OF** a new World Bank Euromark issue are expected to be announced to-morrow by Deutsche Bank which is to be lead manager. In the market, a seven-year issue of at least DM200m. is anticipated. To judge from last week's European Investment Bank offering, priced at 99½ with a 6½ per cent coupon over eight years (average life six and a half years), a similar coupon of 6½ per cent. seems likely.

of the management group are Greenshields, Bank Gutzwiller, Kurz Bungereger (Overseas), Banque de l'Indochine et de Suez, Banque Populaire Suisse, Berliner Handels-und Frankfurter Bank, Centrale Rabobank, Credit Lyonnais, DG Bank Deutsche Genossenschaftsbank and Gotthard Bank International.

Final terms for the Korean Development Bank \$25m. 5-year bond issue are expected to be set on about December 7.

Following Friday's prime rate cuts and easing of monetary policy in the U.S., seasoned bond issues advanced in secondary market trading yesterday. In first-time trading the Midland Bank issue was traded in the

**D EURODOLLAR BON**

97 1/2/97 1/2 range having been priced last week at 99. While some dealers described this as a disappointing debut, others took the view that the Midland stock was underpriced.

**BOND TRADE INDEX**

	Monday	Friday
Medium	101.52	101.4
Long	93.05	92.9
Convertible	104.68	104.4

**ID PRICES**

### MID-DAY INDICATIONS

[illegible]

is a multinational joint stock Company with its head office in Riyadh, Saudi Arabia, and with branch offices in Cairo and Khartoum. It has plans to open additional branch offices in other Arab countries in the near future. The authorised capital of The Arab Investment Company S.A.A. is U.S. \$300 million and its shareholders are the governments of fourteen Arab countries. The Company has operations throughout the Arab world and is engaged primarily in investing in, making loans to and otherwise encouraging and assisting in the development of economically and commercially viable, non-infrastructure projects in the Arab world.

The Arab Investment Company S.A. A. should not be confused with other companies having a similar name. To avoid such confusion, The Arab Investment Company S.A.A. includes in its name in all public announcements and public documents the place of its principal office (Rivadih), as set forth above. The Arab Investment Company S.A.A. is not presently offering, nor has it offered in the past, publicly or privately, in markets outside the Arab world, any equity shares of any other company. It does from time to time manage, co-manage and participate in offering and placements of debt.

To obtain information as to whether The Arab Investment Company S.A.A. (Riyadh) is participating in any offering of debt or equity securities, please telex 20011 Arabvest SJ (Saudi Arabia) or write to it care of Post Office Box 4009, Riyadh, Saudi Arabia.

[illegible]

**D**



## INTL. FINANCIAL AND COMPANY NEWS

## Neckermann's suitor cools as Karstadt link approved

BY GUY HAWTIN

THE FEDERAL Cartel Office has given the go-ahead for Karstadt, Europe's largest department store chain to unite with the ailing Neckermann Group. The surprise decision by the Berlin-based agency ends the recent uncertainty that surrounded the proposed link-up.

Proposals that would have led to Karstadt eventually taking a majority interest in the Frankfurt-based retailing group were enthusiastically approved at Neckermann's annual meeting on July 1. The final decision, however, has been held up for almost five months while the Cartel Office examined the implications of the plan.

The Cartel Office's investigation has been a searching one. The bulk of Karstadt's operations lie in West Germany, while Neckermann is the country's third largest mail order house. In addition to having substantial department store interests and a large travel business.

Neckermann's travel business has been one cause of concern over the deal. Karstadt has an important interest in Touristik Union International and the Cartel Office announcement that this interest must be sold as quickly as possible if the merger is to go through.

A spokesman for Neckermann said, after the news, that the Cartel Office's decision cleared up the uncertainty which had

## Turnover rises at Alusuisse

ZURICH, Nov. 22. SCHWEIZERISCHE Aluminium (G Alusuisse) said it expects consolidated cash flow this year to be some Frs. 100m. more than the Frs. 300m. reported for 1975.

Group turnover with third parties was nearly 30 per cent higher in the first nine months than in the same period of 1975, said in an interim report.

Alusuisse said the increase in turnover of its aluminium division was in excess of one-third while sales of the chemical division rose by 11 per cent.

Production and services expenses increased in proportion to turnover but fixed costs were reduced through better use of capacities.

Overall, raw metal production of the company's smelters is currently being used at 80 per cent, it added.

Since spring this year aluminium demand has been higher, but as a precaution Alusuisse has only increased production slightly allowing it to reduce stocks.

Turnover in the group's Semis plants increased by 55 per cent during the first half of this year, but since August orders in hand have decreased slightly.

Alusuisse said it is difficult to recast the future development of sales and prices.

In the chemical division Lonza G is working at higher capacity while German plants are also showing better results, the company said.

Meanwhile the group's engineering and general contracting division have strengthened their position in developing countries, compensating for decreased assignments at home, Alusuisse added.

## Moroccan power

Hasan of Morocco is quoted as saying that his country is considering purchase of a nuclear power plant from France, AP-DJ reports from Paris.

An interview with Paris-Match, a king is quoted as saying that he is seriously studying the possibility of setting up his first nuclear power plant.

France will be a leading contractor in building the plant, he said. King Hassan intends to pay an official visit to France next week.

## SOUTH AFRICAN SUGAR

## Crisis point for the industry

BY RICHARD ROULE

TRADITIONALLY the 2m. tons a year South African sugar industry has relied on profitable export sales to subsidise the domestic market at well below cost of local production. But since 1974 the industry has fast been approaching crisis point because of falling proceeds from ports and the inexorable rise in internal costs.

The Ministry of Economic Affairs, which controls the domestic sugar price, has delayed increases for as long as possible in the hope that export prices, determined largely in relation to the London Daily LDP, would pick up.

In September, the domestic price was raised R18 per ton, R128 as an interim measure, at its highest level since 1967, having seen two price reductions in the term. Last week, however, the government bowed to the inevitable and sanctioned a really substantial further rise to R190 a ton which is just about in line with the present cost of production.

Despite the big price rise, with African sugar shares having maintained a depressed market, the average yield on the six listed stocks is 10 per cent, and King out Lorrho's subsidiary, 221 Sugar which, with a handful of shares held by the public, yields only 2 per cent, the average on the straight South African stocks is 12 per cent, at present sectoral rating even today in Johannesburg.

Companies are beginning to report lower profits, with Hulet's earnings down by a third, and the leader, C. G. Smith Sugar, down marginally overall, 1974-75, a total of R102m. contributed to the fund, but in the past two, massive withdrawals have led to its currently standing at a deficit of R14m.

However, the fund can at least be built up again if and when the LDP recovers. Current thinking in the industry, largely based on the market surveys of London dealers, is that a surplus will persist in the world sugar export market at least until 1978.

Meanwhile, the LDP is currently worth R166 per ton to the South African sugar producers, so that for the first time in many years it stands below the domestic price as well as below the cost of production.

In the longer term, too, some action will be needed to increase the surplus available for export. Domestic demand is growing at about 7 per cent compound annually and eating into the 0.8m. tons now exported. Without higher output, the export surplus will be consumed locally within about 7 or 8 years at this rate of growth and export proceeds worth as much as R200m. in a good year will be lost.

Mr. John Willscher of Illovo Sugar Estates, in which Tate and

## Essilor taking control of Optik

By David Curry

PARIS, Nov. 22.

THE FRENCH optical equipment manufacturer Essilor has strengthened its position in the German market by taking 100 per cent. control of the distribution concern Optik of Hannover. The German company in 1975 had profits of DM550,000 for a turnover of DM19.98m.

Essilor's other German subsidiary, Ehinger, is taking control before the end of the year of the Austrian concern Emil Ehinger, which up to now has remained outside the group and which turned in 1975 profits of 680,000 Schillings of a 12.77m. Schillings turnover.

The reason for the shareholders' enthusiasm for the deal has been Neckermann's miserable profits performance in recent years. Last year it achieved its meagre net of DM4m. only by selling off its insurance interest for a DM3.2m. profit. Store operations alone lost DM10m. This year, according to a spokesman, the group has operated at a loss rather than with the small profit previously forecast.

Last year Karstadt and Neckermann together produced a combined turnover of DM11.29bn. (€2.51bn.) of which some DM9.43bn. was in the store sector. Thus it is claimed that the newly formed grouping will be able to control only about 3 per cent of the Federal Republic's DM280bn. (€70bn.) retailing sector.

## NYSE member profits

The New York Stock Exchange said earnings of member firms in the third quarter rose to \$30.4m. from a loss of \$4.9m. in the year earlier period, reports Reuters from New York.

It said for the first nine months, member firm earnings increased to \$385.8m. from \$530.2m. a year earlier.

Of 287 firms, 277 were profitable in the third quarter and 110 had losses. Of 408 reporting for the nine months, 382 were profitable and 26 had losses.

## Nissan aims for Y84bn.

Nissan Motor Co. is hoping to increase net profit to Y84bn. in fiscal 1976 ending next March 31, from Y52.21bn. in fiscal 1975. Mr. Tadashi Ishihara, the company's executive vice-president, said in Tokyo yesterday.

At a Press conference Mr. Ishihara forecast gross sales in the year at Y2,050bn. against Y1,770bn., according to Reuters. First half results to end-September, already announced, showed net profit at Y41,977bn. against Y19,423bn. in the same year-period and sales of Y1,002bn. against Y826bn.

## Wing Tai earns \$2.62m.

Wing Tai Development, a property development concern, announced a profit of HK\$13.1m. (US\$2.62m.) for the year ended September 30, an increase of 11 per cent over the HK\$11.8m. (US\$2.36m.) earned the previous year reports AP-DJ from Hong Kong.

## Caltex takeover

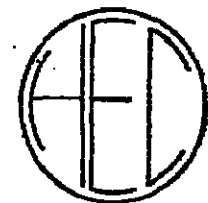
AN AGREEMENT on the takeover of Caltex's 1.5m. tonne refinery and its marketing organisation was signed today, writes K. K. Sharma. Caltex will be paid 120m. rupees in dollars in five annual instalments as compensation. With the takeover nearly 27m. tonnes of refining capacity in India out of a total of 27.5m. tonnes comes into the public sector and paves the way for restructuring the Indian oil industry.

## Booster order

Hitschi said it and Nishio-Iwai have jointly been awarded a \$2bn. order by the Soviet Machinery Import and Export Corporation for a full set of equipment for a natural gas booster station in the Soviet Union. The equipment, comprising five gas turbines, five compressors and wiring for delivery by October, 1977, will be installed at one of 14 gas booster stations to be built in a 1,450-mile-long natural gas pipeline from Orenburg.

## Stabilisation

So while the industry can make some marginal moves to improve profitability—increasing emphasis, for instance, on derivatives—the level of the domestic price remains the key. The Sugar Association has figures showing that had the price been allowed, since 1970, to inflate at the same rate as the Food Price Index it would have been R261 per ton against the R190 established last week. Ultimately, too, the industry hopes that the Price Stabilisation Fund will be used solely to stabilise prices and be kept at arms length from the home market, which would then at least have to break even.



## HIDROELECTRICA DE CATALUÑA, S.A.

U.S. \$30,000,000  
6 YEAR TERM LOAN

MANAGED BY

CHASE MANHATTAN LIMITED

INTERUNION-BANQUE LLOYDS BANK INTERNATIONAL LIMITED

NATIONAL WESTMINSTER BANK LIMITED ORION BANK LIMITED

SECURITY PACIFIC BANK

PROVIDED BY

BANK OF AMERICA

INTERUNION-BANQUE

BANK OF THE COMMONWEALTH

LLOYDS BANK INTERNATIONAL LIMITED

BANQUE DE COMMERCE S.A.

MARINE MIDLAND BANK

BANQUE VERNES ET COMMERCIALE DE PARIS

ORION BANK LIMITED

THE CHASE MANHATTAN BANK, N.A.

SOFIS LIMITED

COUNTY BANK LIMITED

SWISS ITALIAN BANKING CORPORATION LIMITED

INTERNATIONAL WESTMINSTER BANK LIMITED

UNION BANK

AGENT

THE CHASE MANHATTAN BANK, N.A.

18 NOVEMBER 1976

All these securities having been sold, this announcement appears as a matter of record only.

November 1976

New issue in the Asian Dollar Bond Market

US \$12,000,000

NMB Singapore Limited

8½ per cent. Guaranteed Notes 1983

jointly and severally guaranteed by

Nippon Miniature Bearing Co., Ltd.

and

The Tokai Bank, Limited

Morgan Grenfell (Asia) Limited

Daiwa Securities Co. Ltd.

DBS-Daiwa Securities International Limited

United Overseas Bank Limited, Singapore

Chase Asia Ltd.

LTCB Asia Limited

Indosuez Asia Limited

Oversea-Chinese Banking Corporation Limited

Amex Finance (Hong Kong) Limited

Merrill Lynch International &amp; Co.

ASEAM Capital Corporation Limited

Morgan Guaranty and Partners Limited

ASIAC-Asian International Acceptances &amp; Capital Limited

New Court Merchant Bankers Limited

Asia Pacific Capital Corporation Limited

The Nikko Securities Co., (Asia) Ltd.

Associated Asian Securities (Pte.)

Nippon Kangyo Kakumaru (Asia) Limited

Ayalre &amp; Co. Far East

Nordic Bank Limited, Singapore Branch

Ayalre Finance (HK) Ltd.

Orion Pacific Limited

BT Finance Limited

Overseas Union Bank Ltd.

Bache Halsey Stuart Asia Pacific Ltd.

P. T. Merchant Investment Corporation

Bancom International Limited

Pan Asian Finance Limited

Baring Sanwa Multinational Limited

N. M. Rothschild &amp; Sons (Hong Kong) Limited

Bumputra Merchant Bankers Berhad

Salomon Brothers

W. I. Carr, Sons &amp; Co. (Overseas) Ltd.

Schroders &amp; Chartered Limited

The Commercial Bank of Hong Kong Ltd.

Singapore-Japan Merchant Bank Limited

Daiwa Securities (H.K.) Limited

Singapore Nomura Merchant Banking Limited

Dominion Securities Harris (Asia) Limited

Sumitomo &amp; East Asia Limited

First Chicago Asia Merchant Bank Limited

Sun Hung Kai International Limited

Foreign Exchange &amp; Investment Ltd.

Taiyo Kobe Finance Hong Kong Ltd.

Hambro Pacific Limited

Trident International Finance Limited

Hill Samuel Pacific Limited

UBAN-Arab Japanese Finance Limited

Inter-Alpha Asia (Hong Kong) Limited

United Chase Merchant Bankers Limited

Kleinwort, Benson (Hong Kong) Limited

Vickers, de Costa &amp; Co. Hong Kong Ltd.

Kuwait Pacific Finance Company Limited

WMS Capital Corporation Limited

Kyowa Finance (Hong Kong) Limited

Manufacturers Hanover Asia, Limited



# WALL STREET + OVERSEAS MARKETS

## Index up 7 on falling interest rates

### £ and \$ weaker

BY OUR WALL STREET CORRESPONDENT

NEW YORK, Nov. 22

THE RECENT ADVANCE resumed by New York's Morgan Guaranty on Wall Street today helped by Trust last Friday. In addition, the market was falling short-term interest rates and a growing feeling of the incoming Carter Administration will take a cautious approach towards economic matters.

The Dow Jones Industrial Average moved up 7.07 to 955.57 and the NYSE All Common Index rose 36 cents to \$34.78, while gains by more than a two-to-one majority. Trading volume, however, sharply decreased by 20.5 million shares to 20.5 million.

Analysts attributed the market's rise primarily to the Federal Reserve Board's reduction in the U.S. Discount Rate to 5 per cent, following a similar move

7.39 to 291.06. Western Oils rose 2.35 to 291.06. Utilities 0.15 to 157.19. Banks 0.83 to 231.07. Papers 0.66 to 104.78. But Industrials lost 0.57 to 108.24 and Base Metals eased 0.32 to 73.88.

Parisi-Generally lower, with heavy falls in Steels, Construction and Machine Workers. Metals also fell an average 3 to 4 per cent.

Gray Drug Stores added \$1.81 on a raised quarterly dividend.

Atlantic Richfield was up \$2 to \$57.1, following a four-for-three stock split plus raised quarterly cash dividend.

The American SE Market Value Index put on 0.05 to 100.24 and advancing issues led declines by 3.57 to 278.

Cornelius eased \$1 to \$101.11, purchased about \$30,000 of its shares at \$101 each under its offer.

#### MONDAY'S ACTIVE STOCKS

Stock	Close	Change
Kraftman and Bredt	240.00	2.00
Stearns	100.00	0.00
Occidental Petroleum	100.00	0.00
Travel	100.00	0.00
Int'l. Tel. and Tel.	100.00	0.00
Chrysler	100.00	0.00
Southern Co.	100.00	0.00
Walt	100.00	0.00
Chico	100.00	0.00
Tand	100.00	0.00

#### OTHER MARKETS

##### Canada mixed

Canada's stock markets were mixed in light trading yesterday. The Gold Share Index moved up

#### INDICES

Chemicals were little changed.  
 Holdings irregular. Holdings  
 gained slightly, while Oils de-  
 clined.  
 Dutch, French and West Ger-  
 man issues were lower. South  
 African Gold Mines were virtually  
 unchanged.  
**AMSTERDAM**—Generally lower.  
 Due to the decline of the dollar  
 exchange rate.

were mainly "down."  
 Foreign stocks seen in moderate  
 trading, but Dutch Inter-  
 nationals, but Germans improved  
 slightly.  
**VIENNA**—Easier in light trad-  
 ing.  
**MILAN**—Prices continued to  
 rally, gaining an average 2.5 per-  
 cent on active demand.  
 Insurances, Financials and  
 Bonds were the main strength.

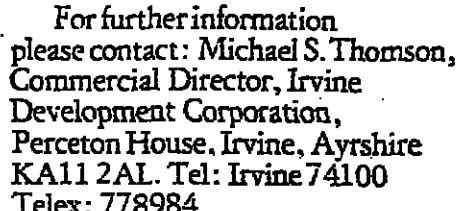






**re**

# OR IRV



U.K. output is now exported. Yet Packard can still assert product engineering — highly  
Hewlett-Packard is in many confidently that there are no enough to have it directly under

## Uncommon men

The company is not against unions, says David Packard. When he says "unions," he believes that unions are more to offer than to take. Management then was not the time to wear down unions. But he has been spending much of his time in the last year or two travelling to every part of the company, re-emphasizing the principles on which Hewlett-Packard was founded, to try to ensure that neither before his retirement nor during the reign of his successor is the company's brand of industrial democracy likely to be displaced.

## ENTERTAINMENT GUIDE



1. *Chlorophyll a* and *Chlorophyll b* were determined by the method of Lichtenthaler and Whistler (1973). The total chlorophyll content was determined by the method of Arar and Cook (1980). The carotenoid content was determined by the method of Lichtenthaler and Whistler (1973). The total carotenoid content was determined by the method of Arar and Cook (1980). The total protein content was determined by the method of Lowry et al. (1951). The total lipid content was determined by the method of Bligh and Dyer (1959). The total carbohydrate content was determined by the method of Dubois and Gilles (1950). The total nucleic acid content was determined by the method of Burton (1956). The total ash content was determined by the method of AOAC (1990). The total moisture content was determined by the method of AOAC (1990). The total dry matter content was determined by the method of AOAC (1990). The total organic acid content was determined by the method of AOAC (1990). The total alkaloid content was determined by the method of AOAC (1990). The total saponin content was determined by the method of AOAC (1990). The total tannin content was determined by the method of AOAC (1990). The total flavonoid content was determined by the method of AOAC (1990). The total phenol content was determined by the method of AOAC (1990). The total terpenoid content was determined by the method of AOAC (1990). The total steroid content was determined by the method of AOAC (1990). The total glycoside content was determined by the method of AOAC (1990). The total alkaloid content was determined by the method of AOAC (1990). The total saponin content was determined by the method of AOAC (1990). The total tannin content was determined by the method of AOAC (1990). The total flavonoid content was determined by the method of AOAC (1990). The total phenol content was determined by the method of AOAC (1990). The total terpenoid content was determined by the method of AOAC (1990). The total steroid content was determined by the method of AOAC (1990). The total glycoside content was determined by the method of AOAC (1990).

## CINEMAS

[illegible]

only. Original [unclear]  
erts. Dis- [unclear]  
[unclear] [unclear]

Scene 1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100. 101. 102. 103. 104. 105. 106. 107. 108. 109. 110. 111. 112. 113. 114. 115. 116. 117. 118. 119. 120. 121. 122. 123. 124. 125. 126. 127. 128. 129. 130. 131. 132. 133. 134. 135. 136. 137. 138. 139. 140. 141. 142. 143. 144. 145. 146. 147. 148. 149. 150. 151. 152. 153. 154. 155. 156. 157. 158. 159. 160. 161. 162. 163. 164. 165. 166. 167. 168. 169. 170. 171. 172. 173. 174. 175. 176. 177. 178. 179. 180. 181. 182. 183. 184. 185. 186. 187. 188. 189. 190. 191. 192. 193. 194. 195. 196. 197. 198. 199. 200. 201. 202. 203. 204. 205. 206. 207. 208. 209. 210. 211. 212. 213. 214. 215. 216. 217. 218. 219. 220. 221. 222. 223. 224. 225. 226. 227. 228. 229. 230. 231. 232. 233. 234. 235. 236. 237. 238. 239. 240. 241. 242. 243. 244. 245. 246. 247. 248. 249. 250. 251. 252. 253. 254. 255. 256. 257. 258. 259. 260. 261. 262. 263. 264. 265. 266. 267. 268. 269. 270. 271. 272. 273. 274. 275. 276. 277. 278. 279. 280. 281. 282. 283. 284. 285. 286. 287. 288. 289. 290. 291. 292. 293. 294. 295. 296. 297. 298. 299. 300. 301. 302. 303. 304. 305. 306. 307. 308. 309. 310. 311. 312. 313. 314. 315. 316. 317. 318. 319. 320. 321. 322. 323. 324. 325. 326. 327. 328. 329. 330. 331. 332. 333. 334. 335. 336. 337. 338. 339. 340. 341. 342. 343. 344. 345. 346. 347. 348. 349. 350. 351. 352. 353. 354. 355. 356. 357. 358. 359. 360. 361. 362. 363. 364. 365. 366. 367. 368. 369. 370. 371. 372. 373. 374. 375. 376. 377. 378. 379. 380. 381. 382. 383. 384. 385. 386. 387. 388. 389. 390. 391. 392. 393. 394. 395. 396. 397. 398. 399. 400. 401. 402. 403. 404. 405. 406. 407. 408. 409. 410. 411. 412. 413. 414. 415. 416. 417. 418. 419. 420. 421. 422. 423. 424. 425. 426. 427. 428. 429. 430. 431. 432. 433. 434. 435. 436. 437. 438. 439. 440. 441. 442. 443. 444. 445. 446. 447. 448. 449. 450. 451. 452. 453. 454. 455. 456. 457. 458. 459. 460. 461. 462. 463. 464. 465. 466. 467. 468. 469. 470. 471. 472. 473. 474. 475. 476. 477. 478. 479. 480. 481. 482. 483. 484. 485. 486. 487. 488. 489. 490. 491. 492. 493. 494. 495. 496. 497. 498. 499. 500. 501. 502. 503. 504. 505. 506. 507. 508. 509. 510. 511. 512. 513. 514. 515. 516. 517. 518. 519. 520. 521. 522. 523. 524. 525. 526. 527. 528. 529. 530. 531. 532. 533. 534. 535. 536. 537. 538. 539. 540. 541. 542. 543. 544. 545. 546. 547. 548. 549. 550. 551. 552. 553. 554. 555. 556. 557. 558. 559. 560. 561. 562. 563. 564. 565. 566. 567. 568. 569. 570. 571. 572. 573. 574. 575. 576. 577. 578. 579. 580. 581. 582. 583. 584. 585. 586. 587. 588. 589. 590. 591. 592. 593. 594. 595. 596. 597. 598. 599. 600. 601. 602. 603. 604. 605. 606. 607. 608. 609. 610. 611. 612. 613. 614. 615. 616. 617. 618. 619. 620. 621. 622. 623. 624. 625. 626. 627. 628. 629. 630. 631. 632. 633. 634. 635. 636. 637. 638. 639. 640. 641. 642. 643. 644. 645. 646. 647. 648. 649. 650. 651. 652. 653. 654. 655. 656. 657. 658. 659. 660. 661. 662. 663. 664. 665. 666. 667. 668. 669. 670. 671. 672. 673. 674. 675. 676. 677. 678. 679. 680. 681. 682. 683. 684. 685. 686. 687. 688. 689. 690. 691. 692. 693. 694. 695. 696. 697. 698. 699. 700. 701. 702. 703. 704. 705. 706. 707. 708. 709. 710. 711. 712. 713. 714. 715. 716. 717. 718. 719. 720. 721. 722. 723. 724. 725. 726. 727. 728. 729. 730. 731. 732. 733. 734. 735. 736. 737. 738. 739. 740. 741. 742. 743. 744. 745. 746. 747. 748. 749. 750. 751. 752. 753. 754. 755. 756. 757. 758. 759. 760. 761. 762. 763. 764. 765. 766. 767. 768. 769. 770. 771. 772. 773. 774. 775. 776. 777. 778. 779. 780. 781. 782. 783. 784. 785. 786. 787. 788. 789. 790. 791. 792. 793. 794. 795. 796. 797. 798. 799. 800. 801. 802. 803. 804. 805. 806. 807. 808. 809. 810. 811. 812. 813. 814. 815. 816. 817. 818. 819. 820. 821. 822. 823. 824. 825. 826. 827. 828. 829. 830. 831. 832. 833. 834. 835. 836. 837. 838. 839. 840.

## References

**ART GALLERIES**

**AGENCY GALLERY, 11 South Street, W.**  
01-526, 5175. ENGLISH PORTRAIT  
Paintings, 19th-20th C. 1000-1500.  
Mon-Fri, 9.30-5.30. Thurs only, 10-5.

**COLNAGNI'S, 14, Old Bond St.**  
01-491 7470. PHOTOGRAPHY, 19th-20th C.  
1000-1500. Sat, 10.00-1.00.

**LEGER, 12, Old Bond Street, Edinburgh**  
01-526, 5175. ENGLISH PORTRAIT  
Paintings, 19th-20th C. 1000-1500. Sat, 10.00-1.00.

**MARLBOROUGH & ALEXANDER, 30, W.**  
NEWCASTLE SEAGRAM paintings, 19th-20th C.  
1000-1500. Sat, 10.00-1.00. Tel. 01-526, 5175.

**REDFERN GALLERY, LAWRENCE STREET**  
New Paintings, 9 November-1991.  
30, Cork Street, London, W.1.

**SARIN GALLERIES, 1, GORE ST.**  
01-526, 5175. ENGLISH PORTRAIT  
Paintings, 19th-20th C. 1000-1500.  
Extended to Nov. 26, 9.30-1.00.

**MARLBOROUGH-PARR GALLERY, 25, KINGS**  
01-526, 5175. ENGLISH PORTRAIT  
Paintings, 19th-20th C. 1000-1500.  
HOUSE, Sculpture, 1870-1900. All day  
open. Until Nov. 27th. Open all day  
except Thursdays.

HITS, 40. Average  
Annual Ind

Clearance - Display of Fine PAINTING  
 by the artist, 10.30-12.00 noon  
 10.30-12.00 noon, 13.00-15.00  
 VALUERS OF THE FINE ARTS  
 10.30-12.00 noon, 13.00-15.00  
 THE FAIRER GALLERY, 200, Abchurch  
 Lane, London EC4N 3DF  
 Exhibiting THE COMPLETE SCULPTURE  
 OF J. D. SEARS, 10.30-12.00 noon  
 493 (S2225)  
 RICHARD GREEN, Esq., Dover Street  
 Gallery, 20, Dover Street, London  
 W1K 3HE  
 EXHIBITION OF PAINTINGS, 10.30-12.00  
 noon, 13.00-15.00  
 10.00-11.30. Open, November 25  
 THE FAIRER GALLERY, 200, Abchurch  
 Lane, London EC4N 3DF  
 Exhibiting PAINTINGS, 10.30-12.00 noon  
 493 (S2225)  
 Exhibiting, PRIVATE AND SCULPTURE AND  
 MODERN PAINTING, 10.30-12.00 noon  
 493 (S2225)  
 SEVENTH CONTEMPORARY BRITISH  
 ARTISTS' Exhibition arranged by  
 the Arts Council of Great Britain  
 Limited and organised by Edmund  
 Byrne, 20, Dover Street, London  
 W1K 3HE  
 25.11.77, 10.30-12.00 noon, 13.00-15.00  
 26.11.77, 10.30-12.00 noon, 13.00-15.00  
 27.11.77, 10.30-12.00 noon, 13.00-15.00  
 28.11.77, 10.30-12.00 noon, 13.00-15.00  
 29.11.77, 10.30-12.00 noon, 13.00-15.00  
 30.11.77, 10.30-12.00 noon, 13.00-15.00  
 1.12.77, 10.30-12.00 noon, 13.00-15.00  
 2.12.77, 10.30-12.00 noon, 13.00-15.00  
 3.12.77, 10.30-12.00 noon, 13.00-15.00  
 4.12.77, 10.30-12.00 noon, 13.00-15.00  
 5.12.77, 10.30-12.00 noon, 13.00-15.00  
 6.12.77, 10.30-12.00 noon, 13.00-15.00  
 7.12.77, 10.30-12.00 noon, 13.00-15.00  
 8.12.77, 10.30-12.00 noon, 13.00-15.00  
 9.12.77, 10.30-12.00 noon, 13.00-15.00  
 10.12.77, 10.30-12.00 noon, 13.00-15.00  
 11.12.77, 10.30-12.00 noon, 13.00-15.00  
 12.12.77, 10.30-12.00 noon, 13.00-15.00  
 13.12.77, 10.30-12.00 noon, 13.00-15.00  
 14.12.77, 10.30-12.00 noon, 13.00-15.00  
 15.12.77, 10.30-12.00 noon, 13.00-15.00  
 16.12.77, 10.30-12.00 noon, 13.00-15.00  
 17.12.77, 10.30-12.00 noon, 13.00-15.00  
 18.12.77, 10.30-12.00 noon, 13.00-15.00  
 19.12.77, 10.30-12.00 noon, 13.00-15.00  
 20.12.77, 10.30-12.00 noon, 13.00-15.00  
 21.12.77, 10.30-12.00 noon, 13.00-15.00  
 22.12.77, 10.30-12.00 noon, 13.00-15.00  
 23.12.77, 10.30-12.00 noon, 13.00-15.00  
 24.12.77, 10.30-12.00 noon, 13.00-15.00  
 25.12.77, 10.30-12.00 noon, 13.00-15.00  
 26.12.77, 10.30-12.00 noon, 13.00-15.00  
 27.12.77, 10.30-12.00 noon, 13.00-15.00  
 28.12.77, 10.30-12.00 noon, 13.00-15.00  
 29.12.77, 10.30-12.00 noon, 13.00-15.00  
 30.12.77, 10.30-12.00 noon, 13.00-15.00  
 31.12.77, 10.30-12.00 noon, 13.00-15.00  
 1.1.78, 10.30-12.00 noon, 13.00-15.00  
 2.1.78, 10.30-12.00 noon, 13.00-15.00  
 3.1.78, 10.30-12.00 noon, 13.00-15.00  
 4.1.78, 10.30-12.00 noon, 13.00-15.00  
 5.1.78, 10.30-12.00 noon, 13.00-15.00  
 6.1.78, 10.30-12.00 noon, 13.00-15.00  
 7.1.78, 10.30-12.00 noon, 13.00-15.00  
 8.1.78, 10.30-12.00 noon, 13.00-15.00  
 9.1.78, 10.30-12.00 noon, 13.00-15.00  
 10.1.78, 10.30-12.00 noon, 13.00-15.00  
 11.1.78, 10.30-12.00 noon, 13.00-15.00  
 12.1.78, 10.30-12.00 noon, 13.00-15.00  
 13.1.78, 10.30-12.00 noon, 13.00-15.00  
 14.1.78, 10.30-12.00 noon, 13.00-15.00  
 15.1.78, 10.30-12.00 noon, 13.00-15.00  
 16.1.78, 10.30-12.00 noon, 13.00-15.00  
 17.1.78, 10.30-12.00 noon, 13.00-15.00  
 18.1.78, 10.30-12.00 noon, 13.00-15.00  
 19.1.78, 10.30-12.00 noon, 13.00-15.00  
 20.1.78, 10.30-12.00 noon, 13.00-15.00  
 21.1.78, 10.30-12.00 noon, 13.00-15.00  
 22.1.78, 10.30-12.00 noon, 13.00-15.00  
 23.1.78, 10.30-12.00 noon, 13.00-15.00  
 24.1.78, 10.30-12.00 noon, 13.00-15.00  
 25.1.78, 10.30-12.00 noon, 13.00-15.00  
 26.1.78, 10.30-12.00 noon, 13.00-15.00  
 27.1.78, 10.30-12.00 noon, 13.00-15.00  
 28.1.78, 10.30-12.00 noon, 13.00-15.00  
 29.1.78, 10.30-12.00 noon, 13.00-15.00  
 30.1.78, 10.30-12.00 noon, 13.00-15.00  
 31.1.78, 10.30-12.00 noon, 13.00-15.00  
 1.2.78, 10.30-12.00 noon, 13.00-15.00  
 2.2.78, 10.30-12.00 noon, 13.00-15.00  
 3.2.78, 10.30-12.00 noon, 13.00-15.00  
 4.2.78, 10.30-12.00 noon, 13.00-15.00  
 5.2.78, 10.30-12.00 noon, 13.00-15.00  
 6.2.78, 10.30-12.00 noon, 13.00-15.00  
 7.2.78, 10.30-12.00 noon, 13.00-15.00  
 8.2.78, 10.30-12.00 noon, 13.00-15.00  
 9.2.78, 10.30-12.00 noon, 13.00-15.00  
 10.2.78, 10.30-12.00 noon, 13.00-15.00  
 11.2.78, 10.30-12.00 noon, 13.00-15.00  
 12.2.78, 10.30-12.00 noon, 13.00-15.00  
 13.2.78, 10.30-12.00 noon, 13.00-15.00  
 14.2.78, 10.30-12.00 noon, 13.00-15.00  
 15.2.78, 10.30-12.00 noon, 13.00-15.00  
 16.2.78, 10.30-12.00 noon, 13.00-15.00  
 17.2.78, 10.30-12.00 noon, 13.00-15.00  
 18.2.78, 10.30-12.00 noon, 13.00-15.00  
 19.2.78, 10.30-12.00 noon, 13.00-15.00  
 20.2.78, 10.30-12.00 noon, 13.00-15.00  
 21.2.78, 10.30-12.00 noon, 13.00-15.00  
 22.2.78, 10.30-12.00 noon, 13.00-15.00  
 23.2.78, 10.30-12.00 noon, 13.00-15.00  
 24.2.78, 10.30-12.00 noon, 13.00-15.00  
 25.2.78, 10



## FINANCIAL TIMES REPORT

Tuesday November 23 1976

## Trading with Yugoslavia

After two hard years Yugoslavia has begun its 1976/80 Five Year Plan on an optimistic note, based on an improvement in some aspects of its economy. Among them are a substantial reduction in inflation so far this year, and improving industrial production.

Planning  
or  
future  
growthby David Lascelles  
East Europe  
Correspondent

EW ECONOMIES in Europe are harder to pin down than the Yugoslav. Perhaps this has something to do with its unique management system which is little understood abroad. But the fact is that Yugoslav key indicators have a bit of swinging sharply from extreme to the other; the future is always changing, and predictions are difficult.

Nothing illustrates this better in recent trends in the country's foreign trade. Exports in the first nine months went up 10 per cent, and imports actually shrank by 9 per cent, compared with the corresponding period in 1975. Anyone who forecast sharp developments at the beginning of the year would have been laughed out of court.

This turn round was admittedly due in part to the economic measures which the government adopted a year ago to improve the country's balance of trade. But these measures cannot have been responsible for such a sharp rise in exports, and this underlines the need to keep an open mind about Yugoslavia's prospects. The Yugoslavs themselves are approaching the end of 1976 in mood of cautious optimism. They have behind them two of the toughest years from the economic point of view that they have ever had to cope with. Industrial production at one time dropped down virtually to zero, from annual percentage with well into two figures, in 1975. In Europe, and the trade, yawned alarmingly. There were extra problems uncovered investment, and excessive credit which upset the external monetary balance. The social point of view, therefore, put a strain on the balance of payments because of

the growth in unemployment and stagnation in wages.

But judging by the recent report to the Federal Assembly by Dr. Berislav Sefer, the vice-president of the Federal Executive Council responsible for the economy, the Government feels it now has the situation under better control.

The growth in wages and investment is more in line with the economy's ability to pay, industrial production is picking up, albeit slowly, and inflation in the first nine months was 4.3 per cent, compared with 15.5 per cent last year.

But though Dr. Sefer felt able to describe the economic situation as "more settled" than a year ago, he said the tasks ahead were still "complicated and challenging". And the strategy he outlined for 1977 indicates that the Government intends to keep a tight rein on the economy, which in turn implies a continuing strictness in the foreign trade regime.

One of the most important tasks, he said, was to keep a check on public and business spending, which rose 22 per cent in the first nine months. He declared: "Personal incomes, revenues and taxes on general and common expenditure can only be increased if, on the basis of business results, it is found that funds are available for this purpose. This should ensure that—as in the case of investments in basic assets—only money that has been earned can be spent."

## Production

On the other hand the Government wants to improve the country's production, and this clearly faces a dilemma over how far investment and import curbs should be relaxed to achieve this.

There is admittedly considerable spare capacity in Yugoslav industry just now, and company stocks are reported to be large, which suggests that an increase in production could be achieved without importing extra resources. But the Government is also concerned about the qualitative aspects of industrial output because of the need to raise sales on the lucrative but discerning hard currency markets.

Any lasting upsurge in industry's performance must, therefore, put a strain on the balance of payments because of

BASIC STATISTICS	
Area	98,766 sq. miles
Population (1975 est.)	21.35m.
GDP (1975)	407.3 bn. dinars
Per capita (1975)	19,077 dinars
Currency: New Y. dinar	£1 = 29.97
TRADE (1975)	
Imports	133.75 bn. dinars
Exports	70.87 bn. dinars
Imports from U.K.	£94m.
Exports to U.K.	£24m.

ORGANISATIONS WHICH OFFER INFORMATION  
AND ADVICE ON TRADE WITH YUGOSLAVIA

Yugoslav Economic Chamber 142/147 Regent Street London W1 Tel: 734 2581	Yugoslav Section London Chamber of Commerce 69 Cannon Street London EC4 Tel: 248 4444
Anglo-Yugoslav Trade Council 21 Tothill Street London SW1 Tel: 930 6711	

the demand for up to date equipment and technology. Industrial production for the whole of 1976 is now expected to grow by only 3-4 per cent, which should keep demand for imports down. But longer term plans demand a growth rate of at least twice this level, if only to sustain a high rate of exports of manufactured goods.

Dr. Sefer also expressed concern at the fact that employment has been rising faster than production. Although this was a good thing from the social point of view, he said, it indicated a declining rate of labour productivity, and this should be checked. The poor price competitiveness of Yugoslav goods on the international market has been criticised in the past, despite periodic devaluations of the dinar.

Rather dramatically, Dr. Sefer concluded that Yugoslavia will not achieve the targets of the Five-Year Plan, either this year or in 1977, in so far as growth rates and structural changes to the economy are concerned. But, he added, "caution dictates that we plan realistically."

Whether or not this admission throws doubt on Yugoslavia's medium term prospects, such failures are not new in Yugoslavia. Most of the last Five-year Plan (1971-75) targets remained unfulfilled, largely

because of the effects of the world recession.

## Complex

But if performance does not match plan, the blame must also lie to some extent with the Yugoslav planning system which is extremely complicated and slow-moving. (The plan's implementation was, in fact, delayed several months pending repeated re-consultation). Unlike the Soviet-type economies where targets are largely centrally dictated, Yugoslavia tries to build its plan from the bottom up by starting with mutual delivery agreements between individual enterprises.

The pyramid thus started rises through local levels, to republican and finally federal level where growth possibilities and weaknesses are identified. The final picture is then used as a basis for state policy, though obviously the Government already has a good idea of what shape the plan will take before the procedure even starts.

The Yugoslavs maintain that this method is more democratic than the Soviet because it allows more participation at the grass roots. Whether or not this is so, the Yugoslav Plan should be viewed more as a general

statement of policy than as a strict schedule which spells disaster if it is not kept to.

The main provision of the 1976-80 Plan is that GNP shall rise by some 7 per cent a year, which is slightly more than the 6.3 per cent average achieved in the last Plan. Of greater significance, though, are the sector targets.

Industry leads the way with planned annual growth of 8.8 per cent, which is roughly the rate achieved in the last plan, but the accent will be on production rather than consumer goods. Due to the excessively large processing industry, built up at the expense of primary industries, the main emphasis is to be on the power, raw material and other basic industries like steel.

There will be a parallel emphasis on infrastructure, particularly transport which has long been neglected. Agriculture, also neglected, comes to the fore as well due to its large unexploited potential, and the need to reduce imports of food which Yugoslavia could perfectly well produce itself. Agriculture's 4 per cent growth target compares with the 3 per cent achieved annual in the last plan.

The rate of investment growth, 8.8 per cent a year, will keep up with the rise in industrial output. The planned growth in earnings of 6 per cent a year is perhaps the most ambitious target, considering that real earnings grew less than 10 per cent during the whole of the last Five Year Plan.

The plan is clearly a sensible one since it aims to cure two of the basic weaknesses of the Yugoslav economy, the low level of exploitation of the country's resources, and the lopsided structure of industry. Whether these aims will be achieved is a different question. There is nothing essentially new in the identification of these weaknesses, and past efforts to cure them have not been very effective. (The target for investment into primary industry remained conspicuously unfulfilled in the last Plan).

On the other hand no permanent solution to Yugoslavia's chronic trade deficit will be feasible until these weaknesses are corrected. As officials in Belgrade point out, Yugoslavia should be a net exporter of food, raw materials and

certain types of energy, and not, as now, an importer. The same officials also admit that Yugoslavia has so far chosen too easy a road to progress by investing in processing industries which offer quick returns without strengthening the foundations of the economy. As one of them put it: "Our economy is like a building with inadequate foundations. This is what we are trying to correct."

PLAN TARGETS (% annual average growth 1976-80)	
Gross production	6.5-7.5
Industry	8-9
—producer goods	8
—consumer goods	6.5
Agriculture	4
Investments	8.5
Wages	6

## BEOGRADSKA BANKA - BEOGRAD

HEAD OFFICE: Knez Mihajlova 2. 11001 Beograd, P.O. Box 955  
Tel: 011/624-455 - Telex: 11712 YU BGBANK - Cable BEOBANKA

Representative Offices:

LONDON:  
108 Finchchur Street  
Telephone: 01-481 1902. Telex: 887-688

PARIS:  
71 Avenue des Champs Elysees  
Telephone: 359-91-16. Telex: 290-458

FRANKFURT/MAIN:  
15 Schillerstrasse 11  
Telephone: 28-87-83. Telex: 416-798

AGENCY:  
VIENNA:  
19/11 Marxergasse  
Telephone: 75-24-894

STOCKHOLM - DUSSELDORF  
HANOVER - MÜNCHEN - STUTTGART

Information Bureau:  
AMSTERDAM - BRUXELLES

Participations:  
LHB Internationale Handelsbank AG  
Frankfurt/Main Germany  
Friedenstrasse 11  
Telephone: 239-251. Telex: 413-813

International Investment Corporation for  
Yugoslavia, Luxembourg.  
Development Bank of Zambia, Lusaka.

CONSOLIDATED BALANCE SHEET  
as at June 30, 1976 in '000 dinars

Assets		Liabilities	
Short-term credits	18,814,340	Founders fund	3,467,018
Other short-term claims	807,134	Reserve fund and other funds of the Bank	2,308,760
Consumer credits	2,260,863	Sight deposit	25,081,445
Investment credits	33,945,182	Time deposit	8,737,388
Credits for housing and public utility projects	10,578,515	Domestic sight savings deposits	3,988,095
Credits to other banks	5,941,491	Domestic time savings deposits	3,584,522
Due from banks and companies in foreign exchange	5,080,984	Bonds and other securities	1,588,219
Business for account of socio-political communities	5,868,208	Due to Banks and socio-political communities	17,357,992
Drawing accounts of the Bank	1,940,176	Foreign exchange credits and deposits	12,372,955
Compulsory reserve with the National Bank of Yugoslavia	5,937,382	Socio-political communities funds	6,967,150
Other assets	1,563,920	Other sources of granting credits	6,382,291
Sub total	92,739,104	Other liabilities	886,249
Credit relations among branches	6,103,671	Sub total	92,739,104
TOTAL ASSETS	98,842,975	Credit relations among branches	6,103,671
		TOTAL LIABILITIES	98,842,975

With the total potential of Dinar 98,843 million Beogradska Banka is the biggest commercial bank in the country and one of the 150 biggest banks in the world.  
Beogradska Banka renders complete banking services through the large network of nearly 250 operating units in the country and abroad.  
Beogradska Banka maintains correspondent relations with over 700 banks all over the world.

Developing  
friends

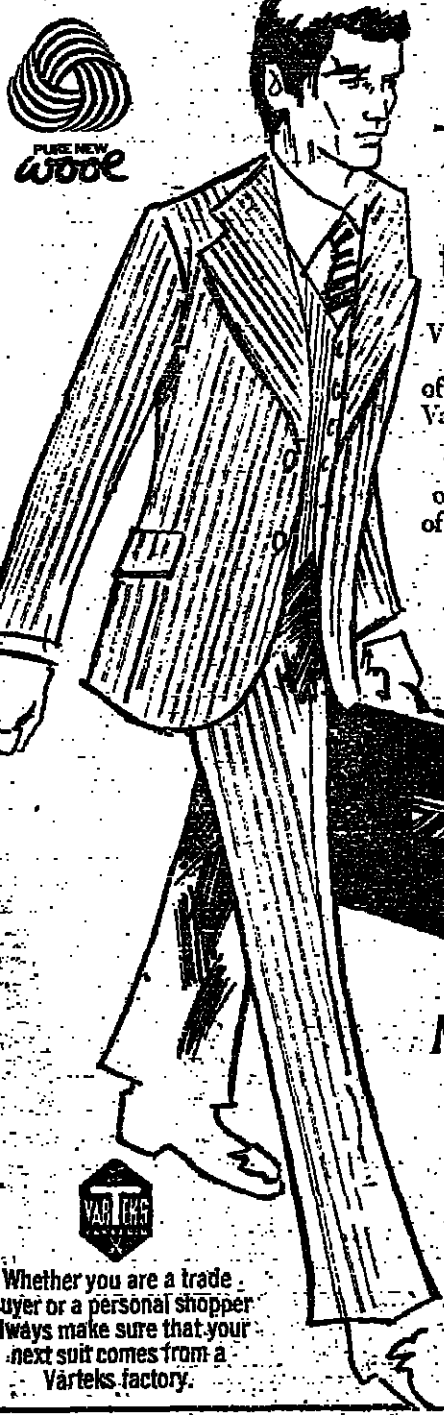
DEVELOPING countries are Yugoslavia's privileged foreign trade partners. And if there is any determined effort to shift patterns of trade, it will be in their direction.

This stems from the fact that Yugoslavia is a non-aligned and developing country itself, and an active member of the Group of 77. Having contributed to the elaboration of the economic policies of this group of countries, it has naturally been striving to implement the resolutions of the Colombo summit of the non-aligned last September, and the Manila meeting of the Group of 77 in February.

It would, however, be wrong to view Yugoslavia's interest in the developing countries as purely political. It is considered that sound economic reasons as well as the country's vital interest dictate fuller economic relations with the developing world. Since it is precisely there that Yugoslavia can find markets for its growing and increasingly sophisticated industrial production. These countries also offer opportunities to buy fuels and raw materials which cannot be produced locally in sufficient quantities (though Yugoslavia does not intend limiting its imports to these).

In the first nine months of 1976, out of total exports of \$3,560m., the developing countries' share was \$520.24m. or by the end of this decade (the 14.6 per cent. Last year's figure for the same period was \$500.59m., which was 17.1 per cent. of the total. Thus while the value of exports increased upon resolutions and recommendations of the fifth non-

(CONTINUED ON NEXT PAGE)

VARTEKS  
The largest exporter  
of Yugoslav  
top quality clothing

Varteks of Varazdin in North West Yugoslavia has established itself as the leader in the sale of first-class quality suits to the British market. Varteks operates through its London company, Varteks (Textiles) Ltd. which is part of the Multihold Group. The success of Varteks is one of the proud examples of the total activity of Multihold whose exports of Yugoslav goods, consumer and industrial alike, are expanding from year to year.

VARTEX TEXTILES LTD  
A member of the Multihold Group.

On the industrial front one of the more notable Multihold activities concerns the TLM Sibenik aluminium plant, also with an impressive record of growing sales in the British market.

If you want to know more about new sources of supply from various other Yugoslav industries please contact us first. Yours could be a Varteks success story too.

MULTI HOLD (U.K.) LTD  
Worldwide network of Associated Companies and Representative Offices.

IMPERIAL BUILDINGS  
56 KINGSWAY, LONDON WC2  
Telephone: 01-405 7543/4 or 405 5157.  
Telex: 263348  
Cables: Multihold, London

Whether you are a trade buyer or a personal shopper always make sure that your next suit comes from a Varteks factory.

MACEDONIA  
STEEL LTD.

International trade, finance and development

Kingsway House,  
103, Kingsway, London, W.C.2.  
Tel. 01-405 5812/3, 405 6053/3  
Telex: 268314, 22723

SPECIALIST IN TRADE WITH S. R. MACEDONIA

LEADING SUPPLIERS OF:

Yugoslav zinc (total annual turnover approx. 40,000 tons) and suppliers of lead, silver, cadmium, ferro-alloys and non-metal minerals.

Steel products: Heavy and medium plates, hot and cold rolled sheets and strips, welded beams, nuts and bolts.

Ferro-alloys and Chemicals: 75% ferro-silicon, 90% ferro-silicon, HC ferro-chrome, LC ferro-chrome, chromic oxide (green), sodium dichromate, calcium carbide.

Agricultural products.

We act on behalf of our parent companies and other Yugoslav industrial organisations in their purchases of technology and equipment, credit arrangements and joint ventures.

Parent companies in Yugoslavia:

STEELWORK & MINES "SKOPJE"  
ZINC & LEAD SMELTER "ZLETOVO"

Titov Veles

HEK "JUGOHRON" JEGUNOVCE

STOPANSKA BANKA, SKOPJE

UNITED AGRICULTURAL KOMBINATE

"MAKEDONIJA" SKOPJE

TEHNO METAL MAKEDONIJA, SKOPJE

TRANSKOP, BITOLA



## Advice on Joint Venture Opportunities in Yugoslavia

The International Investment Corporation for Yugoslavia provides a full package of advisory services in arranging and financing joint ventures between international companies and self-managed Yugoslav enterprises in the burgeoning Yugoslav market economy. It may itself invest in and lend to such projects. IICY's shareholders are constituted by twelve leading Yugoslav banks, the International Finance Corporation (IFC) of the World Bank Group, Washington, and forty major international banks including three leading British banks. The Corporation has offices in principal Yugoslav capitals. Its London Office is situated at 14-16 Cockspur Street, SW1Y 5BL. Tel: 01-930 7579. A brochure describing our services will be mailed upon request.



INTERNATIONAL INVESTMENT  
CORPORATION FOR YUGOSLAVIA S.A.

### IF YOU WANT TO FIND THE FACTS ABOUT LEADING YUGOSLAV COMPANIES FIRST, FIND THE PUBLICATION "THE 200 LARGEST '76"

"Ekonomika Politika," the weekly business journal of Belgrade, has issued its annual publication in English: "The 200 LARGEST '76." It contains up-to-date lists of the 130 largest manufacturing companies, the 20 largest transport organisations and the 50 largest trading companies. For the majority of companies a detailed account of their activities is given. The publication also includes lists and data concerning the largest banks and insurance organisations.

The price is US\$10.00 by surface mail. There is an additional charge for air mail.

Ekonomika Politika (Block letters please)  
P.O. Box 629, 11001 BEOGRAD, YUGOSLAVIA

Please forward ..... copies of the publication  
"The 200 LARGEST '76"

Name .....  
Company .....  
Address .....  
Country .....

Enclosed: An official order for invoicing.

IF YOU WISH TO INFORM THE YUGOSLAV BUSINESS  
COMMUNITY ABOUT YOURSELF AND THE OPPORTUNITIES  
YOU OFFER, "EKONOMIKA POLITIKA" IS A  
SPECIALIST MEDIUM CONTINUOUSLY READ BY CLASS  
"A" BUSINESS PEOPLE.

CONTACT:  
EKONOMIKA POLITIKA, 11001 BEOGRAD, P.O. Box 629.

Ekonomika Politika—Yugoslavia's leading business  
journal. Advertising rates sent upon request.

## TRADING WITH YUGOSLAVIA II

# Export efforts begin to show returns

THE YUGOSLAV trade picture has changed radically this year, largely for the better from Yugoslavia's point of view. But the improvement has still not gone far enough, in most people's opinion, to bring about a relaxation in the strict import policy introduced in 1975 when the trade gap reached alarming proportions.

This time last year, Yugoslav exports were worth only 51 per cent of imports, and the position was even worse in trade with the western world, where the proportion was as low as 30 per cent. It was these alarming figures that forced Belgrade to impose curbs on imports of certain non-essentials and tighten Yugoslav companies' obligation to export before they could import.

The curbs were later relaxed, but not the obligation to export, and the effects are now beginning to show. In value terms, imports are down 9 per cent, and exports up 22 per cent, with the result that exports now cover 68 per cent of imports and the dollar deficit has been almost halved.

### Encouraging

The turnaround has been particularly encouraging with the West, where exports rose 44 per cent, to cover over half of imports and cut the deficit in two to some 24bn, dinars (\$1.4bn). Since this region accounts for over half of Yugoslavia's trade turnover, Belgrade feels that this improvement has gone some way towards curing one of the basic weaknesses of the country's foreign trade performance.

It is not altogether satisfactory, of course, for improvements in the trade balance to be achieved largely by cutting back imports—and in volume terms the drop here must be larger than the value figures suggest. Many western exporters have been discouraged by the recent difficulty of winning new orders from Yugoslavia, and it cannot have been to Yugoslavia's advantage to suffer such a sudden and large drop in the inflow of foreign

YUGOSLAV FOREIGN TRADE			
First nine months in billion dinars (D17=\$1)			
	1975	1976	% growth
Total turnover .....	147.8	150.2	2
Exports .....	49.7	60.6	22
Imports .....	98.1	89.6	-9
Balance .....	-48.4	-29.0	
With Socialist countries .....	47.4	53.1	12
Exports .....	23.3	26.1	12
Imports .....	24.1	27.0	13
Balance .....	-0.8	-0.9	
With developing countries .....	22.6	21.9	-3
Exports .....	8.5	8.8	4
Imports .....	14.1	13.1	-7
Balance .....	-5.6	-4.3	
With Western countries .....	77.8	75.2	-3.5
Exports .....	17.9	25.7	44
Imports .....	59.9	49.5	-17.5
Balance .....	-42.0	-23.8	

## Friends

CONTINUED FROM PREVIOUS PAGE

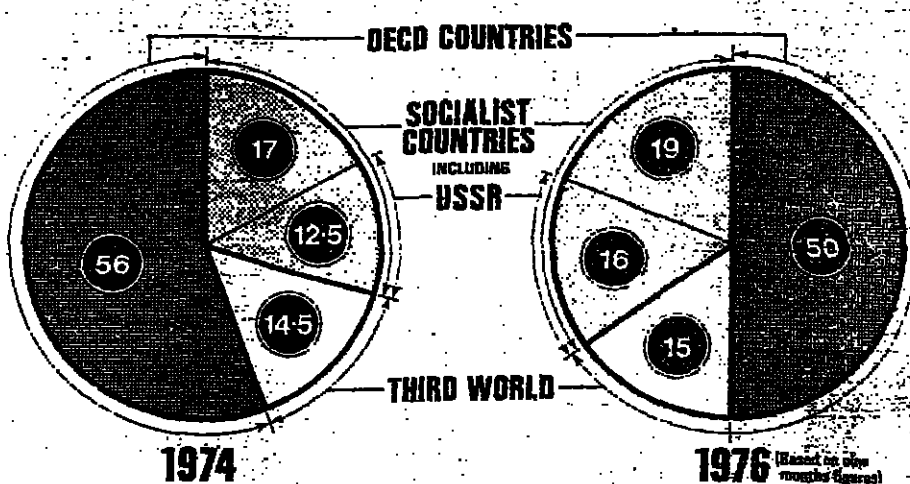
aligned conference in Colombo and other understandings of American Development Bank and other developing countries' says it is necessary to "work out a programme further to promote relations with those countries in order to increase their share in total foreign trade exchanges."

Yugoslavia already grants preferential treatment to imports from developing countries, especially the least developed ones. It has concluded several preferential agreements with some of those countries, like the tripartite agreement with India and Egypt, and is party to the preferential agreement signed within the CATT between some of the non-aligned summit. The implementation of the decisions of the Fifth Conference should become the daily practice of our social, economic, political, self-management and state organisations and institutions. It should be our orientation at all levels.

Other trade partners should bear in mind the importance Yugoslavia attaches to its links with the developing countries. They could for instance try to include Yugoslavia in their dealings with those countries, or co-operate with Yugoslav manufacturers, construction groups, scientific institutes and banks. They will find in this country a keen interest and a will to participate in projects in developing countries, to make financial and human contributions.

Furthermore, since Yugoslavia's political relations with most developing countries are good and its prestige high, having Yugoslav firms as partners could in many cases be an asset. On purely economic grounds, many Yugoslav firms have the experience and technology needed to work in developing countries, and their participation could be of advantage by itself.

### THE CHANGING PATTERN OF YUGOSLAV FOREIGN TRADE



As Belgrade has frequently predicted, the refusal of the EEC to heed its requests for a fairer relationship has led to a drop in the share of the West in the Yugoslav market. Where as capitalist countries accounted for 56 per cent, in 1974, this share had fallen to 52 per cent by the end of last year, and will probably drop further to around 50 per cent this year.

This loss was largely made up by other socialist countries, whose share will have risen from 29 to 35 per cent in 1974-76, the Soviet Union alone now accounting for one-sixth of Yugoslavia's total foreign trade turnover, against only one tenth in the early 1970s. Quite apart from the international implications of this shift, (which the Yugoslavs are careful not to comment on too loudly) such a reorientation is cause for concern in Belgrade, which has always viewed Western Europe as its most natural trade partner, and the source of the best technology and equipment.

The new initiative by the EEC to improve relations with Yugoslavia is therefore of more than just commercial importance. The precise nature of the new relationship, that is to be built up between Brussels and Belgrade must await the forthcoming visit to Yugoslavia of top level EEC figures. But it should result in freer access to EEC markets for Yugoslav goods, particularly agricultural products, which should check recent unwelcome trends.

David Lascelles

## JADROAGENT

INTERNATIONAL SHIPPING AND FREIGHT AGENCY  
Main Office: RIJEKA—Yugoslavia  
Telegrams: JADROAGENT—Telex: Yu-Jadrag 24153, 24189  
Switchboard: 31-41

### SHIPBROKERS & CHARTERING AGENTS

BROKERS FOR SALE & PURCHASE  
CLEARANCE OF VESSELS  
TOWING ARRANGEMENTS  
PASSENGER SERVICE

Other Offices:  
BAKAR (Tel. 61141)  
BAR (Tel. 1380, 11581)  
BEOGRAD (Tel. 5560 41)  
BUDAPEST (Tel. 5560 41)  
DUBROVNIK (Tel. 227 514)  
LJUBLJANA (Tel. 31284)  
LONDON (Tel. 247 32 60)  
KOPER (Tel. 34124)  
NEW YORK (Tel. 41 60)  
NOVI SAD (Tel. 14147)  
PIRAEUS (Tel. 452 33 21)  
PLACE (Tel. 25239)  
PUHA (Tel. 25210)  
RIJEKA, branch office (Tel. 24263)  
ROVINJ  
SARAJEVO (Tel. 41103)  
SENI  
SIBENIK (Tel. 27223)  
SKOPJE (Tel. 51141)  
SOFIA (Tel. 70 10 40)  
SPLIT (Tel. 26116)  
TITOGRAD (Tel. 61 245)  
TRIEST (Tel. 3 52 34)  
WIEN (Tel. 68 17 58)  
ZAGAB (Tel. 21711)  
ZELENKA (BIJELA)

Members of The Baltic and International Maritime Conference, Copenhagen.

### PLANNING A CONVENTION IN EUROPE

THE METROPOL HOTEL GROUP IN BELGRADE  
OFFERS EVERY FACILITY

#### HOTEL JUGOSLAVIA

De Luxe Hotel on the River Danube. 600 rooms, fully air-conditioned. COMPLETE CONVENTION FACILITIES, seating up to 1,500. Simultaneous translation equipment into 6 languages. Exhibition gallery, 3 banquet halls, 3 restaurants, grill-room. Garage and repair service, indoor/outdoor parking. Herz rent-a-car service, travel agency, Recreation, indoor pool, fitness, sauna, medical services.

#### HOTEL METROPOL

Telex 11 344 YU METROPOL  
First-class hotel in city centre, convenient for businessmen, 200 rooms, suites and conference hall, Press-centre facilities, Night-club, Garage and repair service, parking.

#### HOTEL SLAVIJA

Telex 11 545 YU SLAVIJA  
Offers 332 rooms, with a new wing of 210 first-class rooms. In city centre. Garage and repair service, parking.

#### RESTAURANT VINOGRADI

Restaurant in Serbian national style, 15 miles from Belgrade with views of the Danube. Seats over 300.

Contact us for detailed CONFERENCE BROCHURE on price quotations—

Hotel Jugoslavia, 11 181 Belgrade.  
Phone: 600-222. Telex: 11 777 YUHOTJU.

Reservation for groups and individual travellers can be made through:—

SRS-Steigenberger Reservation Service,  
40 East 49 Street, New York NY 10017.  
Phone: 212-593 2988. Telex: 0022-424192.

London:  
21 Kensington Church Street, W8 4LF.  
Phone: 01-937 9476/7. Telex: 916255.

## ANNOUNCING A NEW TOP APPOINTMENT AT ENERGOINVEST



Mr. Dragutin Kosovac, President of the Managerial Board of "Energoinvest."

At the end of July this year the Workers' Council of Energoinvest—the large Yugoslav industrial organisation, which associates labour and capital of over 32,000 workers—has appointed Mr. Dragutin Kosovac as the President of its Managerial Board.

Mr. Dragutin Kosovac was born in 1924 in Sarajevo. He participated in the Yugoslav national liberation movement during the last World War from its very beginning and was awarded the "Partisan Decoration 1941". He graduated in law at Sarajevo University. All his working life he has occupied top positions performing various governmental duties. He was the President of the town of Sarajevo and was twice a Minister in the Government of the Republic of Bosnia and Herzegovina. Also he was twice a Minister in the Yugoslav Federal Government, as the Minister for Trade and the Minister for Social Security. During the last mandate he was President of the Republic of Bosnia and Herzegovina. Mr. Kosovac takes up the new appointment as

President of the Managerial Board of Energoinvest as an existing member of the Presidency of the Republic of Bosnia and Herzegovina (the highest constitutional body in the Republic).

Due to his public services in the town of Sarajevo, the Republic of Bosnia and Herzegovina and the Yugoslav Federal Government, Mr. Kosovac has already contributed in a very concrete form to the work and growth of Energoinvest and he is extremely familiar with the present and future development of this company. This will make even easier the task of successfully managing the organisation which has production units spread over 46 Yugoslav towns consisting of the production of machinery and installations in four wide areas: electrical machinery building, the processing industry, oil and chemical industry and non-ferrous industry.

The previous President of the Managerial Board of Energoinvest, Mr. Emerik Blum, remains in the company as a member of the Managerial Board.

## INA INDUSTRIJA NAFT E ZAGREB

### CONSISTS OF:

- |                              |   |
|------------------------------|---|
| INA—NAFTAPLIN ZAGREB         | INA—ORI ZAGREB                          |
| INA—RAFINERIJA NAFT E RIJEKA | INA—TRGOVINA NAFTINIM DERIVATIMA ZAGREB |
| INA—RAFINERIJA NAFT E SISAK  | INA—PLIN ZAGREB                         |
| INA—RAFINERIJA ZAGREB        | INA—JENZERING ZAGREB                    |
| INA—NAFTA LENDAVA            | INA—NAFTOVOD ZAGREB                     |
| INA—PETROKEMIJA RUTINA       | INA—PETRONAFTA SOLIN                    |

### ACTIVITIES:

Production of Crude Oil, Petroleum products, Chemicals and Petrochemicals. Articles made of plastics. Plastics-processing tools. Exploration, Projects and Engineering for Equipment and Plants in the Petroleum industry in our country and abroad.  
Distribution of Petroleum products through our own marketing network.

### EXPORTS:

- |   |   |
|---|---|
| MOTOR GASOLINES<br>SPECIAL GASOLINES<br>MOTOR OILS<br>MARINE DIESEL OILS<br>MARINE ENGINE OIL<br>FUEL OIL<br>INDUSTRIAL GEAR OILS<br>SPECIAL-PURPOSE LUBRICANTS<br>LUBRICATING GREASES<br>PARAFFINS<br>PETROLEUM COKE<br>FERTILIZERS<br>CARBON BLACK<br>BENZENE | TOLUENE<br>META-PARA XYLENE<br>ORTHOXYLENE<br>ETHYL BENZENE<br>OKITEN (high-pressure polyethylene)<br>OKIROL (polystyrene)<br>PHENOL<br>ACETONE<br>C4 FRACTIONS<br>ALPHA-METHYL STYRENE<br>ARTICLES MADE OF PLASTICS<br>PLASTICS-PROCESSING TOOLS |
|---|---|

INA—COMMERCE ZAGREB  
Zagreb 41000  
Proleterskih brigada 78  
Telephone: 516-411; 516-466  
Telex: 21-235 YU INA  
POB: 1014

"JAT's the way to  
Yugoslavia"



Consult your Travel Agent or  
**JAT YUGOSLAV AIRLINES**

PASSENGER RESERVATIONS 201 Regent St London W1R 8RE  
Tel 01-734 6252/0320 Telex 261828  
135, New Street, Birmingham, Tel. 021-643 0440 or 643 0449  
CARGO RESERVATIONS Room 32G, Agents Building 521,  
Cargo Terminal, Heathrow Tel 01-897 2555 Telex 934959



## TRADING WITH YUGOSLAVIA III

## Socialist connections

GOSLAVIA'S TRADE with association agreement with socialist countries has become a political topic, from the point of view of outside observers at least. Its ups and downs are read like a political barometer of Yugoslavia's foreign policy. But though there is no doubt that this trade has been declining last year, due mainly to the world recession, the point is that its links with the West have been largely made abroad and, both sides hope, will stay that way.

When Yugoslavia's trade with the developed West started declining last year, due mainly to the world recession, the point is that its links with the West have been largely made abroad and, both sides hope, will stay that way.

Although this trade includes purely statistical level, there are some types of goods which should be noted. One is with Comecon countries, reason for this was the virtual what follows refers mainly to Yugoslavia's trade with the West.

But Yugoslavia found it difficult to understand why the West was getting so excited about these trends and hinting that Yugoslavia should weaken its links with Comecon when similar trends were discernible in the West's own trade orientation. The West has, after all, begun to find that trade with Comecon offers certain advantages and can be quite dynamic.

One reason for Yugoslavia's trade with socialist countries is Belgrade's policy of not putting all its eggs in the same basket, and its attempts to diversify its trade orientation naturally means balancing dealings between East and West.

There are economic advantages as well. Trade with Comecon countries is more or less balanced (in sharp contrast to dealings with the West) either on the basis of clearing agreements or payment in convertible currencies. Yugoslavia is also able to procure some goods from Comecon which it might otherwise have to buy from other partners with which it already has a high deficit.

Similarly, Comecon offers outlets for Yugoslav goods which cannot be readily sold elsewhere.

Another advantage (which admittedly poses problems too) is that Comecon trade is planned over periods of up to five years. Production in Yugoslavia can be organised accordingly on the basis of suppliers

including fuels (oil, gas, coal, coke) and investment goods. Incidentally, the widespread opinion that Yugoslavia is completely dependent on Western technology is not quite true. In addition to its own technical resources it can obtain advanced technology from the Comecon countries, in a limited but important number of fields. And increasingly it is selling its own technology to those countries.

There are many industrial co-operation agreements between Yugoslavia and Comecon enterprises, like those in the automobile industry with Soviet and Polish firms. Yugoslavia is also a member of several Comecon associations and takes part in specialisation agreements. There are also a few joint ventures in Yugoslavia with firms from Comecon countries. Several banking consortia have been formed to promote trade and co-operation.

The prospects for Yugoslav-Comecon trade are good. Five-year trade agreements signed with European members of that grouping envisaged more than a 100 per cent. increase in dealings by 1980, and the target is considered realistic. In some cases, ambitious plans are even thought to fall short of the possibilities and efforts will be made to exceed them.

## Advantage

But there are problems too. For instance, as trade has to be balanced if not in the short run then over, say, two-year periods, it is sometimes difficult for the country in surplus to

find suitable products to import. When Yugoslavia is the creditor an obstacle is the planned production of its partners, which means that however much money Yugoslavia has at its disposal, the goods may not be available.

TRADE BETWEEN YUGOSLAVIA AND SOCIALIST COUNTRIES					
Figures for nine months (Sbn.)					
	1975		1976		% increase 1975-76
	Volume	% of total	Volume	% of total	
Turnover	2.8	33	3.1	35	11
Exports	1.4	47	1.5	43	7
Imports	1.4	25	1.6	30	14

Other problems are that Yugoslav firms do not always like the quality, design, price and delivery terms of the goods on offer. Though Comecon buyers level similar complaints about Yugoslav firms.

## Different

There are also problems with trade planning, especially of commodities. The Yugoslav economic system being different from Comecon's in that firms enjoy wide autonomy, it is sometimes difficult to persuade them to sell their products to their Comecon counterparts if they can get better prices elsewhere, or to buy in the East if they feel that the West offers a better bargain. But most of those problems have been successfully solved so far and probably will be in the future.

Aleksandar Lebl

## Worrying deficit with the developed world

THE MAIN PROBLEM of Yugoslav foreign trade as a whole is its imbalance with the developed countries, the EEC in particular. This was especially true last year, when exports to those countries dropped 8 per cent. to \$US1.45bn., while imports increased by a modest 3 per cent. to \$4.7bn., the resulting deficit increasing 16 per cent. to \$3.2bn.

The situation was not bad with all developed countries. Exports to the U.S. were equivalent to 63 per cent. of imports (though usually that percentage is even higher). On the other hand, exports to Japan were equivalent to only 4.76 per cent. of imports, probably the worst performance with any major Yugoslav foreign trade partner.

Exports to the EEC fell 10 per cent. to \$930m., while imports increased 5 per cent. to \$3.2bn., increasing the gap to \$2.2bn. from \$1.96bn. This increase was not so drastic, but it was only achieved through special restrictive measures. The liberalisation process which had been taking place also had to be slowed down and in some cases even reversed.

The balance of payments deficit with the EEC is smaller than the visible deficit thanks to a surplus in invisible trade, mainly Yugoslav earnings from tourism, workers' remittances and transport. But in the official view, these earnings are not very stable and do not rule out the need to achieve a better balance in Yugoslavia's visible trade with the developed

western countries, particularly Japan and the EEC.

A two-pronged effort is being made. First, to avoid a retreat into autarchy, it has been decided to create a link between the right to export and the right to import. Potential importers, with a few exceptions, have first to earn at least a part of the foreign exchange needed to pay for their imports. Quite how much they must earn varies from one industry to the other, but the overall projection is made by the federal parliament. It has also been decided to make economic organisations, the republics and the provinces, responsible for their own and the national balance of payments. Legislation regulating this will shortly be adopted.

## Imbalance

Second, a massive political effort has been made to persuade major foreign trade partners that their present imbalance with Yugoslavia cannot continue, in other words that Yugoslavia's exports should be their concern as well. Yugoslavia wants them to buy more Yugoslav goods, provided, of course, that they are competitive, to lift restrictions, end discriminatory practices, and encourage industrial and other co-operation and joint ventures.

Talks have been held with a number of western countries, especially members of the EEC, and with the Brussels commission. First results have

been judged satisfactory. Most governments have promised to do what they can to help increase Yugoslav exports. Some are sending industrialists to investigate purchasing possibilities. Some have also promised to lend their support to negotiations on various co-operation and joint venture agreements.

Obviously, Yugoslavia's main interest is in the EEC. Trade with that grouping makes up some 35 per cent. of the total (40 per cent. of imports and 25 per cent. of exports). And EEC bodies have been asked to give more than just verbal support to Yugoslavia.

EEC members have long expressed their interest in an independent Yugoslavia, but in Belgrade it is felt that they have seldom backed this with their actions. Some of the measures the EEC applied in the past badly hurt Yugoslav exports. It is also felt that the EEC-Yugoslav non-preferential trade agreement did little to help Yugoslavia reduce its deficit or protect itself from the consequences of unilateral EEC action—for instance the ban on beef imports.

What the Yugoslavs have been asking for is a higher degree of co-operation, offering longer-lasting ties, mutual information and consultation before moves affecting the other side are undertaken. It also wants to widen the scope of the trade agreement without changing its non-preferential character, maybe by expanding it into a co-operation agreement. They feel that the Community has been adapting itself to new circumstances, witness agreements signed or under preparation with Canada, Iran and India, all of which argues in favour of putting relations with Yugoslavia on a new base.

## Protocol

Belgrade has suggested that if a new agreement would take too much time to negotiate a protocol could take care of the more urgent needs, with a statement of joint objectives, like the increase and better balancing of trade, recognising Yugoslavia as a developing country etc. As for a new agreement, it should take care of co-operation in industry and agriculture, with short and long-term programmes for various sectors, financial co-operation, the transfer of more advanced technology, dissemination of information on the Yugoslav economy, in addition to trade itself.

There are also ideas about co-operation at some later stage, like opening bureaux in Belgrade and Brussels to provide information on each other's economies, priorities and prospects, and to help organisations to gain access to markets.

The news from Brussels that the Council of Ministers has decided to send early next month its chairman Mr. Man van

**3. MAJ**  
have the right answers for your present and future shipbuilding needs.

• Designing and building of various types of handy smaller vessels and larger types up to 125,000 dwt.  
• "3.MAJ-SULZER" and "PIELSTICK" diesel engines for ship propulsion and stationary service.  
• Servicing for "SULZER" and MaK marine engines.  
• Ship and industrial equipment fittings and fixtures including "AKERS" deck cranes.

3.MAJ Shipyard and Marine Diesel Engine Works, Rijeka, Yugoslavia, P.O. Box 78, Tel: 51-111 (20 lines), Telex: YU24-137, Grams: BRODOGRADISTE RIJEKA (A member of the Jadrolinija Group)

THE DATE SHIPOWNERS REMEMBER WHEN THEY WANT TO BUILD THE BEST

## RIJEČKA BANKA RIJEKA

Member of United Bank Zagreb

All Banking Services

World-wide network of correspondents social connections and assistance to shipbuilding industry in the North Adriatic Region.

Affiliated Banks: Istarska Banka, Pula  
Branch Office: Rovinj, Medulin, Vodnjani and Komercijalna Banka, Nova Gradiska

HEAD OFFICE: TRG TOGLIATTI 3a, P.O.B. 300 RIJEKA

Phone: 31-211—Telex: 24143, 24334

Cable: "BANKOM"

Branch Offices: Airport Rijeka, Bakar, Brinje, je, Buzet, Cres, Crikvenica, Cabar, Delnice, aljevica, Krk, Labin, Lovran, Mali Losinj, tulinji, Novi Vinodolski, Ogulin, Omisalj, atinja, Otocac, Pag, Pazin, Podpićan, Rab, bac, Selce, Senj, Vrbosko.

## Jugolinija. Part of your export team.



We know we could be, now we have to convince you. You have the goods and markets, we have the shipping know-how. It's taken a century to become the strong, efficient cargo fleet we are today, one of the worlds most experienced, in fact. Our experience brings the worlds markets, however far away, close to you.

Fast, modern ships equipped with the latest freight handling equipment make light work of the heaviest cargoes. No cargo is too small or too large for us to care for.

Recent re-organisation into three divisions, East Lines, West Lines and Tramp Services has given us added efficiency.

Advice and help is yours at any time from us or our 400 agents worldwide. You'll be told all about our service which includes an unrivalled knowledge of today's export scene. The "Marine Marketers" is a title we've earned—and proved—thousands of times.

When you're striving for increased exports it's good to know Jugolinija's part of your team.

Regular Services: East Lines (Lombard Line), Red Star Line, Adriatic Line, Middle East Line, Polesia Line, For East Line, West Lines, North Europe Line, North America Line, Gulf of Mexico Line, South America East Coast Line, South America West Coast Line, Tramp Services: High tonnage available.

ONE OF THE WORLD'S MOST EXPERIENCED CARGO FLEETS  
P.O. Box 379, 51000 Rijeka, Yugoslavia. Telex: Jugolinija Rijeka, Telex: 24228  
Yugoslavina-Telephone: 23411

London Agents: Anglo-Yugoslav Shipping Co. Ltd., Stone House, Bishopsgate, London, E.C.2. Tel: 01-247 3260. Telex: 884354 & 884132.

## RADE KONCAR

RADE KONCAR  
ELECTRICAL INDUSTRIES &  
ENGINEERING  
ZAGREB — YUGOSLAVIA

## OUR CONTRIBUTION TO THE DEVELOPING COUNTRIES

We started our activities in the markets of developing countries in 1955, supplying the equipment for CHICHOKI MALLIAN Hydro-electric Power Plant in Pakistan.

In the following 21 years RADE KONCAR, supplied equipment for 61 power and industrial plants, which meant 166 generators of a total output of 3.1 million kVA and 106 large transformers with a total rating of 3 million kVA.

We have equipped 23 Hydro and Steam Power Plants in India, Pakistan, Nepal, Cambodia, Indonesia, Iran, Morocco, Togo, Yemen and Guinea.

The following Hydroelectric Power Plants were commissioned: KIDATU/2x60 MVA/ in Tanzania, KAMBURU/2x37 MVA/ in Kenya and KARIBA/4x167 MVA/ in Zambia.

We have supplied complete electric plants on turn-key basis, including design, manufacture and supply of equipment, erection and maintenance in the guaranty period, in India, Sudan, Ethiopia, Mali and Arab Republic of Egypt. In co-operation with the non-aligned and developing countries only a part of our facilities has been engaged.

Our reputation in electrical and power engineering has also been confirmed in most industrially developed countries.

## OUR PRODUCTION PROGRAMME

- Induction rotating machines
- Synchronous rotating machines
- Direct-current rotating machines
- Generating sets
- Transformers
- Equipment for nuclear research
- Welding equipment
- Switching devices and L.V., M.V., H.V. accessories
- Switchgear and cubicles
- Electro-porcelain
- Electro-thermics
- Engineering for industrial electronics and measurement
- Marine equipment
- Electric equipment for exploitation of petrol and gases
- Electrical equipment for cranes and industrial cold stores
- Electric traction
- Internal transportation
- Catering equipment
- Household appliances
- Water supply systems
- Plant Engineering
- Casting and equipment for technological processes

## YUGOSLAV EXPORT &amp; CREDIT BANK GROUP

(Zdruzena Jugoslovenska Izvozna i Kreditna Banka "Beograd" Beograd)

## HEAD OFFICE:

MASARIKOVA STR. 5/VIII, P.O. BOX 234, 11001 BEOGRAD.

Tel: 684066, Telex: 12450 YU EXCEN, 12234 YU EXARB.

## REPRESENTATIVE OFFICES:

A-1030 VIENNA, Zauerngasse 18.1, Tel: 7330494.  
6000 FRANKFURT/MAIN  
Escherheimer Landstrasse 68/II  
Tel: 598137, Telex: 414272.SYDNEY N.S.W. 2000  
St. Martins Tower, 31 Market Street  
(8th floor) Q.V.B. P.O. Box Q 58, Tel: 291050.

## ASSOCIATED BANKS:

YUGOSLAV EXPORT AND CREDIT BANK, BEOGRAD  
(Jugoslovenska Izvozna i Kreditna Banka, Beograd)  
Rnez Mihailova 42, 11000 Beograd.  
Tel: 682822, Telex: 11550 YU EXBAN.

## VIENNA

DELEGATIONE DI TRIESTE.

Via XXX Ottobre 4/2, Trieste, Tel: 29306.

COMMERCIAL AND INVESTMENT BANK, BOR

Komercijalno-Investiciona Banka, (Bor)  
Mose Pijade Str. 44a, 19210 Bor  
Tel: 22077, Telex: 18551 YU KIBOR.

CREDIT BANK, SUBOTICA

(Kreditna Banka, Subotica)  
Trg Lazara Nesica 5, 24000 Subotica  
Tel: 26712, Telex: 15157 YU SUBANK.

EFFICIENT AND RELIABLE SERVICE IN ALL

BANKING TRANSACTIONS

33 DOMESTIC BRANCHES

CORRESPONDENT RELATIONS WITH

221 BANKS IN 56 COUNTRIES

A.L.



## Ljubljanska banka

now in London at:  
7, Birch Lane, 6th floor  
Telephone: 01-526 5548  
01-626 8249Manager: Marjan Kandus,  
Senior Vice PresidentComplete international banking services  
including project finance at:Head Office, International Division  
61001-Ljubljana, POB 534  
Telex: 31256, 31170, Tel.: 25511, 23851

Over 170 offices throughout Yugoslavia

Representative Offices at:

Abidjan, Beirut, Berlin (GDR), Budapest, Frankfurt/M, Milan,  
Moscow, Nairobi, New York, Paris, Prague, Warsaw

Correspondents all over the world

## yugoslavia

Winter Sunshine Holidays from £67 Winter Sports Holidays from £85

No visas. No Vaccination. Reciprocal Health Service  
4, 5, 2 and 15 days on the glorious, fashionable Dubrovnik  
Riviera, or at Opotica, Cavtat, Porec and other beautiful,  
golden sunshine resorts. Winter sports at Bjela, Bohinj and  
Kranjska Gora alpine paradises.Book your Winter holiday now through your Travel Agent.  
SEND COUPON FOR FREE COLOUR BROCHURES.

BOOK SPECIAL AUTUMN TOURS

Name \_\_\_\_\_  
Address \_\_\_\_\_  
FTW1



## STOCK EXCHANGE REPORT

Equity markets sustain another widespread setback  
Share index down 14 points at 293.2—Gilts give ground

Account Dealing Dates  
Option  
First Declared Last Account  
Dealing Date  
Nov. 11 Nov. 12 Nov. 23  
Nov. 15 Nov. 26 Dec. 2  
Nov. 29 Dec. 9 Dec. 21

Still overshadowed by last week's measures to restrict credit, equity markets sustained another sharp setback yesterday. The further jump in last month's money supply figures also served to undermine sentiment, while a marked reaction in sterling in the early afternoon also had an adverse impact. The latter reason had a noticeable effect on Gilts-edged securities which had recovered from lower opening levels, but reacted to close with losses of 1 and sometimes more. The Government securities index fell 0.22 to 38.22.

Small attempted recovery movements in leading equities soon faded and on most cases closing falls, which were around the day's lowest. The FT 30-share index closed with a loss of 14 points at 293.2, making a fall of 25.8 over the last two trading days. Selling was generally light, but with the market unwilling to absorb stock, losses were out of proportion to the amount of business transacted.

Once again, Banks and Property were hard hit as reflected in falls of 5 and 5.5 per cent. in the respective sectors of the FT-Actuaries indices compared with the loss of 2.2 per cent. in the FT-Actuaries index. Other sectors to show above average falls included Durable Consumer Goods, Bright spots were for and between and falls led rises by 11-2 in FT-quoted Industrials. Official mark-ups of 4.978 compared with 3.267 last Friday and 4.745 a week ago.

Gilt-edged were initially unperturbed by the latest money supply figures which were worse than had been expected; the effects were tempered to some extent by favourable influences such as further reductions in U.S. Prime rates and a report that the pending U.K. economic package may be more severe than generally expected. Small early falls among the mediums and longs were thus soon regained following fresh good demand which included switch deals with the Government broker for long "tap" Treasury 15½ per cent., 1984, supplies at 68. Sterling's subsequent gyrations, however, led to a reactionary tendency and the market retreated in the afternoon to the extent of 1 among medium-dated issues. The shorts had to contend fairly early with selling described as switching longer and were more vulnerable although here too, closing losses were not large, being rarely more than 1.

The setback in sterling failed, unusually, to make any great impression on the investment credit market. Nevertheless, the premium edged forward, helped by a small institutional demand, to close 1 higher at 121½ per cent. Yesterday's SE conversion factor was 0.7135 (0.7023).

**Banks dull again**  
After last Friday's inevitable sharp decline on news of the further squeeze on bank lending, the big four clearing banks remained under a cloud yesterday, clearly depressed by the resulting prospect of nil earnings growth over the coming months. Down 15 last Friday, Barclays were again severely treated, falling 12 more at 185p, while Midland were a like amount lower at 207p. National Westminster lost 7 of 47½p. Ahead of Thursday's interim figures, Whitehead "A" fell 5 easier at 165p, after 161p. Bank of Scotland, at 184p, fell 11.

Ahead of their interim statements, due today and tomorrow respectively, Bank of Ireland gave up 3 at 235p and Allied Irish cheapened 2 to 78p. Boistered last week by the recent performance of gilts, Discounts reacted yesterday. In a thin market, Second City Marshall and Campton fell 20 to 13p, while Allen Harvey and New 300p, and Cat. Nyder, 185p, both closed 10 easier.

The general dull trend and the slightly disappointing third-quarter profits performance from Commercial Union set the seal for a dull day in Insurance. CUI touched 89p after the figures before closing a net 4 down on the day at 87p, while losses of 8 and 15 respectively were recorded in "Rorals", 236p, and Sun Alliance, 300p. C. E. Health declined 13 to 285p in Brokers where Alexander Howden ended 5 off at 122.

Interconversion eased a penny to 30p, the latter despite higher first half earnings. Contracting issues, a firm market of late, provided some of the most noteworthy losses in Building. R. Costain shed 9 to 114p and John Brown slipped 4 to 37p. Secondary issues were generally less affected, although Wolsley-Rugles closed 6 down at 84p and Weyburn 7 off at 305p. Other losses seldom exceeded 4. Rationale Industries being that cheaper at 21p and Spear and Jackson similarly easier at 74p. Of the few to resist, Calthe gained 4 to 89p and R. Elliott improved 1 to 23p. News that the House of Lords would make no concessions on the Shipbuilding Nationalisation Bill provoked further upward movement in the sector and Robb Caledon fell 7 further to 33p, while Swan Hunter lost 3 to 33p.

Foodstuffs fell but, apart from Cavenham, 4 off at 90p, and Tate and Lyle, 4 down at 220p, losses were generally modest. Rationale Industries being that cheaper at 21p and Spear and Jackson similarly easier at 74p. Of the few to resist, Calthe gained 4 to 89p and R. Elliott improved 1 to 23p. News that the House of Lords would make no concessions on the Shipbuilding Nationalisation Bill provoked further upward movement in the sector and Robb Caledon fell 7 further to 33p, while Swan Hunter lost 3 to 33p.

Leading Engineerings were caught in the surrounding malaise and none more than Hawker, which fell 14 to 372p. Tube Investments, 266p, and GKN, 222p, both came back 8, while John Brown slipped 4 to 37p. Secondary issues were generally less affected, although Wolsley-Rugles closed 6 down at 84p and Weyburn 7 off at 305p. Other losses seldom exceeded 4. Rationale Industries being that cheaper at 21p and Spear and Jackson similarly easier at 74p. Of the few to resist, Calthe gained 4 to 89p and R. Elliott improved 1 to 23p. News that the House of Lords would make no concessions on the Shipbuilding Nationalisation Bill provoked further upward movement in the sector and Robb Caledon fell 7 further to 33p, while Swan Hunter lost 3 to 33p.

Foodstuffs fell but, apart from Cavenham, 4 off at 90p, and Tate and Lyle, 4 down at 220p, losses were generally modest. Rationale Industries being that cheaper at 21p and Spear and Jackson similarly easier at 74p. Of the few to resist, Calthe gained 4 to 89p and R. Elliott improved 1 to 23p. News that the House of Lords would make no concessions on the Shipbuilding Nationalisation Bill provoked further upward movement in the sector and Robb Caledon fell 7 further to 33p, while Swan Hunter lost 3 to 33p.

Newspapers and Printings sustained losses extending to 10p. Thomson fell that much to 325p, and Pearson Longman shed 3 to 4 at 81p. Bond Pulp slipped 8 to 35p, but Collier Group edged up with a rise of 1½ to 14p.

**BP boil over**  
Wall Street influences caused jobbers to open British Petroleum lower and ensuring small profit-taking brought a rise of 2½ to 380p. BP's share price was nervous of any worthwhile support, made an impact on Shell, down 12 at 394p, while similar confidence in the secondary issues accounted for losses of about 6 in Ultramar, 86p, and Tricentrol, 69p. Shell's share price was nervous of any worthwhile support, made an impact on Shell, down 12 at 394p, while similar confidence in the secondary issues accounted for losses of about 6 in Ultramar, 86p, and Tricentrol, 69p.

FINANCIAL TIMES STOCK INDICES									
	Nov. 11	Nov. 12	Nov. 13	Nov. 14	Nov. 15	Nov. 16	Nov. 17	Nov. 18	Nov. 19
Government Securities	38.22	38.22	38.22	38.22	38.22	38.22	38.22	38.22	38.22
Fixed Interest	38.22	38.22	38.22	38.22	38.22	38.22	38.22	38.22	38.22
Industrial Ordinary	293.2	293.2	293.2	293.2	293.2	293.2	293.2	293.2	293.2
Gold Mines	141.8	141.8	141.8	141.8	141.8	141.8	141.8	141.8	141.8
Ord. Div. Yield	2.44	2.44	2.44	2.44	2.44	2.44	2.44	2.44	2.44
Share Repurchase	22.25	22.25	22.25	22.25	22.25	22.25	22.25	22.25	22.25
Equity turnover £m.	4,978	4,978	4,978	4,978	4,978	4,978	4,978	4,978	4,978
Equity turnover %	62.84	62.84	62.84	62.84	62.84	62.84	62.84	62.84	62.84
Equity turnover ratio	10.62	10.62	10.62	10.62	10.62	10.62	10.62	10.62	10.62

HIGHS AND LOWS									
	High	Low	High	Low	High	Low	High	Low	High
Govt. Secs.	38.22	38.22	38.22	38.22	38.22	38.22	38.22	38.22	38.22
Fixed Int.	38.22	38.22	38.22	38.22	38.22	38.22	38.22	38.22	38.22
Ind. Ord.	293.2	293.2	293.2	293.2	293.2	293.2	293.2	293.2	293.2
Gold Mines	141.8	141.8	141.8	141.8	141.8	141.8	141.8	141.8	141.8

**Instant homes planned at Peterborough**  
INSTANT HOMES, which are erected in a day or two, are to be built in Peterborough, where the council is planning to build 100 houses. The houses are to be built in a day or two, and are to be built in a day or two. The houses are to be built in a day or two, and are to be built in a day or two.

## F.T.—ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, The Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS									
Monday, November 22, 1976									
Index	Day's Change	Est. Yield (%)	Div. Yield (%)	Est. P/E Ratio	Div. P/E Ratio	Index	Day's Change	Est. Yield (%)	Div. Yield (%)
1 CAPITAL GOODS (178)	111.39 -3.0	84.35	8.47	6.08	6.11	114.81	117.40	115.18	114.88
2 Building Materials (30)	96.40 -3.4	84.09	10.02	8.24	8.24	99.81	102.33	100.02	98.60
3 Contracting, Construction (22)	139.80 -3.6	32.02	7.82	4.82	4.82	144.78	149.11	145.46	143.15
4 Electricals (16)	209.04 -3.2	21.41	6.98	6.75	6.94	215.87	221.93	217.65	220.11
5 Engineering (Heavy) (13)	137.72 -4.4	33.71	9.07	4.35	4.38	144.03	148.31	143.98	144.82
6 Engineering (General) (65)	105.21 -2.5	24.78	8.89	5.96	5.95	108.04	110.01	108.17	107.64
7 Machine and Other Tools (9)	49.41 -1.1	19.57	8.99	7.65	7.64	49.36	50.54	50.24	50.09
8 Miscellaneous (23)	98.40 -2.0	21.36	9.22	6.90	6.82	100.36	101.35	100.81	100.25
9 CONSUMER GOODS (DURABLE) (53)	95.15 -4.4	26.66	7.49	5.88	5.83	99.53	101.47	99.71	99.30
10 Lt. Electronics, Radio TV (15)	101.87 -3.5	23.94	5.79	6.21	6.20	107.07	108.70	107.08	106.44
11 Household Goods (13)	107.04 -1.7	28.48	11.23	5.35	5.33	108.87	111.46	109.71	109.54
12 Motors and Distributors (25)	65.32 -3.9	27.08	8.65	5.94	5.94	67.99	69.82	68.16	67.98
13 CONSUMER GOODS (NON-DURABLE) (170)	114.52 -3.5	19.90	8.55	7.61	7.54	118.40	121.35	118.87	118.24
14 Breweries (15)	118.25 -3.5	20.17	9.72	7.43	7.43	122.59	123.74	120.66	119.90
15 Wines and Spirits (6)	129.49 -1.8	18.59	8.75	8.26	8.26	131.89	132.46	130.18	128.48
16 Entertainment, Catering (15)	143.86 -1.0	18.40	9.32	8.29	8.22	147.96	151.12	147.00	146.03
17 Food Manufacturing (23)	131.42 -2.6	21.68	7.11	7.01	6.96	134.88	139.94	136.89	136.94
18 Food Retailing (16)	110.29 -2.1	17.51	7.16	8.38	8.38	112.66	114.31	111.37	111.59
19 Newspapers, Publishing (16)	173.98 -1.2	14.39	6.12	10.52	10.52	176.13	178.17	176.11	176.48
20 Packaging and Paper (12)	80.63 -4.0	21.93	9.07	7.00	7.00	84.01	86.46	84.51	84.35
21 Stores (34)	88.32 -4.9	17.51	8.09	8.80	8.77	92.87	95.76	92.50	92.47
22 Textiles (24)	104.47 -3.4	19.38	11.39	8.06	8.06	108.14	112.54	108.75	108.88
23 Tobaccos (3)	181.51 -2.3	24.14	9.51	6.16	6.16	186.94	190.35	188.82	188.38
24 Toys and Games (6)	68.72 -1.7	24.09	9.23	5.97	5.94	69.89	70.73	70.31	70.51
25 OTHER GROUPS (95)	174.70 -4.2	18.51	6.61	7.35	7.35	182.27	186.41	182.10	181.59
26 Chemicals (28)	65.37 -2.4	19.07	8.55	7.66	7.66	64.96	66.07	64.71	64.41
27 Office Equipment (9)	33.25 -2.3	15.26	9.71	9.35	9.48	34.41	34.71	33.50	33.50
28 Shipping (12)	119.05 -2.9	19.88	9.58	7.57	7.56	122.64	125.88	123.07	124.04
29 Miscellaneous (48)	119.05 -2.9	19.88	9.58	7.57	7.56	122.64	125.88	123.07	124.04
30 INDUSTRIAL GROUP (496)	118.60 -3.4	20.90	8.24	7.07	7.04	122.74	125.60	123.03	122.52
31 OILS (4)	972.29 -3.6	11.44	4.71	10.18	10.18	972.29	974.10	972.84	973.95
32 FINANCIAL GROUP (100)	95.89 -3.9	8.20	5.27	5.27	5.27	99.78	103.94	102.33	101.87
33 Banks (6)	115.60 -5.0	29.22	9.55	5.27	5.27	121.69	121.94	121.33	120.86
34 Discount Houses (10)	136.35 -2.6	10.28	10.28	10.28	10.28	140.03	138.96	137.66	137.66
35 Hire Purchase (15)	66.45 -0.6	10.99	8.97	20.44	20.44	66.88	68.37	66.89	66.36
36 Insurance (Life) (10)	78.91 -2.9	9.99	9.99	9.99	9.99	81.26	82.43	80.35	80.68
37 Insurance (Composite) (7)	76.27 -3.6	9.99	9.99	9.99	9.99	79.15	80.71	79.29	78.58
38 Insurance Brokers (9)	300.55 -2.5	14.41	6.68	10.39	10.39	312.58	318.07	312.00	316.53
39 Merchant Banks (15)	60.80 -0.5	8.23	8.23	8.23	8.23	60.83	61.98	61.81	61.16
40 Property (32)	112.25 -0.5	5.52	4.84	32.65	30.85	120.94	126.40	123.18	121.38
41 Miscellaneous (6)	63.15 -0.1	21.28	13.18	7.15	7.15	63.24	63.09	62.33	61.33
42 Investments Trusts (50)	127.74 -1.5	4.14	6.03	24.97	24.97	129.74	129.43	127.14	126.40
43 ALL-SHARE INDEX (650)	128.17 -3.2	7.56	7.56	7.56	7.56	132.46	136.59	133.57	132.53
44 COMMODITY GROUPS (Not included in 500 or All-Share indices)									
45 Rubbers (9)	495.72 -1.5	8.37	5.78	15.98	14.87	503.38	507.28	496.18	488.89
46 Teas (8)	133.42 -1.0	51.60	9.21	4.03	4.03	138.07	130.61	130.37	130.56
47 Coppers (3)	158.39 -2.9	49.51	7.35	2.35	2.35	168.15	155.81	154.62	155.47
48 Mining Finance (11)	83.81 -0.8	11.14	6.78	9.85	9.77	84.49	85.31	85.58	86.47
49 Tins (5)	116.94 -0.7	12.10	9.51	12.75	12.75	117.70	118.62	119.13	121.90
50 Overseas Traders (13)	198.66 -2.1	17.48	7.00	7.75	7.75	199.82	201.64	198.35	197.78
51 500 SHARE INDEX	138.75 -3.2	19.02	7.54	7.56	7.56	143.56	146.18	142.94	142.81
52 FINANCIAL GROUP (100)	95.89 -3.9	8.20	5.27	5.27	5.27	99.78	103.94	102.33	101.87
53 Banks (6)	115.60 -5.0	29.22	9.55	5.27	5.27	121.69	121.94	121.33	120.86
54 Discount Houses (10)	136.35 -2.6	10.28	10.28	10.28	10.28	140.03	138.96	137.66	137.66
55 Hire Purchase (15)	66.45 -0.6	10.99	8.97	20.44	20.44	66.88	68.37	66.89	66.36
56 Insurance (Life) (10)	78.91 -2.9	9.99	9.99	9.99	9.99	81.26	82.43	80.35	80.68
57 Insurance (Composite) (7)	76.27 -3.6	9.99	9.99	9.99	9.99	79.15	80.71	79.29	78.58
58 Insurance Brokers (9)	300.55 -2.5	14.41	6.68	10.39	10.39	312.58	318.07	312.00	316.53
59 Merchant Banks (15)	60.80 -0.5	8.23	8.23	8.23	8.23	60.83	61.98	61.81	61.16
60 Property (32)	112.25 -0.5	5.52	4.84	32.65	30.85	120.94	126.40	123.18	121.38
61 Miscellaneous (6)	63.15 -0.1	21.28	13.18	7.15	7.15	63.24	63.09	62.33	61.33
62 Investments Trusts (50)	127.74 -1.5	4.14	6.03	24.97	24.97	129.74	129.43	127.14	126.40
63 ALL-SHARE INDEX (650)	128.17 -3.2	7.56	7.56	7.56	7.56	132.46	136.59	133.57	132.53
64 COMMODITY GROUPS (Not included in 500 or All-Share indices)									
65 Rubbers (9)	495.72 -1.5	8.37	5.78	15.98	14.87	503.38	507.28	496.18	488.89
66 Teas (8)	133.42 -1.0	51.60	9.21	4.03	4.03	138.07	130.61	130.37	130.56







**INDUSTRIAL**

### ENGINEERING—Continued

[illegible][illegible][illegible][illegible][illegible]

Adams, N. W.	211	2111
Adri. Suter 10	245	2452
Adri. Suter 20	245	2452
Adri. Suter 30	245	2452
Adri. Suter 40	245	2452
Adri. Suter 50	245	2452
Adri. Suter 60	245	2452
Adri. Suter 70	245	2452
Adri. Suter 80	245	2452
Adri. Suter 90	245	2452
Adri. Suter 100	245	2452
Adri. Suter 110	245	2452
Adri. Suter 120	245	2452
Adri. Suter 130	245	2452
Adri. Suter 140	245	2452
Adri. Suter 150	245	2452
Adri. Suter 160	245	2452
Adri. Suter 170	245	2452
Adri. Suter 180	245	2452
Adri. Suter 190	245	2452
Adri. Suter 200	245	2452
Adri. Suter 210	245	2452
Adri. Suter 220	245	2452
Adri. Suter 230	245	2452
Adri. Suter 240	245	2452
Adri. Suter 250	245	2452
Adri. Suter 260	245	2452
Adri. Suter 270	245	2452
Adri. Suter 280	245	2452
Adri. Suter 290	245	2452
Adri. Suter 300	245	2452
Adri. Suter 310	245	2452
Adri. Suter 320	245	2452
Adri. Suter 330	245	2452
Adri. Suter 340	245	2452
Adri. Suter 350	245	2452
Adri. Suter 360	245	2452
Adri. Suter 370	245	2452
Adri. Suter 380	245	2452
Adri. Suter 390	245	2452
Adri. Suter 400	245	2452
Adri. Suter 410	245	2452
Adri. Suter 420	245	2452
Adri. Suter 430	245	2452
Adri. Suter 440	245	2452
Adri. Suter 450	245	2452
Adri. Suter 460	245	2452
Adri. Suter 470	245	2452
Adri. Suter 480	245	2452
Adri. Suter 490	245	2452
Adri. Suter 500	245	2452
Adri. Suter 510	245	2452
Adri. Suter 520	245	2452
Adri. Suter 530	245	2452
Adri. Suter 540	245	2452
Adri. Suter 550	245	2452
Adri. Suter 560	245	2452
Adri. Suter 570	245	2452
Adri. Suter 580	245	2452
Adri. Suter 590	245	2452
Adri. Suter 600	245	2452
Adri. Suter 610	245	2452
Adri. Suter 620	245	2452
Adri. Suter 630	245	2452
Adri. Suter 640	245	2452
Adri. Suter 650	245	2452
Adri. Suter 660	245	2452
Adri. Suter 670	245	2452
Adri. Suter 680	245	2452
Adri. Suter 690	245	2452
Adri. Suter 700	245	2452
Adri. Suter 710	245	2452
Adri. Suter 720	245	2452
Adri. Suter 730	245	2452
Adri. Suter 740	245	2452
Adri. Suter 750	245	2452
Adri. Suter 760	245	2452
Adri. Suter 770	245	2452
Adri. Suter 780	245	2452
Adri. Suter 790	245	2452
Adri. Suter 800	245	2452
Adri. Suter 810	245	2452
Adri. Suter 820	245	2452
Adri. Suter 830	245	2452
Adri. Suter 840	245	2452
Adri. Suter 850	245	2452
Adri. Suter 860	245	2452
Adri. Suter 870	245	2452
Adri. Suter 880	245	2452
Adri. Suter 890	245	2452
Adri. Suter 900	245	2452
Adri. Suter 910	245	2452
Adri. Suter 920	245	2452
Adri. Suter 930	245	2452
Adri. Suter 940	245	2452
Adri. Suter 950	245	2452
Adri. Suter 960	245	2452
Adri. Suter 970	245	2452
Adri. Suter 980	245	2452
Adri. Suter 990	245	2452
Adri. Suter 1000	245	2452
Adri. Suter 1010	245	2452
Adri. Suter 1020	245	2452
Adri. Suter 1030	245	2452
Adri. Suter 1040	245	2452
Adri. Suter 1050	245	2452
Adri. Suter 1060	245	2452
Adri. Suter 1070	245	2452
Adri. Suter 1080	245	2452
Adri. Suter 1090	245	2452
Adri. Suter 1100	245	2452
Adri. Suter 1110	245	2452
Adri. Suter 1120	245	2452
Adri. Suter 1130	245	2452
Adri. Suter 1140	245	2452
Adri. Suter 1150	245	2452
Adri. Suter 1160	245	2452
Adri. Suter 1170	245	2452
Adri. Suter 1180	245	2452
Adri. Suter 1190	245	2452
Adri. Suter 1200	245	2452
Adri. Suter 1210	245	2452
Adri. Suter 1220	245	2452
Adri. Suter 1230	245	2452
Adri. Suter 1240	245	2452
Adri. Suter 1250	245	2452
Adri. Suter 1260	245	2452
Adri. Suter 1270	245	2452
Adri. Suter 1280	245	2452
Adri. Suter 1290	245	2452
Adri. Suter 1300	245	2452
Adri. Suter 1310	245	2452
Adri. Suter 1320	245	2452
Adri. Suter 1330	245	2452
Adri. Suter 1340	245	2452
Adri. Suter 1350	245	2452
Adri. Suter 1360	245	2452
Adri. Suter 1370	245	2452
Adri. Suter 1380	245	2452
Adri. Suter 1390	245	2452
Adri. Suter 1400	245	2452
Adri. Suter 1410	245	2452
Adri. Suter 1420	245	2452
Adri. Suter 1430	245	2452
Adri. Suter 1440	245	2452
Adri. Suter 1450	245	2452
Adri. Suter 1460	245	2452
Adri. Suter 1470	245	2452
Adri. Suter 1480	245	2452
Adri. Suter 1490	245	2452
Adri. Suter 1500	245	2452
Adri. Suter 1510	245	2452
Adri. Suter 1520	245	2452
Adri. Suter 1530	245	2452
Adri. Suter 1540	245	2452
Adri. Suter 1550	245	2452
Adri. Suter 1560	245	2452
Adri. Suter 1570	245	2452
Adri. Suter 1580	245	2452
Adri. Suter 1590	245	2452
Adri. Suter 1600	245	2452
Adri. Suter 1610	245	2452
Adri. Suter 1620	245	2452
Adri. Suter 1630	245	2452
Adri. Suter 1640	245	2452
Adri. Suter 1650	245	2452
Adri. Suter 1660	245	2452
Adri. Suter 1670	245	2452
Adri. Suter 1680	245	2452
Adri. Suter 1690	245	2452
Adri. Suter 1700	245	2452
Adri. Suter 1710	245	2452
Adri. Suter 1720	245	2452
Adri. Suter 1730	245	2452
Adri. Suter 1740	245	2452
Adri. Suter 1750	245	2452
Adri. Suter 1760	245	2452
Adri. Suter 1770	245	2452
Adri. Suter 1780	245	2452
Adri. Suter 1790	245	2452
Adri. Suter 1800	245	2452
Adri. Suter 1810	245	2452
Adri. Suter 1820	245	2452
Adri. Suter 1830	245	2452
Adri. Suter 1840	245	2452
Adri. Suter 1850	245	2452
Adri. Suter 1860	245	2452
Adri. Suter 1870	245	2452
Adri. Suter 1880	245	2452
Adri. Suter 1890	245	2452
Adri. Suter 1900	245	2452
Adri. Suter 1910	245	2452
Adri. Suter 1920	245	2452
Adri. Suter 1930	245	2452
Adri. Suter 1940	245	2452
Adri. Suter 1950	245	2452
Adri. Suter 1960	245	2452
Adri. Suter 1970	245	2452
Adri. Suter 1980	245	2452
Adri. Suter 1990	245	2452
Adri. Suter 2000	245	2452
Adri. Suter 2010	245	2452
Adri. Suter 2020	245	2452
Adri. Suter 2030	245	2452
Adri. Suter 2040	245	2452
Adri. Suter 2050	245	2452
Adri. Suter 2060	245	2452
Adri. Suter 2070	245	2452
Adri. Suter 2080	245	2452
Adri. Suter 2090	245	2452
Adri. Suter 2100	245	2452
Adri. Suter 2110	245	2452
Adri. Suter 2120	245	2452
Adri. Suter 2130	245	2452
Adri. Suter 2140	245	2452
Adri. Suter 2150	245	2452
Adri. Suter 2160	245	2452
Adri. Suter 2170	245	2452
Adri. Suter 2180	245	2452
Adri. Suter 2190	245	2452
Adri. Suter 2200	245	2452
Adri. Suter 2210	245	2452
Adri. Suter 2220	245	2452
Adri. Suter 2230	245	2452
Adri. Suter 2240	245	2452
Adri. Suter 2250	245	2452
Adri. Suter 2260	245	2452
Adri. Suter 2270	245	2452
Adri. Suter 2280	245	2452
Adri. Suter 2290	245	2452
Adri. Suter 2300	245	2452
Adri. Suter 2310	245	2452
Adri. Suter 2320	245	2452
Adri. Suter 2330	245	2452
Adri. Suter 2340	245	2452
Adri. Suter 2350	245	2452
Adri. Suter 2360	245	2452
Adri. Suter 2370	245	2452
Adri. Suter 2380	245	2452
Adri. Suter 2390	245	2452
Adri. Suter 2400	245	2452
Adri. Suter 2410	245	2452
Adri. Suter 2420	245	2452
Adri. Suter 2430	245	2452
Adri. Suter 2440	245	2452
Adri. Suter 2450	245	2452
Adri. Suter 2460	245	2452
Adri. Suter 2470	245	2452
Adri. Suter 2480	245	2452
Adri. Suter 2490	245	2452
Adri. Suter 2500	245	2452
Adri. Suter 2510	245	2452
Adri. Suter 2520	245	2452
Adri. Suter 2530	245	2452
Adri. Suter 2540	245	2452
Adri. Suter 2550	245	2452
Adri. Suter 2560	245	2452
Adri. Suter 2570	245	2452
Adri. Suter 2580	245	2452
Adri. Suter 2590	245	2452
Adri. Suter 2600	245	2452
Adri. Suter 2610	245	2452
Adri. Suter 2620	245	2452
Adri. Suter 2630	245	2452
Adri. Suter 2640	245	2452
Adri. Suter 2650	245	2452
Adri. Suter 2660	245	2452
Adri. Suter 2670	245	2452
Adri. Suter 2680	245	2452
Adri. Suter 2690	245	2452
Adri. Suter 2700	245	2452
Adri. Suter 2710	245	2452
Adri. Suter 2720	245	2452
Adri. Suter 2730	245	2452
Adri. Suter 2740	245	2452
Adri. Suter 2750	245	2452
Adri. Suter 2760	245	2452
Adri. Suter 2770	245	2452
Adri. Suter 2780	245	2452
Adri. Suter 2790	245	2452
Adri. Suter 2800	245	2452
Adri. Suter 2810	245	2452
Adri. Suter 2820	245	2452
Adri. Suter 2830	245	2452
Adri. Suter 2840	245	2452
Adri. Suter 2850	245	2452
Adri. Suter 2860	245	2452
Adri. Suter 2870	245	2452
Adri. Suter 2880	245	2452
Adri. Suter 2890	245	2452
Adri. Suter 2900	245	2452
Adri. Suter 2910	245	2452
Adri. Suter 2920	245	2452
Adri. Suter 2930	245	2452
Adri. Suter 2940	245	2452
Adri. Suter 2950	245	2452
Adri. Suter 2960	245	2452
Adri. Suter 2970	245	2452
Adri. Suter 2980	245	2452
Adri. Suter 2990	245	2452
Adri. Suter 3000	245	2452
Adri. Suter 3010	245	2452
Adri. Suter 3020	245	2452
Adri. Suter 3030	245	2452
Adri. Suter 3040	245	2452
Adri. Suter 3050	245	2452
Adri. Suter 3060	245	2452
Adri. Suter 3070	245	2452
Adri. Suter 3080	245	2452
Adri. Suter 3090	245	2452
Adri. Suter 3100	245	2452
Adri. Suter 3110	245	2452
Adri. Suter 3120	245	2452
Adri. Suter 3130	245	2452
Adri. Suter 3140	245	2452
Adri. Suter 3150	245	2452
Adri. Suter 3160	245	2452
Adri. Suter 3170	245	2452
Adri. Suter 3180	245	2452
Adri. Suter 3190	245	2452
Adri. Suter 3200	245	2452
Adri. Suter 3210	245	2452
Adri. Suter 3220	245	2452
Adri. Suter 3230	245	2452
Adri. Suter 3240	245	2452
Adri. Suter 3250	245	2452
Adri. Suter 3260	245	2452
Adri. Suter 3270	245	2452
Adri. Suter 3280	245	2452
Adri. Suter 3290	245	2452
Adri. Suter 3300	245	2452
Adri. Suter 3310	245	2452
Adri. Suter 3320	245	2452
Adri. Suter 3330	245	2452
Adri. Suter 3340	245	2452
Adri. Suter 3350	245	2452
Adri. Suter 3360	245	2452
Adri. Suter 3370	245	2452
Adri. Suter 3380	245	2452
Adri. Suter 3390	245	2452
Adri. Suter 3400	245	2452
Adri. Suter 3410	245	2452
Adri. Suter 3420	245	2452
Adri. Suter 3430	245	2452
Adri. Suter 3440	245	2452
Adri. Suter 3450	245	2452
Adri. Suter 3460	245	2452

[illegible]

Conversion factor 0.7135 (0.70)



**Abstract**

Continued									
	1973	1974	1975	1976	1977	1978	1979	1980	1981
35	73	58	52	51	110	51	51	51	51
36	73	58	52	51	110	51	51	51	51
37	73	58	52	51	110	51	51	51	51
38	73	58	52	51	110	51	51	51	51
39	73	58	52	51	110	51	51	51	51
40	73	58	52	51	110	51	51	51	51
41	73	58	52	51	110	51	51	51	51
42	73	58	52	51	110	51	51	51	51
43	73	58	52	51	110	51	51	51	51
44	73	58	52	51	110	51	51	51	51
45	73	58	52	51	110	51	51	51	51
46	73	58	52	51	110	51	51	51	51
47	73	58	52	51	110	51	51	51	51
48	73	58	52	51	110	51	51	51	51
49	73	58	52	51	110	51	51	51	51
50	73	58	52	51	110	51	51	51	51
51	73	58	52	51	110	51	51	51	51
52	73	58	52	51	110	51	51	51	51
53	73	58	52	51	110	51	51	51	51
54	73	58	52	51	110	51	51	51	51
55	73	58	52	51	110	51	51	51	51
56	73	58	52	51	110	51	51	51	51
57	73	58	52	51	110	51	51	51	51
58	73	58	52	51	110	51	51	51	51
59	73	58	52	51	110	51	51	51	51
60	73	58	52	51	110	51	51	51	51
61	73	58	52	51	110	51	51	51	51
62	73	58	52	51	110	51	51	51	51
63	73	58	52	51	110	51	51	51	51
64	73	58	52	51	110	51	51	51	51
65	73	58	52	51	110	51	51	51	51
66	73	58	52	51	110	51	51	51	51
67	73	58	52	51	110	51	51	51	51
68	73	58	52	51	110	51	51	51	51
69	73	58	52	51	110	51	51	51	51
70	73	58	52	51	110	51	51	51	51
71	73	58	52	51	110	51	51	51	51
72	73	58	52	51	110	51	51	51	51
73	73	58	52	51	110	51	51	51	51
74	73	58	52	51	110	51	51	51	51
75	73	58	52	51	110	51	51	51	51
76	73	58	52	51	110	51	51	51	51
77	73	58	52	51	110	51	51	51	51
78	73	58	52	51	110	51	51	51	51
79	73	58	52	51	110	51	51	51	51
80	73	58	52	51	110	51	51	51	51
81	73	58	52	51	110	51	51	51	51
82	73	58	52	51	110	51	51	51	51
83	73	58	52	51	110	51	51	51	51
84	73	58	52	51	110	51	51	51	51
85	73	58	52	51	110	51	51	51	51
86	73	58	52	51	110	51	51	51	51
87	73	58	52	51	110	51	51	51	51
88	73	58	52	51	110	51	51	51	51
89	73	58	52	51	110	51	51	51	51
90	73	58	52	51	110	51	51	51	51
91	73	58	52	51	110	51	51	51	51
92	73	58	52	51	110	51	51	51	51
93	73	58	52	51	110	51	51	51	51
94	73	58	52	51	110	51	51	51	51
95	73	58	52	51	110	51	51	51	51
96	73	58	52	51	110	51	51	51	51
97	73	58	52	51	110	51	51	51	51
98	73	58	52	51	110	51	51	51	51
99	73	58	52	51	110	51	51	51	51
100	73	58	52	51	110	51	51	51	51
101	73	58	52	51	110	51	51	51	51
102	73	58	52	51	110	51	51	51	51
103	73	58	52	51	110	51	51	51	51
104	73	58	52	51	110	51	51	51	51
105	73	58	52	51	110	51	51	51	51
106	73	58	52	51	110	51	51	51	51
107	73	58	52	51	110	51	51	51	51
108	73	58	52	51	110	51	51	51	51
109	73	58	52	51	110	51	51	51	51
110	73	58	52	51	110	51	51	51	51
111	73	58	52	51	110	51	51	51	51
112	73	58	52	51	110	51	51	51	51
113	73	58	52	51	110	51	51	51	51
114	73	58	52	51	110	51	51	51	51
115	73	58	52	51	110	51	51	51	51
116	73	58	52	51	110	51	51	51	51
117	73	58	52	51	110	51	51	51	51
118	73	58	52	51	110	51	51	51	51
119	73	58	52	51	110	51	51	51	51
120	73	58	52	51	110	51	51	51	51
121	73	58	52	51	110	51	51	51	51
122	73	58	52	51	110	51	51	51	51
123	73	58	52	51	110	51	51	51	51
124	73	58	52	51	110	51	51	51	51
125	73	58	52	51	110	51	51	51	51
126	73	58	52	51	110	51	51	51	51
127	73	58	52	51	110	51	51	51	51
128	73	58	52	51	110	51	51	51	51
129	73	58	52	51	110	51	51	51	51
130	73	58	52	51	110	51	51	51	51
131	73	58	52	51	110	51	51	51	51
132	73	58	52	51	110	51	51	51	51
133	73	58	52	51	110	51	51	51	51
134	73	58	52	51	110	51	51	51	51
135	73	58	52	51	110	51	51	51	51
136	73	58	52	51	110	51	51	51	51
137	73	58	52	51	110	51	51	51	51
138	73	58	52	51	110	51	51	51	51
139	73	58	52	51	110	51	51	51	51
140	73	58	52	51	110	51	51	51	51
141	73	58	52	51	110	51	51	51	51
142	73	58	52	51	110	51	51	51	51
143	73	58	52	51	110	51	51	51	51
144	73	58	52	51	110	51	51	51	51
145	73	58	52	51	110	51	51	51	51
146	73	58	52	51	110	51	51	51	51
147	73	58	52	51	110	51	51	51	51
148	73	58	52	51	110	51	51	51	51
149	73	58	52	51	110	51	51	51	51
150	73	58	52	51	110	51	51	51	51
151	73	58	52	51	110	51	51	51	51
152	73	58	52	51	110	51	51	51	51
153	73	58	52	51	110	51	51	51	51
154	73	58	52	51	110	51	51	51	51
155	73	58	52	51	110	51	51	51	51
156	73	58	52	51	110	51	51	51	51
157	73	58	52	51	110	51	51	51	51
158	73	58	52	51	110	51	51	51	51
159	73	58	52	51	110	51	51	51	51
160	73	58	52	51	110	51	51	51	51
161	73	58	52	51	110	51	51	51	51
162	73	58	52	51	110	51	51	51	51
163	73	58	52	51	110	51	51	51	51
164	73	58	52	51	110	51	51	51	51
165	73	58	52	51	110	51	51	51	51
166	73	58	52	51	110	51	51	51	51
167	73	58	52	51	110	51	51	51	51
168	73	58	52	51	110	51	51	51	51
169	73	58	52	51	110	51	51	51	51
170	73	58	52	51	110	51	51	51	51
171	73	58	52	51	110	51	51	51	51
172	73	58	52	51	110	51	51	51	51
173	73	58	52	51	110	51	51	51	51
174	73	58	52	51	110	51	51	51	51
175	73	58	52	51	110	51	51	51	51
176	73	58	52	51	110	51	51	51	51
177	73	58	52	51	110	51	51	51	51
178	73	58	52	51	110	51	51	51	51
179	73	58	52	51	110	51	51	51	51
180	73	58	52	51	110	51	51	51	51
181	73	58	52	51	110	51	51	51	51
182	73	58	52	51	110	51	51	51	51
183	73	58	52	51	110	51	51	51	51
184	73	58	52	51	110	51	51	51	51
185	73	58	52	51	110	51	51	51	51
186	73	58	52	51	110	51	51	51	51
187	73	58	52	51	110	51	51	51	51
188	73	58	52	51	110	51	51	51	51
189	73	58	52	51	110	51	51	51	51
190	73	58	52	51	110	51	51	51	51
191	73	58	52	51	110	51	51	5	

Stock Exchanges throughout the United Kingdom for a fee of £325 per annum for each security.



